

Human Resources 2024-25

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of **Full-time Instructional Staff With Faculty Status Tenured**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	12	7					19
<u>Hispanic/Latino</u>	2	2					4
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	10	3	1				14
<u>Black or African American</u>	47	37	2				86
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	20	13	2				35
Two or more races	4	3	1				8
<u>Race and ethnicity unknown</u>							0
Total men	95	65	6	0	0	0	166

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	3	6					9
<u>Hispanic/Latino</u>	1	2					3
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	2	2					4
<u>Black or African American</u>	27	46	2				75
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	7	6					13
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	40	62	2	0	0	0	104
Total (men+women)	135	127	8	0	0	0	270
Total from prior year							291

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			8				8
<u>Hispanic/Latino</u>		1	1				2
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			5				5
<u>Black or African American</u>		3	16				19
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		3	5				8
Two or more races		1	2				3
<u>Race and ethnicity unknown</u>							0
Total men	0	8	37	0	0	0	45

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		2	5				7
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	1		1				2
<u>Black or African American</u>	1	2	23				26
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		1	5				6
Two or more races			1				1
<u>Race and ethnicity unknown</u>							0
Total women	2	5	35	0	0	0	42
Total (men+women)	2	13	72	0	0	0	87
Total from prior year							92

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	1	3	7			12
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>				1			1
<u>Black or African American</u>	1	1	12	17			31
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	1		4	11			16
Two or more races				2			2
<u>Race and ethnicity unknown</u>							0
Total men	3	2	19	38	0	0	62

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			2	5			7
<u>Hispanic/Latino</u>			1	2			3
<u>American Indian or Alaska Native</u>				1			1
<u>Asian</u>			1	1			2
<u>Black or African American</u>		2	22	40			64
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		1	3	9			13
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	3	29	58	0	0	90
Total (men+women)	3	5	48	96	0	0	152
Total from prior year							151

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	9
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	9

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	32
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	1
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	33

Total (men+women)	42
Total from prior year	41

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	39	23	62
<u>Hispanic/Latino</u>	6	6	12
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	20	8	28
<u>Black or African American</u>	145	197	342
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	59	33	92
Two or more races	13	1	14
<u>Race and ethnicity unknown</u>	0	0	0
Total	282	269	551
Total from prior year			575

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	39	10	
Hispanic/Latino	6	1	
American Indian or Alaska Native	0		
Asian	20	7	
Black or African American	145	6	14
Native Hawaiian or Other Pacific Islander	0		
White	59	2	1
Two or more races	13		
Race and ethnicity unknown	0		
Total men	282	26	15

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	23	4	
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	8	3	
Black or African American	197	10	12
Native Hawaiian or Other Pacific Islander	0		
White	33	2	
Two or more races	1		
Race and ethnicity unknown	0		
Total women	269	19	12
Total (men+women)	551	45	27
Total from prior year	575	41	27

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>			1	1
<u>Hispanic/Latino</u>				
<u>American Indian or Alaska Native</u>				
<u>Asian</u>		2		
<u>Black or African American</u>		2	1	42
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>				1
Two or more races		3		1
<u>Race and ethnicity unknown</u>				
Total men	0	7	2	45

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				1
<u>Hispanic/Latino</u>				1
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				1
<u>Black or African American</u>		2	7	58
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>				3
Two or more races			1	
<u>Race and ethnicity unknown</u>				
Total women	0	2	8	64
Total (men+women)	0	9	10	109
Total from prior year		11	10	117

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	8		4		
<u>Hispanic/Latino</u>	1	2			
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	4		2		
<u>Black or African American</u>	87	11	19	33	2
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	11	1	4	7	1
Two or more races	5	1	1		
<u>Race and ethnicity unknown</u>					
Total men	116	15	30	40	3

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	4	1	3		
<u>Hispanic/Latino</u>	2			1	
<u>American Indian or Alaska Native</u>		1	1		
<u>Asian</u>	2	3	5		
<u>Black or African American</u>	162	64	28	33	3
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	9		5	1	
Two or more races	3	1			
<u>Race and ethnicity unknown</u>					
Total women	182	70	42	35	3

Total (men+women)	298	85	72	75	6
Total from prior year	270	68	72	65	4

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	1					64
<u>Hispanic/Latino</u>						10
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						35
<u>Black or African American</u>	81	5	35	7	2	492
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	8	1	1	2		99
Two or more races	1		2			27
<u>Race and ethnicity unknown</u>						0
Total men	91	6	38	9	2	727

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>						36
<u>Hispanic/Latino</u>	1		1			12
<u>American Indian or Alaska Native</u>			1			4
<u>Asian</u>			1			23
<u>Black or African American</u>	36	3	156	3	1	775
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1		4			58
Two or more races			4	1		11
<u>Race and ethnicity unknown</u>						0
Total women	38	3	167	4	1	919

Total (men+women)	129	9	205	13	3	1,646
Total from prior year	134	6	197	10	4	1,611

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2024

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>Research staff</u>				23			22	45
<u>Public Service staff</u>				21			6	27
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020				9				9
<u>Library Technicians</u> 25-4030							10	10
<u>📌 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000				5			104	109
<u>Management Occupations</u> 11-0000	34	1		14			249	298
<u>Business and Financial Operations Occupations</u> 13-0000							85	85
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							72	72
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000				13			62	75
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							6	6
Total	☒ 34	1	0	85	0	0	616	736
Total from prior year	18			79			588	685

Summary of Full-time Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		270	87	0	152	0	0	42	551
	Exclusively credit	270	87		152			42	551
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff					23			22	45
Public Service staff					21			6	27
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020					9				9
Library Technicians 25-4030								10	10
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					5			104	109
Management Occupations 11-0000		34	1		14			249	298
Business and Financial Operations Occupations 13-0000								85	85
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								72	72
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					13			62	75
Healthcare Practitioners and Technical Occupations 29-0000								6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									129
Sales and Related Occupations 41-0000									9
Office and Administrative Support Occupations 43-0000									205
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									13
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									3
Total									1,646

Part G1 - Salaries Worksheet

Number of **Full-time Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	32			66		98	98
Associate professors	22			53		75	75
Assistant professors	12		1	50		63	63
Instructors	14		7	25		46	46
Lecturers						0	0
No academic rank						0	0
Total men	80	0	8	194	0	282	282
Total men full-time instructional staff from Part A						282	

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	18		1	24		43	43
Associate professors	29		1	40		70	70
Assistant professors	21		1	45		67	67
Instructors	30		31	28		89	89
Lecturers						0	0
No academic rank						0	0
Total women	98	0	34	137	0	269	269
Total women full-time instructional staff from Part A						269	

Total (men+women)	178	0	42	331	0	551	551
Total (men+women) full-time instructional staff from Part A						551	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	98	4,647,490			7,762,851	11,248,469
Associate professors	75	2,372,568			4,676,083	6,455,509
Assistant professors	63	1,274,211		69,056	3,993,220	5,011,029
Instructors	46	1,225,700		318,885	1,589,494	2,795,766
Lecturers	0					0
No academic rank	0					0
Total men	282	9,519,969	0	387,941	18,021,648	25,510,772

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	43	2,706,240		66,371	2,610,610	4,700,024
Associate professors	70	3,258,833		84,805	3,360,138	5,880,587
Assistant professors	67	1,979,570		71,664	3,574,923	5,124,098
Instructors	89	2,790,279		1,423,621	1,309,941	4,683,909
Lecturers	0					0
No academic rank	0					0
Total women	269	10,734,922	0	1,646,461	10,855,612	20,388,618
Total (men + women)	551	20,254,891	0	2,034,402	28,877,260	45,899,390

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time Instructional Staff**
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	98	145,234			117,619	114,780
Associate professors	75	107,844			88,228	86,073
Assistant professors	63	106,184		69,056	79,864	79,540
Instructors	46	87,550		45,555	63,580	60,778
Lecturers	0					
No academic rank	0					
Total men	282	119,000		48,493	92,895	90,464

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	43	150,347		66,371	108,775	109,303
Associate professors	70	112,374		84,805	84,003	84,008
Assistant professors	67	94,265		71,664	79,443	76,479
Instructors	89	93,009		45,923	46,784	52,628
Lecturers	0					
No academic rank	0					
Total women	269	109,540		48,425	79,238	75,794

Total (men+women)	551	113,792		48,438	87,242	83,302
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff

Annual Salary Outlays, 2024-25

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	45	2,988,511
<u>Public Service staff</u>	27	1,316,801
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	128	6,999,140
<u>Management Occupations</u> 11-0000	298	32,696,428
<u>Business and Financial Operations Occupations</u> 13-0000	85	4,642,782
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	72	4,553,790
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	75	4,651,498
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	6	406,764
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	129	4,746,893
<u>Sales and Related Occupations</u> 41-0000	9	628,115
<u>Office and Administrative Support Occupations</u> 43-0000	205	9,912,986
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	13	681,798
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	124,024
Total	1,095	74,349,530
Total from prior year	1,036	66,516,946

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	1		
<u>Black or African American</u>	41		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	11		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total men	55	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	2		
<u>Hispanic/Latino</u>	2		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	1		
<u>Black or African American</u>	80		
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	12		
Two or more races			
<u>Race and ethnicity unknown</u>			
Total women	97	0	0

Total (men+women)	152	0	0
Total from prior year	154		

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	0				0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	0				
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity unknown</u>					
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity unknown</u>					
Total women	0	0	0	0	0

Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>						41
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						11
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total men	0	0	0	0	0	55

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						2
<u>Hispanic/Latino</u>						2
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African American</u>			1			81
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						12
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	0	0	1	0	0	98

Total (men+women)	0	0	1	0	0	153
Total from prior year			1			155

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	9	21	25	55
<u>Hispanic/Latino</u>		3	1	4
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>			2	2
<u>Black or African American</u>	2	10	26	38
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>		3	3	6
Two or more races				0
<u>Race and ethnicity unknown</u>				0
Total men	11	37	57	105

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	7	8	27	42
<u>Hispanic/Latino</u>		1		1
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>		1	2	3
<u>Black or African American</u>	2	10	42	54
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	1	2	5	8
Two or more races			1	1
<u>Race and ethnicity unknown</u>				0
Total women	10	22	77	109

Total (men+women)	21	59	134	214
Total from prior year	12	60	161	233

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Primarily Instruction</u>		1	0	0	0	0	0	151	152
	 Exclusively credit	1						151	152
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>									0
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>									0
<u>Library Technicians 25-4030</u>									0
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>									0
<u>Management Occupations 11-0000</u>									0
<u>Business and Financial Operations Occupations 13-0000</u>									0
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>									0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>									0
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>									0
Total		1	0	0	0	0	0	151	152
Total from prior year		0	0		0			154	154

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		1	0	0	0	0	151	152
	Exclusively credit	1					151	152
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								214
	Teaching 25-9044							21
	Research							59
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,							134

	25-2000, 25-3000, 25-9000, 29-0000	
Total		367

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
<u>U.S. Nonresident</u>				4					4
<u>Hispanic/Latino</u>									0
<u>American Indian or Alaska Native</u>									0
<u>Asian</u>									0
<u>Black or African American</u>				1				3	4
<u>Native Hawaiian or Other Pacific Islander</u>									0
<u>White</u>		1		1					2
Two or more races									0
<u>Race and ethnicity unknown</u>									0
Total men	0	1	0	6	0	0	0	3	10

Women

Race/ethnicity	With <u>Faculty Status</u>							Without Faculty Status		Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>							
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>				
<u>U.S. Nonresident</u>										0
<u>Hispanic/Latino</u>										0
<u>American Indian or Alaska Native</u>										0
<u>Asian</u>				1						1
<u>Black or African American</u>		2		10				6		18
<u>Native Hawaiian or Other Pacific Islander</u>										0
<u>White</u>		1		3						4
Two or more races										0
<u>Race and ethnicity unknown</u>										0
Total women	0	3	0	14	0	0	0	6		23
Total (men+women)	0	4	0	20	0	0	0	9		33

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	4	5		
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	0			
<u>Black or African American</u>	4	2		3
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	2			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total men	10	7	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	0			
<u>Hispanic/Latino</u>	0			
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	1			
<u>Black or African American</u>	18	1		3
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	4			
Two or more races	0			
<u>Race and ethnicity unknown</u>	0			
Total women	23	1	0	3
Total (men+women)	33	8	0	6

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1		1		
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>	4	1		7	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		1			
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total men	5	2	1	7	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>				1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	1				
<u>Black or African American</u>	4	4	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>					
Two or more races					
<u>Race and ethnicity, unknown</u>					
Total women	5	4	1	2	2
Total (men+women)	10	6	2	9	2

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						11
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>	3					24
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						3
Two or more races			1			1
<u>Race and ethnicity unknown</u>						0
Total men	3	0	1	0	0	39

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>						1
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						2
<u>Black or African American</u>	1		10			45
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>						4
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	1	0	10	0	0	52
Total (men+women)	4	0	11	0	0	91

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

N/A

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☒	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☐	Other
Name:		Lakeisha Brooks			
Email:		lakeisha.brooks@famu.edu			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
3.00	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	40.00 hours	40.00 hours	hours
Other offices	1.00 hours	hours	hours	hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		1,646	153	1,697
Instructional Staff		551	152	602
Primarily Instruction		551	152	602
Exclusively credit		551	152	602
Exclusively not-for-credit		0	0	0
Combined credit/not-for-credit		0	0	0
Instruction/research/public service staff		0	0	0
Research staff		45	0	45
Public Service staff		27	0	27
Library and Student and Academic Affairs and Other Education Services Occupations SOC		128	0	128
Librarians, Curators, and Archivists SOC 25-4000		19	0	19
Archivists, Curators, and Museum Technicians 25-4010		0	0	0
Librarians and Media Collections Specialists 25-4020		9	0	9
Library Technicians 25-4030		10	0	10
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		109	0	109
Management Occupations 11-0000		298	0	298
Business and Financial Operations Occupations 13-0000		85	0	85
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		72	0	72
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		75	0	75
Healthcare Practitioners and Technical Occupations 29-0000		6	0	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		129	0	129
Sales and Related Occupations 41-0000		9	0	9
Office and Administrative Support Occupations 43-0000		205	1	205
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		13	0	13
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		3	0	3

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	178	0	42	331	551	5,535	51,166,553	9,244
Professors	50	0	1	90	141	1,420	17,793,562	12,531
Associate professors	51	0	1	93	145	1,459	13,752,427	9,426
Assistant professors	33	0	2	95	130	1,271	10,962,644	8,625
Instructors	44	0	38	53	135	1,385	8,657,920	6,251
Lecturers	0	0	0	0	0	0	0	
No academic rank	0	0	0	0	0	0	0	
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.								

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	45	2,988,511
Public Service staff	27	1,316,801
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	128	6,999,140
Management Occupations 11-0000	298	32,696,428
Business and Financial Operations Occupations 13-0000	85	4,642,782
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	72	4,553,790
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	75	4,651,498
Healthcare Practitioners and Technical Occupations 29-0000	6	406,764
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	129	4,746,893
Sales and Related Occupations 41-0000	9	628,115
Office and Administrative Support Occupations 43-0000	205	9,912,986
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	13	681,798
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	124,024
Total	1,095	74,349,530

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		214
	Teaching 25-9044	21
	Research	59

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	134
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	91

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status				
Screen Entry	This number(34) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The faculty earned tenure status after tenure review was performed.			