Fall 2025

Dr. Reginald J. Perry, Office of the Provost
Associate Provost of Academic and Faculty Affairs

# Academic Affairs Updates





### **Outline**

- 1. Academic Affairs Faculty Website Redesign
- 2. Tenure and Promotion
- 3. Post-Tenure Review
- 4. Rattler Pack
- 5. Writing Resource Center Faculty Referral Program
- 6. Faculty Engagement Programs
  - Sabbatical and Professional Development Leave
  - Faculty Travel Program
  - Faculty Boost Program



## Faculty Resources Website

http://bit.ly/45euaHM





<u>https://provost.famu.edu</u> → Faculty Resources Tile



## Tenure and Promotion

### For Faculty Members seeking Tenure and/or Promotion

- T&P Procedure Manual for Tenured or Tenure-Earning Faculty
- College and School Tenure and Promotion Criteria
- FAMU BOT-UFF Collective Bargaining Agreement with Addendum
- 2025-26 University Tenure and Promotion Schedule
- 2026-27 University Tenure and Promotion Schedule

#### For Faculty Members Seeking Instructor Promotion

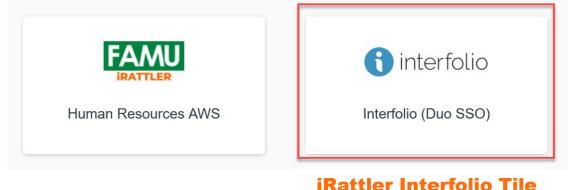
- Instructor Promotion Procedures
- FAMU BOT-UFF Collective Bargaining Agreement with Addendum
- Instructor Promotion Criteria
- Intent to Apply for Instructor Promotion
- 2025-26 Instructor Promotion Schedule
- 2026-27 Instructor Promotion Schedule

#### Using the RPT Interfolio Platform

- 2025-26 Interfolio Case Managers
- Uploading your Application into RPT Interfolio
- Reviewing Tenure and Promotion Templates in Interfolio
- FAMU iRattler Sign In
- Interfolio Sign In

## Tenure and Promotion

- 1. Discuss your case with chair/director and dean
- 2. Contact your Interfolio Case Manager
- 3. Upload your application into Interfolio before the deadline. Deadline is Monday, Sept 15 by 11pm





## Post Tenure Review

#### 10.003 Post-Tenure Faculty Review.

- (1) Each board of trustees shall adopt policies requiring each tenured state university faculty member to undergo a comprehensive post-tenure review to accomplish the following.
  - (a) Ensure high standards of quality and productivity among the tenured faculty in the State University System.
  - (b) Determine whether a faculty member is meeting the responsibilities and expectations associated with assigned duties in research, teaching, and service, including compliance with state laws, Board of Governors' regulations, and university regulations and policies.
  - (c) Recognize and honor exceptional achievement and provide an incentive for retention as appropriate.
  - (d) Refocus academic and professional efforts and take appropriate employment action when appropriate.



## STRIKE GROUPS

GROUP	1 <sup>st</sup> Review	2 <sup>nd</sup> Review	3 <sup>rd</sup> Review	4 <sup>th</sup> Review
S	2023-24	2028-29	2033-34	2038-39
Т	2024-25	2029-30	2034-35	2039-40
R	2025-26	2030-31	2035-36	2040-41
I	2026-27	2031-32	2036-37	2041-42
K	2027-28	2032-33	2037-38	2042-43
E*	N/A	N/A	N/A	N/A

This year's review is Cohort "R" Application due early December



### Who is in Cohort R? PTR in 2025-26

Cohort "R"

Tenured Fall 2021 or Tenured prior to 2019 and have not had a PTR and the last two digits of your FAMU Empl ID are between 00 and 30 inclusive.



# Who is in Cohort I? PTR in 2026-27

Cohort "I"

Tenured Fall 2022 or Tenured prior to 2019 and have not had a PTR and the last two digits of your FAMU ID is between 81 and 99 inclusive.



# Who is in Cohort K? PTR in 2027-28

Cohort "K"

Tenured Fall 2023 or Tenured prior to 2019 and have not had a post-tenure review.



## Who are in Cohorts S and T?

Cohort "S"

Tenured Fall 2024 **or** PTR in 2023-24 Next PTR is 2028-29

Cohort "T"

Tenured Fall 2025 **or** PTR in 2024-25 Next PTR is 2029-30











One-Stop Shop

ALL UNDERGRADUATE STUDENTS ARE AUTOMATICALLY ENROLLED IN THE RATTLER PACK!

The Rattler Pack Program gives students access to all of their course materials – NO NEED TO SHOP AROUND!

Receive all course materials before the first day of class!

3 Easy Steps:

**REGISTER** for classes | **VERIFY** their order | **PICK UP** their order

Scan to visit website



STRIKE UP TEXTBOOK SAVINGS WITH THE RATTLER PACK!

FAMU.EDU/RATTLERPACK



Save 35-50%



One-Stop Shop

### **IMPORTANT TO NOTE!**

If students do not want to remain in the Rattler Pack,

THEY MUST OPT-OUT!

Fall 2025 Opt-Out Deadline:

Tuesday, September 2, 2025 @ 5 p.m.

Please visit website for more details

FAMU.EDU/RATTLERPACK







# Writing Resource Center Referral Progam

NEXT-LEVEL IMPACT THROUGH
FACULTY & STUDENT PARTNERSHIP

Dr. Kendra L. Mitchell,
Associate Professor of English &
WRC Director – 124 Tucker Hall



## **WRC Overview**

### SOME OF THE **FREE** RESOURCES WE OFFER:

- ❖ INDIVIDUALIZED AND SMALL GROUP PEER TUTORIALS
- **❖ STUDY HALL SPACE**
- **❖** GAMING-AS-LITERACY DEVELOPMENT
- **CUSTOMIZED IN-CLASS WORKSHOPS**
- **❖ SIGNATURE CAMPS AND PROGRAMMING** (WRITE YOUR WAY UP)



## **WRC Best Practices**

- ❖ WRITING IS A PROCESS AND ALL WRITERS HAVE MORE TO LEARN.
- ❖ WRITERS BENEFIT FROM SUPPORTIVE, SKILLS-BASED FEEDBACK.
- ❖ WRITING IS IMPACTED AND INFORMED BY OUR LIVED AND DISCIPLINARY EXPERIENCES.
- COLLABORATION IS KEY TO GOOD WRITING.



# WRC Referral Program Overview

## EXAMPLES OF AREAS OF SUPPORT FOR STUDENTS WHO ARE

- COMPOSING A SPECIFIC ESSAY,
- ❖ NEEDING A REFRESHER ON GRAMMAR AND STYLE, OR
- ❖ WANTING A PRACTICE AUDIENCE FOR THEIR COMPETITIVE SCHOLARSHIP OR GRADUATE-LEVEL WRITING

THE WRC IS HERE TO HELP!



# How the WRC Referral Program Works

- WE WILL PROVIDE NEXT-LEVEL IMPACT THROUGH PARTNERSHIPS WITH PROGRAMS AND PROFESSOR TO:
- ❖ IDENTIFY THE NEED
- ❖ COMPLETE THE WRC REFERRAL INTAKE FORM
- ❖ MEET WITH WRC DIRECTOR/COORDINATOR
- ❖ PROVIDE REPORTS AND CHECK-INS
- ❖ PROVIDE PARTICIPANTS WITH A BRIEF PROGRESS AND REFLECTIVE SURVEY (STUDENT AND PROFESSOR)



# WRC Referral Program Intake Form



Interested in this partnership?

Complete the survey to begin the process towards nextlevel writing with the WRC!

For more information, please email us!

wrc@famu.edu > WRC Email







## Faculty Resources Website

http://bit.ly/45euaHM





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## Teaching and Learning Center

#### Connect. Collaborate. Create.

TLC workshops and events bring faculty together to share knowledge, innovative ideas, and resources for creating engaging learning experiences.



NEW WORKSHOPS →



ALL WORKSHOP RECORDINGS →



Learn more about our EMPOWER Conference!

CONFERENCES →



TRAININGS ->



CONSULTATION →



We want to hear from you!

**FACULTY SURVEY** →



## Faculty Engagement Programs



Division of Academic Affairs
Faculty Travel Grant Program Guidelines
Revised Summer 2024

Rolling Submissions





### FACULTY BOOST FUND

Rolling Submissions
Open to assistant/associate profs
and instructors/associate instructors

Submission deadline: Monday, October 13



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