

Fall 2025

Dr. Reginald J. Perry, Office of the Provost
Associate Provost of Academic and Faculty Affairs

New Faculty Orientation



Outline

1. Higher Education Headlines
2. How does FAMU Respond
3. Role of Faculty
4. Faculty Engagement Programs
5. Conclusion



Higher Education Headlines

As of 3/24/2025

Strike, Strike, and **Strike Again!**



Ripped from the Headlines

Dept of Education cuts leave concern for incoming college students

How the Education Department cuts could hurt low-income and rural schools

University of Chicago President: We're in a crisis of trust for higher education right now

Moody's Downgrades Higher Education Outlook to Negative as Federal Policy Changes Threaten Sector

Education cuts could impact Pell Grant recipients for fall enrollment



How Can FAMU Respond?

“Do what we do best”

Strike, Strike, and **Strike Again!**



Prepare are students to Enter the Workforce

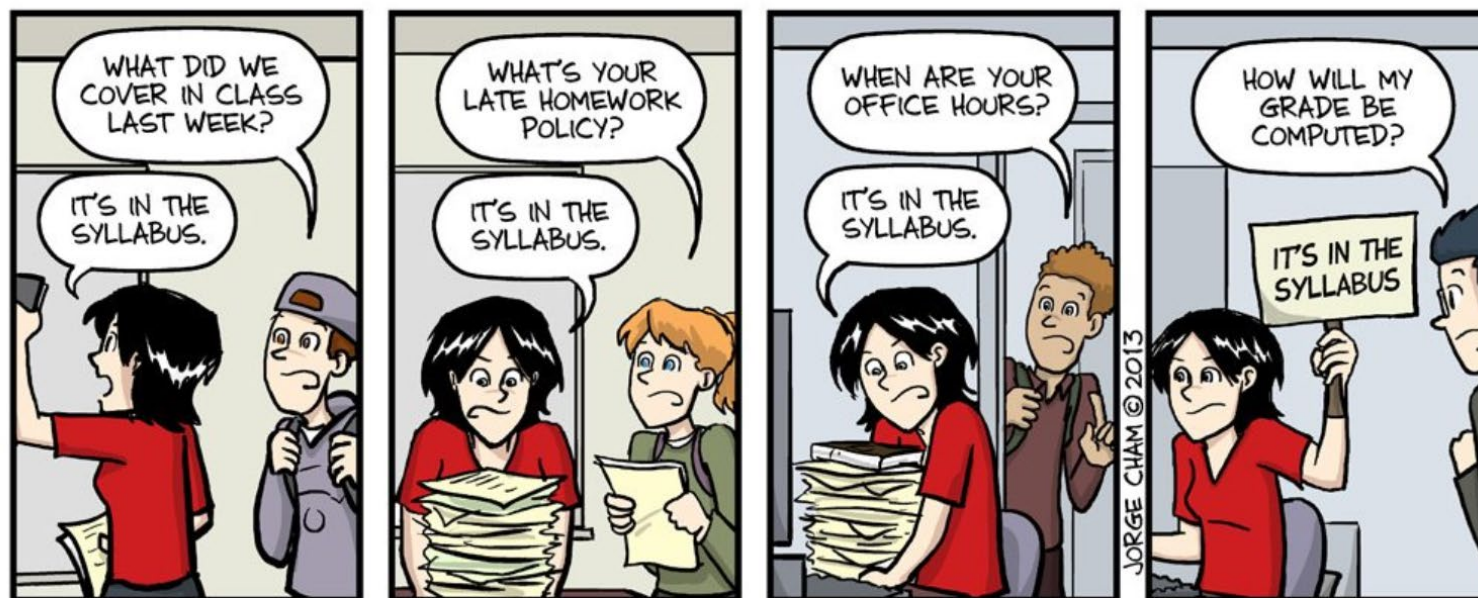




Role of Faculty

Strike, Strike, and **Strike Again!**

Less of This



IT'S IN THE SYLLABUS

This message brought to you by every instructor that ever lived.

WWW.PHDCOMICS.COM

More of This



Where to find the time?



Use of Technology



AI Tools



AI-Powered Teaching

Unlock the benefits of AI Copilot

Automate repetitive tasks like so you can spend more time helping students.



Create Custom Teaching Material

Upload learning materials like textbooks and lecture notes directly into AI Copilot to create customized lesson plans and quizzes for your course.



Access Multiple AI Models for Unbiased Support

Leverage AI models like GPT, Gemini, and Claude to provide a comprehensive approach to teaching.



Create Custom Learning Support

AI Copilot offers customizable bots to deliver accurate, source-based student support in chats, lesson plans, and quizzes.



Reduce Administrative Tasks

AI Copilot automates repetitive tasks such as grading tests, creating quizzes, and building lesson plans.



Faculty Engagement

OFFICE OF THE PROVOST

Strike, Strike, and **Strike Again!**

FAMU [FLORIDA
AGRICULTURAL AND
MECHANICAL
UNIVERSITY]

Tenure and Promotion Six Year Schedule

Year 1

Review criteria and participate in activities in the area of scholarship and teaching effectiveness.

Year 2:

Maintain productivity, i.e., conferences, publications, research, grants, maintain good student teaching evaluations

Year 3:

Prepare for 3rd Tenure Appraisal; Use feedback to build upon strengths, manage weaknesses

Year 4:

Prepare materials, finalize publications, identify potential references

Year 5:

Assemble documents for T&P application

Year 6
Submit
Application

Faculty Engagement Programs

<https://www.famu.edu/administration/academic-affairs/faculty-resources.php>



Faculty Resources

The following resources include professional development and career information for faculty.



TENURE AND PROMOTION



POST-TENURE REVIEW →



FORMS →



GENERAL INFORMATION



FACULTY ENGAGEMENT

PROGRAMS →

Tenure and Promotion Webpage

For Faculty Members seeking Tenure and/or Promotion

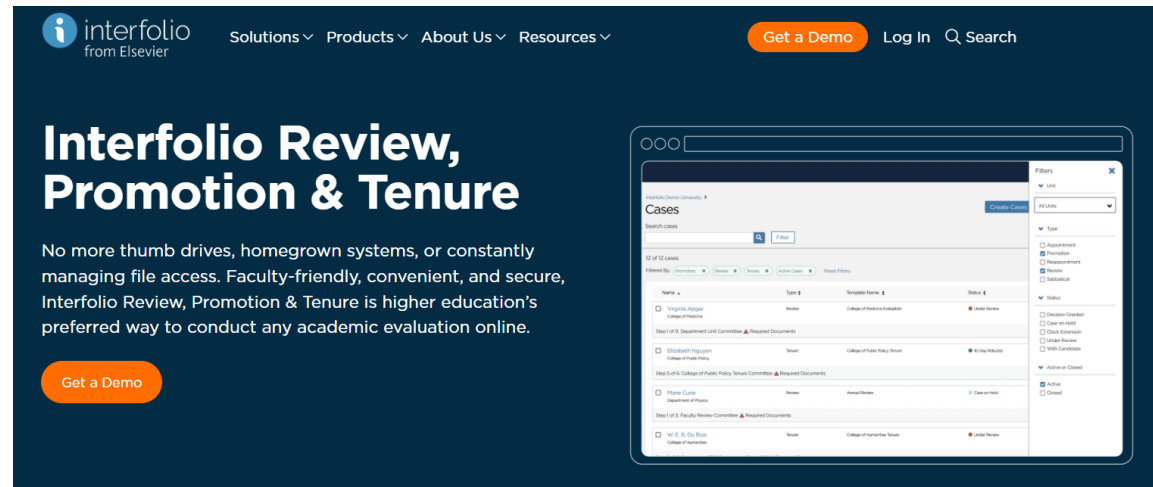
- [T&P Procedure Manual for Tenured or Tenure-Earning Faculty](#)
- [College and School Tenure and Promotion Criteria](#)
- [FAMU BOT-UFF Collective Bargaining Agreement with Addendum](#)
- [2025-26 University Tenure and Promotion Schedule](#)
- [2026-27 University Tenure and Promotion Schedule](#)

For Faculty Members Seeking Instructor Promotion

- [Instructor Promotion Procedures](#)
- [FAMU BOT-UFF Collective Bargaining Agreement with Addendum](#)
- [Instructor Promotion Criteria](#)
- [Intent to Apply for Instructor Promotion](#)
- [2025-26 Instructor Promotion Schedule](#)
- [2026-27 Instructor Promotion Schedule](#)

INTERFOLIO PLATFORM

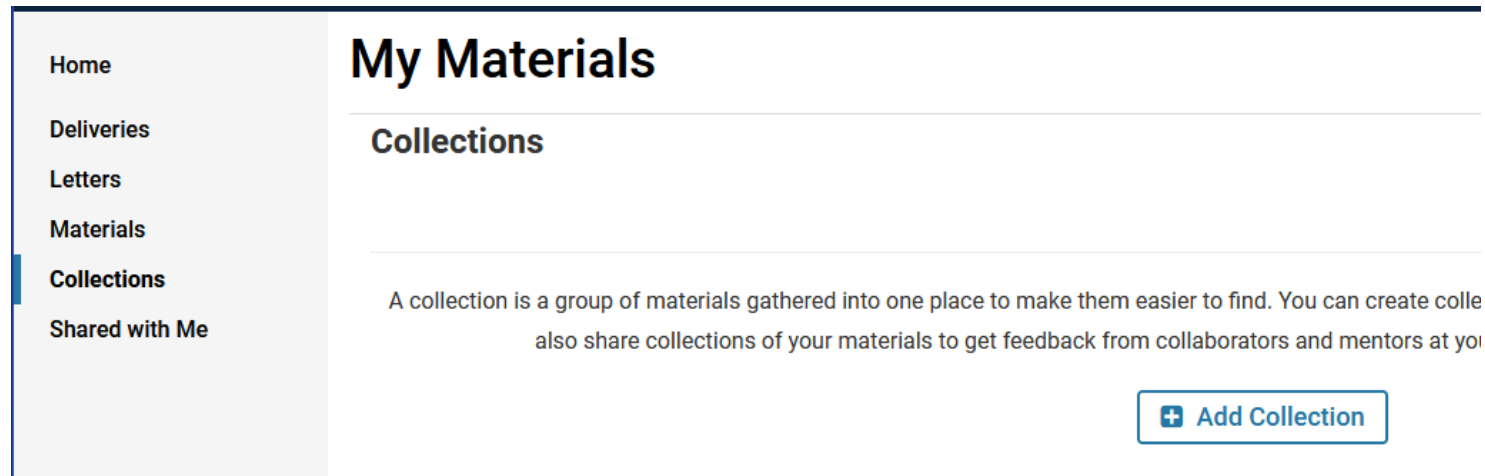
The review will be conducted using the online
Interfolio Review Promotion & Tenure (RPT) platform.



Strike, Strike, and Strike Again!

Interfolio Dossier

- This platform will allow you to collect and organize materials over time and save them in Collections (i.e., folders)



- Please visit this URL for more information:

https://product-help.interfolio.com/en_US/preparing-for-a-review/pr-quick-reference-guide-to-dossier-institution-for-faculty-members

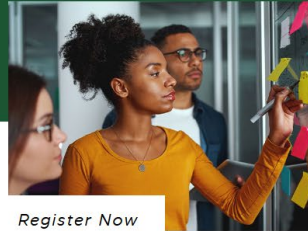
T&P Preparation Suggestions

- On an **annual** basis,
 - Update your CV
 - Journal your major accomplishments and achievements for the year.
 - Use Interfolio **DOSSIER** to upload important documents like your CV, Journal, AORs, Annual Evaluations, Student Evaluations, etc.
- When you are scheduled for T&P, you'll have all of your documentation in one place.

Training at the Teaching and Learning Center

Connect. Collaborate. Create.

TLC workshops and events bring faculty together to share knowledge, innovative ideas, and resources for creating engaging learning experiences.



Register Now

NEW WORKSHOPS →



Watch Now

ALL WORKSHOP RECORDINGS →



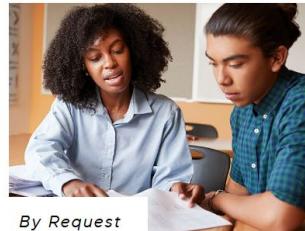
Learn more about our EMPOWER Conference!

CONFERENCES →



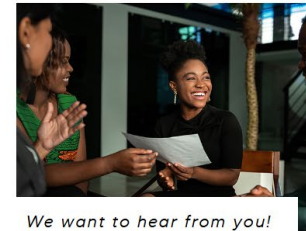
By Request

TRAININGS →



By Request

CONSULTATION →



We want to hear from you!

FACULTY SURVEY →

Faculty Engagement Programs

<https://www.famu.edu/administration/academic-affairs/faculty-resources.php>



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**FACULTY ENGAGEMENT
PROGRAMS** →

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Division of Academic Affairs
Faculty Travel Grant Program Guidelines
Revised Summer 2024

FAMU
**Sabbatical and Professional
Development Leave Programs**



**FACULTY
BOOST
FUND**



Questions?

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Strike, Strike, and **Strike Again!**

