September 18, 2025

## **FAMU BOT Meeting:**

# Audit, Risk, and Compliance Committee









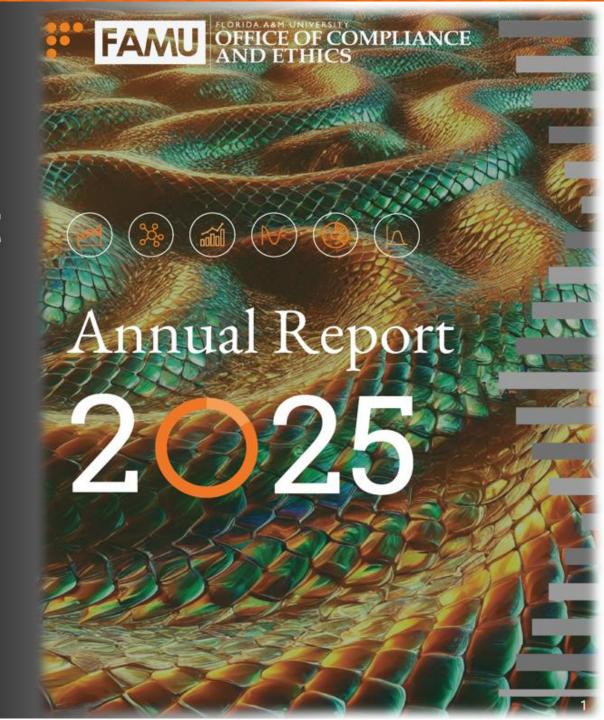
## Action Items

- Office of Compliance and EthicsAnnual Report and Program Plan
- **\* Compliance and Ethics Charter**



## 2025 OCE Annual Report

- Performance at a Glance
- \* FAMU Fundamentals
- University Community Insights
- Compliance and Ethics Week
- Investigations
- Ongoing Compliance Work
- Foreign Influence Travel Reporting
- Compliance Reviews and Monitoring
- ♦ What's Next



## **OCE Charter**

#### **Changes include:**

- Expanded Scope
- Regulatory Alignment
- Clarity of Responsibilities
- Governance
- Continuous Improvement



## ERM Office Updates

Presented by: Deidre Melton

Associate VP of Enterprise Risk Management

& Deputy Chief Operating Officer





## 2025 University Risk Assessment: Top 10 Enterprise Risks













Regulatory

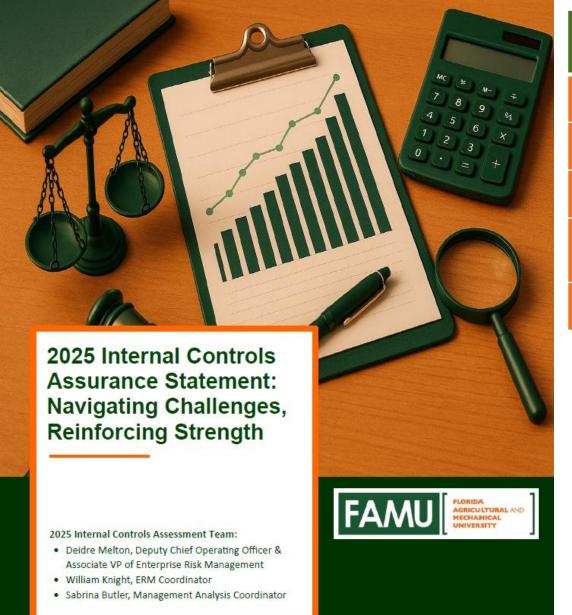


Campus Safety



Research





COSO Component	2024 Avg. Score	2025 Avg. Score	Change
Control Environment	4.2	3.43	▼ -0.77
Risk Assessment	4.0	3.29	▼ -0.71
Control Activities	3.67	3.30	▼ -0.37
Information &	4.33	3.57	▼ -0.76
Communication			
Monitoring Activities	4.5	3.08	▼ -1.42

#### **Opportunities for Growth:**

- Expand automation of control activities to reduce reliance on manual processes and increase efficiency.
- Benchmark against higher education and industry best practices to continuously raise standards and close maturity gaps.
- Enhance controls and processes for research security, finance, and contracting activities.
- Advance proactive monitoring with modern tools and root cause analysis to prevent recurrence of issues.

## **SUS ERM Consortium**



- . Established in February 2025.
- Led by FAMU's Chief Risk Officer.
- The Consortium was created to strengthen coordination, share best practices, and elevate ERM as a strategic discipline across higher education.
- . Work is underway on the first SUSwide Enterprise Risk Assessment.



## **ERM** Reports Released in 2025





FAMU OFFICE OF ENTERPRISE RISK MANAGEMENT

**Emergency Management:** 

FAMU OFFICE OF ENTERPRISE RISK MANAGEMENT

**Anticipating Emergency** 

**Incidents for Better** 

Preparedness



Campus Facilities - The Engine Behind the Mission: Advancing Facilities for a Modern University



FAMU OFFICE OF ENTERPRISE RISK MANAGEMENT

Prioritizing Student Health: **Enhancing Services**, **Education & Training** 

FAMU OFFICE OF ENTERPRISE RISK MANAGEMENT

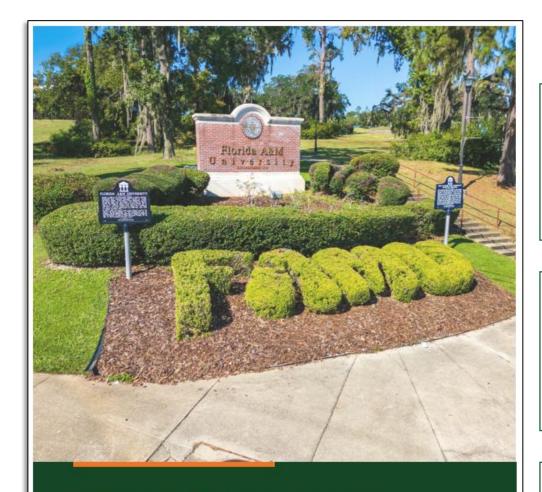


**Prioritizing Our Environment:** Enhancing the University's **Environmental Health & Safety** 









## DIVISION OF AUDIT ANNUAL REPORT

FY 2024 - 2025

FAMU DIVISION OF AUDIT

PUBLISHED: SEPTEMBER 16, 2025

## FY 24-25 Annual Audit Report

#### Governance

Florida BOG Regulation 4.002 states, by September 30th of each year, the CAE shall prepare a report summarizing the activities of the office for the preceding fiscal year. The report shall be provided to the president, board of trustees, and the Board of Governors Office, through the OIGC.

#### Highlights

- Results of 7 completed audits and advisories, including follow-ups, addressing critical areas such as Performance-Based Funding data integrity, Financial Aid processes, Athletics operations, and Academic Affairs.
- Results of investigations, external audits, and related follow-ups.

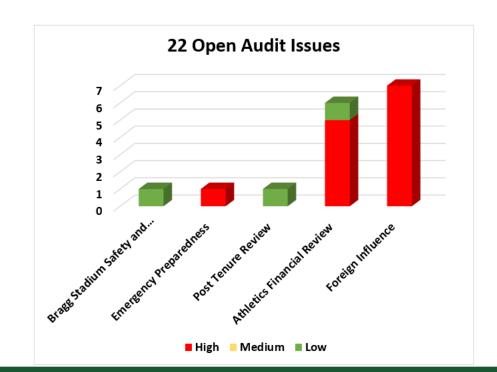
#### Other Highlights

- Dynamic portfolio of awareness initiatives, educational presentations, and training engagements throughout fiscal year 2024–2025.
- Employed a variety of formats, including Lunch and Learns, trivia games, roundtable discussions, comical skits, and video presentations, to reach diverse audiences and reinforce key audit principles.

Audit Work Plan					
Project	Start Date	Projected Completion	Revised Projected Completion	Status	
Foreign Influence Audit	August 2024	October 2024	March 2025	Complete	
25-26 Performance-Based	August 2025	March 2026	n/a	Planning	
Funding Data Integrity Audit	NS (44)				
Cybersecurity Maturity	June 2025	October 2025	n/a	Fieldwork	
Model Certification (CMMC)					
Surveys					
University Construction	November	March 2026	n/a	Pending	
Program Audit	2025				

#### Status of Correct Actions for Open Audit Issues since June 2023

Florida Board of Governors Regulation <u>4.002 State University System Chief Audit Executive</u>, Section 3(b) requires the chief audit executive to report on the progress made by management in implementing corrective actions.





## **Advisory Activities**



Advisory Work Plan				
Project	Initial Projected Start Date	Revised Projected Start Date	Status	
IT Governance: State of	March 2025	April 2025	Fieldwork	
Cybersecurity				
Office of University	March 2025	n/a	Fieldwork	
Advancement				

#### **Status of Corrective Action for Open Advisory Issues**

#### 22-23 Procurement Services (34 Recommendations)

- 12 Recommendations Successfully Implemented
- 19 Recommendations Recently Updated & Pending Closure
- 2 Recommendations Transferred to COO
- 1 Recommendation In-Progress

## 24-25 Academic Affairs Advisory: CSSAH Student & Faculty Experiences (10 Open Recommendations)

- 5 Recommendations Successfully Implemented
- 5 Recommendations In-Progress with 4 pending implementation in Fall 2025

## 24-25 Academic Affairs Advisory: SBI Student & Faculty Experiences (14 Open Recommendations)

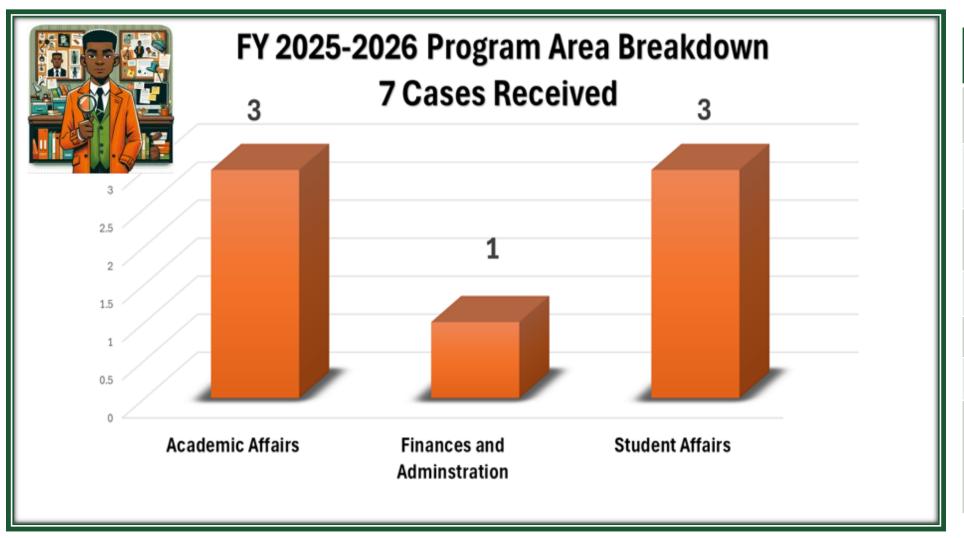
14 Recommendations Remain Open

## **External Audit Activities**



Current Status of External Audits		
Audit	Current Status	Comments
Florida Auditor General (AG) Financial Statement Audit (FYE 2025)	In Progress	<ul> <li>The Engagement Letter issued July 11, 2025 states that the objectives of the audit are to: <ul> <li>Determine whether the University's financial statements present fairly in all material respects, are free from material misstatement, and conform with accounting principles.</li> <li>Determine whether the University administered the Bright Futures Scholarship Program and Florida Student Assistance Grant Program money in accordance with applicable laws, rules, and other guidelines and properly accounted for the moneys received and distributed through the Programs for the fiscal years ended June 30, 2024, and June 30, 2025.</li> </ul> </li> </ul>
Athletics Agreed Upon Procedures (FYE 2025)	Pending	In preparation for the AUPs, the Athletics Department is currently working with Thomas, Howell, Ferguson to identify current obstacles to audit readiness, strengthen internal controls, and to assist FAMU Athletics in determining compliance with GAAP and applicable NCAA reporting standards.
Athletics Financial Statement Audit (FYE 2024 & 2025)	Pending	In preparation for the Athletics Financial Statement Audit, the Athletics Department is currently working with Thomas, Howell, Ferguson to identify current obstacles to audit readiness, strengthen internal controls, and to assist FAMU Athletics in determining compliance with GAAP and applicable NCAA reporting standards.
Cybersecurity Maturity Model Certification (CMMC)	Pending	Information gathered from internal surveys will be used to inform the external review. DOA collaborated with ITS and the Division of Research to create and distribute surveys to determine the adequacy of the University's data security. Currently, we are soliciting external parties to perform services related to this certification.

## **Investigation Activities**



7 Open Investigations	
# Open	Case Type
1	Academic Misconduct
1	Accounting and Auditing
1	Conflict of Interest
2	General Concern
1	Retaliation
1	Waste, Abuse, Misuse of Institution Resources







## **Staff Highlights**

## DoA Has a New Addition!





Born July 14, 2025, and weighing in at 7 lbs., 7 oz., Baby Jayce has made our Staff Auditor a Mommy!! Both mother and child are healthy and Crissy is currently enjoying maternity leave. She plans to return on November 3rd.



The Vice President for Audit and Chief Audit Executive was named Course Director for the AIG Training Institute, a prestigious role that reflects his leadership and expertise in the field of auditing.



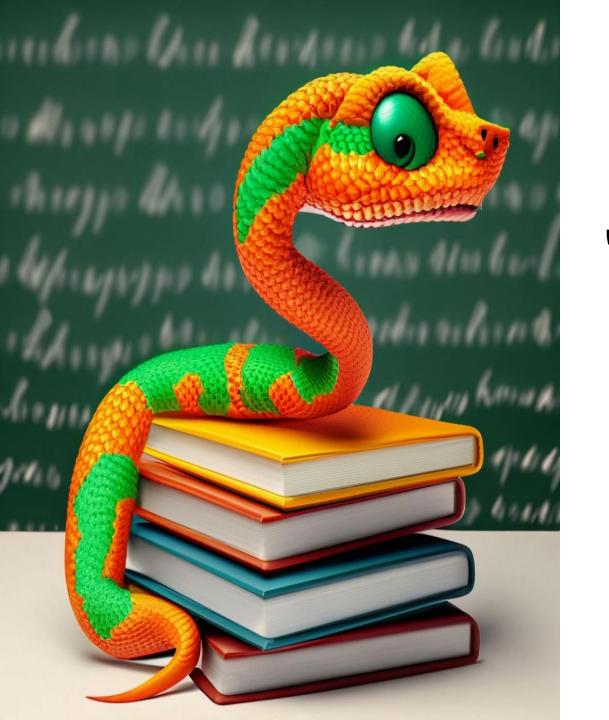
DOA's Lead Senior Auditor and Employee of Quarter has loaned her CPA skills to the University Controller's Office until October 31, 2025, as part of a broader initiative to strengthen financial oversight, , internal controls, and audit readiness.



Our Audit Director presented at the Association of Inspectors General (AIG) Training Institute in Columbus, OH, engaging Certified Inspectors General Auditor (CIGA) candidates on forward-thinking topics like: 'Harnessing the Power of A.I.' and 'What if AI Wrote an Audit Report.' This presentation showcased innovative approaches to audit planning and reporting, enhancing audit efficiency.



Our Investigations Manager has developed a Strategic Roadmap that outlines the vision, objectives, and key milestones for elevating our investigative operations. As part of this initiative preliminary steps have already been taken to initiate the accreditation process.





"We inspire Excellence by showing kindness and delivering exceptional Service."