

Governance Committee Meeting Wednesday, June 11, 2025 4:15 p.m. or upon the adjournment of the prior meeting

Committee Members: Belvin Perry, Chair

Natlie Figgers (Vice Chair), Emery Gainey, Kristin Harper, and Michael White

AGENDA

I. Call to Order Trustee Belvin Perry

II. Roll Call Carmen Cummings-Martin, BOT Liaison

ACTION ITEMS

III. Approval of Meeting Minutes

• February 12, 2025

INFORMATION ITEM

Trustee Perry

IV. Government Relations Update VP Jamal Sowell

V. Declaration of Candidacy Trustee Perry

A. Chair

B. Vice Chair

VI. Timelines: Trustee Perry

A. President's Goals Timeline

B. President's Evaluation

C. Board's Self-Evaluation

VII. Adjournment



Governance Committee Minutes June 11, 2025 Agenda Item: III

Subject: Governance Committee Meeting Minutes

Rationale: Section 5.10 of the Board of Trustees Operating Procedures provides that detailed minutes should be kept for any Board or Committee meeting. Those minutes should include a record of votes cast and attendance.

Recommendation: Approve the Governance Committee meeting minutes for February 12, 2025.

Attachments: Yes, copies of the minutes are attached.



Governance Committee Minutes February 12, 2025 9:45 a.m.

Call to Order

Trustee Belvin Perry called the Governance Committee meeting to order. The following committee members were in attendance and established a quorum:

- Trustee Earnest Ellison
- Trustee Natlie Figgers
- Trustee Emery Gainey
- Trustee Kristin Harper
- Trustee Belvin Perry (Chair)
- Trustee Michael White

Approval of Minutes

The committee reviewed and approved the minutes from the December 4, 2024, meeting.

Trustee Perry announced that discussions on proposed amendments to the board's operating procedures will take place during the board's retreat, due to the recent appointments of new committee chairs.

President's Annual Evaluation & Board Self-Evaluation Timelines

The committee reviewed the timeline for the president's annual evaluation and the board's self-evaluation.

- Mr. Thompson will collaborate with Trustee Perry and Dr. Beard to schedule a meeting prior to the May 30, 2025 deadline to discuss the evaluation process and any feedback/suggestions.
- The Board Liaison will send the self-assessment survey link to the Board of Trustees on July 1, 2025. The survey is due by July 15, 2025.
- Trustee Perry encouraged all board members to complete the survey by July 10, 2025, to avoid a rush and ensure timely submission for analysis.
- The Board Liaison will send the president's evaluation and board's self-assessment timelines to all board members and will send reminders as the deadline dates approach. Note: Dates are subject to change.

Government Relations Update

Vice President Jamal Sowell provided a Government Relations update and introduced Milan Thompson, a valued member of the Government Relations team.

Legislative Calendar:

- March 4, 2025: Florida Legislative Session start date
- March 25, 2025: FAMU Trustee Lobbying Day



- o April 9, 2025: FAMU Day at the Capitol
- o June 11-12, 2025: FY 2026-2027 BOT Legislative Budget Review dates
- **Legislative Strategy**: VP Sowell will present talking points and outlined plans for monthly legislative strategy training sessions with University stakeholders to ensure consistency when discussing the University's priorities with legislators.
- **Governor DeSantis' Budget**: VP Sowell discussed the Governor's recommended budget, announced on February 3, 2025. He noted that the budget is subject to change.
 - A decline in recurring state funding to universities is expected.
 - Trustees requested revisiting discussions with Blueprint Tallahassee to explore local funding solutions for the University's outstanding needs and research non-recurring state funding for various projects.
- **FY2025-2026 Legislative Budget Request:** The legislative budget request will focus on non-recurring items, including College of Law, security hardening, and operational enhancements.
- Rattler Caucus and Legislative Leadership: The 2025 Rattler Caucus and legislative leadership were announced.
- **Federal Lobbying and Legislative Events**: VP Sowell provided updates on federal lobbying efforts and upcoming legislative events.
- Florida Board of Governors Meeting: Chair Kristin Harper announced that the Florida Board of Governors meeting will be held on the campus of Florida A&M University on March 26, 2025. She encouraged everyone to attend.
- Roster of Rattlers in Legislative Roles: The committee requested a roster of Rattlers in legislative roles at the national level to enhance collaborations.

Adjournment

With no further business, Trustee Perry adjourned the meeting.

Governance Committee Wednesday, June 11, 2025 Agenda Item: V

Subject: Board of Trustees Officers

Background Information and Summary: Section 3.2 of the Board of Trustees Operating Procedures provides that:

"A trustee must declare his/her candidacy for Chair or Vice Chair during the June Board meeting in an election year."



Governance Committee Wednesday, June 11, 2025 Agenda Item: VI(A & B)

Subject: Presidential Goals and Evaluation Timeline

Background Information and Summary: The Board of Trustees annually evaluates the president's performance for the prior year. The attached document provides the timeline for conducting the president's evaluation.

Attachment: President's Goals Timeline

President's Evaluation Timeline

2025-2026 Presidential Goal Setting Timeline

06/02-30/2025	The President-elect will work on her proposed goals for 2025-2026.
07/01/2025	The President-elect will provide her proposed goals to Chair Harper.
07/02/2025 – 07/31/2025	Chair Harper will provide to the Governance Committee the proposed 2025-2026 performance goals and objectives produced by the President-elect. Note: The Committee will work collaboratively with the President-elect to reach a mutual agreement regarding her annual goals and objective for the succeeding year.
09/17/2025	The Governance Committee will approve the proposed 2025-2026 goals and objectives presented by the President-elect.
09/18/2025	The Board will approve the 2025-2026 performance goals and objectives and other such criteria as deemed appropriate by the Board.

Note: These dates may be changed as deemed necessary.

Presidential Evaluation Timeline 2024-2025 Review Period

06/02-16/2025	The Governance Committee Chair will meet with Interim President Beard to discuss the following: 1. The evaluation process; and 2. Any feedback/suggestions he would like to contribute related to the aforementioned items.
06/16/2025 – 07/14/2025	Interim President Beard will complete a self-appraisal/assessment of his performance regarding the Board approved goals and objectives for the 2024-2025 performance review period and other such criteria as deemed appropriate by the Board. His self-appraisal is due on July 15, 2025.
07/15/2025 – 07/29/2025	Each Board member will evaluate Interim President Beard's performance for 2024-2025 and will be provided the following: Interim President Beard's self-appraisal and the approved evaluation tool for the 2024-2025 performance review period. Chair Harper will confer with SUS Chancellor Rodrigues to garner his feedback regarding Interim President Beard's performance.
	Note: The Governance Committee, in collaboration with the Office of University Assessment, will compile the feedback received from the individual board members.
08/2025	The Governance Committee will provide Interim President Beard with a draft summary of the evaluation report.
08/06/2025	The Governance Committee will meet and approve its final draft of the evaluation report.
08/07/2025	The Governance Committee will present the evaluation report to the Board for approval.

Note: These dates may be changed as deemed necessary.



Governance Committee Wednesday, June 11, 2025 Agenda Item: VI(B)

Subject: Board of Trustees Self-Assessment

Background Information and Summary: The Board of Trustees' Governance Committee Charter provides that the Board will conduct a self-assessment annually. Additionally, the Southern Association of Colleges and Schools Commission of Colleges, Principles of Accreditation 4.2(g) requires governing boards to regularly evaluate their responsibilities and expectations.

The timeline is attached.

Board of Trustees 2024-2025 Self-Assessment Timeline

July 1, 2025	The DOT Liniage will and the calf accessment our soulint to the Doord of Tweetons
July 1, 2025	The BOT Liaison will send the self-assessment survey link to the Board of Trustees
July 15, 2025	Board members will complete the self-assessment survey.
July 15-28, 2025	The University's Office of Assessment will analyze the assessment and draft a report, which will be disseminated to the BOT.
July 29, 2025	The self-assessment report will be provided to the Trustees.
August 6, 2025	The Governance Committee will recommend to the Board the next steps that should be addressed as a result of the self-assessment survey.
August 6, 2025	The Board of Trustees will review and accept the self-assessment.