

**Florida Agricultural and Mechanical University
Board of Trustees**



Governance Committee Meeting

August 16, 2019

8:30 a.m.

The Westin Tampa Waterside
725 S. Harbour Island Boulevard
Tampa, Florida

Committee Members: Harold Mills, Chair
Kimberly Moore, Rochard Moricette, Belvin Perry, Nicole Washington

AGENDA

- | | | |
|-----|---------------|-------------------|
| I. | Call to Order | Trustee Mills |
| II. | Roll Call | Linda Barge-Miles |

ACTION ITEMS

- | | | |
|------|-----------------------------------|---------------|
| III. | 2019/2020 Presidential Goals | Trustee Mills |
| IV. | 2018/2019 Presidential Evaluation | Trustee Mills |
| V. | 2018/2019 BOT Self-Assessment | Trustee Mills |
| VI. | Adjournment | |



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEM**

Governance Committee

Date: Friday, August 16, 2019

Agenda Item: 3

Item Origination and Authorization

Policy _____ Award of Bid _____ Budget Amendment _____ Change Order _____
Resolution _____ Contract _____ Grant _____ Other _____

Action of Board

Approved _____ Approved w/ Conditions _____ Disapproved _____ Continued _____ Withdrawn _____

Subject: President Robinson's 2019/2020 Goals

Rationale: Pursuant to Section 5.1 of President Robinson's employment agreement, the Board or a Committee thereof and Dr. Robinson shall agree upon finalized goals and objectives for the succeeding 12 month period.

Recommendation: It is recommended that the Board of Trustees approve the mutually agreed upon goals for President Robinson for the 2019/2020 period.

President's Annual Goals for 2019-20 (DRAFT)

Goal 1: Achieve an overall score on the metrics evaluated under the Performance Based Funding Model of at least 71 points.

Goal 2: Increase the University's four-year graduation rate from 22.5% to 30%.

Goal 3: Achieve first-time licensure pass rates that meet or exceed state or national benchmarks in Law (Goal: $\geq 80\%$), Nursing ($\geq 85\%$), Pharmacy ($\geq 85\%$) and Physical Therapy ($\geq 78\%$).

Goal 4: Increase annual giving by 5% and continue plans to launch a capital campaign.

Goal 5: Implement the University's comprehensive service excellence plan to improve customer service in key administrative units, inclusive of the following:

- Deliver training for development of service excellence standards for each Critical Point of Contact (CPOC)
- Create service excellence standards for each CPOC
- Develop service assessment tools to monitor progress
- Establish service excellence program to develop, implement, and monitor service excellence
- Initiate preliminary benchmarking for the development of recognition program

Increase the percent of graduates reporting they are "Very Satisfied/Somewhat Satisfied" with services in key administrative units on the Exit Survey:

Unit	2018-19	2019-20 Goal
Advising Process	67%	70%
Office of Parking Services	46%	60%
Office of Financial Aid	54%	65%
Registrar's Office	79%	80%
Housing Office	57%	60%

Goal 6: Increase enrollment of FCS AA transfer students from 886 to 975.

Goal 7: Increase total R&D expenditures by 1%.

Goal 8: Ensure completion of CASS and residence hall on time and within budget

Goal 9: Strengthen the University's financial health by achieving or exceeding a minimum debt coverage ratio ≥ 1.0 .



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEM**

**Governance Committee
Date: Friday, August 16, 2019
Agenda Item: 4**

Item Origination and Authorization

Policy _____ Award of Bid _____ Budget Amendment _____ Change Order _____
Resolution _____ Contract _____ Grant _____ Other _____

Action of Board

Approved _____ Approved w/ Conditions _____ Disapproved _____ Continued _____ Withdrawn _____

Subject: President Robinson's 2018/2019 Evaluation

Rationale: Pursuant to President Robinson's employment agreement, the Board shall evaluate his performance based on the achievement of his mutually agreed upon specified goals and objectives and such other criteria as the Board deems appropriate.

Recommendation: It is recommended that the Board of Trustees approve its 2018/2019 evaluation of President Robinson.



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEM**

Governance Committee

Date: Friday, August 16, 2019

Agenda Item: 5

Item Origination and Authorization

Policy _____ Award of Bid _____ Budget Amendment _____ Change Order _____
Resolution _____ Contract _____ Grant _____ Other _____

Action of Board

Approved _____ Approved w/ Conditions _____ Disapproved _____ Continued _____ Withdrawn _____

Subject: Board of Trustees 2018/2019 Self-Assessment

Rationale: In accordance with the Board of Trustees' Governance Committee Charter, the Board will evaluate its own performance annually. Additionally, the Southern Association of Colleges and School Commission on Colleges, Principles of Accreditation, Standard 4.2.g requires governing boards to regularly evaluate their responsibilities and expectations."

Recommendation: It is recommended that the Board of Trustees accept it's 2018/2019 Self-Assessment Report.