

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino	0						0
American Indian or Alaska Native	0						0
Asian	0						0
Black or African American	0						0
Native Hawaiian or Other Pacific Islander	0						0
White	0						0
Two or more races	0						0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	247	140	0	161	0	0	548
Total carried forward from previous screens	247	140	0	161	0	0	548
<u>Primarily Instruction</u>	247	140	0	161	0	0	548
Exclusively credit	247	140		161			548
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
<u>Instruction/research/public service staff</u>							0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	20	9	29
Hispanic/Latino	5	9	14
American Indian or Alaska Native	0	0	0
Asian	18	8	26
Black or African American	190	188	378
Native Hawaiian or Other Pacific Islander	0	0	0
White	58	34	92
Two or more races	4	5	9
Race and ethnicity unknown	0	0	0
Total	295	253	548
Total from prior year			550

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	20	7	
Hispanic/Latino	5		1
American Indian or Alaska Native	0		
Asian	18	5	2
Black or African American	190	4	21
Native Hawaiian or Other Pacific Islander	0		
White	58	3	1
Two or more races	4		
Race and ethnicity unknown	0		
Total men	295	19	25

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	9	2	
Hispanic/Latino	9		
American Indian or Alaska Native	0		
Asian	8	3	1
Black or African American	188	4	26
Native Hawaiian or Other Pacific Islander	0		
White	34	1	2
Two or more races	5		
Race and ethnicity unknown	0		
Total women	253	10	29

Total (men+women)	548	29	54
Total from prior year	550	31	58

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American		2	8	11
Native Hawaiian or Other Pacific Islander				
White			2	1
Two or more races				
Race and ethnicity unknown				
Total men	0	3	10	12

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American		6	17	23
Native Hawaiian or Other Pacific Islander				
White		4		
Two or more races			1	2
Race and ethnicity unknown				
Total women	0	11	18	25
Total (men+women)	0	14	28	37
Total from prior year		12	27	38

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	5	1	3		
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian	3		1		
Black or African American	103	26	27	24	1
Native Hawaiian or Other Pacific Islander					
White	14	1	11	7	
Two or more races	2	1			
Race and ethnicity unknown					
Total men	127	29	43	31	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	1		1
Hispanic/Latino	2	1			1
American Indian or Alaska Native					
Asian	4		3		
Black or African American	179	73	27	15	3
Native Hawaiian or Other Pacific Islander					
White	6	3	8	3	
Two or more races					
Race and ethnicity unknown					
Total women	194	78	39	18	5
Total (men+women)	321	107	82	49	6
Total from prior year	301	109	84	46	6

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2					38
Hispanic/Latino	1					8
American Indian or Alaska Native						0
Asian						30
Black or African American	125		27		6	6
Native Hawaiian or Other Pacific Islander						0
White	15					113
Two or more races			1			8
Race and ethnicity unknown						0
Total men	143	0	28	6	6	778

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1			3		21
Hispanic/Latino				2		15
American Indian or Alaska Native				1		1
Asian	1					21
Black or African American	58	2	208		1	830
Native Hawaiian or Other Pacific Islander						0
White	1			6		68
Two or more races				2		10
						0

Race and ethnicity unknown						
Total women	61	2	222	1	0	966
Total (men+women)	204	2	250	7	6	1,744
Total from prior year	213	2	261	9	6	1,753

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>							
As of November 1, 2014							
Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff		2		27			29
Public Service staff		1		53			54
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						14	14
Library Technicians 25-4030						28	28
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						37	37
Management Occupations 11-0000	12	3		50		256	321
Business and Financial Operations Occupations 13-0000						107	107
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						82	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						49	49
Healthcare Practitioners and Technical Occupations 29-0000						6	6
Total	12	6	0	130	0	579	727
Total from prior year	14	6		136		556	712

Part G - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	51			57	108	1,125		
Associate professors	21			67	88	855		
Assistant professors	20			53	73	717		
Instructors	8			17	25	249		
Lecturers				1	1	9		
No academic rank					0	0		
Total men	100	0	0	195	295	2,955	295	0
Women								
Professors	15			22	37	378		
Associate professors	30			63	93	927		
Assistant professors	34			45	79	813		
Instructors	16			28	44	444		
Lecturers					0	0		
No academic rank					0	0		
Total women	95	0	0	158	253	2,562	253	0
Total (men + women)	195	0	0	353	548	5,517	548	0

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	108	1,125	11,876,276	10,557
Associate professors	88	855	7,259,928	8,491
Assistant professors	73	717	4,905,652	6,842
Instructors	25	249	1,449,388	5,821
Lecturers	1	9	181,000	20,111
No academic rank	0	0		
Total men	295	2,955	25,672,244	8,688
Women				
Professors	37	378	3,540,786	9,367
Associate professors	93	927	7,814,358	8,430
Assistant professors	79	813	5,473,609	6,733
Instructors	44	444	2,766,257	6,230
Lecturers	0	0		
No academic rank	0	0		
Total women	253	2,562	19,595,010	7,648
Total (men + women)	548	5,517	45,267,254	8,205

Part G - Salary outlays for non-instructional staff

Salary Outlays for <u>Full-time Non-instructional Staff</u> Annual Salary Outlays, 2014-15		
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	29	1,396,980
Public Service staff	54	2,241,500
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	79	3,073,833
Management Occupations 11-0000	321	24,926,979
Business and Financial Operations Occupations 13-0000	107	4,687,388
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	82	4,242,322
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	49	2,861,914
Healthcare Practitioners and Technical Occupations 29-0000	6	319,546
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	204	6,083,049
Sales and Related Occupations 41-0000	2	69,466
Office and Administrative Support Occupations 43-0000	250	9,285,996
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	7	299,369
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	6	167,128

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	6		
American Indian or Alaska Native			
Asian	3		
Black or African American	59		
Native Hawaiian or Other Pacific Islander			
White	25		
Two or more races			
Race and ethnicity unknown			
Total men	95	0	0
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		
Hispanic/Latino	4		
American Indian or Alaska Native			
Asian			
Black or African American	87		
Native Hawaiian or Other Pacific Islander			
White	21		
Two or more races			
Race and ethnicity unknown			
Total women	115	0	0
Total (men+women)	210	0	0
Total from prior year	158		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0				0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0

Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	0	0

Total (men+women)	1	0	0	0	0
Total from prior year	1				

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						6
American Indian or Alaska Native						0
Asian						3
Black or African American						59
Native Hawaiian or Other Pacific Islander						0
White						25
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	95

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						3
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian						0
Black or African American	2					90
Native Hawaiian or Other Pacific Islander						0
White						21
Two or more races						0
Race and ethnicity unknown						0

Total women	2	0	0	0	0	118
Total (men+women)	2	0	0	0	0	213
Total from prior year	2		3			164

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	1	0	0	0	209	210
? Exclusively credit		1				209	210
? Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
? Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							0
Management Occupations				1			1
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							0
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations							0
29-0000							0
Total	0	1	0	1	0	209	211
Total from prior year	0	1		1		157	159

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	1	0	0	0	209	210
Exclusively credit		1				209	210
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							0
Management Occupations				1			1
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							0
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations							0
29-0000							0
Service Occupations							2
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							0
43-0000							0
Natural Resources, Construction, and Maintenance Occupations							0
45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							189
Teaching							18
25-1191							63
Research							108
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		0
Healthcare Practitioners and Technical Occupations 29-0000		0
Total		402

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1		2			3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		5		5			10
Native Hawaiian or Other Pacific Islander							0
White		3		1			4
Two or more races							0
Race and ethnicity unknown							0
Total men	0	9	0	8	0	0	17

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien				2			2
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				1			1
Black or African American		6		13			19
Native Hawaiian or Other Pacific Islander							0
White		2					2
Two or more races							0
Race and ethnicity unknown							0
Total women	0	8	0	17	0	0	25
Total (men+women)	0	17	0	25	0	0	42

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	10			3
Native Hawaiian or Other Pacific Islander	0			
White	4	1		
Two or more races	0			
Race and ethnicity unknown	0			
Total men	17	1	0	3

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	19		2	9
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	25	0	2	9
Total (men+women)	42	1	2	12

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	9	1	1	5	
Native Hawaiian or Other Pacific Islander					
White	3		2	3	
Two or more races		1			
Race and ethnicity unknown					
Total men	13	2	3	8	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	8	2	1	1	
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	8	2	1	1	0
Total (men+women)	21	4	4	9	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						4
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American	7			1		37
Native Hawaiian or Other Pacific Islander						0
White	1					14
Two or more races						1
Race and ethnicity unknown						0
Total men	8	0	1	0	0	56

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American				14		56
Native Hawaiian or Other Pacific Islander						0
White						2
Two or more races						0

Race and ethnicity unknown							0
Total women	0	0	14	0	0	0	62
Total (men+women)	8	0	15	0	0	0	118

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

NA

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name: Moeub Lanh
Email: moeub.lanh@famu.edu

How long did it take to prepare this survey component?	18hours	0minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,744	213	1,815
Instructional Staff	548	210	618
Primary Instruction	548	210	618
Exclusively credit	548	210	618
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	29	0	29
Public Service Staff	54	0	54
Library and Student and Academic Affairs and Other Education Services Occupations SOC	79	0	79
Librarians, Curators, and Archivists SOC 25-4000	42	0	42
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	14	0	14
Library Technicians SOC 25-4030	28	0	28
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	37	0	37
Management Occupations SOC 11-0000	321	1	321
Business and Financial Operations Occupations SOC 13-0000	107	0	107
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	82	0	82
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	49	0	49
Healthcare Practitioners and Technical Occupations SOC 29-0000	6	0	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	204	2	205
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	250	0	250
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	7	0	7

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	6	0	6
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	195			353	548	5,517	\$45,267,254	\$8,205
Professor	66			79	145	1,503	\$15,417,062	\$10,258
Associate professor	51			130	181	1,782	\$15,074,286	\$8,459
Assistant professor	54			98	152	1,530	\$10,379,261	\$6,784
Instructor	24			45	69	693	\$4,215,645	\$6,083
Lecturer				1	1	9	\$181,000	\$20,111
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Florida Agricultural and Mechanical University (133650)

Source	Description	Severity	Resolved	Options
Screen: G - Salary Outlays, Instructional Staff				
Screen Entry	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Lecturers, men is \$20,111. Please correct your data or explain. (Error #1752)	Explanation	Yes	
Reason:	This employee is a College of Law Lecturer. His salary is correct. He was on our report last year and we had to provide the same explanation.			
Related Screens:	G - Salary Outlays, Instructional Staff			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	All 3 part-time Office and Administrative Support employee are no longer with the University.			