CRITERIA FOR CONSIDERATION OF APPLICATIONS FOR PROMOTION
SCHOOL OF ARCHITECTURE
FLORIDA A&M UNIVERSITY

Promotion to the Rank of Assistant Professor

Candidates applying for promotion to the rank of Assistant Professor shall normally be expected to meet the following criteria:

1. The Master of Architecture or equivalent graduate-level degree in a closely related field is required. For the area of history and theory, the Ph.D. is expected.

2. Applicants should have four years of full-time equivalent experience in teaching, research, or professional work, of which at least one year shall be in teaching.

   (Promotion may be recommended at any time in exceptional cases.)

   a. Applicants should have a record of consistent teaching effectiveness as evidenced by at least two recent terms of high student evaluations in required courses, and by peer recognition.

   b. Effectiveness in research or creative activity appropriate to applicant’s field of teaching should be demonstrated by documented activity or achievements, peer recognition, exhibits, awards, publications, or equivalent.

   c. Professional experience should be demonstrated by peer recognized activity.

   (Determination whether a given activity or achievement should be considered as research, creative activity, or professional activity should be left to the applicant.)

3. Applicants should have a record of quality service and activity in academic governance, as evidenced by committee participation or equivalent.

4. Applicants should have a record of involvement in service to the civic, academic, or professional community.
Promotion to the Rank of Associate Professor

Candidates applying for promotion to the rank of Associate Professor shall normally be expected to meet the following criteria:

1. The Master of Architecture or equivalent graduate-level degree in a closely related field is required. For the area of history and theory, the Ph.D. is expected.

2. Applicants should have seven years of full-time equivalent experience in teaching, research, or professional work, of which at least three years shall be in teaching.

   (Promotion may be recommended at any time in exceptional cases.)

   a. Applicants should have a record of consistent teaching effectiveness as evidenced by at least two recent terms of high student evaluations in required courses and by peer recognition.

   b. Effectiveness in research or creative activity appropriate to applicant’s field of teaching should be demonstrated by documented sustained activity or achievements, peer recognition, exhibits, awards, publications (refereed), or equivalent.

   c. Professional experience should be demonstrated by professional registrations, evidence of consistent peer recognition of achievements.

   (The determination whether a given activity or achievement should be considered as research, creative activity, or profession activity, should be left to the applicant.)

3. Applicants should have a sustained record of quality service and activity in academic governance, as evidenced by committee participation, chairperson-ship, and peer recognition.

4. Applicants should have a record of sustained involvement in service to the civic, academic, or professional community.
Promotion to the Rank of Full Professor

Candidates applying for promotion to the rank of Full Professor shall normally be expected to meet the following criteria:

1. The Master of Architecture or equivalent graduate level degree in a closely related field is required. For the area of history and theory, the Ph.D. is expected.
2. Applicants should have ten years of full-time equivalent experience in teaching, research, or professional work, of which at least five years shall be in teaching.

(Promotion may be recommended at any time in exceptional cases.)

a. Applicants should have a record of consistent teaching effectiveness as evidenced by at least two recent terms of high student evaluations in required courses, peer recognition, and evaluation by alumni.

b. Effectiveness in research or creative activity appropriate to applicant’s field of teaching should be demonstrated by a documented record of nationally recognized achievements and leadership, peer recognition, exhibits, awards, refereed publications, or equivalent.

c. Professional experience should be demonstrated by professional registration, evidence of nationally recognized superior achievements.

(The determination whether a given activity or achievement should be considered as research, creative activity, or professional activity should be left to the applicant).

3. Applicants should have a sustained record of excellent service and leadership in academic governance, as evidenced by committee participation, chairperson-ship, and peer recognition.

4. Applicants should have a record of sustained excellence and leadership in service to the civic, academic, or professional community.