The mission of the Office of Compliance and Ethics (OCE) is to support the University's mission and strategic plan by proactively partnering with faculty, staff, and management to:

- Ensure compliance risks are identified, prioritized and managed appropriately;
- Establish a control environment, level of accountability, and ethical framework that promotes commitment to the highest standards of ethics, integrity, and lawful conduct by promoting adherence to all applicable federal, state, and local laws, regulations, as well as standards and internal policies and protocols;
- Provide general compliance training to employees and faculty and guidance to managers;
- Provide an avenue for anonymous reporting of potential non-compliance or unethical behavior; and
- Develop effective policies and procedures to promote compliance and ethical behavior.

Some OCE highlights:

Support 'FAMU Rising'
Support the University's Strategic Plan in developing a world-class business infrastructure and effective compliance and ethics program.

Working collaboratively with university leadership and management to support a culture of compliance and ethical decision-making.

Please review our University Code of Conduct at: https://bit.ly/2V50577

Compliance Risk Mitigation
Provides oversight and guidance regarding university-wide ethics and compliance activities through the established Enterprise Compliance Committee and Compliance Partners throughout the University. This group focuses on continuous mitigation of compliance risk.

OCE investigates misconduct related to compliance and ethics. Reporting misconduct is the responsibility of every member and is encouraged through the Compliance and Ethics Hotline (https://bit.ly/2Il6Q0V).

Outreach and Communication
Focuses on consistent communication and training for all members of the University community. Assesses university culture through annual surveys and events.

Please visit our office at 510 Orr Drive (Journalism Building), Room 4058 for more information. We are here to help!

Questions? Contact OCE at 850-412-7520 or rica.calhoun@famu.edu
For more information, you can also visit: https://famu.sharepoint.com/sites/FAMUOCE (use your FAMMAIL login credentials to access the page).