

Regulations of Florida A&M University



10.111 Disruptive Conduct.

- (1) Disruptive Conduct - Faculty, Administrative and Professional, and USPS employees who intentionally act to impair, interfere with, or obstruct the orderly conduct, processes, and functions of the University shall be subject to appropriate disciplinary action by the University authorities.
- (2) Disruptive conduct shall include, but not be limited to, the following:
 - a. Violence or threat of violence against any employee, student or guest of the University community;
 - b. Theft, conversion, misuse or willful damage or destruction of University property, or of the property of employees of the University;
 - c. Interference with the freedom of movement of any employee or guest of the University;
 - d. Deliberate impediment to or interference with the rights of others to enter, use, or leave any University facility, service, or scheduled activity, or in carrying out their normal functions or duties;
 - e. Deliberate interference with academic freedom and freedom of speech of any employee or guest of the University.
- (3) The disciplinary action to be imposed against an employee for any act of disruptive conduct may include a written reprimand, suspension or dismissal from employment with the University. The penalty that is imposed will depend upon the seriousness of the offense and any aggravating or mitigating circumstances.

Specific Authority 1001.74(4) FS. Law Implemented 1001.74(19), 1001.75(3) FS. History – New 5-6-82. Amended 6-27-96, 12-1-05; Formerly Rule 6C3-10.229