

# Title IX at FAMU

Title IX of the Education Amendments of 1972 and its implementing regulations, prohibits discrimination on the basis of sex in educational programs or activities operated by recipients of Federal financial assistance. Title IX protects students from sexual harassment, which includes domestic violence, stalking, dating violence, sexual assault, and other sexual misconduct.

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## **Assistant Director:**

- Ms. Kimberly Ceaser

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- Mr. Montell Holmes

## **University Resources**

### **FAMU Police Department**

(850) 599-3256

### **Dean of Students**

(850) 599-3541

### **Victim Advocate-Division of Student Affairs**

(850)-599-8785

victimadvocate@famuu.edu

### **FAMU Counseling Services**

(850) 599-3145/(833) 848-1765 (24-hours)

counseling@famuu.edu

### **Student Health Services (850)**

599-3777

# FAMU

## Title IX

### Sexual Harassment, Sexual Assault, and Sex- and Gender-based Discrimination Sexual Misconduct Resource Guide

Equal Opportunity Programs (EOP)  
and Title IX Office

1700 Lee Hall Drive, Suite 308

Foote-Hilyer Administration Center

titleix@famuu.edu

(850) 599-3076

## **How does Title IX work?**

The educational program or activity of a university includes all of its operations. This means that **Title IX protects University community members** in connection with all academic, educational, extracurricular, athletic, and other programs of the University, whether they take place in the facilities of the University or elsewhere.

Title IX legislation eliminates sex-based discrimination to ensure all university students and employees have access and equality in education. It offers a wide range of protections from athletics and admission to housing and sexual harassment.

## **What types of harassment does Title IX protect against?**

Title IX also prohibits all sex-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature.

## **What are Title IX violations?**

Common examples include:

- Sex Discrimination in Sports
- Sex Discrimination in Educational programs
- Sexual Harassment
- Sexual Assault
- Retaliation
- Dating Violence
- Domestic Violence
- Stalking
- Quid Pro Quo
- Hostile Environment

...when they take place on campus or within a University program.

## What is Sexual Misconduct?

Any sexual contact toward another individual without the person's consent which includes, but is not limited to, sexual assault, inducing incapacitation for sexual purposes, statutory rape, sexual harassment, stalking, and other forms of sexual exploitation.

**Consent** is required before any sexual activity!

**Consent** is affirmative, informed, voluntary, and active permission to engage in a mutually- agreed upon sexual act or contact.

You can say "yes" to one sexual act and "no" to another.

**Consent** can be withdrawn at ANY time.

Minors (17 years or age and younger) cannot give consent.

If an individual is unconscious, asleep, involuntarily restrained, involuntarily unable to speak, drunk, on drugs, passed out, or has blacked out, they **CANNOT CONSENT**.

**Past consent** does not mean future consent.

**Consent** to engage in sexual activity with one person does not mean consent to engage in sexual activity with another person.

**Consent cannot be given if it is the result of any coercion, intimidation, force or threat of harm.**

## How to Report Sexual Misconduct?

If you believe that you have experienced sexual misconduct, notify the Title IX Coordinator as soon as possible after the incident.

Any person may report Sexual Misconduct (whether or not the person reporting is the person alleged to be the victim of alleged Sexual Misconduct) to the Title IX Coordinator or to the FAMU Police Department.

There is no specific time frame for persons who have experienced Sexual Misconduct to report.

Individuals may make an anonymous report concerning an instance of Sexual Misconduct as well. Reports about Sexual Misconduct do not have to be formal, signed complaints.

Individuals can report in person, by mail, telephone, email to [titleix@famuedu](mailto:titleix@famuedu) or to the Title IX Coordinator, online at [www.famuedu](http://www.famuedu) on the title ix page or at:



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(850)599-3076

## Who Can File a Complaint?

Any member of the FAMU community may file a report of Sexual Misconduct. The Title IX Office strongly urges any community member impacted by Sexual Misconduct to file a report. By reporting, you make the University aware of the behavior, and we can take prompt action to address the situation.

### Filing a Formal Complaint

A formal administrative complaint is a written complaint filed with the Title IX Coordinator in the Office of Equal Opportunity Programs. A written complaint will lead to an investigation of the Sexual Misconduct and can result in disciplinary action. A formal criminal complaint can be filed with the FAMU Police Department or other local law enforcement agency. A person may file an administrative complaint with the University, as well as a criminal complaint with law enforcement at any time. The University and the criminal justice system work independently from one another.

### Supportive Measures

Supportive measures may include safety planning, academic accommodations, housing relocation, and/or issuing a no contact order. Supportive measures do not preclude filing a formal complaint or formal discipline. They also do not require filing a formal complaint.