

Faculty Senate Meeting
Tuesday, March 21, 2017
3:00 p.m.—5:00 p.m., School of Journalism & Graphic Communication
Room 2015

Dr. Bettye A. Grable, Faculty Senate President, Presiding

Officers Present

Dr. Bettye Grable, President
Dr. Joe Ann Houston, Vice President
Prof. Ann Marie Cavazos, Secretary
Dr. James Muchovej, Parliamentarian

Senators (Present)

Dr. Courtnay Micots
Dr. Kyle Eidahl
Dr. John Warford
Dr. Darius Young
Dr. Merlin Langley
Dr. Longineu Parsons
Dr. Komalavalli Thirunavukkuarasu
Dr. Lekan Latinwo
Dr. Desmond Stephens
Dr. Hassiem Kambui
Dr. David White
Dr. Daniel Solis
Prof. Phyllis Taite
Prof. Joseph Grant
Dr. Tiffany Ardley
Dr. Maurice Holder
Dr. Ebenezer Oriaku
Dr. John Cooperwood
Ms. Sheila Labissiere
Ms. Thomasina Brock
Dr. Yassir Abdelrazig
Dr. Mark Weatherspoon
Dr. Lon'Tejuana Cooper
Dr. Lauralyn Burke
Dr. Roscoe Hightower
Dr. Aretha Hill
Dr. Francine Huff
Dr. Richard Gragg
Dr. Marcia Owens
Mrs. Gloria Woody

Senators (Absent)

Dr. Jenny Jones
Dr. Allezo Owens
Dr. Michael Thornton
Dr. Musiliyu Musa
Dr. Lavetta Henderson
Dr. Rebecca Blankenship
Dr. Anthony Ananga
Dr. Glen Wright
Prof. Craig Huffman
Prof. Antonio Soares
Dr. Clyde Ashley
Dr. Hudson Nwakanma
Dr. David Guthrie
Dr. Sevilla Bronson
Mrs. Pamela Monroe

Senators (Excused)

Dr. Jenelle Robinson

EX-OFFICIO (Voting) (Present)

Dr. Carl Goodman
Dr. David Jackson, Jr.
Mr. Bryan Smith
Dr. Traki Taylor

EX-OFFICIO (Voting) (Absent)

Dr. Robert Taylor

SGA (Voting) (Present)

Mr. Devin Harrison
Ms. Kenidee Webster

CALL TO ORDER

The meeting was called to order at 3:03 p.m. by Senate President, Bettye Grable and at 3:09 p.m. Dr. James Muchovej, Parliamentarian, announced a quorum.

OPENING REMARKS: President Betty Grable:

Good afternoon! I am going to make a public announcement at this time because it does not require a vote. Please speak loud enough so our Secretary, Professor Cavazos can hear you and please announce your name so she can get it correctly. Also, the interim President Larry Robinson has sent a message that "he will be in attendance at the meeting around 3:30pm. I am not certain that I see Dr. Boston from the provost office. Provost Wright will be here as well. I want to point out an accomplishment by one of our faculty senator, Dr. Ebenezer Oriaku, can you please stand. Dr. Ebenezer Oriaku has served on the university wide Athletic NCAA Committee. He is going to be inducted into the "Sports Hall of Fame" here, at Florida A& M University. We will be presenting him with a plaque but at this time I would like you to salute with a round of applause. (Applause) Congratulations to Dr. Oriaku.

Also, I would like to reiterate for those who were not here at the last meeting at the time when I made this announcement, but Dr. Sheila Labissiere, please stand up! We would like again to recognize your admission into-- What type of doctoral program are you going into at FSU? She states it is the "Education program but the concentration is in Education, Evaluation and Policy at FSU". She has been admitted and we want to salute her. (Applause)

Dr. Longineu Parsons, College of Social Sciences, Arts & Humanities, please stand. Dr. Parsons, we want to give you a salute from the Faculty Senate for completed your Ph.D. in Musical Composition. Congrats! (Applause)

All of you know that by now you should have signed your new contract, (I did), with your new base salary increase. The Board of Trustee did approve this during our strategic planning retreat. You may have heard me make a remark about accountability and I want to say again that when we look across at the accomplishments of just a few of you in terms of changes in your educational attainment and recognition by the "Sports Hall of Fame". I do think that faculty is accountable. I made that point very clear and I will continue to make it clear. I wanted to remind you all that performance is the direction we will be going in the future and it is merit based. I see one representative from the union, Dr. Roscoe Hightower, and I suggest that all of you from the executive member of the union, also Dr. Mark Weatherspoon and Dr. Elizabeth Davenport who expect to be here today. These are people you can contact at the faculty senate. I would suggest that you ask for the changes that came along with the increases to base salary and one-time payment. The rules have changed in regards to how we will receive raises in the future. Not sure if one of the executive member of the union would like to address that! However, the rules has changed based on changes in the article in the UFF agreement.

The parliamentarian has informed me that we do have a quorum. At this time I would like to approve the March 21, 2017 meeting agenda.

APPROVAL OF March 21, 2017 MEETING AGENDA

The motion was made by Senator Mark Weatherspoon to approve the meeting agenda and it was seconded by Senator Roscoe Hightower. President Grable called the motion. The motion carried.

APPROVAL OF FEBRUARY 21, 2017 MEETING MINUTES

The motion was made by Senator David White to approve the meeting minutes of February 21, 2017 and it was seconded by Senator Roscoe Hightower. President Grable called for the motion. Motion carried.

FACULTY SENATE OFFICER ELECTIONS

President Grable states, at this time she would like to call Dr. James Muchovej, Parliamentarian to come forward to lead us in our most important issue and that is the Faculty Senate officers' election. Dr. Muchovej.

Dr. Muchovej

Based on the Constitution and By-Laws of Florida A& M University we have the privilege today of electing the President, a Vice-President and a Secretary elected by senators from among its members in accordance with the By-Laws of the University. The President of the Faculty Senate shall be the presiding officer. There shall be a Faculty Senate President elected by a majority of voting senators present at the March meeting of odd numbered years beginning in March of 2007. If no candidate for President receives a majority vote on the first ballot, then a second ballot shall be held among the candidates who received the highest number of votes on the first ballot. The President shall perform the leadership functions of the Senate, including, but not limited to, presiding at Senate meetings, serving as an ex-officio member of all Senate committees and carrying forward the policies, initiatives, and directives of the Senate.¹

Therefore, we shall begin by asking if we have nominations for the office of the President of Faculty Senate.

- Senator Phyllis Taite nominated Dr. Betty Grable for the President of Faculty Senate. It was seconded by Senator_____?
- Senator _____nominated Dr. Joe Ann Houston for the President of Faculty Senate. It was seconded by Senator_____?

However, Dr. Muchovej stated that the nominations do not have to be seconded. Are there any other nominations?

Question by Senator Richard Gragg:

You said that this is a very important activity that is taking place. You have quoted out of the Constitution but there has been no announcements that we are going to have an election or who the slate candidates are.

¹ Florida A & M University Constitution and By-Laws, Article IV, Para. 2-Officers, § a (1) (2)-President, Vice-President and the Secretary. (2008)

Response by Dr. Muchovej:

There is no slate of candidates until we get to this meeting and people nominate the candidate. I anticipate that everyone knows about this process. It is not something that we go out there like SBA and post signs.

Question by Senator Richard Gragg:

- I did not say it has to be posted like the SBA, but you say that it is an important activity, so why was it not noticed?

Response by Dr. Muchovej:

- As far as I know everyone had been noticed based on the Constitution. Moving forward, does anyone have any other nominations? Therefore, we move that the nominations be closed. It was seconded by Senator Latinwo.
- We shall proceed in the following manner. This is by written ballots.

Question by Senator Holder:

- Then Dr. Holder asked if we are going to hear from the candidate? Dr. Muchovej requested that Dr. Mary Diallo assist him with the ballots. He stated, "Dr. Diallo who is no longer a senator but has served this great institution as Faculty Senator for a long period of time shall help him with the ballots."
- Dr. Muchovej said "yes"

Response by Dr. Muchovej:

- Yes, I am getting ahead of myself. (Laughter) Each speaker should get two minutes.

Candidate #1-Joe Ann Houston (Current Vice-President of Faculty Senate)

"Good afternoon!" I have had the great distinction as serving as your Vice-President of the Faculty Senate for the last couple of years, and I would like to be the President of this Faculty Senate and let me tell you why.

At no other time in the history of this university we have been at a crossroad where things are really changing. So I come to you as a candidate for change. Change is painful, but change is good. So I offer three areas that I would focus on if you elect me. I would look at

1. **Communication**-*I think if I were to say names like Gail Randolph, Genyne Surrency (?), Janelle Robinson, many of you might not know who those people are and a lot of it has to do with the fact that we just do not talk to each other. We are like a fist but you make a great impact if you do this (?) I like to do a lot of communication. I will talk to every dean, I will talk with your faculty. We represent everyone.*

2. **Participation**-If I get to talking with people and get them interested. I am excited with what is coming up. If you can get them excited as I am, then you can get them to participate in this thing. Ladies and gentleman, and colleagues, we can do wonderful things if we act and move as a unit. So I will work on participation.
3. **Appreciation**-can you ever say too many thank you's? Mr. Provost, I know when I usually tease you I always tease you about raises, but raises are not the only thing that you can do to appreciate this faculty. We've got some hard working folks and I will work to see that we are more appreciative.

It will never be about Joe Ann Houston. It is all about the members of this faculty individually and collectively. When I stand, I will stand to represent you. I am always going do my very best. Most of you who know me, know that I am honest and I have a lot of integrity and all those good things that everybody else has. But I also have a passion for the faculty particularly for those newer faculty members who coming in. I want to see them get involved, I want to see them participate, and I want to make sure that the very best is available for them. And for this reason I ask you to consider me. I will work hard for you. We may disagree but I will never be disagreeable with you. We will never fight with each other but I will always fight for you. And remember if you vote and I want you to vote for me this afternoon, and I want you to know that this Faculty Senate isexcellent and is going to be known as the best one in the state, that's why I want to be your president, so vote for me. Thanks" (Applause)

Candidate #2-Betty Grable (Incumbent President of Faculty Senate)

"Good afternoon fellow Senators! Let me take a moment to thank you for the incredible support you provided me for the past three years. To the many of you who have called, e-mailed, texted, and spoke to me personally about your thoughts, support and encouragement, I owe a special thanks.

We as faculty senators must ensure that our voices are heard and that our input into administrative decisions and working conditions are taken seriously. In this regard, I will continue to push to strengthened shared governance and all others not only at the presidential and provost levels. We are the only SUS, in the state university system in Florida, which requires faculty to teach four (4) courses per semester and yet require faculty to publish and perform university and public service. I will continue to advocate for correction regarding that practice. Until we have fair and equal treatment across all disciplines.

As the highest faculty decision making body, we must be alert, aware, and expect that the administration will share with us its position on the realities of legislative and BOG policies. And funding decision at FAMU that may relate to the newly proposed blocked tuition and the expanded educational roles of community college within our university.

I will continue to work cooperatively with the university and the union to support your right to fair wages and conditions of employment. On first coming to the senate, as the newsletter staff editor, seventeen (17) years ago, in my wildest dream I never expected to have the opportunity

to serve you as Faculty Senate President. It is for all the above stated reason that I just shared with you that I ask for your vote as Faculty Senate President for a second and final term. Thank you.” (Applause)

Dr. Muchovej passed out one ballot to each voting senator. It was later collected and counted by Dr. Muchovej and Dr. Diallo.

Result:

Dr. Betty Grable, the incumbent President of the Faculty Senate won the majority vote. (Applause)

President Grable said “Thank you”

President Grable called for the vote for the Vice-President of the Faculty Senate

Dr. Muchovej read “*section b Vice-President. (1) There shall be a Faculty Senate Vice-President elected by a majority of voting senators present at the March meeting of odd numbered years beginning in March of 2007, utilizing the same election procedure as that of the Faculty Senate President. The Vice President of the Faculty Senate shall assume all duties and responsibilities of the Senate President in his/her absence.*”

Dr. Muchovej asked if there were any nominations. Senator Maurice Holder nominated Ann Cavazos for Vice-President of the Faculty Senate.

Don’t ask me to spell that. That comes from a person who has a last name that no one can spell. (Laughter)

Unknown Senator nominated Joe Ann Houston for Vice-President of the Faculty Senate. However, Senator Houston **declined** and stated, “*She feels someone else deserves the opportunity to serve. Thanks*”

Dr. Muchovej asked for call for any other nomination. Going once, twice, three times. If no other nomination, at this time, Dr. Latinwo move for the nomination be closed. It was seconded by Dr. Holder. Therefore, with only one name on the ballot according to Florida Law, the nomination is unanimous. The new Vice-President is Ann Cavazos.

Now, Dr. Muchovej states the next office is the Secretary of the Faculty Senate.

He reads the following “*Section c. Secretary. (1) The Secretary of the Senate shall be elected by a majority of voting senators present at the March meeting of odd numbered years beginning in March of 2007, and shall serve for a two-year term. The Secretary shall record all proceedings of the Senate when it is in formal session and provide minutes of each meeting to the entire Senate membership.*”

Dr. Muchovej ask if there is a nomination for the illustrious position of Secretary of the Faculty Senate. Any volunteers? No response. This is the one job that is very hard, thankless, it requires a lot of work and no one knows who you are. Do we have any volunteers?

Secretary stated that she wants to encourage some to volunteer for this position because it is a very important office. You are the voice of the Faculty Senate. You get to state what was said by the faculty senators, the administration, and the guest speakers. It is not your opinion or a summary of what you think it is important. You are capturing what was actually spoken so that those faculty members through-

out the university who were not present at the meeting can read what transpired. Someone said to me that I provide them with a transcript. That is correct. I provide minutes to all faculty members, administration and our guest. It is a great position, it is a lot of work but it has been a wonderful experience, so I encourage someone to volunteer.

An unknown senator stated “you have done an excellent job, just continue.” (Laughter) Then someone else said “you have raised the bar too high, no one can follow after you.” (Laughter)

Dr. Muchovej said, no, she is now the Vice-President Elect.

Hopefully, someone will volunteer and the Senator will ratify that person, it has been done in the past.

Dr. Muchovej stated we now have our new officers: President Elect, Betty Grable and Vice-President Elect, Ann Marie Cavazos. (Applause)

President Grable thanked everyone for re-electing her to serve her last term and she stated that “she will do her very best to represent you in a fair and honestly. I will also like to congratulate my new Vice-President Elect, Ann Marie Cavazos from the law school. Her dedication as Secretary has been outstanding. We never missed a set of minutes. It is a very difficult task and we will help you.”

ANNOUNCEMENTS:

Senator Taite, on Thursday evening, I will be addressing the student in the Epperson Building at 6 pm so please encourage your students to attend.

Senator Gragg, “FAMU School of the Environment will be hosting the Energy Water Food Nexus Summit in Orlando, on September 20 -22, 2017. You can go to www.famu.edu/nexus.”

Senator Micots, states that “this week they are opening the Trouvaille Art Auction at FAMU Art Gallery. Come see and support our visual art students and the auction is on April 1, 2017. Sustainability Institute is having the Art of Sustainability Exhibition which opens next week and the reception is on March 31st, 3-5 pm. So if you are feeling stressed out there is art to help you de-stress. Come and enjoy. Thank you”

President Grable stated that “Senator Marcia Owens, from the School of the Environment, please stand and have the Senators salute you on your outstanding proposal that was approved by the university Professional Development and Sabbatical Committee. Let’s give her a round of applause. (Applause) We had nine (9) applicants and eight (8) were approved. I here that the Interim President is here but Provost Wright would you like to go first. The President wanted to be placed on the agenda. Please ask questions so you can take it back to your unit. We will not be here for an extended period length of time, let me state that in advanced. (Laughter)

REMARKS FROM INTERIM PROVOST WRIGHT

I would first like to extend congratulates to the new officers. I look forward to working with you in the coming year. I only have a couple of things to mention. One is the committee approved the sabbatical and the Academic Affairs Committee approves the recommendations for sabbatical and professional leave. The Board will officially approve them on Tuesday of next week. Congratulations to them and those who have been approved will be present at the next board meeting so we can acknowledge them to the Board. It is important for the Board to put a face to the individual.

Another thing as you know, we have changed the academic calendar which was approved in an earlier Board meeting, which then provides space between the end of the spring semester and the beginning of summer. It also provides additional space between the end of summer to the beginning of fall. The reason why I mentioned that is because we are beginning to plan for Faculty Planning. This will begin in the beginning of fall. Because of the amount of activities we will be having for the preparation for the SACCS visit in the spring, a year from now, is going to be very important that we get full participation of the faculty senate. If you would and we will be able to post dates, so on and so forth, please encourage your colleagues, ok, to be full participants in the fall Faculty Planning.

To that extent, we have three commencement schedules, one on Friday and two on Saturday. And because the way in which we aggregated the colleges and schools, it is extremely important that faculty are represented at the commencement for your colleges and schools. Not just the Deans who will be up on stage nor the regularly faculty who attends, but because there will be fewer colleges and schools in each of the commencement exercises it becomes extremely important that the seats which faculty occupies, are in those seats. So, I am encouraging you to encourage your colleagues to participate in the commencement activities for their schools and colleges. I look forward to seeing you at the commencement. Now that I have warmed you up and got you ready, I would like to bring on.... (Laughter)

Question from Senator Gragg:

- *Will there be designated parking for faculty?*

Response from Provost Wright:

- *I suppose so. Normally, there is. (Could not hear the response - there was a roar of much laughter) So where is this parking? (Laughter)*

Response form Senator Gragg:

- *I don't know, but I will find out.*

Question by Vice-President Houston:

- *Is there any consideration for extended Thanksgiving holiday because I understand that FSU's give their students a week over there?*

Comment by Senator Weatherspoon:

- *He stated it is not a week but the students get Wednesdays, Thursdays and Fridays, not the full. Just one extra day.*

Response from Provost Wright:

- *That has not been discussed at this point. That is something we can take under consideration.*

Unidentified Senator (I think it was Senator Parsons but he did not state his name for the record) he stated that he has a comment on the Thanksgiving thing. *I think about it every year and if I had a kid in school I don't want them to be traveling on the highway on a Wednesday for safety reasons.*

Response from Provost Wright:

- *And then it can (Laughter) then we will be up to the week as suggested earlier. We can take a look at that. We are trying to mesh calendars to make sure there are consistencies between FAMU and FSU and largely because of our colleagues in the Engineering, which is a joint program. We will look at that but the major thing if you noticed that the school does not start in the middle of the week anymore, but on Monday. That adjustment has been made but we will continue to look at that as we go forward.*

Question from Senator Latinwo:

- *Will you consider or will the university consider extending the sabbatical leave from one semester to one academic year?*

Response from Provost Wright:

- *There is an option for an academic year at half salary.*

Comment from Senator Latinwo:

- *Well, most people is of the opinion that the sabbatical is for one semester.*

Response from Provost Wright:

- *In fact of the eight (8), there are at least two who were approved for a full year, but it is at half salary.*

Comment from Senator Latinwo:

- *That is what I'm saying it is half and not full. To get work done, I will have to be teaching here because I have to get money from somewhere That's what I'm saying to do it right ...*

Response from Provost Wright:

- *Each individual who takes sabbatical is required to submit a report which is actually read and reviewed. But as far as the full year, that is really a policy change in order for that to occur and there is also a cost associated with it because Keep in mind when you go for the year and you go for half price it then allows for the unit to be able to fill some of that gap. Whereas, when you go for a semester at full pay, then the understanding that the unit you will be on leave from will fill the gap without the benefit of any of the salary. We will look at that but it is not under consideration at this time.*

Comment from Senator Latinwo:

- *I am requesting that you look at that.*

President Grable asked whether this is a matter that should be placed on the Steering Committee agenda and have a full discussion with full Faculty Senate and take a recommendation to you. Will that be helpful to you?

Response from Provost Wright:

- Yes, particularly if it includes precedent of other institutions. Whether they are granting those types of sabbatical leave.

President Grable asked whether that sound good to you Dr. Latinwo?

Response from Dr. Latinwo:

- Yes. And **Senator Gragg** added that you may want to look at 9 and 12 months faculty.

Question from Senator Tiffany Ardley:

- My question deals with the calendar as it relates to the summer. For the students and faculty who teach the entire summer, classes I think ends on a Wednesday and finals on Thursday and Friday. So that does not give them time to digest the materials before finals especially when you are just finishing up the semester. I know during the regular semester, the students have a week for finals. I know that we are jammed for time.

Response from Provost Wright:

- It is already understood that the summer is an accelerated schedule. Even when you move from a 13 week to a 12 week from a 16 weeks schedule, it becomes difficulty and everyone must understand that it is an accelerated program and that is what you are buying into.

President Grable announce Interim President, Dr. Larry Robinson. She states that we know you are going to keep to your 15 minutes. (Laughter)

REMARKS FROM INTERIEM PRESIDENT, DR. ROBINSON:

I want to congratulate all the new officers, congrats to President Elect, and Vice President Elect, Prof. Cavazos, from Orlando. (Laughter)

I want to address among ourselves without cameras rolling about what actually happened in Washington D.C., when I figure it out I'll let you know. (Much laughter) However, there were some precedential things that occurred. For the many years that I have been associated with FAMU, but seeing all other HBCU leaders together in one place, at one time, and see all those individuals together with a single focus with respect to "what can we do better..." "Was more viable than anything else we heard on the trip. There are bother and sisters that was very uplifting.

We talked about some issues where we had some common goals. But you must remember with a 105 institutions, there is a lot of diversity within those institutions. You have public and private, best one and obvious one. We have some that are a few hundreds students, some over 12,000 students, and some that focuses exclusively on undergraduate, and those who do not have a full range of programs. You even have some that have a college component built in. Much more obvious way that some of you may know that we can offer any degree here, but we actually have that capacity.

When you talk about going to the Federal government and asking for things, you have to understand that there are some common things. For example, we talk about, most of the schools, maybe all of them I believe are interested in increasing need base aids to support students, one in which we can all agree with. For the most part, we can all agree that Title 3, is funded at this level and authorize at this level and there is a need that something needs to be done about it. We talk about infrastructure and this is where things started to deviate a little bit. Some institutions where they wanted basic infrastructure, but some of us want some investment in research infrastructure. So it starts to deviate at some point. Even like some of the parent plus loans, some of the private wanted higher threshold and some of the public don't because it encourages students to get loans and even though they don't need it they get it anyway and it drives the student the average debt that they have unnecessarily.

But beyond all that it was important for us to be all there. We weren't just there asking for money or hold the walls and ceiling up. We were talking about what the administration can do to help us to become more effective in supporting the needs of this country. The biggest threat is not about the Russian who is going to attack us in some overnight nuclear attack. It is going to be the one that is going to come to the university and come to the nation and because we don't have the intellectual or the brain power need to run the industries and other things we need to make us whole. The biggest threat is having an uneducated populace is the biggest threat to democracy. We wanted to convey that message to the powers at be. We just cannot rely upon that message to the populace in the suburb. Take China for example, we are the .3 in a 1.3 billion people in China. From a statically perspective, you cannot be an able body on the sideline. We have to make sure that every student has a viable opportunity. You cannot imagine about providing education anywhere without FAMU in the room.

If you want to do something good, I'm going to tell you where and that is why I went. But I was there. There were a lot of photos taken. Just to show you, we had a listening session by the Senate in the House. That meeting was held at the Library of Congress. The current director of the Library of Congress was waiting for me amongst all these big attorneys and all these presidents, she wanted to talk to me about her experience growing up on FAMU's campus and the impact FAMU it had on her even though she did not go here but her parents were both faculty members in the Department of Music, back in early Foster days. So even though they don't go here, FAMU does have a profound impact on individuals even if they did not attend the university.

Now, the rest of my 4 minutes and 59 seconds. (Laughter) Now, you all know that this is the legislative season and it a good segue. If you haven't had a chance to talk with Ms. Barbara Cohen-Pippin, you are really missing out on an amazing opportunity to do that. She is a phenomenal woman who has been really working very hard to advance our legislative agenda down at the Capital. She wants to use every resource at her disposal, and that means some of you. We have identified the legislative priority for the session. We haven't gotten anything cut yet. But at the same time it is a long way to go. We have to be mindful of what legislation is coming through. Senate Bill #2, have you all heard about it? This is block tuition and that we go to a four (4) year rather than a six (6) year graduation. These are the two major issues. They want to charge a block tuition, for example, what you pay for 15 credit right now and you can take up to 18 credits. There is a companion bill on the House side that says, that could be disadvantageous to the student so we need to lower that to a 12 credit how. It is easier for the students. The average student will pay more. The pit fall of block tuition. For the price of 12 credits one can take 18 credit hours. So that means that I have to add other sections, which may cause excess credit hours. Not sure where this bill is going and it appears that it will happen one way or another. There are some pit falls we have to be mindful

off. There is no metric we currently have.... to measure students coming from economic background and they did add an amendment to give universities credit for taking students that are coming from a depressed socio-economic background and graduating them on time.

I would like to thank all of you who have participated. I remember coming to you some time in February 13, 2016, to present to you the report of the strategic planning plans. Guess what, we are still working on it. We had a strategic planning retreat last month. Where are we now? We have added a six (6) one-faculty. In order for us to implement it in the next 5 years, 2017-2022, I have added a price tag. It will take about 2.7 million dollars. We have to do better in faculty recruitment, faculty professional development, service etc. and you add that up for 5 years and it will equal 2.7 million dollars. Where is that money coming from? That is going for us to decide along with the Board, and they will have to agree with this. So, I want to give you an update as to where we are in regards to this plan. We are putting meat behind all of this.

The last thing I want to talk about is some of the results of our recruitment activities. Some phenomenal things have occurred this past year. First of all, are aware of some of our initiatives we have with state colleges? This is the articulation program-the two plus two program? So we have had conversations with state colleges around and the most recent discussion we have had a discussion with Broward College. What's special about Broward College, they have the largest number of African Americans than any community college in the nation. So we have a partnership with state community colleges

We had meetings on campus last week with BBC and this week we will have a meeting with St. Pete's College. So strategically we are developing these relationships. For example, here is what is also happening on the recruitment front, just as a comparison. A year ago this week, we had 4,066 students who applied. This year we have 6,089 students who applied. This is a 1,500 student increase in the pass year. The quality student has gone up from a 3.55 GPA as compared to a 3.4 GPA. The profile of our students are increasing. What you are seeing is a decrease in enrollment. So without any new money for funding raising it does not go well for us because we will have to cut some things.

This is my last point, (Laughter) you are all aware we have a new agreement with UFF. But in that agreement there are some things that are wonderful for faculty. Not only the raises but the increases for promotion-from 12% to 15%. But we are also able to make sure that those professors who are doing the work get those raises. In general, it is going to allow us to ensure for tenure and promotion align with a research. So you want to make sure that if you are in that boat we want to make sure that the faculty is engaged in these standards that we can all be proud off. So thank you madam president.

President Grable asked that there might be some pressing questions so she would allow a few.

Question by Senator Oriaku:

- *I am asking this question on behalf of someone else. They want to know about the 4 day work week for the summer, are we going to go to the 4 day work week for the summer? (The question was not heard completely)*

Someone said not question by proxy. (Lots of laughter)

Response by Dr. Robinson:

- No.

Question by Senator Warford:

- *The Executive Order signed by President Trump, is it in line with the Executive Orders that every other president signed, since Richard Nixon. Does it compensate for the fact that HBCU's is not written into the infrastructure grants for American Universities? Was it along those lines?*

Response by Dr. Robinson:

- *No. Not along those line. So let me tell you that there are some good things. Give us quantitative numbers, we want to increase the amount of funding by 20%. Some people wanted billions but that is not going to happen. Ten million more for agricultural, not going to happen. They did talk about each agency developing a plan as to how we are going to engage more effectively what types of quantitative goals we are going to have. I think that without those is going to be more like what we have now, we leave up to the goodwill of this agency to do what they do.*

Question by Senator Gragg

- *Were there any discussions on President Trump's continuation the discussion?*

Response by Dr. Robinson:

Yes, what we talked about was first of all what do you expect with all people on the room. Some of us on the research spectrum will organize ourselves in a smaller group, and go back. We are probably going to do something like we did with "NOAH" when we formed a 10 number HBCU consortium, which resulted in a program that we were very committed too. That is what we are going to do, great question.

President Grable said lets' thank the President for coming. A round of applause!

President Grable states we need to get approval from the Senators to allow Dr. Taylor to speak about highlights from the College of education. I want you to know that we extend an invitation to all Deans.

NEW BUSINESS:

1. Dean Traki Taylor-College of Education update:
 - a. Good afternoon! I wrapped up some of the highlights of the College of Education into five (5) categories.
 - i. **Pipelines**-create natural pipelines in teachers education specifically in the undergraduate. Working with teachers in the teaching academy, focusing on local high school and working with graduates. Most graduates are from FAMU and they are in all counties in Florida. That doesn't mean that they do not leave Florida but where ever I have traveled in Florida you will find a FAMU graduates. We are working with our alumni, working with distance learning environments, our new summer programs for African American girls-young gifted in sports and turning those into natural pipelines.
 - ii. **Partnerships**- Working with community colleges, Teacher's Academy, and there are several of them are in California but there are also some on the East coast. Some natural partnership where we can work with start fostering early as in the 8 grade and elementary schools. Working with international connections, our FAMUs DRS, a natural pipeline, how do we connect with those students? We also did a kickoff with Phoenix and DRS, dual enrollment.

- iii. **Progress-** We have created a student corridor in the College of Education. So student have what I call a “One Stop Shop”. Student can actually go to one area and address their needs in one area. We are creating a new travel process so that more faculty can travel so they can share their research in the field and build partnerships and professional alliances. Working with chats with the deans. Every month I have four (4) chats with the dean in each one of the center for at least half a day and anyone can come teacher, student etc. and meet and have a chat with the dean, so we can hear the voice of many. So they don’t have to schedule a meeting with the dean. Then we are having faculty and staff development that we are kicking off in the fall. Increasing grants and funding.
- iv. **Proficiency:** We are moving to what...accreditation visit. Our national visit is in 2019. Our flow visit with the Department of Education is in 2020. Then we are working with faculty on the workshops, faculty development in the fall to increase faculty development and research and conference presentation. We are also working on enhancing and recreating a strategic plan for the College of Education that is in line with the university plan but in line with budget and budget implications.
- v. **Thank you (applause)**

President Grable invited Dr. Eidahl, Curriculum Committee and reminded us that the report is in our package.

CONTINUING BUSINESS: Dr. Eidahl

Dr. Eidahl states that since after last month he thinks that he has to take up a protective position (Laughter).

If you look in your package there are two different reports. Have a request from Pharmacy to add The “Global to Health Initiatives”, so now it has been approved by faculty it is on the agenda again.

I would like to thank the Curriculum Committee for their hard work in reviewing the curriculum.

First, take a look at the Course change request form the College of Education-Pre K/Elementary Education, 4 new courses they want to add. Are there any questions? If not I would like a motion to approve those. President Grable states that she would like to entertain a motion for the new courses listed on the report. So **moved by Senator Oriaku** and it was **seconded by Senator White**. Are there any discussion? No. Motion carries.

Second, a request for two new course changes from the College of Law.

President Grable entertained a motion for the two new courses that has been approved by the curriculum committee for the College of Law. So **moved by Senator Weatherspoon** and **seconded by Senator Grant**. Motion passed.

Third, six online courses change from the College of Science and Technology –Department of Mathematics and one new course and two from the Biology.

President Grable entertained a motion to accept all 9 courses which includes the courses from Biology was moved **by Senator Grant** and **seconded by Senator Stephens**. Discussion

Question by Senator Langley:

- Whether the STA (statistic) portion satisfy the general education requirement?

Response by Dr. Eidahl:

- If the course is higher yes but I might be mistaken.

Question by Senator White:

- Online in general. Have they made any headway on what will distinguish an on-line course with a face to face course?

Response by Dr. Eidahl:

Yes, we have had a discussion with OIT and OIT in particular has been working on the best practices requirements. We are looking to simplify the forms and have a full discussion with the faculty.

President Grable states if there are no further discussion, she would ask to show approval by the sign of yes. Motion passed.

Fifth, there are 11 course change requests from the College of Pharmacy and Pharmaceutical Sciences. Nine (9) of them are new courses and the last two are changes of credit hours from 3-2.

President Grable asked if we are going to entertain a motion.

Senator Ardley made a motion to accept the 11 course changes request from the College of Pharmacy. **It was second by Senator Jackson.** It has been properly moved and seconded. Motion carried.

Sixth, two course changes from the College of Social Sciences, Arts and Humanities. These are two online versions of the existing courses.

President Grable entertained a motion to approve the two courses from the College of Social Sciences. The motion was made to accept the two course changes from the College of Social Science by **Senator Burke and it was seconded by Vice-President, Houston.** Motion carries.

Final one is a carryover from last meeting, new graduate Certificate program from the College of Pharmacy and Pharmaceutical Sciences-Center for Health equity, Global Health Initiatives. It is a 15 hours certification program and it was approved by the College of Pharmacy.

President Grable entertained a motion to approve the certification program. She reminded us that it is **listed as an addendum for the February meeting.**

Senator Taite made motion to accept the approval of the certification program and it was **seconded by Senator Latinwo.**

Question by Senator Gragg:

- Dr. Eidahl, is this certificate program courses existing courses?

Response from Dr. Eidahl:

- Yes.

Question from Senator Weatherspoon:

- Are there a list of course that they can choose from?

Response from Dr. Eidahl:

- Yes, there are a list of courses to choose from and it is part of the curriculum. And they already exist. These are not new courses.

President Grable states that we want to thank Dr. Eidahl for his Curriculum Committee Report. Now I am going to ask Senator Latinwo to give a quick report on the Investigator of the Year update. Before Dr. Diallo leaves, I would like to thank her for her assistance with the election today and Dr. Muchovej. Thank you. (Applause)

Just want to remind you that the Board of Governors will be here on March 30, 2017. This is an opportunity to invite maybe 10 to 15 faculty to a breakfast at 7:30 am with Governor Levine and others. If interested please send me an email. This is your opportunity. Dr. Houston really sparked the discussion last year. I will take the first 10-15 faculty. I do expect to have our Vice President there as well.

INVESTIGATOR OF THE YEAR UPDATE: BY Senator Latinwo

Good afternoon, last year the Faculty Senate and other faculty expressed concerns about the cancellation of the Research award. So because of that President Grable and Senator Holder also expressed recognition of other faculty groups doing research. Decided we decided to have the award this year, 2017.

Dr. Moore informed the finalist and the group makes a joint decision. There are three (3) categories.

1. Emerging (2)-which is the lowest level, a faculty with less than 6 years. Has to wait for one year before applying for another award. The award is 2,000.
2. Research Excellent Award (3)-is for a faculty with at least 6 years, full time faculty, one time and will receive an amount of \$3,000.00. Have to wait 7 years before one can apply again
3. Distinguished Award. (2)-this is a \$5000. 00 and can never apply for another research grant. None of the funds go to the base salary.

Nomination is open from February 22 to March 13, 2017. Seven people were nominated. Two from Emerging, three from Research Excellent and two from Distinguished. The luncheon will be April 26, 2017 and it is by invitation.

Thank you Dr. Latinwo.

President Grable stated that we will move a) Student Technology Fee update and b) Mass e-mailing for the April meeting. Here no objections.

COMMITTEE ON COMMITTEES REPORT BY Dr. Lon' TeJuana Cooper.

Good afternoon, by this point you all might have received multiply reports and notifications of the faculty appointments on the matrix. I hope you have had an opportunity to review it. The last notification you all received was for you to vote on whether or not you approve the listing. I received about 28 responses and all of those responses were in favor of approving the list that was recommended. One caveat to the Research Committee, we did received another recommendation from Dr. Latinwo and the Committee members are in the process of providing a response and as soon as I get it I will provide a response as well. Now, the next step is for me to notify the faculty from their respective schools and colleges to let them know what committee they are assigned and when the committees will meet. That concludes my report. Any questions?

Question from Senator Oriaku:

- Some committees have more members than others why is that?

Response from Dr. Cooper:

- Some have specific number requirements and it is listed on the matrix.

President Grable stated that if no other questions she will entertain a motion for an adjournment

Meeting adjourned at 4:49 pm.