Licensure Pass Rate Improvement Plan Updates

Bachelor of Nursing (BSN) Program
Doctor of Physical Therapy (DPT) Program
Doctor of Pharmacy (PharmD) Program

FAMU Board of Trustees
Academic and Student Affairs Committee Meeting
February 23, 2022
Focus of Monthly Meetings

**Focus**
- Updates on Progress to Achieve and Sustain Academic Excellence in FAMU’s Health Professions Programs
- Timely Updates (Licensure Exam Scores, Accreditation Actions, etc.)

**Today’s Meeting**
Update on 2021 Licensure Exam Scores
Critical Needs (Nursing)
Key Updates
Update on 2021 Licensure Exam Scores

PharmD Pass Rates

- 2017: 74%
- 2018: 75%
- 2019: 83%
- 2020: 83%
- 2021: 90%

BSN Pass Rates

- 2017: 64%
- 2018: 82%
- 2019: 63%
- 2020: 66%
- 2021: 62%

DPT Pass Rates

- 2017: 50%
- 2018: 74%
- 2019: 86%
- 2020: 87.5%
- 2021: 82%
Baccalaureate programs in Florida experienced a significant decline in 2021
- Modest decline observed nationally

Accreditation Commission for Education in Nursing (ACEN) will vote to begin monitoring ultimate pass rates (July vote)
- Will be used in conjunction with the current standard (80% first-time pass rate threshold)
## Critical Needs - Nursing

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
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<tbody>
<tr>
<td>Student Support</td>
<td>Recruitment scholarships; financial assistance to address unmet need and reduce the need for part-time employment</td>
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<td>Facilities Upgrades</td>
<td>Modernize building infrastructure; upgrade and expand classroom and experiential learning spaces; identify additional spaces for student study/congregation</td>
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<tr>
<td>Personnel</td>
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<tr>
<td>-Nursing Support Faculty</td>
<td>Provide support for pre-nursing courses and activities</td>
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<tr>
<td>-General Science Faculty</td>
<td>Teach foundational science courses for pre-nursing students</td>
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<tr>
<td>-Nursing Faculty</td>
<td>Address staffing shortages for BSN and RN-BSN programs</td>
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<td>-Remediation Specialists</td>
<td>Needed to compliment the two existing positions; provides targeted academic support and remediation</td>
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<td>-Operational Support</td>
<td>Provide support for student affairs, administrative offices, and faculty</td>
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<td>-Curriculum Designer</td>
<td>Manage curriculum revisions for traditional and online program; ensure alignment with accreditation and licensure exam requirements</td>
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### Recent Allocations
- Academic support services
- Test preparation materials
- New Simulation Laboratory
Key Updates - Physical Therapy

Program Leadership Change (Dr. Brown-Cross has Retired)

- Interim Director - **Tracy A. Thomas**, PT, DPT, PhD
  - BS in Physical Therapy (1994) - FAMU SOAHS
  - PhD in Pharmaceutical Sciences (2008) - FAMU COPPS
  - DPT (2019) - College of St. Scholastica
  - Fellow, Educational Leadership Institute (2021-present)
    American Physical Therapy Association

Accreditation

- CAPTE accreditation review in 2024

Educational Enhancements to Increase First-Time Pass Rates

- **TherapyEd** - Comprehensive Exam for Professional Year 3 (PY3) students prior to graduation
- **Final Frontier** - 3-month video review course for PY3 students
- **Scorebuilders** - Study guides for PY3 students
Accreditation

• ACPE On-Site Evaluation conducted November 15-17, 2021
• Accreditation extended until June 30, 2024 (shortened term)
  - 3 Standards “Partially Compliant”
    Standard 23: Financial Resources (College and Provost’s Office will address)
    Standard 24: Assessment and Educational Outcomes (assign additional FTE for assessment)
    Standard 25: Assessment Structure and Process (assign additional FTE for assessment)

Educational Enhancements to Increase First-Time Pass Rates

• Revised curriculum in 2017 (new accreditation outcomes)
• Admission requirements and P1 admits exceed GPA thresholds
• Implementation of college-wide remediation plan
• Rx Care Center with PharmD teaching assistants and tutoring learners
• High-stakes examinations
• Use of NAPLEX review courses
Questions?