

Faculty Senate Meeting Minutes

February 20, 2018

3:00 p.m. – 5:00 p.m.

Lee Hall Auditorium

Dr. Bettye A. Grable, Faculty Senate President, Presiding

Officers (Present)

Dr. Bettye Grable, President
Atty. Ann Cavazos, Vice President
Dr. Tiffany Ardley, Secretary
Dr. James Muchovej, Parliamentarian

Dr. Roscoe Hightower
Dr. Kelley Bailey
Prof. Francine Huff
Dr. David Guthrie
Dr. Ashvini Chauhan
Mr. Brian Crowell
Ms. Karen Southwell

Senators (Present)

Dr. Lillie Brown
Dr. Courtney Micots
Dr. Kyle Eidahl
Dr. Novell Tani
Dr. John Warford
Dr. Reginald Ellis
Dr. Darius Young
Dr. Merlin Langley
Dr. Longineu Parsons
Dr. Michael Thornton
Dr. Lekan Latinwo
Dr. Katie Brodhead
Dr. Lavetta Henderson
Dr. Hassiem Kambui
Dr. David White
Dr. Anthony Ananga
Dr. Muhammad Haseeb
Dr. Satyanarayan Dev
Dr. Jenelle Robinson
Atty. Phyllis Taite
Atty. Joseph Grant
Dr. Maurice Holder
Dr. Ebenezer Oriaku
Dr. John Cooperwood
Dr. Lon'Tejuana Cooper
Dr. Tracy Thomas
Dr. Clyde Ashley

Senators (Absent)

Dr. Komalavalli Thirunavukkuarasu
Dr. Ezzeldin Aly
Dr. Yassir Abdelrazig
Dr. Aretha Hill
Dr. Michael Martinez - Colon

Senators (Excused)

Dr. Desmond Stephens

EX-OFFICIO (Voting) (Present)

Dr. Carl Goodman
Dr. David Jackson, Jr.
Mr. Brian Smith

EX-OFFICIO (Voting) (Absent)

Dr. Robert Taylor

The meeting was called to order at 3:01 PM by Faculty Senate President, Dr. Bettye Grable. She stated that since we did not have a quorum we would proceed with any announcements.

Announcements:

Dr. John Warford, College of Social Sciences, Arts & Humanities stated that on February 28th at 3:00 PM there would be a panel discussion in Perry Paige on the rise of Black Panther and Cultural Hunger moderated by Dr. Reginald Ellis.

SGA Vice President Daisha Sawyer announced that SGA and the League of Women's Voters will assemble at Lee Hall on February 21st at 11 AM and march to the Capitol and talk about gun laws and meet with students who were affected (shooting that took place on February 14th at Marjory Stoneman Douglas High School in Parkland, FL where 17 students were killed). Student participation was approved by President Robinson, SGA will keep track by sign in sheets of students who participate so that they can be excused for participating.

President Grable announced that the National Alumni Association convention will be May 23-27th and encouraged faculty to attend. Registration information was provided in Senator's folders.

Dr. James Muchovej, Faculty Senate Parliamentarian announced at 3:10PM that there was a quorum.

Approval of 2/20/18 Meeting Agenda:

Dr. Grable asked for a motion to approve the meeting's agenda. It was motioned by Atty. Phyllis Taite, College of Law, and seconded by Dr. Merlin Langley, College of Social Sciences, Arts & Humanities to approve the agenda. The motion passed by voice vote with no opposition.

Approval of 1/23/18 Meeting Minutes:

Dr. Grable asked for a motion to approve the January 23rd, 2018 meeting minutes. Dr. Oriaku stated that there was a correction. Listed under officers present was Dr. Tiffany Holmes, Secretary and he stated that it should be Dr. Tiffany Ardley. It was moved by Dr. David White, College of Education to accept the minutes with the correction, and seconded by Dr. Darius Young, College of Social Sciences Arts & Humanities. The motion passed by voice vote with no opposition.

Opening Remarks/Announcements:

Dr. Grable stated the following:

*Faculty are part of the success of the University.

*For review in Senate packets are the Committee on Committees report and a report from Dr. Powell regarding the Fallen Rattler Wall.

University Administration Remarks

Interim Provost Wright stated the following:

* Commends students for organizing the march with students all over Florida to address gun violence in schools.

*Dr. Grable read a letter from a faculty member concerned about convocation times and how it affects class lecture times.

*Interim Provost Wright's response:

10AM-2PM is an active time. It is difficult to schedule convocations other times where we would get maximum attendance. We will explore moving forward. We want to have minimum hours missed from class.

*US Airforce will be on campus for a major recruiting event Thursday, February 22nd at 10:30 in Lee Hall. Col. Robert Trader, Vice Commander will be present. There is no Air Force ROTC at FAMU, it is at FSU but it is available to all students. Army and Navy ROTC is here at FAMU and we have students from FSU and TCC that participate.

* There will be a luncheon for Veterans (Students, Faculty and Staff) this same day in the Multipurpose room after the session.

*There will be a reception across all Armed Forces at 6:00 PM where the leadership team will meet with representatives.

*Thursday and Friday (February 22nd and 23rd) the search firm, Greenwood Asher will meet with the search committees. These meetings are open to everyone for providing input for the four dean and 1 superintendent positions.

*Dr. Ashvini Chauhan, School of the Environment asked about the Merit Salary Issue stating that recommendations were provided in November and they followed up with Dr. Boston and want to know the next steps.

*Provost Wright stated that they are still soliciting Merit Salary Information, part of the negotiations are with the UFF and they are working on a collective effort between UFF and administration.

*Dr. Holder, College of Pharmacy & Pharmaceutical Sciences stated that it has been 15-20 years since we looked at our core curriculum and we need to look at it to see what changes we should make.

*Provost Wright stated that through strategic planning we will definitely take a look at it.

*Dr. Holder said that we need to revisit to make sure that we are preparing our students. Provost Wright agreed.

*Dr. Clyde Ashley, School of Business and Industry asked when was the last time that the faculty handbook was updated because we need to revisit and update that as well.

*Provost Wright stated that he does not have an answer. Stated that colleges and schools are doing theirs but he will put it on the agenda for Academic Affairs.

*Dr. Ashley stated that we need to make sure that the university and the colleges and schools don't conflict. Provost Wright stated that we need to do the same for Promotion and Tenure.

Dr. Grable then asked for a moment of silence.

Curriculum Committee Report:

Dr. Kyle Eidahl, College of Social Sciences, Arts & Humanities stated that the report was in our packets. The report included information for requests for two new programs (BS in Biomedical

Engineering and Master of Supply Chain Management and Master of Business Administration) and two new online course requests (Disability & Society – School of Allied Health Sciences and Senior Project – College of Social Sciences, Arts and Humanities).

Dr. Roscoe Hightower, School of Business and Industry motioned to approve the recommendation from the committee. Dr. Clyde Ashley seconded. The motion passed by voice vote with no opposition.

Executive Council Update:

Dr. Holder stated that he looks forward to having a second senator to work with him. He provided a number, 599-3606 as a contact number if anyone has any concerns that need to be taken to the Leadership Team.

Executive Council Elections:

Dr. Grable stated that for the second position on the Executive Council, we will hold elections. She stated that we get two representatives of all university committees. She reminded everyone that Dr. Mark Weatherspoon was the second senator, however, he was promoted to Associate Dean in the FAMU/FSU College of Engineering so he can no longer hold that position. She stated that there was one nominee from the Committee on Committees and then called Dr. Muchovej up to facilitate the elections.

Dr. Muchovej asked Dr. Holder when the committee meets and Dr. Holder stated that they meet every Tuesday from 8:15 until around 2:00 PM.

Dr. Muchovej stated that the Committee on Committees brought forth Dr. Ezzeldin Aly as their nominees and that other nominations could now come from the floor. Dr. Darius Young nominated Dr. Kyle Eidahl and Dr. Merlin Langley nominated Dr. Lekan Latinwo. Dr. Holder motioned to close nominations and it was seconded by Dr. Clyde Ashley. The motion passed by voice vote with no opposition.

Drs. Eidahl and Latinwo gave brief statements about their desire to work on this committee. Dr. Aly was not present.

Dr. Latinwo won by majority vote via paper ballots.

University Administration Remarks:

Dr. Larry Robinson made the following comments:

- Last week he had a fireside chat with over 20 Faculty and Senators talking about issues
- Congratulated Dr. Latinwo for being elected to the Executive Council
- Legislative session is in the back stretch.
 - Thursday (February 22nd) is FAMU Day at the Legislature
 - Sponsored by National Alumni Association
 - Coordinated by Barbara Cohen-Pippen, Director of Governmental Affairs
 - Strategies to take registered voters to meet with legislative members

- Concerned about CASS facility, because we have not gotten appropriated any money yet.
- Currently 4.8 needed for infrastructure above and below ground for things that need to be repaired or replaced across campus.
- We need 14 million for advisors/faculty
- Seven million is being asked for IT enhancements
- 1.2 million is being asked for Brooksville Agricultural Research Center.
- We will continue to meet throughout sessions. They know our priorities.
- Went on the West coast for an HBCU recruitment fair.
 - Served on panel on why attend an HBCU
 - CBS News did videography where he talked about why FAMU. The VP is an African American female
 - Spent time with Alumni
 - Met with the Chair of the Board of Farmers Insurance who wants to partner with FAMU
 - Spent 3 hours talking with the CEO of Intel and they want to recruit CIS majors from FAMU
 - Looking for partnerships with GOOGLE. They are looking for 100s of students to spend a yearlong internship with them.
 - Facebook needs diversity on their main campus
 - We need to focus our numbers on the best and the brightest and expand our pool. We need to think about the pipeline because several people still do not know about FAMU.
- Onsite SACS Visit
 - Faculty credentialing is important
 - We have to make special cases when someone is teaching without proper credentials
 - Every faculty member has to be certified to teach
 - Mock visits coming up with administration and staff. They will want to talk to 1-2 faculty members.
 - Not all members of the site visit team are from an HBCU
- Dr. Ashley stated that we need to look at prep school programs to recruit as well as using corporate sponsors, alumni and the band.
- Dr. Robinson said that we should find a way to get to a high school during our travels, especially magnet schools and such. We should also engage alumni more.
- Dr. Robinson said that the Marching 100 has been invited to Pasadena in 2019 and there is a Path to Pasadena campaign to raise ½ million dollars to get them there.
- Dr. Latinwo asked if we could share our needs.
- Dr. Robinson stated that he wants faculty and students to help the curriculum be up to date for the needs of future employers.

Update on Fallen Rattlers Wall:

Mr. Sameer Kapileshwari provided a handout to faculty regarding a five part plan for the Fallen Rattlers wall. It also described three potential sites for the wall.

Efforts to Promote Smoke Free Campus:

Dr. Grable stated, in the absence of Dr. Mary Simmons, that if anyone had any questions to email Dr. Simmons.

UPARC (University Program Authorization Review Committee) :

Dr. Eddington's report will be moved to the March faculty senate meeting.

Nepotism:

Mrs. Joyce Ingram, Associate VP and Chief HR and Diversity Officer made a presentation and provided an handout on Nepotism. Report captured what nepotism is and how it impacts the workplace.

AOR Policy:

Dr. Goodman stated that he will give the AOR Policy report at the March faculty senate meeting.

Rules & Policies on Faculty Evaluations:

Dr. Genyne Boston stated that in a focused report, it was found that we need to do better about faculty evaluations. This year's deadline is April 13th. More information can be found on the Academic Affairs website.

Grade Changing by Deans:

Dr. Goodman said that all grade changes have to be in writing. They should be done by the faculty and not the Dean. Dean's signature should be the final signature. If anyone experiences any issues with grade changes please let him know.

Dr. Grable announced that there was and Ph.D. Student from FSU in attendance who was observing the meeting for their dissertation on governance. She also thanked Dr. Robinson for consistently attending faculty senate meetings.

Dr. Grable adjourned the meeting at 4:53 PM.

Respectfully submitted by:

Tiffany W. Ardley, Ph.D.
Faculty Senate Secretary