Licensure Pass Rate May 2023

Juris Doctor (JD) Program **Bachelor of Nursing (BSN) Program Doctor of Physical Therapy (DPT) Program Doctor of Pharmacy (PharmD) Program**

Board of Trustees | Licensure Pass Rate Meeting May 11, 2023 9 AM **Trustee Nicole Washington, ASA Chair Trustee Kristin Harper, ASA Vice Chair (Presiding)**

FAM

AGRICULTURAL AND **MECHANICAL** UNIVERSITY



Licensure Pass Rate Improvement Plans FAMU

Focus

Provide an analysis on **Key Performance Indicators** contributing to intended program improvement outcomes.

Today's Meeting | College of Law Spotlight

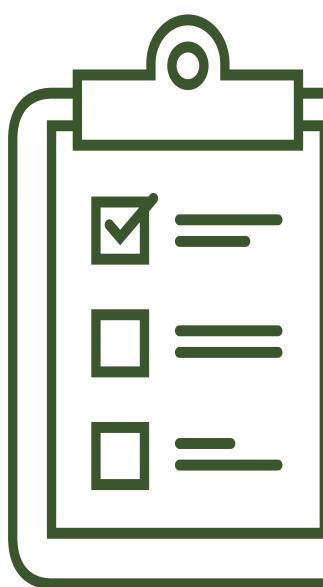
Key Highlights:

- 1. The College of Law has increased the incoming credentials and admitted smaller cohorts starting in Fall 2020. These improved cohorts will begin to take the exam in July 2023, with initial results published in September 2023.
- 2. The College has adopted an additional semester of legal writing, provides intensive advising and required additional coursework for vulnerable students.
- 3. In light of the introduction of the NextGen Bar scheduled for first administration in 2026, the College is working with the National Council of Bar Examiners and the Florida Board of Bar Examiners to provide training for faculty during 2023-2024.

Key Takeaways:

- We have a significant need for consistent funds to recruit and retain students and to recruit faculty to teach in the core curriculum.
- During academic year 2022-2023, the College's professional development offerings for faculty included Colleague Conversations, Grant Writing training, and HR training.
- The College recently completed its Employment Questionnaire submission to the ABA for the Class of 2022. Our preliminary analysis shows that this cohort has reported annual salaries in fulltime, long-term positions, ranging from \$31,200 to \$151,000, with a mean annual reported salary of over \$70,000.

FLORIDA







Academic Programs | Key Performance Indicators

KPIS

Admissions Retention **Readiness Outcomes** Accreditation



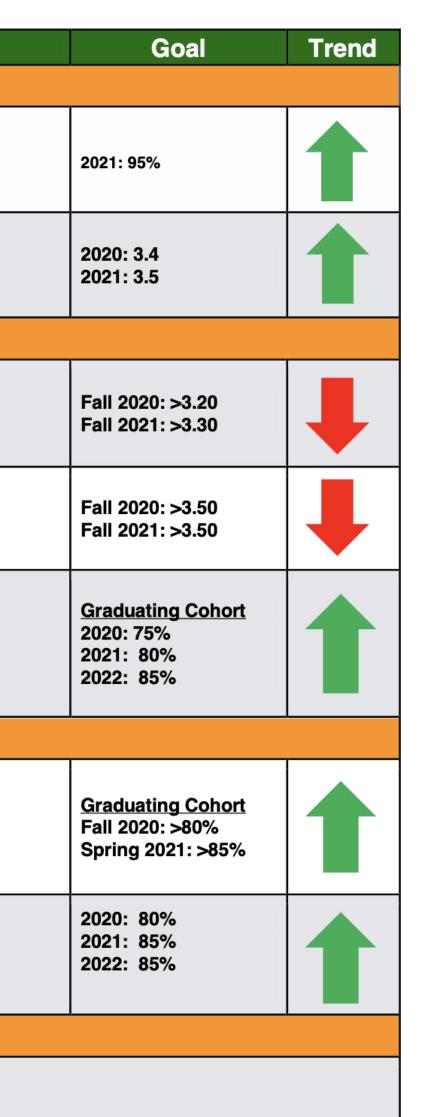


School of Nursing | Key Performance Indicators

KPI Snapshot - School of Nursing

	-		•			
Metric	Rationale for Use	Current Data				
	Admissions					
Admissions Exam	The ATI Test of Essential Academic Skills (TEAS) is a diagnostic test for nursing applicants. It provides an assessment of student readiness for the rigors of the nursing program.	Fall 2022 100% Proficiency Fall 2021: 100% Proficiency Spring 2021: 81% Met Proficiency				
UG GPA (Science and Math)	The cohort science and mathematics average GPA provides an assessment of the overall quality and level of preparedness of the entering cohort.	Spring 2022: 3.58 Fall 2021: 3.55 Spring 2021: 3.45	Fall 2020: 3.46 Fall 2019: 3.42			
		Retention				
GPA of First- Year Cohort	First semester and first-year GPA provide an assessment of student mastery of content.	First-Semester Fall 2022 3.15 Fall 2021: 3.80 Fall 2020: 3.00	Fall 2019: 3.42			
		End of First Year Fall 2021: 3.10 Fall 2020: 3.20	Spring 2019: 3.23			
Program Completion Rates	Program completion is measured from the time students enter the program until they graduate upon completing the remaining 60 credits of professional level nursing courses in five semesters.	Graduating Cohort Fall 2020: 94% Fall 2022: 48% Spring 2022: 34% Spring 2022: 34% Spring 2020: 2019: 74% Fall 2021: 79% Spring 2021:86%				
	NCLEX Re	eadiness and Outc	omes			
NCLEX Predictor Exam	The program administers the ATI Comprehensive Predictor Exam to students during their final semester. This exam is an accurate predictor of success on the NCLEX exam.	<u>Graduating Cohort</u> Fall 2022: 92% Spring 2022: 95% Fall 2021: 92% Spring 2021: 97%	Fall 2020: 97% Spring 2020: 76.9% Fall 2019: 65.9% Spring 2019: 69.4%			
NCLEX Scores	The National Council Licensure Examination (NCLEX) Exam is administered four times per year.	Current Year by Quarter 2022: 68.18% (82.95%) 2021:62.30% (86.06%) 2020: 66.67% (90.96%)	<u>FAMU (National)</u> 2019: 63.44% (91%)			
	Accreditat	ion & Regulatory	Status			
ACEN	The BSN program is accredited by the Accreditation Commission for Education in Nursing (ACEN)	Accredited without condition	s through 2026.			
FL BON	The Florida Board of Nursing regulates the pre-licensure BSN program.	Probation extended X1 year	(January 2024).			





Key Updates: Admissions:

The SON has implemented ATI diagnostic tests to review and assess student program readiness.

Recruitment:

The SON works independently and in collaboration with the Health Professions Recruitment Team to recruit potential nursing students.

Licensure Exam:

The SON is implementing consistent testing strategies and course exam predictors to identify anticipated pass rates



School of Nursing



SON Licensure Pass Rate Update **Quarter 1 Update**



School of Nursing

FL - FLORIDA A & M UNIVERSITY - BS (US70509800)

NCLEX-RN

NCSBN	NCSBN		01/0				
Education Program	Education Program City	Program Graduation	Total Delivered	Total Passed	Total Failed	% Pass Rate	Total Delivered
FL - FLORIDA A & M UNIVERSIT Y - BS		04/2021	2	0	2	0.00%	2
	ASSEE	12/2021	15	11	4	73.33%	15
(US7050980 0)	Total		17	11	6	64.71%	17

FL - FLORIDA A & M UNIVERSITY - BS (US70509800)

NCLEX-RN

NCSBN Education	NCSBN		01/0	01/2023 -	03/31/20	23		Total		
	Education Program City	NCSBN Graduation Date	Total Delivered	Total Passed	Total Failed	% Pass Rate	Total Delivered	Total Passed	Total Failed	% Pass Rate
FL - FLORIDA A & M UNIVERSIT Y - BS (US7050980 0)	TALLAH	12/2021	3	0	3	0.00%	3	0	3	0.00%
	ASSEE	12/2022	24	19	5	79.17%	24	19	5	79.17%
	Total		27	19	8	70.37%	27	19	8	70.37%



Total Total % Pass Total Passed Failed Rate 0.00% 2 0 73.33% 11 6 64.71% 11

First Quarter 2022/2023 Comparison

- Our scores are continuing to increase lacksquareoverall.
- 100 % of our 2022 graduates have tested. ullet
- Approximately 60% of the December 2022 Graduated Cohort had failed at least one nursing class, making them out-cycle students.
- 100% of the students who graduated over 12 \bullet months ago failed on their first attempt.
- Our Spring 2023 graduating cohort (N=29) ullethas taken the new Next Generation NCLEX (NGN) ATI comprehensive predictor and 96.55% (28/29) passed on the first attempt.



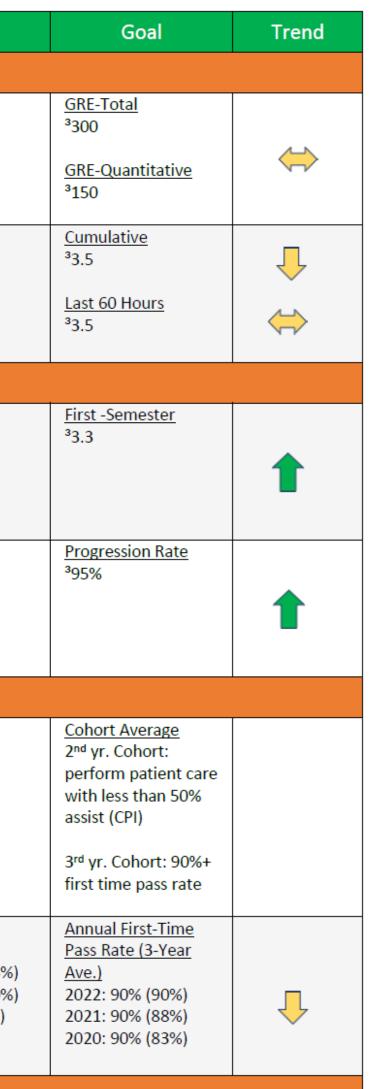


SOAHS DPT | Key Performance Indicators

KPI Snapshot-School of Allied Health Sciences | Doctor of Physical Therapy

Metric	Rationale for Use	Current Data			
		۲ ب	Admissions		
Admissions Exam (GRE)	The Graduate Record Exam (GRE) is a standardized exam that assesses analytical writing, verbal reasoning and quantitative reasoning skills. Applicant rates (cumulative sore greater than 300 and quantitative score greater than 147 are positive predictors).	GRE-Total Fall 2022: 301.7 Fall 2021: 302 Fall 2020: 302.32	F	<u>GRE-Quantitative</u> Fall 2022: 151 Fall 2021: 151 Fall 2020: 151.12	
UG GPA	Analysis of historical cohort data indicates a positive correlation of licensure pass rates with cumulative GPA and GPA earned over the last 60 hours of the undergraduate record	<u>Cumulative</u> Fall 2022: 3.24 Fall 2021: 3.29 Fall 2020: 3.49	F	<u>ast 60 Hours</u> Fall 2022: 3.5 Fall 2021: 3.52 Fall 2020: 3.51	
			Retention		
GPA of First Year Cohort	Analysis of historical cohort data indicates a positive correlation of licensure pass rates with first semester (fall) GPA	<u>First-Semester</u> Fall 2022: 3.51 Fall 2021: 3.59 Fall 2020: 3:52			
Cohort Progression Rates	Monitors percentage of students in each entering cohort who remain on track with the program curriculum and graduate on time (program takes three years to complete)	<u>Cohort</u> Fall 2022: 100% Fall 2021: 91.7% Fall 2020: 92%			
		NPTE Read	iness and Outcomes		
Diagnostic Exams	Beginning with the 2022 academic year, the program will administer comprehensive exams to each cohort during the spring semester to assess student mastery of content and readiness to progress.	1 st attempt: 0% (0 2 nd attempt: 68% 3 rd attempt: 100%	(15/22) (22/22) prehensive Exit Examin 10/24) (20/24)		
NPTE Scores	The National Physical Therapy Exam (NPTE) is administered four times per year (January, April, July, and October). The FL BOG tracks the three- year average in the annual Accountability Plan.		ass Rates (National)	<u>3-Year Avera</u> (National) 2022: 83% (2021: 85.5% 2020: 83% ((88.4% 6 (90%
		Accre	ditation Status		
CAPTE	The DPT Program is accredited by the Commission or Physical Therapy Education (CAPTE).	Accreditation in	The program is fully a	ccredited through 2024.	





Key Updates:

Admissions: The DPT continues to use admission criteria that are comparable to programs in reference to GRE and GPA requirements.

Retention: The faculty tracks the progression of each student throughout the program, which assists in maintaining good retention rates.

Recruitment: The DPT utilizes PTCAS and collaborative efforts with Health Professions Recruitment.

Licensure Exam: NPTE preparatory courses are threaded in the curriculum.



CoPPS, IPH | Key Performance Indicators

Metric	Rationale for Use	Current Data		Goal	Trend
		Admissions			
Admissions Exam	The Pharmacy College Admission Test (PCAT) is a standardized test that helps identify qualified applicants.	The FAMU PharmD program pla the Fall 2023 entering cohort for PCAT to retire in January 2024	assessment purposes only.		
UG GPA (Science and Math)	The cohort science and mathematics average GPA provides an assessment of the overall quality and level of preparedness of the entering cohort.	Fall 2022: 3.22 Fall 2021: 3.34 Fall 2020: 3.16 Fall 2019: 3.17		Fall 2021: > 3.25 Fall 2022: > 3.30 Fall 2023: > 3.30	
		Retention			
Failure Rates in Critical Success rates in critical courses helps to assess student mastery of foundational knowledge and readiness for the NAPLEX.		<u>PHA 3102 – Drug Delivery I</u> 2022: 1.11% 2021: 5.1% 2020: 2.3% 2019: 2.3%	53% of failures in this course do not graduate.	Fall 2022: < 6%	
	<u>PHA 3106 – Drug Delivery II</u> 2022: 10.5% 2021: 0% 2020: 1.2% 2019: 0%	32% of failures in this course do not reach the third year of the program.	Spring 2023: < 6%		
Program Completion Rates	ACPE annually monitors progression trends of the graduating class for accredited programs. Programs must remain below established thresholds. *Overall attrition includes delayed graduation, withdrawals, and dismissals for each graduating class.	Academic Dismissals 2022 Graduates: 1% 2021 Graduates: 5% 2020 Graduates: 8% 2019 Graduates: 8%	Overall Attrition* 2022 Graduates: 43% 2021 Graduates: 49% 2020 Graduates: 25% 2019 Graduates: 19%	Academic Dismissals2023 Graduates: < 6%	
	NAPLEX	Readiness and Outcomes			
Diagnostics	The program administers the Pharmacy Curriculum Outcomes Assessment (PCOA) in the P3 year to assess the effectiveness of the didactic curriculum with respect to preparing learners for the NAPLEX.	FAMU (National) 2023: Pending 2022: 295 (345) 2021: 306 (343) 2020: 321 (344) 2019: 308 (348)	COA to retire as of June 2023.	Achieve the national average.	
Comprehensive Exam	The program administers the Comprehensive Exam to learners during their final semester (P4). A minimum score of 75% is required to pass; they are given five opportunities.	Percent of Cohort Passing by Spring 2022: 95% Spring 2021: 91% Spring 2020: 43% Spring 2019: 60%	the Third Attempt	Spring 2023: > 90% Spring 2024: > 90%	
NAPLEX Scores	Candidates are allowed a maximum of five attempts on the North American Pharmacist Licensure Examination (NAPLEX).	<u>FAMU (National)</u> 2022: 85% (80%) 2021: 90% (84%) 2020: 80% (87%) 2019: 79% (87%)		2020: 85% 2021: 85% 2022: 85% 2023: 85%	
	A	ccreditation Status			
ACPE	The PharmD program is accredited by the Accreditation Council for Pharmacy Education (ACPE)	The program is fully accredited	through June 2024. The next ons	site evaluation is scheduled for	Spring 2024.



Key Updates: Admissions:

Pharmacy program faculty review the incoming UG GPA in science and math courses to assess predictive preparedness.

Licensure Exam:

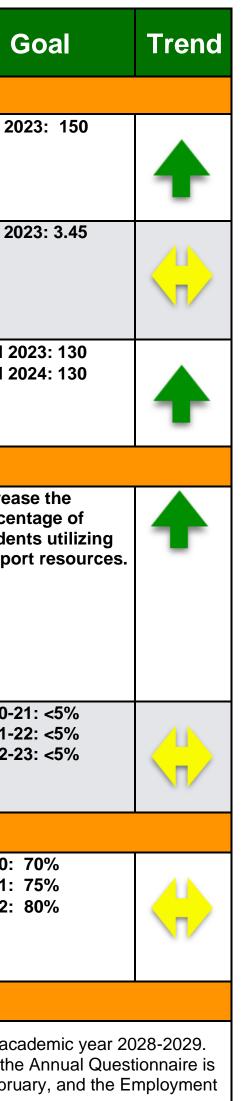
The pharmacy program has an established pass rate goal for 2023 and are implementing curricular and clinical processes to exceed the goal in the 2024.



College of Law | Key Performance Indicators **FLORIDA** FAMU

KPI Snapshot - College of Law

Metric	Rationale for Use	Current Data		
	Α	- Imissions		
LSAT (median)	LSAT scores are correlated with Bar passage rates. COL medians are significantly lower than peers.	<u>FAMU</u> Fall 2022: 150 Fall 2021: 149 Fall 2020: 147 Fall 2019: 146	<u>SUS Peers</u> Fall 2022: 165 Fall 2021: 163 Fall 2020: 161 Fall 2019: 160	Fall 20
UG GPA (Median)	Undergraduate GPAs are correlated with Bar passage rates. COL medians are significantly lower than peers.	FAMU Fall 2022: 3.41 Fall 2021: 3.42 Fall 2020: 3.30 Fall 2019: 3.11	SUS Peers Fall 2022: 3.82 Fall 2021: 3.79 Fall 2020: 3.74 Fall 2019: 3.71	Fall 20
Size of Entering Cohort	Reducing the size of the cohorts will allow the COL to be more selective in admissions and increase the efficacy of resources allocated for instruction and academic support.	FAMU Fall 2022: 132 Fall 2021: 129 Fall 2020: 112 Fall 2019: 209		Fall 2 Fall 2
	Reter	ntion/Completion		
Utilization of Academic Support Resources	The College offers a slate of academic support resources to build skills necessary for academic success and bar passage, beginning in orientation and continuing through the 3L year. The literature on best practices recommends investing in and incentivizing utilization of academic success resources to improve bar passage rates.	% of incoming students completing ≥80% AS Orientation:1 2022: 94.7% 2021: 63.6% 2020: 83.9% 2019: 94.3%		Increa perce stude suppo
Non- Academic Attrition Rates	Measures the percentage of students in good standing who leave COL after the first year (many are recruited by other law schools)	2021-2022: 4.54% 2020-2021: 3.57% 2019-20: 4.62% 2018-19: 8.8%		2020-2 2021-2 2022-2
	Bar Exam Pro	eparation and Outcomes		
Bar Exam	The Bar Exam is administered two times per year. The pass rate on the February exam is typically lower.	February 2023: 40% 2022: 56.0% 2021: 70.6% 2020: 48.7% 2019: 45.5%	<u>July</u> 2022: 52.6% 2021: 56.8% 2020: 61.7% 2019: 61.1%	2020: 2021: 2022:
	4	Accreditation		
ABA	The Juris Doctor program is accredited by the Council of the American Bar Association Section of Legal Education and Admissions to the Bar (the "Council").	The College's next comp The College reports to the due in October, the Bar P Questionnaire is due in A	e Council three times a Pass Questionnaire is d	nnually; the



Key Updates:

Recruitment: The credentials of the incoming cohort of Fall 2023 are trending higher than Fall 2022.

Bar Outcomes: Results of the bar exam administered in February 2023 were released April 11, 2023.

1. Calculated by incoming cohort in Fall of the referenced year.









Law - Overview

The College of Law is fully accredited and in compliance with all applicable standards. V

Curricular Focus	Clinical Preparation	Recent Interventions
 Bar Exam Focus: Curricular changes to support writing skills and align with other SUS schools have been implemented Continued individual student tracking early risk identification, and interventions 	 Guardian Ad Litem Clinic Mediation Clinic Simulation Courses taught primarily by practicing attorneys and sitting judges Off Campus Experiences Thirty students enroll in field 	 Online Lawyering Fundamentals (Orientation) Teaching Assistants for each 1st year course Additional support for vulnerable students after foundational curriculum intensive advising required additional doctrinal coursework required Advanced Analytical Skills cours Individualized bar tutoring available to all graduates



UNIVERSITY





Law - Areas of Focus

Curricular & Assessments

2023 Graduating Cohort:

- Smaller incoming cohort with incoming credentials that predict 63% chance of first-time bar pass.
- First cohort to have curriculum aligned with other SUS schools.
- Providing scholarships to ensure graduates have a commercial bar pass program and have enrolled in R.I.S.E.

2024 Graduating Cohort:

- Incoming credentials that predict 72% chance of first-time bar pass.
- First cohort to have three semesters of required legal writing.
- First cohort to have additional support for vulnerable students. 2025 Graduating Cohort:
- Incoming credentials that predict 75% chance of first-time bar pass.
- First cohort to have teaching assistants in each first-year course.

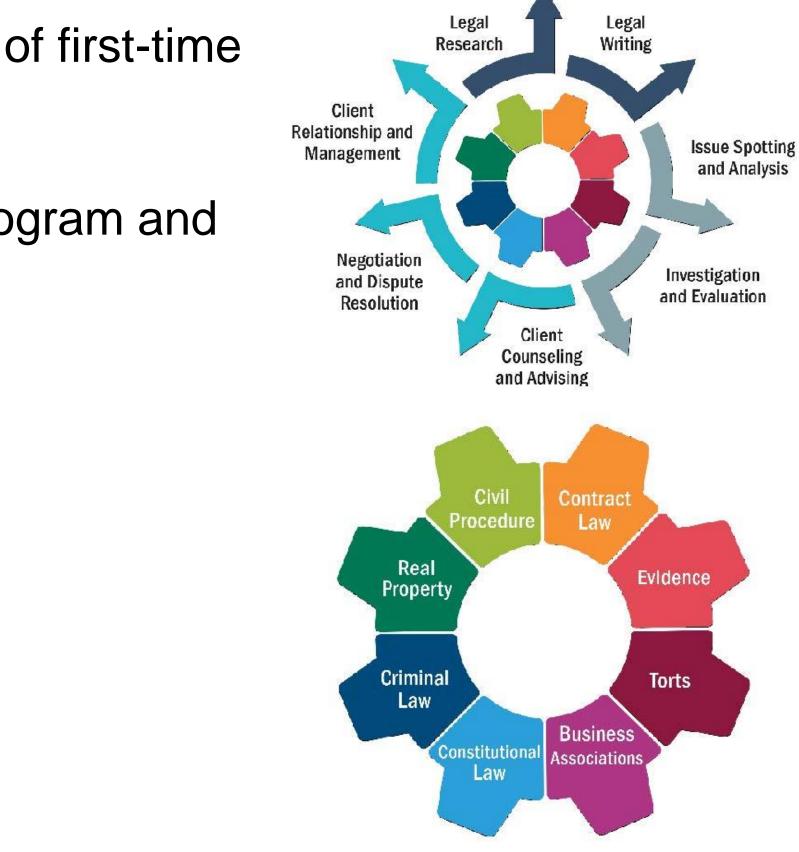
Experiential Learning

- New Economic Justice Clinic launched January 2023. **Recruitment / Retention**

- The College must have a sustainable resources in order to recruit / retain highly credentialed students.



NextGen Bar Exam



National Council of Bar Examiners, Content of the NextGen Bal Webcast (September 2022), retrieved from: https://nextgenbarexam.ncbex.org/wp-content/uploads/NCBE-NextGen-Webcast-093022.pdf







Targeted Recruitment Update Health Sciences

Looking Forward to Next Meeting: Recruitment Data

Nursing



Pre-Pharmacy

Allied Health Sciences



Questions?

FLORIDA A&M UNIVERSIT Founded in 1687 as the State Normal College for Colored Floride Agricultural and Mechanical University (FAMU) is istorically state supported educational In 1890. Americans in Florida. It has always been co-educational. the second Morrill Act was passed. This enabled the school to become the Black Land Grant College for the State of mound from its original location west 13 Of

