2.011 Assessment and Care Team

(1) The Florida A&M University Assessment and Care Team (“ACT”) supports the safety and well-being of the University community through education, communication, collaboration and appropriate, timely intervention. ACT will respect privacy and confidentiality while proactively fostering prevention and awareness.

(2) ACT is responsible for reviewing, assessing, and making recommendations and/or referrals regarding any University student (student) who may be in significant distress, especially those who may do harm to self, others, or their behavior is significantly disruptive to the educational or working environment. The composition of the Team will be determined by the Vice President for Student Affairs.

(3) Students, faculty, staff, stakeholders, or other individuals with direct knowledge of the behavior in question may make a referral. All referrals must be in writing, preferably using the ACT Referral Form. The referring person must include, in the written report his or her name, employee or student identification number, e-mail address and telephone numbers. Individuals who make referrals to ACT should be aware that the student who is being reported may have access to the content of the written referral. All referrals will be evaluated by ACT.

(4) Potential outcomes as a result of the ACT evaluation may include, but are not limited to:

   (a) No action recommended at this time, with or without further observation,

   (b) Request and/or gather additional information,
(c) Assist faculty or staff in developing a plan of action to address the reason for the referral,

(d) Referral to existing on-campus support services (e.g., Student Conduct and Conflict Resolution, Campus Safety and Security, Office of Counseling Services, Student Health Services, Dean of Students, Ombudsman, etc.),

(e) Referral to appropriate community resources,

(f) Other action deemed appropriate by ACT.

(5) Decisions/recommendations of ACT are not disciplinary action but rather remedial action taken to assist and protect individuals; thus, the decisions are final and there is no appeal process. ACT shall develop policies and procedures to implement this Regulation.

(6) Students who do not comply with the recommendations/referrals may be placed an on administrative hold, which prevents the student from conducting business at the University (i.e. any form of registration or obtaining transcripts). Students may also be referred to the Dean of Students for further action, including but not limited to, involuntary withdrawal from the University, prohibition from attending classes and participating in extra-curricular activities in accordance with existing University Regulations, policies and procedures until compliance is achieved.

(7) The Vice President for Student Affairs may establish and appoint a University Threat Assessment Team (TAT) to identify, inquire, assess, and manage potentially violent or dangerous situations. The Threat Assessment Team will maintain continuity in understanding potential risk early, react quickly, and work closely with the ACT. The Threat Assessment Team may review and assess any matter where a safety concern, interim suspension, immediate temporary involuntary withdrawal or other immediate separation from the University is imposed and provide a recommendation(s) to the
appropriate University official(s). At least one designee from the FAMU Department of Campus Safety and Security and a separate designee from the ACT must serve on the Threat Assessment Team. The TAT shall develop policies and procedures to implement this provision.

Specific Authority: Article IX, section 7(c), Florida Constitution, Board of Governors Regulation 1.001; History: New April 29, 2015, Amended July 30, 2020, Amended August 23, 2023.