

Faculty Senate Meeting  
Tuesday, March 18, 2008  
3:00 p.m. to 5:00 p.m., Lee Hall Auditorium  
Presiding, Dr. Maurice Holder, Faculty Senate President

Faculty Senators present at the meeting were as follows:

**Officers (Present)**

Dr. Maurice Holder, President  
Dr. Dreamal Worthen, Vice President  
Dr. James Muchovej, Parliamentarian

**Senators (Present)**

Mrs. Ernestine Holmes  
Dr. Charles Ervin  
Dr. Raymond Hix  
Dr. Angela Thornton  
Dr. Joseph Johnson  
Mr. Larry Wright  
Dr. Ngozi Ugochukwu  
Mrs. Jeneice Williams Smith  
Dr. Maurice Edington  
Prof. Beth Lewis  
Prof. Rhoda Cato  
Dr. Primus Mtenga  
Dr. Shawnta Friday-Stroud  
Dr. Franklin Hamilton

Dr. Bidhan Saha  
Dr. Elizabeth Davenport  
Dr. Merlin Langley  
Ms. Linda Williams  
Lt. Col. Kelvin Scott  
Dr. David Jackson  
Dr. Kandy Woods  
Dr. Lekan Latinwo  
Dr. Gwendolyn Singleton  
Dr. Charles Wright  
Dr. Kinfe Redda  
Dr. Matthew Powers  
Dr. Roscoe Hightower  
Dr. Ebenezer Oriaku

**Ex-Officio (Voting) (Present)**

Dr. Uche Ohia  
Dr. Donald Palm  
Dr. Lauren Sapp

**Ex-Officio (Non-Voting) Present**

Dr. James Ammons  
Dr. Henry Lewis

**Senators (Excused)**

Dr. Mildred Fennal  
Dr. Almeta Washington  
Prof. Thomas Pugh

Dr. Mary Diallo  
Dr. Rufus Ellis

**I. Call to Order:**

The Faculty Senate President called the meeting to order at 3:22 p.m. Dr. Holder asked President Ammons to come forward and give his comments. President Ammons began by announcing that SACS second visit would be on March 25-27, 2008. This will be the second monitoring team from SACS. They will decide if FAMU will be removed from probation. The vote will be in June. Additional comments from the president included the following:

- House Bill 7009 – The governor signed HB 7009 last week, which concerns budget reductions. Pay attention to this bill.
- The good news is that the budget cuts have been kept to 3.8%.
- The cuts we had at the beginning of the year will be all the cuts for this academic year.
- We will have summer school.
- We need to be concerned about next year's budget. It will be a few years before we have revenue back up to 2005-2006 level, maybe in the 2010-2011 academic year. The rest of this fiscal year (2007-2008) is okay.
- PECO funds are down – \$49 million down.
- There are five projects on the list to be funded, including, Pharmacy, New Gym, Tucker Hall, Gore and Jones Hall.
- Students are not taking enough credit hours mainly at the undergraduate level. We are funded 8,500 FTE, 8,000 is where we came in this year.
- We need to realign our enrollment for next year's cuts if the Legislature allows this. Presently, the ideal is not going over very well.
- Next year's cuts will be very serious and will include the academic units.
- The Task force work is completed-our finances have been turned around. We had a favorable report submitted.
- The president discussed the article in the Democrat on over paid and under paid Faculty salaries and reimbursements to the University.
- Dr. Ammons thanked all who helped on the Bus Tour. He stated that there is still excitement about attending FAMU. Students were awarded 104 scholarships on the tour. The monies were not given out at random. Student had to meet the requirements of 1100 on the SAT, 23 on the ACT and a 3.0 grade point average. 15 scholarships were given out in North Carolina. Four life gets better scholarships were awarded.
- Senate Bill 2308 and 7205 are bills for reorganizing the education system. The Governor will make all appointments. The Board of Trustees will not have the same power.
- The President thanked all who contributed to the Tom Joyner Foundation. 900,000.00 have been collected. All money will go to scholarships, you are invited to contribute if you have not done so. We have until the end of the year to reach our goal of 1.3 million dollars for scholarships.

#### Q&A for the President

**Dr. Johnson:** Mr. Johnson had a two part question. He began with comments concerning spreading the “good news” about FAMU. He asked the President to stimulate this.

**President Ammons:** The president responded that Dr. Johnson was wrong to assume that the reason good news about FAMU is not getting out is because we are not doing our part. He stated that we are not in charge of what is printed or not printed. The president also stated that we have a very active Public Relations Department and we are doing our part.

**Dr. Holder:** The question asked was what are our alternatives to getting good information out?

- President Ammons:** We are having a Media Forum. When the editors come out, it was suggested that the faculty let them know how they feel about this issue.
- Dr. Johnson:** The second part of Dr. Johnson's question was about retention. He stated that for the past 12 months, we have addressed retention but the students need to be brought in. The question was "How are we going to fund recruiting?"
- President Ammons:** The president agreed that we have to look at different ways to fund recruitment.
- Dr. Worthen:** Dr. Worthen commented that CESTA research grants have a component for assistants or scholarship and other schools and colleges may be able to do this also.
- Raymond Hicks** CESTA – Tuition /Tuition waivers are not available and this is a problem in retention of students.
- Dr. Latinwo** We need to be serious about our Graduate programs. He was speaking for Biology but knows that Chemistry also has the same need of faculty to teach undergraduate classes. There is a 1:200 ratio now. Graduate Faculty and undergraduate faculty members are needed, as well as labs and office space.
- President Ammons** We will look at that, but with the fiscal issues we may not be able to bring in new faculty, we may even have to lay off some.
- Dr. Redda** Discussed how faculty could collaborate on research and research space with dual appointments.
- President Ammons** The president commented that the retreat time might be used to place these issues on the agenda.
- Dr. Eddington** Spoke concerning stem areas and recruiting in graduate programs. Reallocate what resources we have. Main issue was cutting when the program is growing.

The Q&A session ended with President Ammons stating that he is concerned about the location of everyone once the renovations of Jones Hall start.

## II. Approval of Agenda

President Holder called for the approval of the agenda. It was moved and seconded that the agenda be approved. The agenda was approved.

## III. Approval of February Minutes.

President Holder called for the acceptance of the minutes from the February 19. It was moved and seconded that the minutes be accepted with necessary corrections. With one correction on 6-B to change the word affect to effect, the minutes were accepted. Committee reports were requested by the Faculty Senate President

## IV. Committee Reports

- A. Dr. Maurice Edington reporting for the Curriculum Committee stated that the committee received 45 requests for curriculum changes. The committee recommends the course changes presented. It was motioned and seconded to

accept the committee's recommendations. With no questions, the motion was approved.

- B. Dr. Lekan Latinwo, The Teacher/Advisor of the Year Chairperson reported that the 2007-2008 Teacher of the Year committee received 9 nominations, 7 applied and 5 qualified the criteria were read. There were 5 nominations for Advisor of the Year, 2 qualified. The undergraduate awards will be announced at the next meeting.
- C. Dr. Francis Stallworth reported for the Advanced Teacher of the Year Committee. The committee received three applications. The interviews are underway. On Thursday, March 20, 2008, the recommendation will be forwarded to the Provost/Vice-President's office.

#### V. **New Business**

**QEP Update.** President Holder called on Dr. Dreamal Worthen to present on QEP. Dr. Worthen made following announcements concerning QEP. Everyone is on board about what QEP stands for: Quality Enhancement Plan (2.1.2 in the document). The theme is Enhancing Performance in Critical Thinking Students must be aware of QEP. Dr. Ohia was asked to speak about assessment. She announced that March 20 is assessment day. She is looking for students who took the MAPP test in the fall 2006 to come back to take the post test. She stated that without the post test, there is nothing to compare and she really needs our help to locate the students who took the test earlier. Dr. Holder encouraged the faculty to please help find the students who took the earlier test so that they can be administered the post test.

#### VI. **Budgetary Cuts/Effect on Colleges.**

Dr. Holder introduced the next section by stating that there are two important things facing student in Florida, one is budgetary cuts and two is the reorganization of the State University System. He then presented Dr. Henry Lewis to speak on budget cuts. Dr. Lewis stated that President Ammons had covered our present budget cuts. He asked that we record the following numbers:

- \$7,318.00 allocation for Freshman/Sophomore FTE taking 15 credit hours
- \$9,762.00 allocation for Juniors/Seniors FTE taking 15 credit hours
- \$20,771.00 allocation for Master student FTE taking 9 credit hours (Grad I level)
- \$37,881.00 allocation for Doctoral students FTE taking 9 credit hours (Grad II level)

These figures represent a formula used in allocating funds to the university. We receive state allocations and tuition to fund the school. Each year a recommendation is made that we will have X number of students (credit hours). We have missed our projection for the last three years. In addition, students who are here are not taking 15 credit hours. Dr. Lewis stated that in Pharmacy, he has signed 72 withdrawals. The dollar amounts for these 72 withdrawals have to be given back. We do not have enough graduate level

courses. We need to find ways to keep the students we have and make sure they are taking enough credit hours. Dr. Lewis ended with the statement that at this time revenue from building and revenue from tourism (high gas prices) is affecting the money in Florida. The following comments were added to Dr. Lewis' presentation:

- Dr. Palm asked about Performance formulas, rewards for graduating students in four years & graduating African American students in four years. Recruiting Community College Students and the impact of Enrollment with budget cuts?
- Dr. Worthen commented that we must make sure that the process is in place for smooth transition from Community Colleges and the economic impact – access and resources for out of state students.
- Dr. Washington spoke about other things effecting enrollment.
- The quality of students is going down. They cannot pass-hence they leave the University.
- We have a lot of working undergraduate students – they work more hours than they are enrolled in school.
- Awards & waivers are not comparable with the other State University School.

#### **VII. Distance Learning**

Next, Dr. Holder introduced Mr. Joe Roache to speak on Distance Learning. Mr. Roache commented that the use of technology is the key to instruction today. Students expect this type of instruction. We are using Blackboard; however, our Blackboard system must be upgraded. He estimated a \$100,000.00 range for moving to the Enterprise system. We presently pay 45,000.00 for the basic Blackboard system. Training on Blackboard is available through the IMC for faculty. We presently have Captivate, Camtasia and Illuminate (streaming video software). The Distance Learning webpage is available from the FAMU webpage. Faculty members were urged to develop and submit distance learning courses.

During the Q&A period, Dr. Henry Lewis commented that permission would be needed from the Provost and Vice President level to assign course development as a part of a faculty member's annual assignment.

#### **VIII. Adjournment**

The meeting adjourned at 5:07 p.m.

Respectfully submitted,

Mrs. Jeneice Williams Smith  
Acting Secretary  
Rebecca Bruce  
Office Manager