Faculty Senate Meeting Minutes
Tuesday, September 17, 2013
3:00 p.m. – 5:00 p.m., Lee Hall Auditorium
Dr. Narayan Persaud, Faculty Senate President, Presiding

Officers (Present)
Dr. Narayan Persaud, President
Dr. Dreamal Worthen, Vice President
Dr. Joe Ann Houston, Secretary
Dr. James Muchovej, Parliamentarian

Senators (Present)
Dr. Mary Diallo
Mrs. Marci Duncan
Ms. Edith Carnley
Dr. Kyle Eidahl
Dr. Huberta Jackson-Lowman
Dr. Na’Imah Ford
Dr. Merlin Langley
Dr. Jermaine Robertson
Dr. Lekan Latinwo
Dr. Desmond Stephens
Dr. Lavetta Henderson
Dr. Rufus Ellis
Dr. Elizabeth Davenport
Dr. Lambert Kanga
Dr. Violetka Colova
Dr. Ann Cavazos
Dr. Nise Nekheba
Dr. Maurice Holder
Dr. Ebenezer Oriaku
Dr. Perry Brown
Dr. Angela Thornton
Dr. Carl Moore
Dr. Primus Mtengah
Prof. Kandy Woods
Dr. Aurelia Alexander
Dr. Ronald Lumpkin
Dr. Hudson Nwakanma
Prof. Andrew Skerritt
Dr. Bettye Grable
Dr. Uloma Onubogu
Dr. Sevilla Bronson
Dr. Marcia Owens

Senators (Absent)
Dr. Elijah Johnson
Ms. Jeneice Smith
Mrs. Ernestine Holmes

Senators (Excused)
Dr. David Jackson
Dr. Deidre Evans
Dr. Lewis Johnson
Dr. Ngozi Ugochukwu
Dr. Gervin Robertson
Mr. Sylvester Peck, Sr.
Ms. Raquista Claitt
Prof. Beth Lewis
Dr. Chao Li
Dr. Olivier Chamel
Dr. Angela Murphy
Dr. DeEdgra Williams

Ex-Officio (Voting) (Present)
Dr. Donald Palm

SGA (Voting) (Present)
Mr. Evan Bailey

Ex-Officio (Voting) (Absent)
Dr. Ruth Swan
After ascertaining there was a quorum present, Senate President Narayan Persaud opened the first meeting of the 2013-2014 academic year of the Faculty Senate.

The first item on the agenda was the swearing in of senators. The swearing-in was performed by Iris Elijah from the General Counsel’s Office.

In opening remarks, President/Senator Persaud welcomed the Senate and talked about shared governance and other issues. Breaking from tradition, he asked the Senate to pause for all the fallen Rattlers.

It was moved and seconded that the agenda be adopted. The motion passed. It was moved and seconded the minutes from the last faculty meeting and from the Faculty Retreat be adopted. The motion carried.

Dr. Maurice Edington then gave highlights and up-dates about the impending SACS visit. There are three issues the University must address.

1. **Probation Sanctions**
   - Integrity: Revolved around the incomplete/fabricated audits submitted to the BOG by former VP Charles O’Dour
   - The death of Robert Champion and the control of band finances
   - Positions

2. **Financial Aid**

3. **Five-Year Interim Report** – This report has been delayed because the University is on probation.

In addition, Dr. Edington provided up-dates about the up-coming review that will take place on September 25 – 26. He informed the Senate that Dr. Michael Johnson had been on campus over the summer and that a mock visit had been conducted by Silver & Associates. Finally, he discussed the process of the review.

Dr. Edington then responded to questions from the Senate.

- Senator Grabble asked about qualifying “key” administrators. Dr. Edington explained this applied to the president and cabinet level administrators.
- Senator Maurice Holder raised an issue about the inclusiveness of the faculty to which Dr. Edington responded that some of the issues involved staff, and faculty involvement was not necessary.

Vice President William Hudson gave remarks about Satisfactory Academic Progress and the awarding of financial aid. He discussed the difference between SAP and academic progress (i.e., GPA).

Senator Hudson talked about shared governance. President Persaud responded.

Senator Davenport responded to the question about shared governance. She then asked about reviewing credentials. Dr. Edington responded this is an on-going process.

President Persaud then presented Rodner Wright, Interim Provost. Mr. Wright provided the following information to the Senate.

1. Enrollment is down from 2012
2. BOG Meeting – Performance-Based Budgeting
3. Cost of undergraduate education
4. 6-year graduation rate
5. Academic Progress Rate
6. Baccalaureate and master degrees awarded in strategic areas
7. University Access Rate
8. Percentage of graduates without excess credit hours
9. Active Search Committees for the Dean of College of Education and Dean of Graduate School
10. Internal structure of schools and colleges
11. Delays in promotion

Mr. Wright answered questions from the senators.

- Senator Langley asked about the matrix used in determining performance-based budget. He said it appears the current system puts FAMU at a disadvantage.
  Mr. Wright responded.
- Senator Diallo asked about a document that provided release time to faculty.
  RESPONSE: Agreed to provide her a copy.
- Senator Davenport asked if faculty credentialing was not cited as an issue by SACS, and no 5-Year report is due, why is the Dean of Journalism reviewing faculty credentials?
  RESPONSE: It is always an issue.
- Senator Grabble asked if there is a backlog on overload contracts.
  RESPONSE: Not aware there was a backlog.
- Senator Holder asked about a letter that was written by some Pharmacy faculty.
  RESPONSE: A response has been sent.
- President/Senator Persaud asked the interim provost to review the size of an overload.
  Agreed.

NEW BUSINESS
The Teacher of the Year Award was presented to Drs. Virginia Gottschalk and Tiffany Ardley; the Advanced Teacher of the Year went to Dr. Caroline Odewumi. Dr. Perry Brown thanked the committee for its work.

Senator Neil James gave a report from the Curriculum Committee. It was moved and seconded that the report be accepted as presented. The motion carried.

ANNOUNCEMENTS
1. A student from SBI soliciting support
2. A joint UFF-Faculty Senate reception on Thursday, September 19 in honor of Rebecca Bruce’s retirement
3. Special meeting of the Constitutional Revision Committee

Moved and seconded the Faculty Senate be adjourned. The motion carried.

Respectfully submitted,

Joe A. Houston
Recorder