January
- **Topic:** FAMU Fundamentals (Compliance and Ethics Training)
- **Audience:** All Employees
- **Dates:** March 1-31
- **Platform:** Online (5 courses) (Canvas)

February
- **Topic:** Lab Safety
- **Audience:** Researchers
- **Dates:** Continuous (contact Environmental Health & Safety for more information.)
- **Platform:** Varies

March
- **Topic:** Management Seminar
- **Audience:** Managers
- **Date:** TBD
- **Platform:** Hybrid

April

May

June

July
- **Conflict of Interest Disclosures Required by July 1:**
  1. University Disclosure to the Office of Human Resources and Division of Research (iRattler)
  2. Financial Statement of Interest to the Florida Commission on Ethics (Specified Employees)

August

September

October

November

December
- **Make sure you have met all requirements for the year and updated any disclosures if your circumstances have changed since the initial report.**