

## Human Resources 2005-06

Institution: FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY (133650)

User ID: P51336501

### Human Resources Screening Questions

Does your institution have any **part-time** employees?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes  No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.*

Yes  No

CAVEATS

**Employees by Assigned Position - Part A - Full-time**Number of **full-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Primarily instruction					0
Instruction/research/public service	324	171	128	50	673
Primarily research					0
Primarily public service					0
<u>Executive/administrative/managerial</u>	12	1	3	133	149
<u>Other professionals (support/service)</u>		1	142	378	521
<u>Technical and paraprofessionals</u>				89	89
<u>Clerical and secretarial</u>				222	222
<u>Skilled crafts</u>				57	57
<u>Service/Maintenance</u>				141	141
<b>Total full time</b>	336	173	273	1,070	1,852
Total from prior year	333	184	347	929	1,793

**Employees by Assigned Position - Part B - Part-time**Number of **part-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
Primarily instruction					0	40
Instruction/research/public service				169	169	137
Primarily research					0	90
Primarily public service					0	
<u>Executive/administrative/ managerial</u>					0	
<u>Other professionals (support/ service)</u>				1	1	
<u>Technical and paraprofessionals</u>					0	
<u>Clerical and secretarial</u>				1	1	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>				7	7	
<b>Total part time</b>	0	0	0	178	178	267
Total from prior year			3	123	126	161

**Salaries - Part A - Instructional staff by contract length/teaching period**Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank**As of November 1, 2005**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		79	50	129
Associate professors		84	33	117
Assistant professors		74	30	104
Instructors		18	14	32
Lecturers				0
No academic rank		14	3	17
<b>Total men</b>	0	269	130	399
<b>Women</b>				
Professors		24	12	36
Associate professors		46	30	76
Assistant professors		52	38	90
Instructors		27	14	41
Lecturers				0
No academic rank		30	1	31
<b>Total women</b>	0	179	95	274
<b>Total (men + women)</b>	0	448	225	673
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				673
Total from prior year (Salaries section)		385	163	548

**WARNING: These are restricted data and are not to be shared with anyone, under penalty of law.**

**Salaries - Part A - 9/10-month contracts/teaching periods****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	79	6,493,619	82,198
Associate professors	84	5,596,708	66,627
Assistant professors	74	4,396,922	59,418
Instructors	18	796,084	44,227
Lecturers			0
No academic rank	14	472,864	33,776
<b>Total men</b>	<b>269</b>	<b>17,756,197</b>	
<b>Women</b>			
Professors	24	1,905,032	79,376
Associate professors	46	2,996,176	65,134
Assistant professors	52	3,006,346	57,814
Instructors	27	1,283,730	47,546
Lecturers			0
No academic rank	30	1,062,655	35,422
<b>Total women</b>	<b>179</b>	<b>10,253,939</b>	
<b>Total (men + women)</b>	<b>448</b>	<b>28,010,136</b>	
Total from prior year	<b>385</b>	<b>24,377,313</b>	

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**Salaries - Part A - 11/12-month contracts/teaching periods**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

**As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	50	5,027,154	100,543
Associate professors	33	2,591,831	78,540
Assistant professors	30	2,183,086	72,770
Instructors	14	730,787	52,199
Lecturers			0
No academic rank	3	158,116	52,705
<b>Total men</b>	<b>130</b>	<b>10,690,974</b>	
<b>Women</b>			
Professors	12	1,079,013	89,918
Associate professors	30	2,543,213	84,774
Assistant professors	38	2,496,102	65,687
Instructors	14	698,759	49,911
Lecturers			0
No academic rank	1	64,116	64,116
<b>Total women</b>	<b>95</b>	<b>6,881,203</b>	
<b>Total (men + women)</b>	<b>225</b>	<b>17,572,177</b>	
Total from prior year	<b>163</b>	<b>11,661,389</b>	

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**Salaries - Part B - 9/10-month contracts/teaching periods****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	66	382,430	5,794
<u>Retirement plans (other than Social Security) - Vested after 5-years</u>			
Medical/dental plans	66	109,021	1,652
Group life insurance	66	8,035	122
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	66	226,672	3,434
Unemployment compensation	66	22,688	344
Worker's compensation	66	22,688	344
Other benefits in kind with cash options			
<b>Total expenditures</b>		771,534	
Total from prior year		4,957,953	

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**Salaries - Part B - 11/12-month contracts/teaching periods****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
Retirement plans (other than Social Security) - Vested within 5-years	202	1,607,246	7,957
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	202	421,116	2,085
Group life insurance	202	37,071	184
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	202	771,194	3,818
Unemployment compensation	202	94,103	466
Worker's compensation	202	94,103	466
Other benefits in kind with cash options			
<b>Total expenditures</b>		3,024,833	
Total from prior year		2,281,584	

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**Fall Staff - Part F - Instruction/Research/Public Service staff with tenure**

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien							0
Black, non-Hispanic	65	50	14				129
American Indian/Alaska Native							0
Asian/Pacific Islander	14	11	2				27
Hispanic		2					2
White, non-Hispanic	39	23	1				63
Race/ethnicity unknown	2						2
<b>Total men</b>	120	86	17	0	0	0	223
<b>Women</b>							
Nonresident Alien							0
Black, non-Hispanic	25	43	5				73
American Indian/Alaska Native							0
Asian/Pacific Islander	2	5					7
Hispanic	1	1	1				3
White, non-Hispanic	8	7	3				18
Race/ethnicity unknown							0
<b>Total women</b>	36	56	9	0	0	0	101
<b>Total (men+women)</b>	156	142	26	0	0	0	324
Total from EAP							324
Total (men+women) from Fall 2003							258

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**Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track**

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien			1				1
Black, non-Hispanic	1	15	44				60
American Indian/Alaska Native							0
Asian/Pacific Islander		2	7				9
Hispanic		1					1
White, non-Hispanic	2	5	14				21
Race/ethnicity unknown			1				1
<b>Total men</b>	3	23	67	0	0	0	93
<b>Women</b>							
Nonresident Alien							0
Black, non-Hispanic		12	50	1			63
American Indian/Alaska Native							0
Asian/Pacific Islander		1					1
Hispanic			1				1
White, non-Hispanic		2	11				13
Race/ethnicity unknown							0
<b>Total women</b>	0	15	62	1	0	0	78
<b>Total (men+women)</b>	3	38	129	1	0	0	171
Total from EAP							171
Total (men+women) from Fall 2003							174

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### Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien			1				1
Black, non-Hispanic	1	4	9	25			39
American Indian/Alaska Native							0
Asian/Pacific Islander		1	1	1			3
Hispanic				1			1
White, non-Hispanic	5	2	8	4			19
Race/ethnicity unknown			1				1
<b>Total men</b>	6	7	20	31	0	0	64
<b>Women</b>							
Nonresident Alien				1			1
Black, non-Hispanic		3	12	31			46
American Indian/Alaska Native							0
Asian/Pacific Islander			1	1			2
Hispanic							0
White, non-Hispanic		2	5	7			14
Race/ethnicity unknown			1				1
<b>Total women</b>	0	5	19	40	0	0	64
<b>Total (men+women)</b>	6	12	39	71	0	0	128
Total from EAP							128
Total (men+women) from Fall 2003							126

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**Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status**

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident Alien	
Black, non-Hispanic	19
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
<b>Total men</b>	19
<b>Women</b>	
Nonresident Alien	1
Black, non-Hispanic	28
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	1
White, non-Hispanic	1
Race/ethnicity unknown	
<b>Total women</b>	31
<b>Total (men+women)</b>	50
Total from EAP	50

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**Fall Staff - Part F - Totals**

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

**As of November 1, 2005**

	Total men	Total women	Total (men+women)
Nonresident Alien	2	2	4
Black, non-Hispanic	247	210	457
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	39	10	49
Hispanic	4	5	9
White, non-Hispanic	103	46	149
Race/ethnicity unknown	4	1	5
<b>Total (must equal Part A (next part))</b>	399	274	673
Total from Fall 2003	340	218	558

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## Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
<b>Men</b>					
Nonresident Alien		1	1	2	2
Black, non-Hispanic		156	91	247	247
American Indian/Alaska Native				0	0
Asian/Pacific Islander		25	14	39	39
Hispanic		2	2	4	4
White, non-Hispanic		81	22	103	103
Race/ethnicity unknown		4		4	4
<b>Total men</b>	0	269	130	399	399
<b>Women</b>					
Nonresident Alien		2		2	2
Black, non-Hispanic		135	75	210	210
American Indian/Alaska Native				0	0
Asian/Pacific Islander		8	2	10	10
Hispanic		4	1	5	5
White, non-Hispanic		30	16	46	46
Race/ethnicity unknown			1	1	1
<b>Total women</b>	0	179	95	274	274
<b>Total (men+women)</b>	0	448	225	673	673
Total from EAP				673	
Total (men+women) from Fall 2003		<b>387</b>	<b>171</b>	<b>558</b>	

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**Fall Staff - Part A - 9/10-month contracts/teaching periods**

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien				1				1
Black, non- Hispanic	9	11	21	53	25	31	6	156
American Indian/ Alaska Native								
Asian/Pacific Islander	1		2	7	10	4	1	25
Hispanic				1	1			2
White, non- Hispanic	1	1	8	29	21	15	6	81
Race/ethnicity unknown			1	1	1		1	4
<b>Total men</b>	11	12	32	92	58	50	14	269
<b>Women</b>								
Nonresident alien		1		1				2
Black, non- Hispanic	12	14	28	44	21	10	6	135
American Indian/ Alaska Native								
Asian/Pacific Islander				3	5			8
Hispanic	1		1	1	1			4
White, non- Hispanic		1	6	16	5	2		30
Race/ethnicity unknown								
<b>Total women</b>	13	16	35	65	32	12	6	179
<b>Total (men +women)</b>	24	28	67	157	90	62	20	448
Total (men +women) from Fall 2003								<b>387</b>

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**Fall Staff - Part A - 11/12-month contracts/teaching periods**

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien					1			1
Black, non- Hispanic		2	6	10	23	27	23	91
American Indian/ Alaska Native								
Asian/Pacific Islander			1	2	6	2	3	14
Hispanic	1				1			2
White, non- Hispanic			2	5	6	8	1	22
Race/ethnicity unknown								
<b>Total men</b>	1	2	9	17	37	37	27	130
<b>Women</b>								
Nonresident Alien								
Black, non- Hispanic		1	9	16	20	23	6	75
American Indian/ Alaska Native								
Asian/Pacific Islander					2			2
Hispanic				1				1
White, non- Hispanic		1	1	6	8			16
Race/ethnicity unknown					1			1
<b>Total women</b>	0	2	10	23	31	23	6	95
<b>Total (men +women)</b>	1	4	19	40	68	60	33	225

Total (men  
+women) from Fall  
2003

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**Fall Staff - Part B - Executive/administrative/managerial**Number of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien							1	1
Black, non- Hispanic			3	17	12	7	17	56
American Indian/ Alaska Native								0
Asian/Pacific Islander				1			2	3
Hispanic								0
White, non- Hispanic				1	2	1		4
Race/ethnicity unknown							1	1
<b>Total men</b>	0	0	3	19	14	8	21	65
<b>Women</b>								
Nonresident Alien						1		1
Black, non- Hispanic		1	6	25	26	8	13	79
American Indian/ Alaska Native								0
Asian/Pacific Islander							1	1
Hispanic				1				1
White, non- Hispanic				1			1	2
Race/ethnicity unknown								0
<b>Total women</b>	0	1	6	27	26	9	15	84
<b>Total (men +women)</b>	0	1	9	46	40	17	36	149
<b>Total from EAP</b>								149

Total (men  
+women) from Fall  
2003

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**Fall Staff - Part B - Other professionals (support/service)**Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and over	Total
<b>Men</b>								
Nonresident alien			1	1				2
Black, non- Hispanic	6	44	40	27	13	2	3	135
American Indian/ Alaska Native								0
Asian/Pacific Islander	1	9	4	4	1			19
Hispanic	1	2		1				4
White, non- Hispanic	3	6	12	15	1		1	38
Race/ethnicity unknown								0
<b>Total men</b>	11	61	57	48	15	2	4	198
<b>Women</b>								
Nonresident alien	1							1
Black, non- Hispanic	24	117	82	54	12	3	2	294
American Indian/ Alaska Native								0
Asian/Pacific Islander		2	6	1				9
Hispanic		2	1					3
White, non- Hispanic	1	4	3	7	1			16
Race/ethnicity unknown								0
<b>Total women</b>	26	125	92	62	13	3	2	323
<b>Total (men +women)</b>	37	186	149	110	28	5	6	521
Total from EAP								521
Total (men +women) from Fall 2003								521

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**Fall Staff - Part B - Technical and paraprofessionals**

Number of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien		1				1
Black, non-Hispanic	2	14	15	5		36
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic				1		1
White, non-Hispanic		3	2		1	6
Race/ethnicity unknown						0
<b>Total men</b>	2	18	17	6	1	44
<b>Women</b>						
Nonresident alien				1		1
Black, non-Hispanic	2	27	10			39
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		3	1	1		5
Race/ethnicity unknown						0
<b>Total women</b>	2	30	11	2	0	45
<b>Total (men+women)</b>	4	48	28	8	1	89
Total from EAP						89
Total (men+women) from Fall 2003						101

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**Fall Staff - Part B - Clerical and secretarial**Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien						0
Black, non-Hispanic	2	13	5			20
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		1				1
Race/ethnicity unknown						0
<b>Total men</b>	2	14	5	0	0	21
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic	12	128	48	1		189
American Indian/Alaska Native						0
Asian/Pacific Islander		2				2
Hispanic		2	1			3
White, non-Hispanic	1	4	2			7
Race/ethnicity unknown						0
<b>Total women</b>	13	136	51	1	0	201
<b>Total (men+women)</b>	15	150	56	1	0	222
Total from EAP						222
Total (men+women) from Fall 2003						250

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**Fall Staff - Part B - Skilled crafts**Number of **full-time skilled crafts** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien						0
Black, non-Hispanic		40	11			51
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic		3	2		1	6
Race/ethnicity unknown						0
<b>Total men</b>	0	43	13	0	1	57
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic						0
American Indian/Alaska Native						0
Asian/Pacific Islander						0
Hispanic						0
White, non-Hispanic						0
Race/ethnicity unknown						0
<b>Total women</b>	0	0	0	0	0	0
<b>Total (men+women)</b>	0	43	13	0	1	57
Total from EAP						57
Total (men+women) from Fall 2003						63

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**Fall Staff - Part B - Service/Maintenance**Number of **full-time service/maintenance** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	1					1
Black, non-Hispanic	28	33	14	4		79
American Indian/Alaska Native						0
Asian/Pacific Islander	1					1
Hispanic						0
White, non-Hispanic		1	2			3
Race/ethnicity unknown						0
<b>Total men</b>	30	34	16	4	0	84
<b>Women</b>						
Nonresident alien						0
Black, non-Hispanic	24	22	7		1	54
American Indian/Alaska Native						0
Asian/Pacific Islander	1					1
Hispanic	1					1
White, non-Hispanic			1			1
Race/ethnicity unknown						0
<b>Total women</b>	26	22	8	0	1	57
<b>Total (men+women)</b>	56	56	24	4	1	141
Total from EAP						141
Total (men+women) from Fall 2003						141

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**Fall Staff - Part B - Totals**Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/ service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	1	2	1	0	0	1	5
Black, non-Hispanic	56	135	36	20	51	79	377
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	3	19	0	0	0	1	23
Hispanic	0	4	1	0	0	0	5
White, non-Hispanic	4	38	6	1	6	3	58
Race/ethnicity unknown	1	0	0	0	0	0	1
<b>Total men</b>	<b>65</b>	<b>198</b>	<b>44</b>	<b>21</b>	<b>57</b>	<b>84</b>	<b>469</b>
<b>Women</b>							
Nonresident alien	1	1	1	0	0	0	3
Black, non-Hispanic	79	294	39	189	0	54	655
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	9	0	2	0	1	13
Hispanic	1	3	0	3	0	1	8
White, non-Hispanic	2	16	5	7	0	1	31
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>84</b>	<b>323</b>	<b>45</b>	<b>201</b>	<b>0</b>	<b>57</b>	<b>710</b>
<b>Total (men + women)</b>	<b>149</b>	<b>521</b>	<b>89</b>	<b>222</b>	<b>57</b>	<b>141</b>	<b>1,179</b>

Total from EAP	149	521	89	222	57	141	
Total (men +women) from Fall 2003	213	521	101	250	63	141	1,289

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**Fall Staff - Part D - PT Professionals by position**Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
Nonresident Alien			
Black, non-Hispanic	56		
American Indian/Alaska Native			
Asian/Pacific Islander	7		
Hispanic	2		
White, non-Hispanic	32		
Race/ethnicity unknown	3		
<b>Total men</b>	100	0	0
<b>Women</b>			
Nonresident Alien			
Black, non-Hispanic	49		
American Indian/ Alaska Native			
Asian/Pacific Islander	2		
Hispanic	2		
White, non-Hispanic	14		1
Race/ethnicity unknown	2		
<b>Total women</b>	69	0	1
<b>Total (men+women)</b>	169	0	1
Total from EAP	169	0	1
Total (men+women) from Fall 2003	10	1	2

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**Fall Staff - Part D - PT Non-professionals by position**Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
Nonresident Alien				
Black, non-Hispanic				5
American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic				
Race/ethnicity unknown				
<b>Total men</b>	0	0	0	5
<b>Women</b>				
Nonresident Alien				
Black, non-Hispanic		1		2
American Indian/Alaska Native				
Asian/Pacific Islander				
Hispanic				
White, non-Hispanic				
Race/ethnicity unknown				
<b>Total women</b>	0	1	0	2
<b>Total (men+women)</b>	0	1	0	7
Total from EAP	0	1	0	7
Total (men+women )from Fall 2003				8

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**Fall Staff - Part D - PT Graduate assistants**Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
Nonresident Alien	0	1	1
Black, non-Hispanic	61	90	151
American Indian/Alaska Native	0		0
Asian/Pacific Islander	7	3	10
Hispanic	2	5	7
White, non-Hispanic	32	11	43
Race/ethnicity unknown	3	1	4
<b>Total men</b>	105	111	216
<b>Women</b>			
Nonresident Alien	0		0
Black, non-Hispanic	52	134	186
American Indian/ Alaska Native	0	1	1
Asian/Pacific Islander	2	5	7
Hispanic	2	4	6
White, non-Hispanic	15	11	26
Race/ethnicity unknown	2	1	3
<b>Total women</b>	73	156	229
<b>Total (men+women)</b>	178	267	445
Total from EAP		267	
Total (men+women) from Fall 2003		202	

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**Fall Staff - Part E - Total Employees**

Total number of employees by employment status, gender, and race/ethnicity

**As of November 1, 2005**

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	7	5	1	0	8	5
Black, non-Hispanic	624	865	151	186	775	1,051
American Indian/Alaska Native	0	0	0	1	0	1
Asian/Pacific Islander	62	23	10	7	72	30
Hispanic	9	13	7	6	16	19
White, non-Hispanic	161	77	43	26	204	103
Race/ethnicity unknown	5	1	4	3	9	4
<b>Grand total</b>	868	984	216	229	1,084	1,213
Grand total from Fall 2003	895	952	97	126	992	1,078

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**Fall Staff - Part G - New Hires by faculty status**

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien					0
Black, non-Hispanic			4	8	12
American Indian/Alaska Native					0
Asian/Pacific Islander		2		2	4
Hispanic					0
White, non-Hispanic			3	1	4
Race/ethnicity unknown					0
<b>Total men</b>	0	2	7	11	20
<b>Women</b>					
Nonresident Alien					0
Black, non-Hispanic		8	6	6	20
American Indian/Alaska Native					0
Asian/Pacific Islander				2	2
Hispanic				1	1
White, non-Hispanic			3	1	4
Race/ethnicity unknown					0
<b>Total women</b>	0	8	9	10	27
<b>Total (men+women)</b>	0	10	16	21	47

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**Fall Staff - Part G - New Hires By position**

Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

**(Hired full time between July 1 and October 31, 2005)**

Gender and race/ ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/ service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
<b>Men</b>							
Nonresident Alien		1					1
Black, non-Hispanic	4	6		3		6	19
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic		1					1
White, non-Hispanic			1		2	1	4
Race/ethnicity unknown							0
<b>Total men</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>7</b>	<b>25</b>
<b>Women</b>							
Nonresident Alien							0
Black, non-Hispanic	3	13	1	7		3	27
American Indian/Alaska Native							0
Asian/Pacific Islander							0
Hispanic							0
White, non-Hispanic			2				2
Race/ethnicity unknown							0
<b>Total women</b>	<b>3</b>	<b>13</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>3</b>	<b>29</b>
<b>Total (men+women)</b>	<b>7</b>	<b>21</b>	<b>4</b>	<b>10</b>	<b>2</b>	<b>10</b>	<b>54</b>

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### Fall Staff - Part G - New Hires - Totals

Total number of **full-time permanent new hires** by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2005)**

	Total men	Total women
Nonresident Alien	1	0
Black, non-Hispanic	31	47
American Indian/Alaska Native	0	0
Asian/Pacific Islander	4	2
Hispanic	1	1
White, non-Hispanic	8	6
Race/ethnicity unknown	0	0
<b>Total</b>	<b>45</b>	<b>56</b>
Total from Fall 2003	<b>63</b>	<b>59</b>

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Institution: FLORIDA AGRICULTURAL AND MECHANICAL UNIVERSITY (133650)

User ID: P51336501

## Human Resources Survey Evaluation

Were any employees difficult to categorize? If so, please explain in the box below.

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**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Screen: Full Time</b>					
1	Screen Entry	Row 16 Column 4	The number entered, 273, has an expected range of between 295 and 416. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: Part Time</b>					
2	Screen Entry	Row 16 Column 5	The number entered, 178, has an expected range of between 93 and 159. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
3	Screen Entry	Row 16 Column 6	The number entered, 178, has an expected range of between 95 and 163. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
4	Screen Entry	Row 16 Column 7	The number entered, 267, has an expected range of between 121 and 209. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: Headcount</b>					
5	Screen Entry	Row 25 Column 4	The number entered, 225, has an expected range of between 129 and 222. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
6	Screen Entry	Row 25 Column 5	The number entered, 673, has an expected range of between 475 and 669. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: Exec/adm</b>					
7	Screen Entry	Row 23 Column 9	The number entered, 149, has an expected range of between 182 and 255. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: Professionals</b>					
8	Screen Entry	Row 22 Column 2	The number entered, 169, has an expected range of between 8 and 13. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: Graduate assistants</b>					
9	Screen Entry	Row 22 Column 3	The number entered, 267, has an expected range of between 172 and 242. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: With tenure</b>					
10	Screen Entry	Row 23 Column 8	The number entered, 324, has an expected range of between 220 and 309. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					
<b>Screen: Headcount</b>					
11	Screen Entry	Row 19 Column 4	The number entered, 225, has an expected range of between 123 and 211. Please explain this difference.	Explanation	Yes
Reason: We have verified and the data is correct.					

## Screen: Salaries 11/12 mo

12	Screen Entry	Row 19 Column 3	The number entered, 17572177, has an expected range of between 9912181 and 13993666. Please explain this difference.	Explanation	Yes
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Reason: We have verified and the data is correct.

## Screen: Benefits 9/10 mo

13	Screen Entry	Row 19 Column 4	The number entered, 771534, has an expected range of between 4214261 and 5949543. Please explain this difference.	Explanation	Yes
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Reason: We have verified and the data is correct.

## Screen: Benefits 11/12 mo

14	Screen Entry	Row 19 Column 4	The number entered, 3024833, has an expected range of between 1939347 and 2737900. Please explain this difference.	Explanation	Yes
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Reason: We have verified and the data is correct.

