

Institution: Florida Agricultural and Mechanical University (133650)
User ID: P1336501

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	3			38	41
Instruction/research/public service	278	153	142		573
Primarily instruction + Instruction/research/public service	281	153	142	38	614
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	281	153	142	38	614
Executive/administrative/managerial	18		32	145	195
Other professionals (support/service)		2	109	336	447
Technical and paraprofessionals				98	98
Clerical and secretarial				291	291
Skilled crafts				63	63
Service/Maintenance				150	150
Total full time	299	155	283	1,121	1,858
Total from prior year	312	163	306	1,127	1,908

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	
Instruction/research/public service		1		148	149	22
Primarily instruction + Instruction/research/public service	0	1	0	148	149	22
Primarily research					0	17
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	1	0	148	149	39
Executive/administrative/managerial			1		1	
Other professionals (support/service)					0	197
Technical and paraprofessionals					0	
Clerical and secretarial				2	2	
Skilled crafts					0	
Service/Maintenance				3	3	
Total part time	0	1	1	153	155	236
Total from prior year		1		146	147	253

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	41	33	0		22	23	63
Instruction/research/public service	573	590	149	140	0		722
Primarily instruction + Instruction/research/public service	614	623	149	140	22	23	785
Primarily research	0		0		17	37	17
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	614	623	149	140	39	60	802
Executive/administrative/managerial	195	193	1		0		196
Other professionals (support/service)	447	551	0		197	193	644
Technical and paraprofessionals	98	98	0		0		98
Clerical and secretarial	291	227	2	3	0		293
Skilled crafts	63	65	0		0		63
Service/Maintenance	150	151	3	4	0		153
Grand total	1,858	1,908	155	147	236	253	2,249

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		56	56	112
Associate professors		68	28	96
Assistant professors		58	19	77
Instructors		17	10	27
Lecturers				0
No academic rank		9	2	11
Total men	0	208	115	323
Total men from prior year		218	126	
Women				
Professors		29	18	47
Associate professors		56	27	83
Assistant professors		56	33	89
Instructors		25	17	42
Lecturers				0
No academic rank		30		30
Total women	0	196	95	291
Total women from prior year		187	92	
Total (men + women)	0	404	210	614
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				614
Total from prior year (Salaries section)		405	218	623

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	49	3	4		56
Associate Professors	50	15	3		68
Assistant Professors	4	26	28		58
Instructors			17		17
Lecturers					
No academic rank				9	9
Total men	103	44	52	9	208
Total men prior year	110	50	58	0	218
Women					
Professors	26	1	2		29
Associate Professors	32	21	3		56
Assistant Professors	4	33	19		56
Instructors		2	23		25
Lecturers					
No academic rank	3			27	30
Total women	65	57	47	27	196
	62	58	67	0	187

Total women prior year					
Total (men + women)	168	101	99	36	404

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	54	1	1		56
Associate Professors	21	6	1		28
Assistant Professors	3	10	6		19
Instructors			10		10
Lecturers					
No academic rank				2	2
Total men	78	17	18	2	115
Total men prior year	88	20	18	0	126
Women					
Professors	16	1	1		18
Associate Professors	18	9			27
Assistant Professors	1	25	7		33
Instructors			17		17
Lecturers					
No academic rank					
Total women	35	35	25	0	95
	37	33	22	0	92

Total women prior year					
Total (men + women)	113	52	43	2	210

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	56	4,981,485	88,955	87,081
Associate professors	68	4,870,915	71,631	71,683
Assistant professors	58	3,578,431	61,697	60,578
Instructors	17	960,548	56,503	49,847
Lecturers		0		
No academic rank	9	326,664	36,296	36,978
Total men	208	14,718,043	70,760	69,675
Women				
Professors	29	2,475,533	85,363	83,292
Associate professors	56	4,118,670	73,548	70,551
Assistant professors	56	3,486,602	62,261	60,190
Instructors	25	1,255,843	50,234	55,809
Lecturers				
No academic rank	30	1,115,954	37,198	39,349
Total women	196	12,452,602	63,534	63,611
Total (men + women)	404	27,170,645	67,254	66,875

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	56	5,892,174	105,217	106,057
Associate professors	28	2,607,656	93,131	90,231
Assistant professors	19	1,404,065	73,898	72,806
Instructors	10	573,699	57,370	55,432
Lecturers				
No academic rank	2	112,564	56,282	54,308
Total men	115	10,590,158	92,088	90,702
Women				
Professors	18	1,778,218	98,790	104,052
Associate professors	27	2,378,380	88,088	90,026
Assistant professors	33	2,556,332	77,465	75,391
Instructors	17	1,023,630	60,214	59,043
Lecturers				
No academic rank			⚠	67,946
Total women	95	7,736,560	81,437	81,772
Total (men + women)	210	18,326,718	87,270	86,933

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	352	3,476,765	9,877	9,478
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	323	2,915,514	9,026	8,417
Group life insurance	255	40,914	160	158
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	353	2,334,616	6,614	5,258
Unemployment compensation taxes	365	154,368	423	415
Worker's compensation taxes	365	154,368	423	415
Other benefits in kind with cash options				
Total expenditures		9,076,545		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	199	1,881,972	9,457	9,283
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	184	1,717,074	9,332	8,892
Group life insurance	146	28,405	195	198
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	201	1,240,464	6,171	4,959
Unemployment compensation taxes	208	109,284	525	524
Worker's compensation taxes	208	109,284	525	524
Other benefits in kind with cash options				
Total expenditures		5,086,483		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino			2				2
American Indian or Alaska Native		1					1
Asian			2	1			3
Black or African American	1	2	27	22			52
Native Hawaiian or Other Pacific Islander							0
White	4	1	3	4			12
Two or more races							0
Race and ethnicity unknown							0
Total men	5	4	34	27	0	0	70
Women							
Nonresident alien							0
Hispanic/Latino	1	1		1			3
American Indian or Alaska Native							0
Asian			4				4
Black or African American	1	1	21	32			55

Native Hawaiian or Other Pacific Islander							0
White	1	1	1	7			10
Two or more races							0
Race and ethnicity unknown							0
Total women	3	3	26	40	0	0	72
Total (men+women)	8	7	60	67	0	0	142
Total from EAP							142

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	10
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	1
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total men	11
Women	
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	24
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	3
<u>Two or more races</u>	
<u>Race and ethnicity unknown</u>	
Total women	27

Total (men+women)	38
Total from EAP	38

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2010**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	5	9	14
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	27	9	36
<u>Black or African American</u>	224	225	449
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	66	48	114
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	323	291	614

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien				0	0
Hispanic/Latino		2	3	5	5
American Indian or Alaska Native		1		1	1
Asian		16	11	27	27
Black or African American		137	87	224	224
Native Hawaiian or Other Pacific Islander				0	0
White		52	14	66	66
Two or more races				0	0
Race and ethnicity unknown				0	0
Total men	0	208	115	323	323
Women					
Nonresident alien				0	0
Hispanic/Latino		8	1	9	9
American Indian or Alaska Native				0	0
Asian		5	4	9	9
Black or African American		148	77	225	225
Native Hawaiian or Other Pacific Islander				0	0
White		35	13	48	48
Two or more races				0	0

Race and ethnicity unknown				0	0
Total women	0	196	95	291	291
Total (men+women)	0	404	210	614	614
Total from EAP				614	
Total (men+women) from Fall 2009		405	218		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino				1	1			2
American Indian or Alaska Native						1		1
Asian				4	8	3	1	16
Black or African American		9	18	47	27	26	10	137
Native Hawaiian or Other Pacific Islander								
White		2	2	12	19	5	12	52
Two or more races								
Race and ethnicity unknown								
Total men	0	11	20	64	55	35	23	208
Women								
Nonresident alien								
Hispanic/Latino				2	3	3		8
American Indian or Alaska Native								
Asian				2	2	1		5
Black or African American		22	24	47	26	15	14	148

Native Hawaiian or Other Pacific Islander								
White		4	6	11	8	5	1	35
Two or more races								
Race and ethnicity unknown								
Total women	0	26	30	62	39	24	15	196
Total (men+women)	0	37	50	126	94	59	38	404

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien								
Hispanic/Latino					2	1		3
American Indian or Alaska Native								
Asian					3	4	4	11
Black or African American		1	3	10	10	35	28	87
Native Hawaiian or Other Pacific Islander								
White					8	4	2	14
Two or more races								
Race and ethnicity unknown								
Total men	0	1	3	10	23	44	34	115
Women								
Nonresident alien								
Hispanic/Latino					1			1
American Indian or Alaska Native								
Asian				2	1	1		4
Black or African American			4	11	19	27	16	77

Native Hawaiian or Other Pacific Islander									
White			1	2	5	5			13
Two or more races									
Race and ethnicity unknown									
Total women	0	0	5	15	26	33	16	95	
Total (men+women)	0	1	8	25	49	77	50	210	

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native				1		1
Asian						0
Black or African American	1	16	14	9		40
Native Hawaiian or Other Pacific Islander						0
White		6	2	1		9
Two or more races						0
Race and ethnicity unknown						0
Total men	1	23	16	11	0	51
Women						
Nonresident alien						0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
Asian						0
Black or African American	2	25	11	2		40
						0

Native Hawaiian or Other Pacific Islander							
White	1	2	2	1			6
Two or more races							0
Race and ethnicity unknown							0
Total women	3	27	14	3	0		47
Total (men+women)	4	50	30	14	0		98
Total from EAP							98

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		1	1			2
American Indian or Alaska Native						0
Asian						0
Black or African American	1	16	9	1		27
Native Hawaiian or Other Pacific Islander						0
White		2	2			4
Two or more races						0
Race and ethnicity unknown						0
Total men		1	19	12	1	0
Women						
Nonresident alien						0
Hispanic/Latino		1	6	1		8
American Indian or Alaska Native			1			1
Asian		1				1
Black or African American	1	100	121	19	2	243
Native Hawaiian or Other Pacific Islander						0

White		4	1			5
Two or more races						0
Race and ethnicity unknown						0
Total women	1	106	129	20	2	258
Total (men+women)	2	125	141	21	2	291
Total from EAP						291

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American		29	24	2		55
Native Hawaiian or Other Pacific Islander						0
White		3	5			8
Two or more races						0
Race and ethnicity unknown						0
Total men	0	32	29	2	0	63
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	32	29	2	0	63
Total from EAP						63

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino	1					1
American Indian or Alaska Native						0
Asian	1	2				3
Black or African American	30	30	18	6	1	85
Native Hawaiian or Other Pacific Islander						0
White		1	3	1		5
Two or more races						0
Race and ethnicity unknown						0
Total men	32	33	21	7	1	94
Women						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian	1	1				2
Black or African American	22	19	7	2	1	51
Native Hawaiian or Other Pacific Islander						0

White	1		1			2
Two or more races						0
Race and ethnicity unknown						0
Total women	24	21	8	2	1	56
Total (men+women)	56	54	29	9	2	150
Total from EAP						150

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	3	1	2	0	1	8
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	4	25	0	0	0	3	32
Black or African American	67	131	40	27	55	85	405
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	21	9	4	8	5	55
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	80	180	51	33	63	94	501
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	1	1	8	0	1	13
American Indian or Alaska Native	0	1	0	1	0	0	2
Asian	1	12	0	1	0	2	16
Black or African American	108	231	40	243	0	51	673
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	22	6	5	0	2	39
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	115	267	47	258	0	56	743
Total (men+women)	195	447	98	291	63	150	1,244
Total from EAP	195	447	98	291	63	150	1,244

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	2		
Hispanic/Latino	1		
American Indian or Alaska Native	4		
Asian	47		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	25		
Two or more races			
Race and ethnicity unknown			
Total men	79	0	0
Women			
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American	51	1	
Native Hawaiian or Other Pacific Islander			
White	16		
Two or more races			
Race and ethnicity unknown			

Total women	70	1	0
Total (men+women)	149	1	0
Total from EAP	149	1	0

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	1
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American		2		2
Native Hawaiian or Other Pacific Islander				

White				
Two or more races				
Race and ethnicity unknown				
Total women	0	2	0	2
Total (men+women)	0	2	0	3
Total from EAP	0	2	0	3

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	2		2
Hispanic/Latino	1	3	4
American Indian or Alaska Native	4		4
Asian	47	2	49
Black or African American	1	83	84
Native Hawaiian or Other Pacific Islander	0	1	1
White	25	9	34
Two or more races	0		0
Race and ethnicity unknown	0		0
Total men	80	98	178
Women			
Nonresident alien	0		0
Hispanic/Latino	2	3	5
American Indian or Alaska Native	0		0
Asian	1	4	5
Black or African American	56	126	182
Native Hawaiian or Other Pacific Islander	0		0
White	16	5	21
Two or more races	0		0
Race and ethnicity unknown	0		0

Total women	75	138	213
Total (men+women)	155	236	391
Total from EAP	155	236	391

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	2	0	2	0
<u>Hispanic/Latino</u>	13	22	4	5	17	27
<u>American Indian or Alaska Native</u>	2	2	4	0	6	2
<u>Asian</u>	59	25	49	5	108	30
<u>Black or African American</u>	629	898	84	182	713	1,080
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	1	0	1	0
<u>White</u>	121	87	34	21	155	108
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	824	1,034	178	213	1,002	1,247

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native			1		1
Asian			1		1
Black or African American		1	11		12
Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	14	0	15
Women					
Nonresident alien					0
Hispanic/Latino			1		1
American Indian or Alaska Native					0
Asian			2		2
					24

Black or African American	1	7	16		
Native Hawaiian or Other Pacific Islander					0
White			3		3
Two or more races					0
Race and ethnicity unknown					0
Total women	1	7	22	0	30
Total (men+women)	1	8	36	0	45

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	2	2
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	3	2	5
<u>Black or African American</u>	26	44	70
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	4	4	8
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	34	52	86

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P1336501

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary****(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,858	155	1,910
Professional staff	1,256	150	1,306
Staff whose primary responsibility is instruction, research, and/or public service	614	149	664
Primary instruction	41	0	41
Instruction/research/public service	573	149	623
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	195	1	195
Other professionals (support/service)	447	0	447
Non-professional staff	602	5	604
Technical and paraprofessional	98	0	98
Clerical/secretarial	291	2	292
Skilled crafts	63	0	63
Service/Maintenance	150	3	151

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	404	\$27,170,640	210	\$18,326,720	614	\$68,674
Professor	85	\$7,457,018	74	\$7,670,392	159	\$86,371
Associate professor	124	\$8,989,585	55	\$4,986,036	179	\$73,012
Assistant professor	114	\$7,065,033	52	\$3,960,397	166	\$62,081
Instructor	42	\$2,216,391	27	\$1,597,329	69	\$51,063
Lecturer						
No academic rank	39	\$1,442,618	2	\$112,564	41	\$37,432

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Salaries 11/12 mo					
1	Row 17 Column 4	Screen Entry	The average salary for one of the academic ranks in 11/12-month contracts, 0, is not within the expected range of between 54,357 and 81,535 based on the prior year value. Please fix or explain.	Explanation	Yes
Reason:	We currently do not have an employee in this category for the 11/12 month.				