

Faculty Senate Meeting Minutes  
Tuesday, September 17, 2013  
3:00 p.m. – 5:00 p.m., Lee Hall Auditorium  
Dr. Narayan Persaud, Faculty Senate President, Presiding

**Officers (Present)**

Dr. Narayan Persaud, President  
Dr. Dreamal Worthen, Vice President  
Dr. Joe Ann Houston, Secretary  
Dr. James Muchovej, Parliamentarian

**Senators (Present)**

Dr. Mary Diallo  
Mrs. Marci Duncan  
Ms. Edith Carnley  
Dr. Kyle Eidahl  
Dr. Huberta Jackson-Lowman  
Dr. Na’Imah Ford  
Dr. Merlin Langley  
Dr. Jermaine Robertson  
Dr. Lekan Latinwo  
Dr. Desmond Stephens  
Dr. Lavetta Henderson  
Dr. Rufus Ellis  
Dr. Elizabeth Davenport  
Dr. Lambert Kanga  
Dr. Violetka Colova  
Dr. Ann Cavazos  
Dr. Nise Nekheba  
Dr. Maurice Holder  
Dr. Ebenezer Oriaku  
Dr. Perry Brown  
Dr. Angela Thornton  
Dr. Carl Moore  
Dr. Primus Mtenga  
Prof. Kandy Woods  
Dr. Aurelia Alexander  
Dr. Ronald Lumpkin  
Dr. Hudson Nwakanma  
Prof. Andrew Skerritt  
Dr. Bettye Grable  
Dr. Uloma Onubogu  
Dr. Sevilla Bronson  
Dr. Marcia Owens

Dr. Elijah Johnson  
Ms. Jeneice Smith  
Mrs. Ernestine Holmes

**Senators (Absent)**

Dr. David Jackson  
Dr. Deidre Evans  
Dr. Lewis Johnson  
Dr. Ngozi Ugochukwu  
Dr. Gervin Robertson  
Mr. Sylvester Peck, Sr.  
Ms. Raquista Claitt  
Prof. Beth Lewis  
Dr. Chao Li  
Dr. Olivier Chamel  
Dr. Angela Murphy  
Dr. DeEdgra Williams

**Senators (Excused)**

Dr. Roscoe Hightower

**Ex-Officio (Voting) (Present)**

Dr. Donald Palm

**SGA (Voting) (Present)**

Mr. Evan Bailey

**Ex-Officio (Voting) (Absent)**

Dr. Ruth Swan

After ascertaining there was a quorum present, Senate President Narayan Persaud opened the first meeting of the 2013-2014 academic year of the Faculty Senate.

The first item on the agenda was the swearing in of senators. The swearing-in was performed by Iris Elijah from the General Counsel's Office.

In opening remarks, President/Senator Persaud welcomed the Senate and talked about shared governance and other issues. Breaking from tradition, he asked the Senate to pause for all the fallen Rattlers.

It was moved and seconded that the agenda be adopted. The motion passed. It was moved and seconded the minutes from the last faculty meeting and from the Faculty Retreat be adopted. The motion carried.

Dr. Maurice Edington then gave highlights and up-dates about the impending SACS visit. There are three issues the University must address.

1. Probation Sanctions
  - Integrity: Revolved around the incomplete/fabricated audits submitted to the BOG by former VP Charles O'Dour
  - The death of Robert Champion and the control of band finances
  - Positions
2. Financial Aid
3. Five-Year Interim Report – This report has been delayed because the University is on probation.

In addition, Dr. Edington provided up=dates about the up-coming review that will take place on September 25 – 26. He informed the Senate that Dr. Michael Johnson had been on campus over the summer and that a mock visit had been conducted by Silver & Associates. Finally, he discussed the process of the review.

Dr. Edington then responded to questions from the Senate.

- Senator Grable asked about qualifying “key” administrators. Dr. Edington explained this applied to the president and cabinet level administrators.
- Senator Maurice Holder raised an issue about the inclusiveness of the faculty to which Dr. Edington responded that some of the issues involved staff, and faculty involvement was not necessary.

Vice President William Hudson gave remarks about **Satisfactory Academic Progress** and the awarding of financial aid. He discussed the difference between **SAP** and academic progress (i.e., GPA).

Senator Hudson talked about shared governance. President Persaud responded.

Senator Davenport responded to the question about shared governance. She then asked about reviewing credentials. Dr. Edington responded this is an on-going process.

President Persaud then presented Rodner Wright, Interim Provost. Mr. Wright provided the following information to the Senate.

1. Enrollment is down from 2012
2. BOG Meeting – Performance-Based Budgeting
3. Cost of undergraduate education
4. 6-year graduation rate
5. Academic Progress Rate
6. Baccalaureate and master degrees awarded in strategic areas
7. University Access Rate
8. Percentage of graduates without excess credit hours
9. Active Search Committees for the Dean of College of Education and Dean of Graduate School

10. Internal structure of schools and colleges
11. Delays in promotion

Mr. Wright answered questions from the senators.

- Senator Langley asked about the matrix used in determining performance-based budget. He said it appears the current system puts FAMU at a disadvantage.  
Mr. Wright responded.
- Senator Diallo asked about a document that provided release time to faculty.  
RESPONSE: Agreed to provide her a copy.
- Senator Davenport asked if faculty credentialing was not cited as an issue by SACS, and no 5-Year report is due, why is the Dean of Journalism reviewing faculty credentials?  
RESPONSE: It is always an issue.
- Senator Grabble asked if there is a back log on overload contracts.  
RESPONSE: Not aware there was a back log.
- Senator Holder asked about a letter that was written by some Pharmacy faculty.  
RESPONSE: A response has been sent.
- President/Senator Persaud asked the interim provost to review the size of an overload.  
Agreed.

#### NEW BUSINESS

The Teacher of the Year Award was presented to Drs. Virginia Gottschalk and Tiffany Ardley; the Advanced Teacher of the Year went to Dr. Caroline Odewumi. Dr. Perry Brown thanked the committee for its work.

Senator Neil James gave a report from the Curriculum Committee. It was moved and seconded that the report be accepted as presented. The motion carried.

#### ANNOUNCEMENTS

1. A student from SBI soliciting support
2. A joint UFF-Faculty Senate reception on Thursday, September 19 in honor of Rebecca Bruce's retirement
3. Special meeting of the Constitutional Revision Committee

Moved and seconded the Faculty Senate be adjourned. The motion carried.

Respectfully submitted,

Joe A. Houston  
Recorder