

ACCOUNTABILITY PLAN REVIEW

LEADING *with* EXCELLENCE

Strike Boldly ➤ *Strike* Forward ➤ *Strike* Together

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FAMU

FLORIDA A&M UNIVERSITY
DIVISION OF STRATEGIC
PLANNING, ANALYSIS AND
INSTITUTIONAL EFFECTIVENESS

FAMU

FLORIDA A&M UNIVERSITY
OFFICE OF THE
PROVOST

Goals



Goal #1:

**PBF
Metrics**

Reach top tier status
among State
University System
(SUS) institutions



Goal #2:

**National
Rankings**

Climb higher among
the Top 100 public
universities in the
nation



Goal #3:

**Carnegie
Research 1**

Achieve Carnegie
Research 1
institution
designation

Strike, Strike, and **Strike Again!**

FOCUS AREAS

Strategy

- Retention and graduation rates
- Licensure exam pass rates (first-time takers)
- Degree production in Programs of Strategic Emphasis (PSE)
- Recruiting, developing, and retaining a world-class faculty
- Research productivity
- Long-term fiscal health and sustainability
- Organizational efficiency and effectiveness
- Positioning FAMU as a leader in healthcare education, research, and service

Key Achievements

STUDENT



Doctoral student builds seawater batter that could revolutionize underwater exploration

FACULTY



National Institutes of Health

FAMU researchers pioneer 3D human liver models to improve drug safety testing, expanding research impact

PROGRAM

97.1%

**RECORD
RETENTION RATE**

University achieves a record 97.1% first-year retention rate and will convene the first HBCU Student Success Summit to scale proven strategies

INSTITUTIONAL



Textbook affordability program saves students a total of \$2.8 million, with an average 42% savings on course materials

Strike, Strike, and Strike Again!



ONE SUS: AREAS OF EXPERTISE

PROGRESS

Strategy

1

Health and Workforce Readiness

FAMU Health Professions Readiness and Research Center

Greater emphasis on licensure pass rates, clinical placement capacity, and interdisciplinary health analytics to ensure stronger alignment with workforce pipelines and PBF.

2

Business Innovation

Supply Chain, Accounting, AI, Cyber Policy

Increased investment in cybersecurity and AI labs, and executive education partnerships to accelerate workforce alignment and improve median wage outcomes.

3

Engineering & Design

Architecture, Agricultural Engineering, Environmental Design

Expand focus on sustainability and infrastructure partnerships to better align with state economic development priorities and interdisciplinary grant competitiveness.

GRADUATION RATE

IMPROVEMENT PLAN

Strategy

ACADEMIC

New Strategies & Interventions

- New Freshmen Advising Unit
- Gateway Course Success
- First-Year Transfer Student Experience

FINANCIAL

Academic Achievement Grants

- Awarded \$2M to 1,125 students to help overcome financial challenges

POLICY

Textbook Affordability - Rattler Pack Program

- Reduced costs for course materials to \$24/credit hour resulting in \$2.8M in savings.
- 83% of students reported the program better prepared them for success.

CURRICULAR INCENTIVES

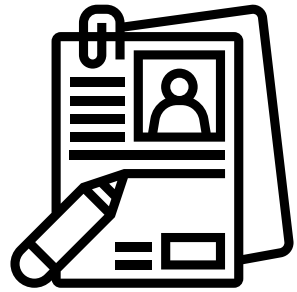
Undergraduate Programs

- The Honors Program and the Undergraduate Research Program are experiencing a notable increase in participation.

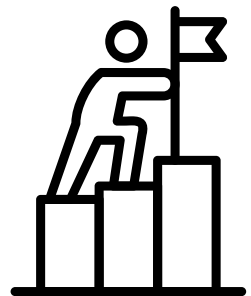
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ENROLLMENT MANAGEMENT

Strategy



FAMU received more than 30,000 applications during 2025 fall intake, another **record-breaking** number.

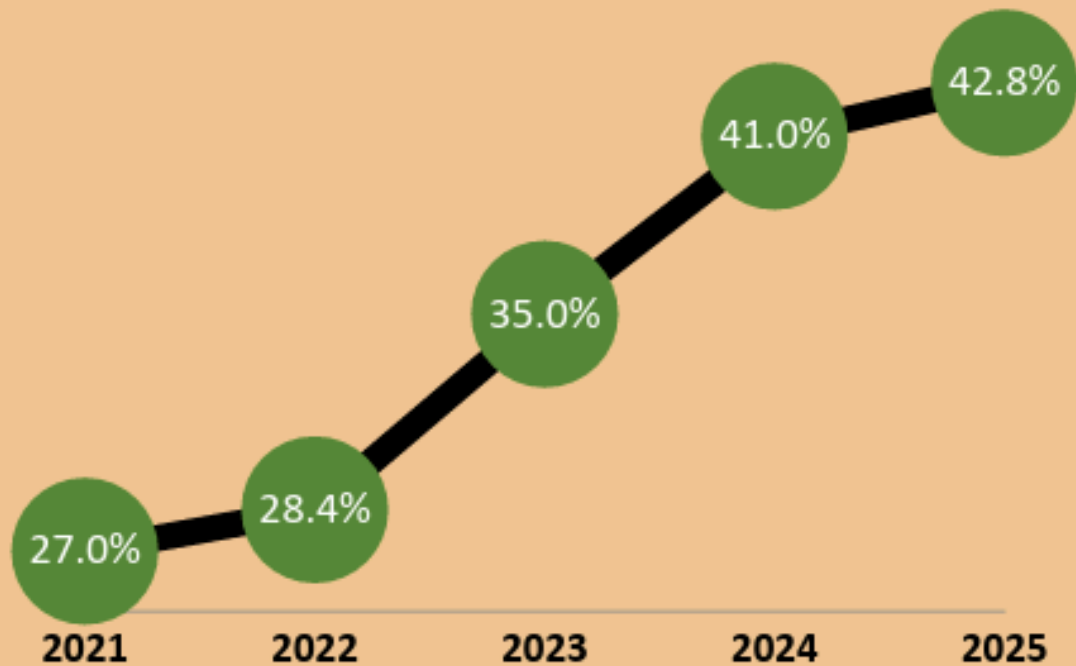


Our goal is to attract **higher-performing students** to increase graduate enrollment, expand doctoral output, and strengthen the University's research profile.

- Tailor marketing campaigns to strategic programs and high-demand research.
- Expand feeder program pipelines via partnerships with educational institutions.
- Use data analytics and predictive modeling.
- Enhancing assistantships, mentorships, and retention efforts.
- Engage alumni networks and affinity groups.

Record 4-Year Graduation Rate

Record High



↑ 1.8 Percentage pts yoy increase

88.1% Academic Progress Rate

Record High



2026 Performance-Based Funding Highlights



60.7%

3-Year FCS AA Transfer Grad Rate

368

Degrees Awarded to Transfers with AA Degrees from FCS

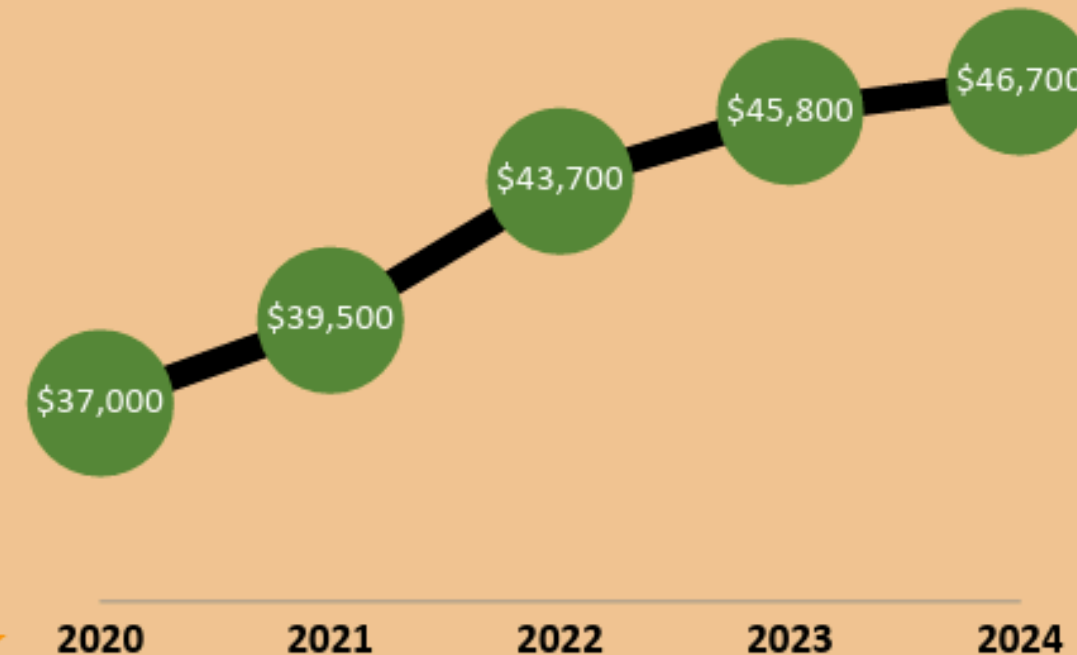
Record High

% Grads in Programs of Strategic Emphasis

25.7% Undergraduate ↑ 1.0% yoy	41.1% Graduate ↓ -4.7% yoy
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New High for Bachelor's Wages

Record High



↑ \$900 yoy

73 Total Points

↓ 10 pts yoy

2026 PBF Outcomes

	Metric	2023	2024	2025	2026	5yr - Trend
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)*	67.8%	66.9%	69.8%	72.5%	
2	Median Wages of Bachelor's Graduates Employed Full-time (1 Yr after Graduation)	\$39,500	\$43,700	\$45,800	\$46,700	
3	Net Tuition & Fees per 120 Credit Hours	-\$17,750	\$1,190	-\$1300	-\$3,700	
4	FTIC Four-Year Graduation Rate	28.4%	35%	40.9%	42.8%	
5	Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	82.8%	81.8%	86.3%	88.1%	
6	Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis	20.9%	25.5%	24.7%	25.7%	
7	University Access Rate (Percent of Undergraduates with a Pell Grant)	56.8%	57.4%	55.6%	60.7%	
8	Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis	42.1%	44.3%	45.8%	41.1%	
9A	BOG Choice: FCS AA Transfer Three-Year Graduation Rate (Effective 2021)	61.6%	60.5%	59.6%	60.7%	
9B	BOG Choice: FTIC Pell Recipient Six-Year Graduation Rate (Effective 2021)	57.4%	49.8%	48.5%	57.3%	
10	Number of Bachelor's Degrees Awarded to Transfers with AA from FCS (Effective 2020)	341	290	327	368	
Total Score		78	72	83	73 / 81	



metrics
IMPROVED

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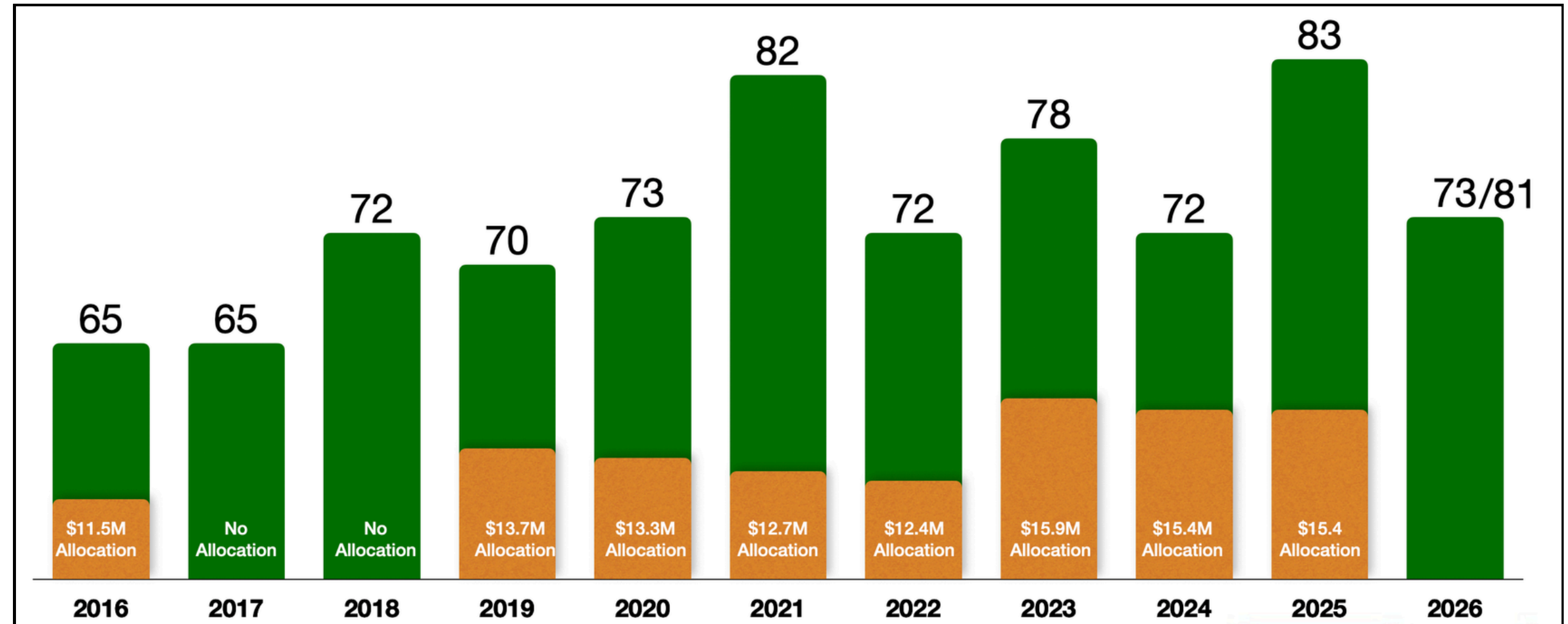


2026 PBF SNAPSHOT

PBF Scores and Allocations Since 2016

SUMMARY

- 73/81 points projected for 2026
- Annual goals met for 7 metrics
- Year-over-Year improvement on 10 metrics



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