

**Board of Trustees  
Governance Committee Minutes  
September 6, 2023**

Trustee Stone called the Governance Committee to order, and the following committee members were in attendance: Trustees John Crossman, Deveron Gibbons, Kenny Stone, Nicole Washington, and Michael White. Trustee Perry was absent due to a scheduling conflict.

Trustee Stone opened the meeting stating that the purpose of the meeting was to consider President Robinson's 2023-2024 annual goals. He recognized Chair Lawson to provide an update.

- **Goal 1: Four-year Graduation Rate/Student Retention**  
Increase the University's four-year graduation rate (PBF metric) to 43%; Increase second-year retention rate to 90.0%
- **Goal 2: Licensure Pass Rate**  
Execute action plans that deliver first-time licensure pass rates of: Nursing to 85%; Law to 80%; Pharmacy to 90%; Physical Therapy to 88%
- **Goal 3: Annual Giving**  
Increase annual giving to \$20M.
- **Goal 4: R&D Expenditures**  
Increase total R&D expenditures to \$57M.
- **Goal 5: Organizational Leadership**  
Strategy – Effectively implement the Year-Two goals, and priorities outlined in the new Strategic Plan. Ongoing improvement in the attainment of Top 100; Talent Acquisition (employs highly qualified academic and administrative officers), Development (Completes 100% of written performance reviews for SLT), Retention, Succession, and Organizational Effectiveness; Create a Culture of Accountability (performance matters)/Continue implementation of the Customer Service Improvement Initiative (Hosts five customer service training sessions for faculty, staff, and administrators).
- **Goal 6: University Budget/Fiscal Management**  
Financial Health - Strengthen the University's financial health by achieving or exceeding a minimum debt coverage ratio greater than or equal to 1.0; Strategic Resource Allocations – Continue to align resource allocations to adequately support the University's annual strategic priorities in all areas including athletics.
- **Goal 7: Internal/External Relations**  
Continue to expand relationship-building with key stakeholders, including students, faculty, staff, Boards, alumni, elected officials (local, state, national), corporations and the local community.

Trustee Gibbons moved approval of the goals. Trustee White seconded the motion and it passed unanimously.

With there being no further business, the meeting adjourned.