President Robinson’s Proposed Goals
2021-2022
President Robinson’s Proposed Goals

• **Goal 1: Four-year Graduation Rate/Student Retention**: Increase the University’s four-year graduation rate (*PBF metric*) to 38%.*, increase second year retention rate to 90.0%.

• **Goal 2: Improve Licensure Pass Rate**: Develop and execute action plans that deliver first-time licensure pass rates of:
  - 2.1 *Nursing*: to 80%
  - 2.2 *Law*: to 80%
  - 2.3 *Pharmacy*: to 88%
  - 2.4 *Physical Therapy*: to 87%

• **Goal 3: Annual Giving**: Increase annual giving to $10M

• **Goal 4: R&D Expenditures**: Increase total R&D expenditures to $43M
President Robinson’s Proposed Goals

• Goal 5: Organizational Leadership:
  o 5.1 **Strategy Development** – Develop a comprehensive and forward-looking strategic plan with input from various stakeholders for BOT and BOG consideration.
  o 5.2 **Talent Acquisition, Development, Retention, Succession and Organizational Effectiveness**
  o 5.3 **Create Culture of Accountability (performance matters)/Produce Customers Service Improvement Imitative**

• Goal 6: University Budget/Fiscal Management:
  o 6.1 **Financial Health** – Strengthen the University’s financial health by achieving or exceeding a minimum **debt coverage ratio \( \geq 1.0 \).**
President Robinson’s Proposed Goals

- **6.2 Strategic Resource Allocations** – Develop and align resource allocations to adequately support the University’s annual strategic priorities in all areas including athletics.

- **Goal 7: Internal/External Relations**: Continue to expand relationship-building with key stakeholders, including students, faculty, staff, Boards, alumni, elected officials (local, state, national), corporations and the local community.
Contract Extension
Contract Extension

• President Robinson’s current contract expires December 31, 2021
• Recommended extension of contract through December 31, 2022
Florida Educational Equity Report

• Statutory and Regulatory Requirements:

  • Florida Educational Equity Act -§1000.05, Florida Statutes.

  • Florida Board of Governors’ Equity Regulation 2.003 Equity and Access.
Florida Equity Report
(Data Years 2019-2020)

• Report Requirements:
  • Executive Summary
  • Equity Policies
  • Academic Reviews
  • Student Services
  • Effectiveness in Enrollment Equity
  • Gender Equity in Athletics
  • Employment
  • Tenure
  • Additional Requirements
Achievements (2019-2020)

• Full-Time Florida Community College Transfers increased from 525 over the last six years (Fall 2015) to 657 in Fall 2020.

• Over the last two years, retention for full-time FTIC students has increased by 5 percentage points from 80.0% to 85.8%.

• Six-year Graduation Rate of full-time FTIC students increased from 53.57% from the 2013-2014 Cohort to 55.83% in 2019 to 2020.

• Bachelor’s Degrees awarded increased from 1444 to 1520 between academic years 2018-2019 and 2019-2020.

• The number of Bachelor’s Degrees awarded to Asian, Hispanic, White, and Two or more races increased by 75.0%, 47.1%, 32.5%, and 32.5% respectively.

• Master’s Degrees earned by males increased by 32.9% to 101 and by females 18.7% to 184.
Achievements
(between 2018-2019 and 2019-2020)

• Number of Doctoral Degrees awarded increased by 23.8% from 21 to 26 over the last five years.

• First Professional Degrees awarded to Hispanic, White, and Two or More Races students increased over the last five years by 16% from 25 to 29, 67.2% from 55 to 92, and 500% from 1 to 6, respectively.
Committee Action Plan
<table>
<thead>
<tr>
<th>Meeting Date</th>
<th>Major Discussion Topics</th>
<th>Action Items</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 15-16, 2021</td>
<td>University Equity Report</td>
<td>To BOG Sept. 2021</td>
<td></td>
</tr>
<tr>
<td></td>
<td>President’s 2021/2022 Goals</td>
<td>Sept. 2021</td>
<td></td>
</tr>
<tr>
<td></td>
<td>President’s Contract Extension</td>
<td>To BOG Nov. 2021</td>
<td></td>
</tr>
<tr>
<td>December 1-2, 2021</td>
<td>Government Relations Update</td>
<td>Proposed Revisions to Board Operating Procedures re: Charters</td>
<td>Annually</td>
</tr>
<tr>
<td></td>
<td>Discuss Annual BOT Training Schedule</td>
<td></td>
<td></td>
</tr>
<tr>
<td>February 16-17, 2022</td>
<td>Review Presidential Evaluation Schedule</td>
<td>Bonus for President</td>
<td>First Meeting after Sept. 30th</td>
</tr>
<tr>
<td></td>
<td>Review Board’s Self-Evaluation Schedule</td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 20, 2022 (Zoom)</td>
<td>Government Relations Update</td>
<td></td>
<td></td>
</tr>
<tr>
<td>May 12, 2022 (Zoom)</td>
<td>Government Relations Update</td>
<td></td>
<td></td>
</tr>
<tr>
<td>June 8—9, 2022</td>
<td>Update re: Presidential Evaluation</td>
<td>2022/2023 Legislative Budget Request</td>
<td>To BOG July 2022</td>
</tr>
<tr>
<td></td>
<td>Update re: Presidential Goals</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Update re: Board’s Self-Evaluation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>August 3-4, 2022 (Retreat)</td>
<td>President’s Evaluation</td>
<td>President’s Goals</td>
<td>Oct. 2022</td>
</tr>
<tr>
<td></td>
<td>President’s Goals</td>
<td>BOT’s Self-Evaluation</td>
<td>Aug. 2022</td>
</tr>
<tr>
<td></td>
<td>Approve policies and regulations</td>
<td></td>
<td>As needed</td>
</tr>
<tr>
<td>General responsibilities</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
CLOSING

FLORIDA A&M UNIVERSITY

Founded in 1887 as the State Normal College for Colored Students, Florida Agricultural and Mechanical University (FAMU) is the only African American historically state-supported educational facility for Americans in Florida. It has always been co-educational. In 1890, the second Morrill Act was passed. This enabled the school to become the Black Land Grant College for the State of Florida.

In 1891, the college was moved from its original location to its present location which was once the site of Highwood, Territorial Governor W.P. Duval's slave plantation. The site is one of the highest hills in Tallahassee. The school was known as Florida A&M College from 1909 until 1953, when it attained university status.