Next Steps:

1) Created a University-wide Diversity & Inclusion Council

2) Created Subcommittees to support the seven key focus areas.

3) Conduct Culture Survey and Internal/External Assessments

4) Share Survey results with University Leadership/Campus Community

5) Develop Strategies to address culture opportunities/gaps through the Key Focus Areas

6) Ongoing development & implementation of the framework

Seven (7) Key Focus Areas & Subcommittees
- Faculty, Students and Staff Engagement;
- Organizational Development and Training;
- Recruitment, Development & Retention;
- Community and Global Engagement;
- Communication;
- Policy and Program Development;
- Measurement and Reporting