

**Florida Agricultural and Mechanical University
Board of Trustees**

FAMU DRS Special Committee Meeting

Chair Jamal Brown

Tuesday, September 8, 2026

3:00 p.m.

Committee Minutes Draft

Committee participants present: Tiffany Ardley; Latonya Baker; Benny Bolden; Jamal Brown, Chair; Monesia Brown; Isis Dukes; Emery Gainey; Roderick Harris; William Hudson, Jr.; President Marva B. Johnson; Roddrick Jones; Jasmyne Lynn; Joseph Maleszewski; Roger Walker; Vaughn Wilson; and Courtney Wright.

Call to Order and Roll Call – Chair Brown called the meeting to order and welcomed the committee. Kimberly Taylor called the roll, and a quorum was established. Ms. Taylor later noted for the record that Benny Bolden, Dr. William Hudson, and Roger Walker joined after the initial roll call.

ACTION ITEM

Final DRS Special Committee Recommendations – Chair Brown presented the committee's 15 final recommendations developed in response to the KPMG risk discovery work and the committee's subsequent review. He explained that, upon committee approval, the recommendations would advance to the trustee-level DRS Special Committee during the September Board meeting and then to the full Board of Trustees for consideration.

The recommendations addressed the following areas:

1. Consideration of a charter school laboratory model, supported by a formal feasibility and implementation study;
2. A comprehensive DRS governance, delegation, and executive accountability framework;
3. Annual orientation and governance training for School Advisory Board and School Advisory Council members;
4. Immediate seating, onboarding, and activation of the President's full newly appointed School Advisory Board roster;
5. Twice-annual DRS accountability reporting through the Academic and Student Affairs Committee using Board-approved key performance indicators;
6. A formal DRS policy and internal control framework, including approval authority, version control, and alignment with University policy;
7. Clear University-level ownership and coordination for compliance, audit, and corrective-action responsibilities;
8. Recurring financial transparency and internal control reporting led by the Chief Financial Officer and Controller;
9. Modernization of the University support model for DRS, including finance, procurement, grants, cash collections, information technology, human resources, and other support functions;
10. A compensation study focused on teacher recruitment, retention, experience, certification, and competitiveness;
11. A College of Education program to support DRS faculty in obtaining Florida educator certification;
12. Application of appropriate Florida educational leadership standards and credentials to DRS leadership positions;
13. Board-issued duty checklists for the School Advisory Board and School Advisory Council aligned with statutory and governance responsibilities;
14. A single Board-approved DRS key performance indicator dashboard for consistent use by University, school, and advisory leadership; and
15. Appointment of a DRS transition and implementation officer reporting directly to the President to coordinate implementation, track progress, and report to the President and Board.

Committee Discussion – Dr. Hudson asked why the recommendation concerning the newly appointed School Advisory Board called for the “entire” roster to be seated and activated. Chair Brown explained that onboarding and training remained outstanding and that the recommendation was intended to formally document the need for timely activation of the full roster. Mr. Harris asked whether the twice-annual accountability reporting and the broader KPI recommendation contemplated a single dashboard. Chair Brown confirmed that one Board-approved KPI dashboard would be used consistently across the reporting structure.

Committee Action – Monesia Brown moved to approve the 15 recommendations for advancement to the trustee-level DRS Special Committee. Isis Dukes seconded the motion. Fourteen members voted in favor, no opposition was recorded, and the motion carried.

NEXT STEPS

Chair Brown stated that he would revise Recommendation 15 to remove the phrase “time limit” and provide the final recommendations for distribution and inclusion in the September Board materials. The recommendations would be considered first by the trustee-level DRS Special Committee and then presented to the full Board of Trustees.

CLOSING REMARKS AND ADJOURNMENT

Chair Brown thanked President Johnson, committee members, University leadership, and staff for their work. President Johnson thanked the committee members for volunteering their time and supporting the continued excellence of FAMU DRS. There being no further business, Chair Brown adjourned the meeting.