
CALL TO ORDER AND WELCOME
Dr. Solomon Badger, Chairman

Dr. Badger called the meeting to order and asked Attorney Barge-Miles to call the roll. A quorum was established.

Dr. Badger stated that the purpose of the conference call was to review the employment contract of Dr. Elmira Mangum. At the conclusion of the January 31, 2014 meeting, the Board agreed that it would have 72 hours to submit any proposed changes. Those proposed changes were received by Attorney McKnight and incorporated into the document that the Board was provided. (Draft 3). Dr. Badger proposed that the Board review and vote on each proposed change. He then asked Attorney McKnight to start the review of the contract.

Attorney presented the proposed changes and the votes are reflected below:

<table>
<thead>
<tr>
<th>Provision</th>
<th>Moved</th>
<th>Second</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.0 Term</td>
<td>Warren</td>
<td>Turnbull</td>
<td>Approved</td>
</tr>
<tr>
<td>3.0 “and chief executive officer of university (withdrawn by Montgomery)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3.0 “controlled by university” (withdrawn by Warren)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>3.0 “consistent with Board Policy</td>
<td>Warren</td>
<td>Montgomery</td>
<td>Approved</td>
</tr>
<tr>
<td>3.0 paragraph 2</td>
<td>Warren</td>
<td>Shannon</td>
<td>Approved</td>
</tr>
<tr>
<td>4.0 “other available sources”</td>
<td>Persaud</td>
<td>Siders</td>
<td>Approved</td>
</tr>
<tr>
<td>5.1 “May 1st”</td>
<td>Warren</td>
<td>Montgomery</td>
<td>Approved</td>
</tr>
<tr>
<td>5.1 “prior to July 1 or each year thereafter”</td>
<td>Warren</td>
<td>Turnbull</td>
<td>Approved</td>
</tr>
<tr>
<td>5.2 Evaluation</td>
<td>Montgomery</td>
<td>Gilzean</td>
<td>Approved</td>
</tr>
<tr>
<td>5.3 “At its first meeting...payment of bonus. Upon Board approval...sixty (60) days.”</td>
<td>Persaud</td>
<td>Siders</td>
<td>8 yes</td>
</tr>
<tr>
<td>6.1 Annuity – 15%</td>
<td>Persaud</td>
<td>Siders</td>
<td>5 yes</td>
</tr>
<tr>
<td>4.0 Salary – 385,000</td>
<td>Montgomery</td>
<td>Gilzean</td>
<td></td>
</tr>
</tbody>
</table>
**Provision** | **Moved Approval** | **Second** | **Vote**
---|---|---|---
6.2 Strike “approval of chair” | Warren | Shannon | Approved
6.2 “occupancy of residence” | Turnbull | White | Approved
6.2 “reasonably” | Warren | Turnbull | Approved
6.2 “said” | Moore | McWilliams | Approved
6.2 “any members of . . . who lived…” | Montgomery | White | Approved
6.2 “Such a housing allow . . . President’s residence.” | Moore | Gilzean | 5 yes | 7 no
6.2 “…she will receive a prorated housing allowance . . . such period.” | Montgomery | Gilzean | Approved
6.4 “Tallahassee area” | Turnbull | Moore | Approved
6.3 Strike 6.3 | Gilzean | McWilliams | 8 yes | 5 no
7.1 “Tallahassee, FL area” | Montgomery | Turnbull | Approved
7.4 Technology support | Turnbull | Persaud | Approved
7.5 Other Non-Compensation | Turnbull | Lawson | 8 yes | 2 no
10.0 Tenure *(Withdrawn by Montgomery)* | - | - | -
11.1 Termination for Cause | Warren | Montgomery | Approved
11.1(e) “meet established performance goals” | Turnbull | Montgomery | Approved
11.2(b) Strike 11.2(b) | Gilzean | Montgomery | 4 Yes | 6 no
Quorum call | - | - | 10 present
11.2(c) “lump-sum” | Turnbull | White | Approved
12.0 “discovery of conduct . . . not entitled to any further compensation or benefits.” | Montgomery | Gilzean | Approved
13.1 Strike (c) | Montgomery | Gilzean | Approved | 2 no
13.2 First year post presidency salary 75% | Turnbull | Lawson | Approved | 1 no
13.2 Salary equal to Dean of College of Education | Montgomery | McWilliams | 4 Yes | 6 no
Add witness line | | | Approved
Contract | Siders | Alston | Approved

Trustee Siders moved that the Florida A&M University Board of Trustees accept the contract of Dr. Elmira Mangum, with all said Board approved amendments. It was seconded by Trustee Alston and the motion carried.
Dr. Badger told the Board that the changes will be presented to Dr. Mangum. *(Draft 4).* If she does not accept the changes he will bring them back to the Board.

With there being no further action for the Board, the meeting adjourned.

**Note:** *After the conclusion of the meeting, Attorney McKnight compiled the changes and provided a copy of the newly revised Board approved contract to the Board and Dr. Mangum’s attorney. *(Draft 4).*