



Florida Agricultural and Mechanical University

# **Board of Trustees**

**September 14, 2016**



# Overview

- Why restructure
- Current Committee Structure
- Proposed Committee Structure
- Discussion





# AGB: Why Restructure?

The Association of Governing Boards recommends that committee structures should:

- Produce optimal opportunities for engagement
- Yield strategic discussions and decision making on topics that matter most
- Focus more on issues of major consequence
- Improve governance to better address the institutions strategic issues
- Address issues facing the University
- Spend less time listening to reports
- Place trustees on committees that utilize their strengths and abilities





# SUS: Why Restructure

An analysis of the other 11 State University System (SUS) universities:

- SUS institutions have an average of five (5) committees
- Eleven (11) combine Budget/Finance with either Audit or Facilities
- Five (5) have some combination of Finance and Facilities
- Seven (7) combine academic affairs and student life
- FAMU has the highest number of committees at 9
- Only FAMU has a standalone Budget and Finance Committee
- Only FAMU has a standalone Facilities Committee





# Trustees: Why Restructure?

FAMU BOT provided the following primary reasons for restructuring:

- Structure and assignments do not fit the needs of the Board and FAMU
- FAMU has six standing committees and three special committees
- Large number of committees affects how Board operates
- Number of committees members serve on impacts effectiveness
- Committees should address:
  - strategic plan
  - major issues
  - performance measures/metrics
- Time in BOT meetings should be used more efficiently
- Align committee assignments with members' interests and skill sets
- Under current structure:
  - two (2) members serve on five (5) committees
  - three (3) serve on four (4) committees





# Current Committee Structure



Board of Trustees Committee Assignments

Standing Committees							Special Committees		
Trustees	Student Affairs	Facilities Planning	Budget And Finance	Academic Affairs	Governance	Audit	Presidential Evaluation	Direct Support	Athletics
Carter	✓			Chair			✓		
Dortch				✓				Chair	✓
Grable		✓						✓	✓
Lawrence	✓			✓			✓		✓
Lawson Chair		✓	Chair					✓	Chair
McCoy		✓	✓		Chair	✓	✓		
Mills			✓	✓	✓				
Moore		Chair			✓		Chair		
Perry	✓			✓	✓				
Reed			✓		✓	✓		✓	
Smith				✓		✓	✓	✓	✓
Washington	Chair		✓			Chair			
Woody	✓	✓				✓			

BOT REPS: FAMU NAA – Trustee Woody      FAMU Foundation – Trustee Lawrence      Rattler Boosters – Trustee Dortch

8/19/16





# Attributes for Proposed Structure

- Combine the following committee:
  - Student Affairs and Academic Affairs
  - Budget and Finance and Facilities Planning
  - Governance and Special Committee on Presidential Evaluation
- Establish a Performance Measure and Strategic Planning Committee
- Trustees should serve on no more than three committees
- Trustees should chair no more than one committee
- Align Trustees interests and skills sets with committee assignments





# Comparison of Existing v. Proposed

- **Existing Standing Committees**

- Student Affairs
- Academic Affairs
- Governance
- Budget and Finance
- Facilities Planning
- Audit

- **Special Committees**

- Presidential Evaluation
- DSO
- Athletics

- **Proposed Standing Committees**

- Academic and Student Affairs
- Governance (including Presidential Evaluation)
- Budget and Facilities
- Audit
- Strategic Planning (Performance Measures/Funding)

- **Special Committees**

- DSO
- Athletics







# Proposed Committee Structure

Standing Committees						Special Committees	
Trustees	Academic and Student Affairs	Budget and Facilities	Governance & Pres. Evaluation	Audit	Perform. Mea. Strategic Plan	DSO	Athletics
Carter							
Dortch							
Grable							
Lawrence							
Lawson, Chair							
McCoy							
Mills							
Moore							
Perry							
Reed							
Smith							
Washington							
Woody							



# Discussion

