

Faculty Senate Meeting Minutes

January 23, 2018

3:00 p.m. – 5:00 p.m.

Lee Hall Auditorium

Dr. Bettye A. Grable, Faculty Senate President, Presiding

Officers (Present)

Dr. Bettye Grable, President
Attorney Ann Cavazos, Vice President
Dr. Tiffany Ardley, Secretary
Dr. James Muchovej, Parliamentarian

Dr. Hassiem Kambui
Dr. Satyanarayan Dev
Dr. Clyde Ashley
Prof. Francine Huff
Mr. Brian Crowell
Ms. Karen Southwell

Senators (Present)

Dr. Lillie Brown
Dr. Courtnay Micots
Dr. Kyle Eidahl
Dr. Novell Tani
Dr. John Warford
Dr. Reginald Ellis
Dr. Longineu Parsons
Dr. Komalavalli Thirunavukkuarasu
Dr. Lekan Latinwo
Dr. Desmond Stephens
Dr. Katie Brodhead
Dr. Ezzeldin Aly
Dr. David White
Dr. Anthony Ananga
Dr. Muhammad Haseeb
Dr. Jenelle Robinson
Atty. Phyllis Taite
Atty. Joseph Grant
Dr. Maurice Holder
Dr. Ebenezer Oriaku
Dr. Torhonda Lee
Dr. John Cooperwood
Dr. Yassir Abdelrazig
Dr. Roscoe Hightower
Dr. David Guthrie
Dr. Ashvini Chauhan

Senators (Excused)

Dr. Merlin Langley
Dr. Lon'Tejuana Cooper
Dr. Tracy Thomas
Dr. Aretha Hill
Dr. Michael Martinez-Colon

SGA (Voting) (Present)

Ms. Denver Smith

EX-OFFICIO (Voting) (Present)

Dr. Carl Goodman
Dr. David Jackson, Jr.
Dr. Robert Taylor

EX-OFFICIO (Voting) (Absent)

Mr. Bryan Smith

Senators (Absent)

Dr. Michael Thornton
Dr. Lavetta Henderson

The meeting was called to order at 3:01 PM by Faculty Senate President, Dr. Bettye Grable. She welcomed the Senators back for the new semester.

Approval of 1/23/18 Meeting Agenda:

Dr. Grable asked for a motion to approve the meeting's agenda. It was motioned by Dr. Roscoe Hightower, School of Business & Industry and seconded by Dr. David Guthrie, School of Nursing to approve the agenda. The motion passed by voice vote with no opposition.

Dr. Grable mentioned that there was FAMU National Alumni Association information (2018 National Convention information); Teacher, Adviser and Advanced Teacher of the Year Nomination information (Nomination timeline 2017-2018) as well as Institutional Research Award information (2017-2018 application process timeline) in the packets for today. Dr. Grable encouraged faculty to look at the information and apply.

Approval of 11/21/17 Meeting Minutes:

Dr. Grable asked for a motion to approve the November 21, 2017 meeting minutes. It was moved by Dr. Lekan Latinwo, College of Science & Technology and seconded by Dr. Kyle Eidahl, College of Social Sciences, Arts & Humanities to approve the meeting minutes. The motion passed by voice vote with no opposition.

Opening Remarks/Announcements:

Dr. Grable stated the following:

- *Everything that we do helps students to graduate and helps our performance metrics.
- *There is a BOG meeting this week.
- *Faculty are invited to the National Alumni Association Convention May 23-27th in Orlando, FL.

Dr. Elizabeth Davenport was called forward and stated the following:

- Here to say goodbye
- Spent many years in the Senate and UFF
- Encourages Senate to participate and work on Merit Pay
- Encourages Faculty from Pharmacy, Science & Technology and the Law School among others to see if they are the subject of compression.
- Asked for a motion to approve the following for Professor Emeritus: Henry Lewis, Joseph Johnson and Deidre Powell. Dr. David White, College of Education motioned to approve, Dr. Hightower seconded. The motion passed with voice vote with no opposition.

Dr. Grable continued by asking to move Craig Talton, Director of Facilities Planning & Construction up on the agenda because of his need to attend another meeting. Atty. Ann Marie Cavazos, College of Law motioned to approve and Dr. Guthrie seconded. The motion approved by voice vote with no opposition.

Update CASS Building construction:

Mr. Talton gave the following updates on the CASS (Center for Access and Student Success) Building's construction:

We are now being tied into the water system. The job site trailer will arrive on 2/12/18. Construction will begin by the end of February. We do not have all of the funding but are moving forward without delaying. We have 13 million to start, hope to get more in this year's budget. We hope to get 5 more million. We will work on the exterior and then the interior. 100% of the construction drawings will be ready next week. We will bid out trades. The projected amount was \$39 million but now we are it will

cost around \$40 million because prices have gone up. The construction is \$33 million but with FF & E (furniture, fixtures and equipment) the cost will be \$40 million.

Dr. Hightower stated that the estimated cost is \$40 million but we currently have \$16.1 million there is still \$24 million needed and even if we get \$5 million this year, there is still 19 million needed. He asked what the projected time would be for getting the remaining needed money.

Mr. Talton stated that we will have to see about what the new Governor does. The current Governor will not fund the entire project. He also stated that Dr. Robinson is meeting with Governor Scott and the BOT Chair to discuss further.

University Administration Remarks

Interim Provost Wright stated the following:

- * He hopes that everyone is cautioned about the flu.
- * Last week he attended a recruitment fair in Jacksonville hosted by Alumni and Florida State College
- * We have more students from Jacksonville than any other city
- * We signed an agreement with Tufts Academy in Jacksonville which is a private charter school focused on underprivileged children who show promise.
- * We will know who is a scholar and we hope to get more of their college ready students
- * We may feel the impact of the Government shutdown because of Titles II, IV, III and others are from the government.
- * President Robinson and our BOT Chair (Kevin Lawson) were visited by Chancellor (Marshall Criser, III) and New Chair of the BOG (Ned Lautenbach) here at FAMU.
- * They are concerned about what we are doing to deal with current performance metrics. Their visit to FAMU gives them a chance to interact with legislatures.
- * Current enrollment 9,304 last Spring's (2017) enrollment was 8,732
- * Fall enrollment was 9,908. We are looking at whether students just did not return or if they graduated.
- * Last semester (Fall 2017) we had 2,640 freshmen, now we have 2,151. We are looking to see if they did not return or if they may have moved up in classification.
- * One metric is the retention of freshman and them moving to their sophomore year with a 2.0 or greater.
- * Another metric is that students move thru college without excess credit hours.
- * We now have three commencement ceremonies
- * Last week we signed a contract with a search firm (Greenwood/Asher) for all five Dean searches.
- * Goal is to identify candidates by March, interview them while faculty are still here and have them selected and on board by July 1st.
- * Faculty are encouraged to identify potential candidates and encourage them to apply.

Dr. Guthrie asked if there is a way to code Nursing freshmen and sophomores differently when calculating metrics because they are not being under the care of the School of Nursing at these levels. He asked Interim Provost Wright to investigate this concern.

Interim Provost Wright said that he would and that other institutions use a variety of ways to improve metrics. He stated that some schools only accept students with a certain number of hours. Others delay admission into professional programs. He stated that we can look at specific examples of techniques and talk about them.

Dr. Grable stated that a member of the search committee asked how the contract works with Greenwood/Asher.

Interim Provost Wright stated that an ITN (Intent To Negotiate) was done for all five searches (4 deans and 1 superintendent) with a fixed amount for each search. Based on the ITN, a firm was selected.

Dr. Hightower stated that there is a certain amount that we have for CASS to get us through the year and suggested that we try to get all of the money from legislature now so that we can accelerate construction.

Dr. Wright stated that President Robinson, the BOT and others are working on that.

Dr. Grable asked Senators to welcome Kiah Lewis from the FAMUAN who was present at the meeting.

Curriculum Committee Report:

Dr. Kyle Eidahl, stated that the report was in our packets and that the committee met in December and January. He stated that we should expect to see more online courses in the future. The report requests for two new programs, one program termination, one Gen. Education addition, eight course terminations and six course changes.

Dr. Holder, College of Pharmacy & Pharmaceutical Sciences, asked how the addition of these courses affects the core curriculum.

Dr. Eidahl stated that we have to make sure that additions and deletions stay within state requirements. Some courses are required and some can be changed. Those that can be changed are now being looked at to try to clean up the curriculum.

Dr. Holder asked that as we are adding are we losing?

Dr. Eidahl stated that everything has to go through the college committee, university committee and faculty senate.

Dr. Eidahl made a motion to approve all courses and curriculum changes. Dr. Holder seconded.

Dr. Latinwo asked for clarification on name changes and prerequisites.

Dr. Eidahl stated that the prerequisites are selected by the faculty in Engineering for their courses.

Dr. Latinwo suggested that it is cleared up by showing prerequisites.

Dr. Reginald Perry, clarified that the undergraduate and graduate level courses have the same names, just different course numbers.

Dr. Grable restated the motion and the motion passed by voice vote with no opposition.

University Administration Remarks (Dr. Robinson arrived after attending a meeting):

Dr. Larry Robinson was introduced as the Permanent President of FAMU. He made the following comments:

- Thanked everyone for having faith in him.
- Just left meeting with BOT chair, BOG Chair and Chancellor of the SUS.
- BOT has approved FAMU's 10 goals.
- Looking forward to working on student success.
- Spoke to Black Legislative Caucus to walk them through our priorities.
- Made Legislatures aware of Play and PBS Screening on the importance of HBCUs
- Tonight will speak at reception for recruitment fair.
- Met with corporate entity and they talked about frustrations in getting FAMU students.
- We need to develop partnerships to help with recruitment

- Vice Admiral coming later this semester to set up recruitment opportunities
- We have seven Mayors that are FAMU Alumni. He attended four of the Inaugural events. These Mayors had a major other than typical majors for this political office.
 - Keisha Lance Bottoms, Atlanta, GA
 - Deana Holiday Ingram, East Point, GA
 - Booker T. Gainor, Cairo, GA
 - Melvin Carter, St. Paul, MN
- This shows the impact of faculty on these students. These are things that cannot be measured by performance metrics.
- We also have FAMU Grads that are Mayors here in Tallahassee and Miami Gardens.
- Encourages faculty to keep doing what you are doing these outcomes overcome restricted perspectives.
- Provided a flyer with the Top 10 reasons to attend FAMU.
 - #1 public HBCU in the Nation
 - Best Value
 - Listed as one of the Top Colleges by Forbes Magazine
 - Affordability
 - National College of Inclusion
 - Online Excellence
 - Student Engagement
 - College Scholarships
 - Research Dollars from NSF
 - Nationally ranked Military School

Lt. Col (Ret) Henry Tally, School of Nursing, stated that when he came to Tallahassee and became an employee he felt that he was as much a Rattler as anyone else but he wanted to take a course just to say that he was a Rattler.

President Robinson stated that as Provost in 2003 there was a myth that there was a rift between faculty and administration or those who are alumni and those who aren't but he realized that we are all in this together.

Executive Council Update:

Dr. Maurice Holder stated the following:

- The 11th reason to attend FAMU is Excellence with Caring
- He stated that there are four things that the Executive Council has been working on.
 - The wall for fallen Rattlers
 - Performance metrics
 - Concerns about athletics and the athletics committee
 - Faculty salary equity

Update Conditions in Facilities, Planning, Construction and Safety

Mr. Michael Burriello provided a report which was in the packets. He also stated that he has had several requests for issues since the last meeting and things have been reported and have been addressed or are in progress in the following (he provided specifics): College of Law, Howard Hall, Student Services, Central Heating, Banneker A, B, C & D, Lucy Moten, Old DRS Room 211, Pharmacy Phase II, Pharmacy Phase I, Honor House, Ware Rainey, Lee Hall, Foote Hilyer, Journalism, Gore A & M , Black Archives, Dyson, Jones Hall, Commons, Perry Paige, Foster Tanner, Band office SBI East and North, Rec Center, New DRS and Jackson Davis.

Dr. Guthrie thanked Mr. Burriello for the work in Nursing but stated that on the 3rd floor it is freezing in rooms 305 and 311 and that is where students do patient exams.

Dr. Desmond Stephens, College of Science & Technology, stated that the AC goes out in Building 66, 203 and 204 of the Old DRS. He stated that there used to be two units, now there is only one. He stated that they have to call when it gets cold and call again when it gets hot.

Dr. Holder stated that the report details valves and coils but what about up keep to prevent these things from happening again.

Mr. Burriello stated that we need to move towards sustainable systems.

Dr. Hightower thanked Mr. Burriello for coming and for following up with prior concerns. He stated that we seem to be reactionary and that we need to perform regular maintenance. He asked who will design the new building (CASS) to do a better job so that we aren't open to failure or disrepair. He stated that SBI North wing has leaked from day one and there are similar situations across campus.

Dr. Grable stated that faculty issues are very important.

Dr. Robinson stated that without the infusion of new monies, we face problems. He mentioned that we are high on the BOG list for preventing these things from happening with infrastructure. FAMU has the oldest infrastructure systems in the SUS. We need support to get infrastructure monies to get services. We have to be mindful of how funds are used. CASS for example is designed to keep from being dependent on other older infrastructure. We are being smart about the layout.

Dr. Grable stated that when faculty bring concerns, leadership is here to address those concerns.

QEP Framework and Proposal:

Dr. Jennifer Collins presented the QEP proposal which is focused on writing across the curriculum, student learning, faculty development and the learning environment. A handout was provided that detailed this framework. The proposed theme is "Write On FAMU." For Faculty development they are looking at a summer institute, writing enhancement, online faculty resources and faculty summer learning communities. She stated that surveys will go out to faculty to see what is needed.

Update SACSCOC Request:

Dr. Maurice Eddington stated that the handbook from 2008 needs to be updated, the compliance report needs to be updated as well. He pointed out that language needs to be modified by either deleting or replacing with the correct version. He stated that we would receive this information via email and then provide feedback by this Friday (January 26th).

Dr. James Muchovej, Faculty Senate Parliamentarian, pointed out that if this is a requirement, we should not need to vote.

Dr. Grable stated that we need to be informed so sending the document will make us all aware.

Dr. Guthrie stated that he agreed that this is for information only, note the clerical changes and send to the Senate to make us aware.

Dr. Grable adjourned the meeting at 5:02 PM.

Respectfully submitted by:

Tiffany W. Ardley, Ph.D.
Faculty Senate Secretary