

February 3, 2026

Strategic Planning & Performance Measures

“Aligning Institutional Priorities with Long-Range Strategy”

Board of Trustees Meeting

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Today's Strategic Overview

Key Messages

Strategic Planning Context

- ✓ Entering the 2028–2033 Cycle: Aligning Priorities Across SUS 30, DRS, Research, and ERM

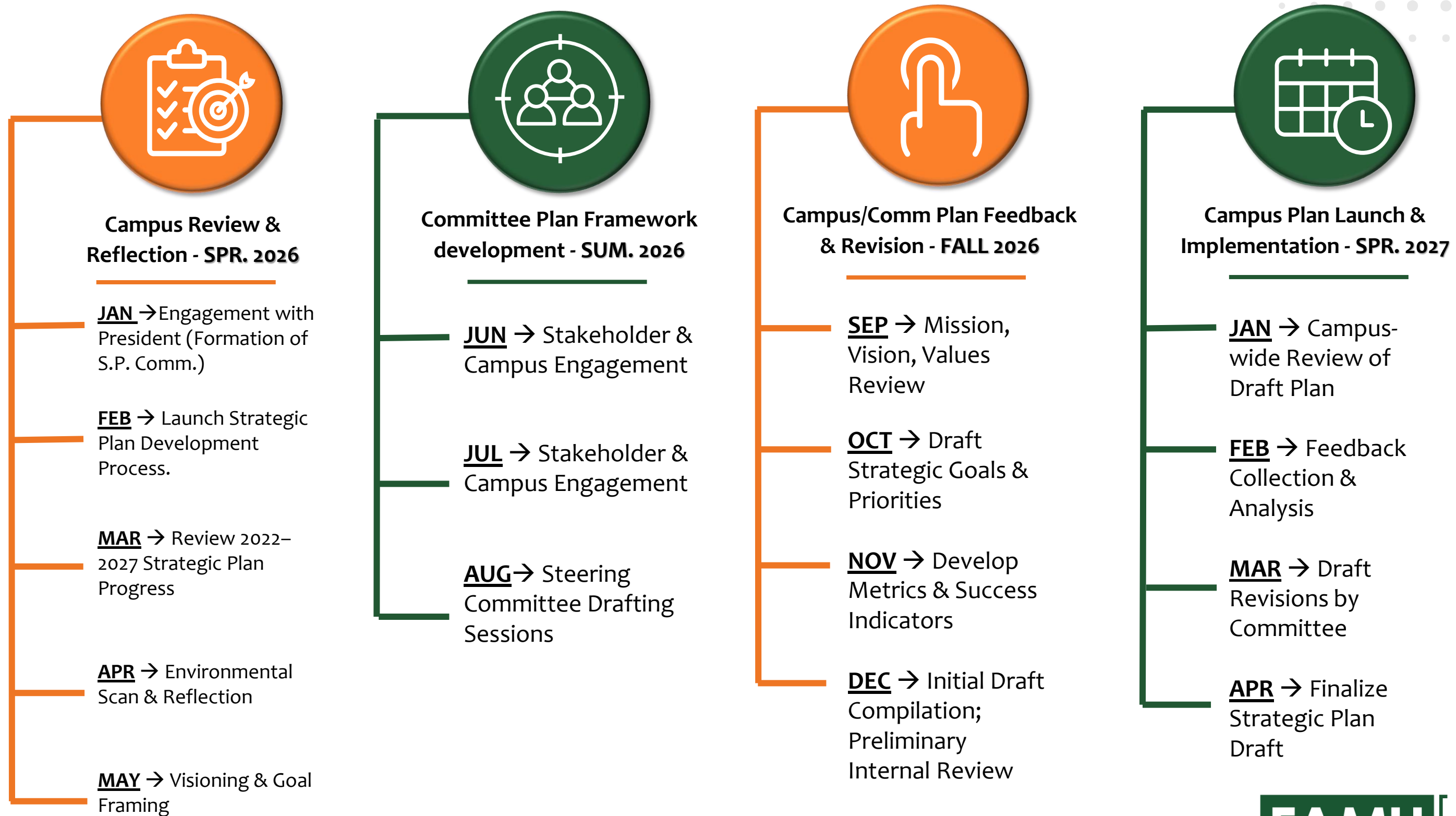
Presidential Priorities

- ✓ Driving Student Success, Research Growth, Financial Strength, Brand Impact, and Operational Excellence

PBF Performance Lens

- ✓ Focusing on Improvement, Competitiveness, Funding Risk, Metric Readiness, and Required Actions

2028-2033 Strategic Plan Development



Strike, Strike, and Strike Again!

Alignment Across SUS 30, FAMU DRS, Research, and ERM

One Institutional Strategy, Four Integrated Drivers



Strike, Strike, and Strike Again!

How the Four Frameworks Integrate Into FAMU's 2028-2033 Plan

"A Unified Planning Architecture"

SHARED PRIORITIES

- Student success and workforce outcomes
- Research growth and economic impact
- Operational efficiency and financial strength
- Talent development (faculty, staff, students)

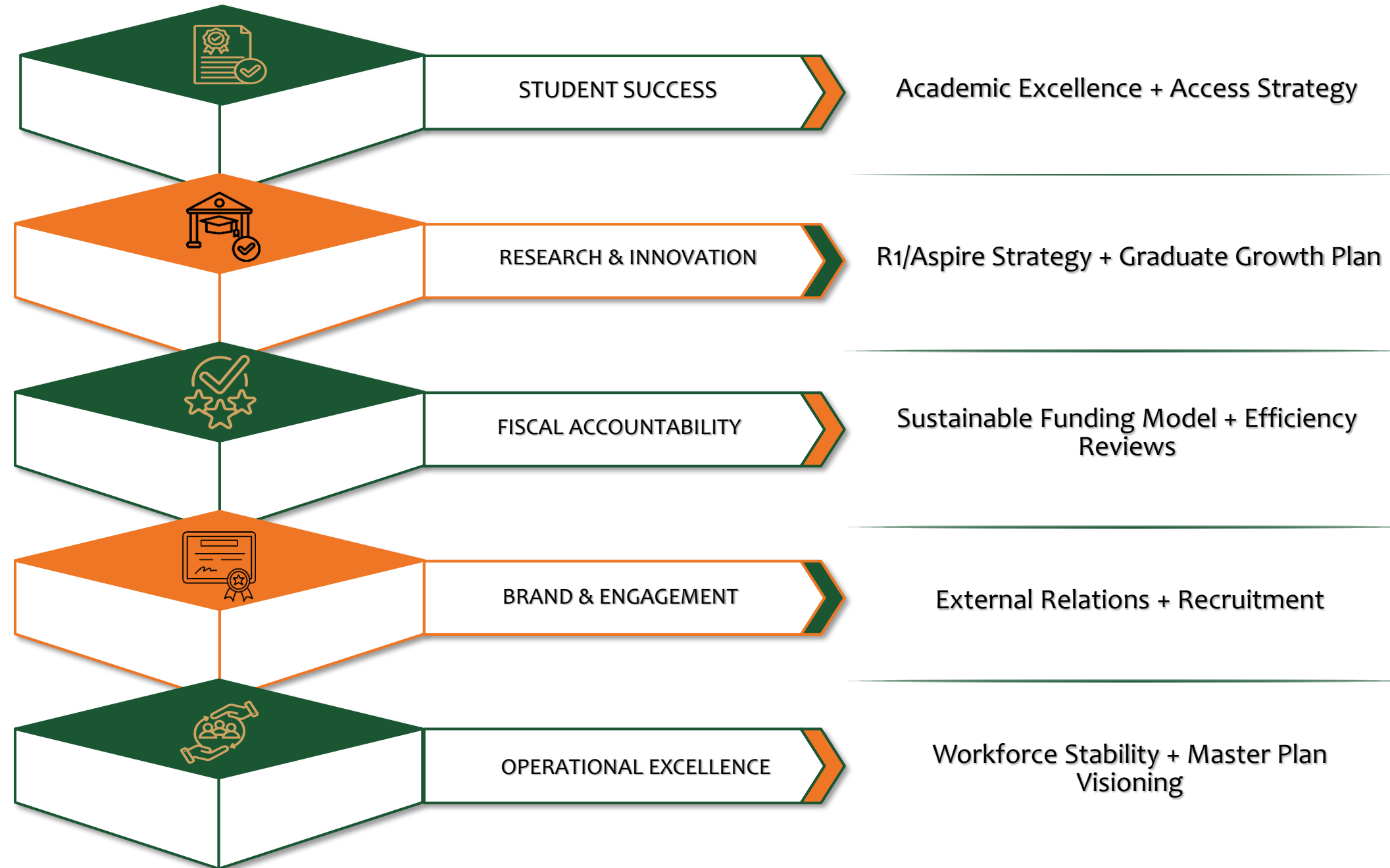
SHARED PROCESSES

- Environmental scanning (SUS 30 + ERM)
- Goal and metric development (SUS 30 + DRS + Research)
- Risk-informed decision-making (ERM overlay)
- Stakeholder engagement across units

SHARED OUTPUTS

- Aligned goals and KPIs across units
- Risk-informed strategic plan draft
- Integrated monitoring framework (ERM + Research + DRS)
- System-aligned narrative for BOG, Legislature, and community

Presidential Priorities with Strategic Planning



Strike, Strike, and **Strike Again!**

PBF Performance Lens

High-Impact PBF Analyses

➤ 5-YEAR PBF SCORE & FUNDING TREND

- View of long-term trajectory, momentum, and the factors driving year-to-year change

➤ PEER BENCHMARKING

- Highlights how FAMU stacks up against SUS peers and aspirational institutions

➤ METRIC VOLATILITY & FUNDING RISK

- Connecting performance directly to financial exposure by highlighting metrics near critical cut-score thresholds

➤ METRIC DECOMPOSITION

- What's driving change inside each metric (Pell, first-gen, FTIC vs transfer)