

Regulations of Florida A&M University



6.002 Standard of Conduct.

(1) University employees are governed by and must comply with provision of the Florida Code of Ethics for Public Employees, Chapter 112, Part 3, Florida Statutes as well as University regulations and University Board of Trustees policies governing conflicts of interest.

(2) It shall be a conflict of interest and breach of ethical standards, subject to disciplinary action, for any employee of the University to:

- a. participate directly or indirectly in a procurement when the employee knows that:
 - i. the employee or any member of the employee's immediate family has a financial interest pertaining to the procurement;
 - ii. a business or organization in which the employee or any member of the employee's family, spouse, children, parents, brothers and/or sisters has a financial interest pertaining to the procurement; or
 - iii. any other person, business or organization with whom the employee or any member of the employee's immediate family is negotiating or has an arrangement concerning prospective employment is involved in the procurement, or
- b. accept, solicit, or agree to accept a kickback, offer of employment or gratuity, of any kind, form or type in connection with any contract for commodities or services.

(3) It shall be a breach of ethical standards, subject to debarment or suspension, for any person or potential contractor to offer an employee of the University a kickback, offer of employment or a gratuity of any kind, form or type in an attempt to influence the development of a contract or potential contract for commodities or services.

Specific Authority 1001.74(4), F.S. Law Implemented 112.313, 112.3148, 1001.74(5) F.S. Amended 12-7-06.