The Governance Committee met on Wednesday, December 1, 2021. A quorum was established, with the following committee members in attendance: Thomas Dortch, Michael Dubose, Kimberly Moore, Belvin Perry, Kenny Stone, Nicole Washington, and Carrington Whigham.

The first action item was approval of the September 15, 2021 committee meeting minutes. Trustee Moore moved approval of the minutes. The motion was seconded by Trustee Dubose and the motion carried unanimously.

Next, Trustee Dortch shared that Article 5.3 of President Robinson’s employment agreement provides the following:

“... Dr. Robinson may be eligible to receive an annual performance bonus of up to twenty percent (20%) of the annual base salary then in effect, as provided for in subparagraph 4.0, contingent upon the availability of funds from the FAMU Foundation.”

Trustee Dortch then recognized Chair Lawson for the update. Chair Lawson indicated that President Robinson had met his goals and the University was doing well. He further shared that President Robinson did not receive a pay increase or bonus in two years and that the University’s overall performance had increased. Chair Lawson then suggested that the Board approve a four-percent (4%) pay increase and a 15% bonus. Trustee Perry moved for Board approval of the bonus and salary increase. The motion was seconded by Trustee Dubose and was approved unanimously.

Trustee Dortch asked Danielle McBeth, Director of Government Relations to present her update. Mrs. McBeth indicated that the last of six interim committee weeks was occurring that week. She shared that several deans and professors had already testified before legislative committees. She said the Governor is expected to release his budget prior to the legislature convening in January 2022, as the regular session begins January 11, 2022 and adjourns March 11, 2022. FAMU Day at the Capitol is scheduled for February 24, 2022. She reminded the Board of its 2022-2023 legislative priorities:

- Elevating and Sustaining Student Success - $15M
- FAMU/FSU Joint College of Engineering - $6.6M
- University of Distinction - $6M
- Public Education Capital Outlay –
  - $28.4M Research Laboratory Center
  - $27.7M Campus-wide Utility Infrastructure
- FAMU College of Pharmacy, Peaden Education Center - $1.5M
Mrs. McBeth highlighted federal legislation being tracked, including the Infrastructure Investment and Jobs Act. She said there is particular interest in the $42.5 billion for board-band equity access and deployment program. The University is currently working on a submission for funding.

In closing, Trustee Dortch encouraged the Trustees to participate in the National Conference on Trusteeship, April 12-14, 2022. He also stated that the Office of the General Counsel is working on revisions/updates to the Operating Procedures and will have a draft prepared for the February Committee meeting. He asked the Committee to send their suggested updates to Ms. Barge-Miles.

With there being no further business, the meeting adjourned.