

Summary Minutes
FAMU BOARD OF TRUSTEES MEETING
Grand Ballroom
Thursday, August 4, 2011

Chairman C. William Jennings called the meeting to order at 9:20 a.m. Chairman Jennings welcomed everyone to the board meeting and noted that the board would have its election of officers at this meeting.

Chairman Jennings asked Attorney Fuse-Hall to call the roll. Attorney Fuse-Hall called the roll and the following trustees were present: Chairman C. William Jennings, Trustee Torey Alston, Trustee Solomon Badger, Trustee Richard Dent, Trustee Maurice Holder, Trustee Kelvin Lawson, Trustee Breyon Love, Trustee Spurgeon McWilliams, Trustee Rufus Montgomery, Trustee Belinda Shannon, Trustee Marjorie Turnbull, and Trustee Karl White. A quorum was established.

Chairman Jennings sought a motion to approve the minutes from the June 30, 2011, and April 7, 2011, meetings of the board. Trustee Badger moved approval and it was seconded by Trustee Holder. The motion carried.

ELECTION OF OFFICERS

Chairman Jennings noted that the board's Operating Policies and Procedures require that the election board officers occur at the first meeting following July 1 of the odd-numbered year. Therefore, this meeting complies with the board operating procedures.

The board has two (2) officers that must be elected, the chair and the vice chair positions. Since the chair has served two consecutive terms, Chairman Jennings was not eligible for re-election therefore he conducted the elections process.

As a moment of personal privilege, Chairman Jennings noted that campus governance was a young concept, having been created in 2001. He noted that he was only the fourth chair in the history of the FAMU Board of Trustees and he was the first to complete a full term. He was the only one trustee to complete two full terms as chair. Trustees Badger, White, Dent and McWilliams were the first to be reappointed. Chairman Jennings tried to bring civility to the board because of the tremendous change that was occurring at the University. "It's a new day and the work led by Vice Chairman Dent with the goals and objectives is a part of that spirit of change." Since 2001, there have been five presidents, beginning with President Fred Humphries, Interim President Henry Lewis, President Fred Gainous, Interim President Castell Bryant and current President James H. Ammons. Although the University still facing its challenges, he noted, "It's a new day and headed in the right direction."

The floor was opened to nominate someone for the office of chairman. Trustee Dent nominated Trustee Solomon Badger for the office of chairman. Trustee Alston moved for the nominations to be closed. The motion was properly seconded and it carried. Next, the elections occurred and the Trustee Solomon Badger was elected chair by a unanimous vote to serve a two year term.

Trustee Jennings relinquished the gavel to Chairman Badger. Chairman Badger thanked the board for their vote of confidence. He noted:

Happy to see everyone and to see everyone here. As I look around, I see only one other person that has served under the first chair of this board. The outgoing chair has been doing a yeoman's job for setting a pattern for the University to move forward in the future direction.

Chairman Badger, next opened the floor for the nominations for the vice chair position. Trustee Shannon nominated Trustee Richard Dent III to serve as the vice chair. Trustee Alston moved that the nominations close. The motion was seconded by Trustee Turnbull and it carried. The elections occurred and Trustee Richard Dent III was elected vice chair by a unanimous vote to serve a two year term.

Presidential Compensation

Chairman Badger recognized Trustee Jennings for a report on the president's compensation. Trustee Jennings noted that the board heard from our CFO, the University continues to face dire economic challenges. "However, we have had steadfast leadership during this time."

The board must honor the contract, which is a legally binding agreement. Chairman Jennings noted:

It is my position that we as a board cannot pick and choose which contracts we will honor. If we agree to a 25% bonus, President Ammons' contract requires that we award him for the 2009-2010 academic year.

Trustee Jennings moved approval of the president's bonus and it was seconded by Trustee White. The motion carried by an unanimous vote.

Trustee White noted that the performance bonus for President Ammons at 25% of his base salary and he reiterated that the percentage is not indicative of the outstanding job performance; but, merely reflective of the economic conditions of the University at this time.

Chairman Badger recognized President Ammons who noted:

Thanks to Chairman Jennings for this service, commitment and loyalty to the University. He has been an outstanding chairman. His leadership made an important difference in the light of the University. Thanks to the board for this term and the University. Chairman Jennings, this could not be done without your friendship and leadership.

Trustee White noted that in relations to proposed revisions to the structure of President Ammons' current contract, currently under consideration by the board. He moved that the board authorize the following contract adjustments for review and consideration by the President, namely:

1. The "evergreen" renewal clause be removed
2. The bonus guarantee converted to a performance based bonus, including but not limited to all of the 2011-12 University objectives agreed upon by the board.
3. The "super majority" clause be removed and replaced with a simple majority clause.

Further, that the chair, be authorized to form an ad hoc committee to effect such draft contract for consideration by the full board as soon as possible. Trustee White noted that there has been a lot of work already.

Trustee Dent seconded the motion. Chairman Badger recognized several trustees for comments. Trustee Love noted that I think there have been a lot of questions about the original contract signed by Ammons and former Chairwomen Lowe; therefore, I request that everyone received the same contract. Is the intent to have the motion to make it comparable with other SUS presidential contracts or is it to make it competitive.

Trustee Alston noted that in 2007, I was a student, Dr. Ammons is the right person at the right time and I'm fully supportive of Dr. Ammons.

Trustee McWilliams thanked Trustee White and the staff for getting a copy of the motion for each member of the board to review.

Trustee Holder offered a substitute motion authorizing the chair to form an ad hoc committee of 3-4 individuals to review and consider changes to the current contract for the full board to consider at its next meeting to include points 1-3. Trustee Dent remarked that members should not confuse the motion to be about the support for the president; "the motion is about the contract for the president within our role as a governing body."

Trustee Lawson agreed with the scope and the spirit is clear. This is not about performance but it is to bring this contract in alignment with the balance of other presidential contracts in the SUS. Trustee White noted that as the author of the original motion that is precisely the spirit of the motion. Several trustees agreed with Trustee White.

Trustee Jennings noted that he has had several conversation with President Ammons and he has expressed willingness to change the first point and is open to considering the other two points. He noted that the best way to do that is to create an ad hoc committee for considering these points. He offered the comments for clarification.

Trustee Turnbull reviewed the motion and noted that the intent has been stated clearly and I don't see any difference and it will come back to the board. Trustee Holder understood the original motion; therefore, he withdrew his substitute motion. Trustee Love noted that he approved the President's vision.

The original motion carried by a vote of 12-0.

Presentation to Chairman Jennings

Chairman Badger read a resolution honoring the service of C. William Jennings as chairman of the board from 2007-2011. He then recognized President Ammons for a presentation to the former chairman. President Ammons presented Trustee Jennings with a crystal gavel and pedestal to acknowledge his years of service as chairman of the FAMU Board of Trustees. Trustee Jennings commented:

I am a 1969 graduate and the semester I entered, the highest grade was D in P.E. My mother, a teacher, enrolled in graduate school at the University and moved into an apartment in Polkinghorne Village and my grades improved significantly. This is a very special moment for me. Thank you.

President's Report

Chairman Badger recognized President Ammons for the President's Report. President Ammons offered his congratulations to Chairman Badger and Vice Chairman Dent; "I look forward to working with you." The President's report highlighted the following:

- Introduction of Dr. William Hudson, Jr. as Vice President for Student Affairs
- Update on the Restructuring/Reinvestment Plan
 - Developed a "Teach-Out" Schedule for programs to be eliminated
 - Implementing the restructured colleges and schools;
 - Department of Economics moved to School of Business & Industry
 - CESTA became the College of Agriculture (with a potential name change)
 - The Institute of Environmental Sciences will become a the School of the Environment
 - By January 2012, the Teacher Education programs will move from several departments within the College of Arts and Sciences.
 - By June 2012, the current College of Arts & Sciences will be divided into the College of Science, Technology and Mathematics, and the College of Behavioral Sciences, Arts and Humanities.
 - In 2013, the Institute in Public Health will become the School of Public Health.
- Position being advertised for the Academic Success Institute
- Implementing the Administrative Service Assistance Program
- Working with Community Colleges on articulation agreements
- Had corporate visits to Edward Jones, Graybar and Monsanto, to recruit more companies to Cluster and to get internships for students
- Update on the search for the Vice President for University Relations
- FAMU was selected by *Princeton Review* as one of the best colleges in the Southeast

Chairman Badger thanked President Ammons for the report and he noted that the president and the staff would continue to work diligently to keep the University on its envisioned path of greatness despite the ongoing challenges and fiscal constraints.

2010-11 GOALS & EXPECTATIONS

Chairman Badger recognized Trustee Dent for information regarding the 2010-11 Goals and expectations. Trustee Dent noted that one word for the work was accountability. He continued:

The Board, the President and the Leadership Team and these goals provide time bound specificity and measurable objectives. Building upon the work of the retreat, we must ask, "Do we want to be great? And, what does great mean? A truly outstanding university in the world, financially, with talent and properly positioned for the future. The goals are:

- **Fundraising**

- **Academic Excellence**
- **Research**
- **Operations & Services (best in class)**
- **Recruitment/Recruitment/Graduation (Enrollment Management)**

The process is to establish shared goals between the board and the president as they relate to 2011-12. These goals align with the Strategic Plan and are assigned to the board committee to use as a scoreboard for progress.

Trustee Alston moved approval of the Academic Excellence and Research goals and that the faculty would be included in discussing the plans for these goals. The motion was properly seconded and it carried. There was one negative vote by Trustee Holder.

Trustee White moved approval of the Fundraising goal. Trustee Shannon seconded the motion and it carried.

Trustee Turnbull moved approval of the Enrollment Management goal. Trustee Love seconded the motion and it carried.

Trustee Love moved approval of the Operations and Services and it was seconded by Trustee Lawson. The motion carried.

Trustee Dent reiterated that updates would be provided at the next meeting. He noted that the Leadership Team did a good job of noting budget implications and noted that Vice President Hardee will review that at the next meeting.

President Ammons thanked the Chairman and Vice Chairman Dent for the work to get the University to this place with focused goals. He thanked Trustee Holder for reminding “us to include the faculty where the goals impact the academic enterprise.” This shows mutual accountability. He thanked all the members of the board for their insight, feedback and support to get FAMU where it aspires to be placed. This is an added incentive for the University to perform and perform at a high level.

COMMITTEE REPORTS

Budget and Finance Committee

Chairman Badger recognized Vice Chairman Dent for the report of the Budget and Finance Committee. The Budget and Finance Committee had one (1) action item and several informational items.

The Committee heard from Vice President Hardee who presented the request for the university to extend the IBM contract for one (1) year. The current contract expires August 31, 2011. The University issued an Invitation to Negotiate for hosting the iRattler System. However they have been unable to complete negotiations with the top ranking vendor. Negotiations will continue during the contract extension.

The one year extension of the existing contract with IBM will include the following upgrades:

- Enterprise Portal 8.3 to 9.1
- DB2 to Oracle 10g for Portal and HCM

- People-Tools from 8.49 to 8.51 for all applications
- PeopleSoft Application Human Resources (HR) from 8.9 to 9.1
- Increase to 2500 concurrent users
- Increase in bandwidth capacity
- Increase system storage capacity
- Virtual Platform

The annual cost of this contract has been \$1,389,992 for the last several years. The increase for the upgrades will be \$649,478.

Vice Chairman Dent moved that the Board of Trustees approve the IBM contract extension for one (1) year. The motion was seconded by Trustee White and it carried.

As for the informational items, the Committee heard from President Ammons, who informed the Board of the request from the Governor's Office and the Legislature for state agencies (including Universities) to submit 10 percent reduction plans. This plan is due to the Office of the Board of Governors on August 19th. The Governor's Office and Legislature will use this information to identify reductions in the event there is a revenue shortfall for FY 2012-13. The 10 percent reduction equates to about \$9.1 million (\$7.9 million from General Revenue and \$1.2 million from Lottery).

Next the Committee heard from Vice President Teresa Hardee who provided an update on the FY 2011-12 operating budget and an overview of the nine (9) contracts over \$100,000 for the Board's information.

Mr. Michael James, Interim CIO, presented for the Committee's information an overview of initiatives within Enterprise Information Technology (EIT). These initiatives includes a comprehensive IT risk assessment, implementation of strategic recommendations by Moran Technology Consulting, Inc., the development of "the Hill" (new student portal), iRattler functionality enhancements, and the deployment of mobile apps.

For the last informational item, Vice President Hardee provided an update on the ImageNow project. The outcomes will result in processes being streamlined, a reduction in paper and minimal front office work, faster processing and high productivity, automatic integration with iRattler and electronic document retention.

AUDIT COMMITTEE

The chairman recognized Trustee White for the report of the Audit Committee. The Audit Committee had one (1) item for action.

The Committee heard from Vice President Charles O'Duor, who presented the University Audit Plan for 2011-12. He stated that the purpose of the Audit Plan is to guide audits, reviews, and investigations to ensure compliance with statutory mandates; promote integrity, accountability and efficiency; make certain that resources are safeguarded against waste, loss, and misuse; and determine that resources are used consistent with applicable federal and state laws and rules,

Board of Trustees policies, and University regulations and procedures. The Audit Plan is based on a combination of factors derived from a risk assessment survey, prior financial and operational audit reports, and suggestions by management. The selected areas for audit, review and investigation depend on the most likelihood of risk occurring and the impact and significance of the risk to the University. The completed reports, findings and recommendations will be presented to the President, the Board of Trustees, departments, and other agencies, as appropriate.

Trustee White moved that the Board of Trustees approve the University Audit Plan for 2011-12. The motion was seconded by Trustee Turnbull and it carried.

ACADEMIC AFFAIRS COMMITTEE

Chairman Badger presented the report of the Academic Affairs Committee. The Academic Affairs Committee had one (1) action item.

The Committee heard from President Ammons, Provost Hughes Harris, Dr. Howard Bailit, and Dr. Donald Palm regarding the planning document to Offer a Doctor of Dental Medicine degree at Florida A&M University. Dr. Bailit, who was the lead consultant, is a national expert in the development of community based dental education programs. He is Professor Emeritus at the University of Connecticut, School of Medicine, former chair of the Department of Health Administration and Policy at Columbia University, and member of the Institute of Medicine, National Academy of Sciences. Dr. Bailit also played a major role in the establishment of several new innovative Community-Based Dental programs which are in various phases of development, including the newly established East Carolina University's Dental School.

Dr. Bailit and Dr. Palm presented the proposal to the Committee. The proposal addressed the need for a new college of dental medicine in Florida, the disparities regarding access to dental services, workforce diversity, dental education models, including operating and capital costs, and plans for creating a College of Dental Medicine. Dr. Bailit explained the community based model and the plan proposed for the FAMU dental program. With this model, the University would place students in community clinics and in real care systems, where the students would gain more clinical experience. The faculty would teach and practice in the clinics. Moreover, this model is less expensive than the traditional model, where students gain experience in teaching labs. He emphasized the positive impact this model will have on providing dental services, especially in the rural communities. The proposal envisioned that a large number of potential students would be from disadvantaged, low-income families, rural communities and underrepresented minorities.

The proposal also addressed estimated costs of the College and potential funding opportunities. Dr. Bailit indicated that FAMU should continue to establish a partnership with Florida State University College of Medicine, as all other dental schools are associated with medical schools.

The Board was fully engaged in the presentation and supported the proposal. If the board approves the committee's recommendation, then the next step in the approval process is the submission of the proposal to the Florida Board of Governors in August 2011. The Board of

Governors will consider all dental school proposals at its meeting in September 2011. The Academic Affairs Committee recommends approval of the Planning Document to Offer a Doctor of Dental Medicine Degree.

Trustee Badger moved that the Board of Trustees approve the proposal to offer a Doctor of Dental Medicine Degree. Trustee Holder seconded the motion and it carried.

President Ammons thanked the board on behalf of the University. "I want to express our appreciation for the board's vision and courage for this action." He noted that the action shows the board's belief in the University's history of health care and its adherence to the land grant mission. "This [degree] will be an economic generator for this state. This is a historic moment." He offered appreciation to Provost Hughes Harris, Dr. Donald Palm and Dr. Howard Bailit for putting the resources in place to get this work completed. He thanked everyone who had a role in completing this aspect of the work. He referred the members to the brochure and talking points that were in their folders.

Trustee Dent noted that this was a very thoughtful approach and he encouraged the University to be thoughtful about the constituents and to encourage them to participate in the process. Chairman Badger accepted the comments of Vice Chairman Dent as the thoughts of the board. President Ammons reminded the board that the Board of Governors would hear the proposals in November and then the fund-raising would begin.

TRUSTEE-STUDENT AFFAIRS COMMITTEE

The chairman recognized Trustee Turnbull for the report of the Trustee-Student Affairs Committee, which had one (1) action item and several informational items.

The Committee heard from Athletic Director Derek Horne regarding a multi-year contract for the Head Women's Basketball Coach, Ms. LeDawn Gibson. Mr. Horne noted that the coach had performed well and President Ammons and he recommended a two-year renewal (August 5, 2011- August 4, 2013) of the employment contract.

Trustee Turnbull moved that the board approve the two-year contract renewal for the Head Women's Basketball Coach. The motion was seconded properly and it carried.

Next, Trustee Breyon Love updated the board on the Student Government Association activities which included:

- FAMU hosted The United States Student Association Conference on July 21-23, 2011.
- SGA conducted the A&S workshops on main campus and at the College of Law in Orlando, Florida.
- Representatives from main campus traveled to the College of Law again on Friday, August 5 to participate in the FAMU "Traditions and Spirit" Rally.
- The Office of Student Activities and the Student Government Association Office have merged to provide more cohesive services to the student body, under the new leadership of Mr. Marvin Green.

- The Student Government Association has been working with EIT to unveil the new student lounge.
- SGA has worked with the President's Office to improve library hours.
- The student body participated in a letter writing campaign objecting to the proposed federal regulations regarding the PELL Grant.

Vice President Hudson provided additional updates from the Division to include:

- As of August 2, 2011, the University had awarded 8,467 students with financial aid as compared to last year this time with 8,920 awards.
- This year 2,219 students participated in summer orientation; this includes freshmen and transfer students, and is down when compared to last summer of 2,857 participants.
- The University has offered 36 Distinguished Scholars Awards (DSA) to in-state students and 326 awards to out-of-state students. Last year there were 14 "Life Gets Better Scholars (LGBS)" and five National Merit Scholars. This year we have 27 LGBS and 20 National Merit scholars.
- The Residential Life staff has completed 2,308 total room assignments to date, compared to 2,388 last year. There were only 429 spaces available.
- Student Affairs is implementing a 'Name Badge Campaign'. Each employee in the Division will be provided a name badge for easy identification as they work with the University's various constituents.
- FAMU Public Safety will become more visible in the University community. Overall on-campus crimes are steadily decreasing. The patrol coverage has been expanded by utilizing four (4) bicycles, three (3) golf carts and one (1) electric cart.

Following Dr. Hudson's report, Trustee Love offered thanks to President Ammons and Vice President Hardee for their work with the students on various operations and services.

DIRECT SUPPORT ORGANIZATIONS (DSO) COMMITTEE

Chairman Badger recognized Trustee White for the report of the DSO Committee. The Committee had one (1) action item and several items for information.

The Committee heard a report from the Interim Vice President of University Relations, Ms. Sharon P. Saunders, who provided background information on the recommended changes to the University Communication Media Policy No. 2008-01. Mrs. Saunders advised that in order to ensure and maintain the integrity of the brand and formal logo usage the Office of Communications requested an amendment to the Media Policy. Specific changes to the policy related to the use of the University Seal and acceptable listings for the University. The University Seal is only used for formal usage and in addition:

The University seal may not be altered in any way. Additional typography or images cannot be added to any Florida A&M University logos or wordmarks. The wordmark and logo cannot be screened, flopped, or scaled out of proportion. The wordmark and logo should not be contained within a box or shape, and normally should be printed on a solid color background. Text should be approximately 3 picas or a half of an inch away from the seal.

The additional acceptable listing is Florida A&M (The preferred use of this wordmark is for athletic purposes.)

Trustee White moved that the Board of Trustees approve the specific changes to the University Communication Media Policy No. 2008-01.

The Committee also heard from Mrs. Saunders about University Relations activities. These included:

- The Division held the first of three Executive Leadership Summits on July 21, 2011, with a focus on financial services, consumer products, automotive/transportation and the construction industry. Representatives from over 100 regional and local companies exchanged ideas on key issues that are currently impacting businesses and educational institutions.

The second Summit will occur on August 25th at the College of Pharmacy and will focus on the healthcare industry. The final Summit will occur in conjunction with the FAMU Industry Cluster Meeting on Thursday, October 6th. The focus will be on media, agriculture, engineering and energy.

- Dr. Ammons will host the 22nd Annual Faculty & Staff Endowment Campaign Breakfast on Friday, August 12th at the Lawson Center. The goal for this year's campaign is \$250,000.
- The annual Presidential Golf Cup Tournament will occur on Thursday, September 1st at the Killlearn Golf and Country Club. Tournament fees are \$125 per golfer, \$500 per team or the early discount of \$450 per team if paid by August 19th.

FACILITIES COMMITTEE

The Chairman recognized Trustee Spurgeon McWilliams for the report of the Facilities Planning Committee, which had four (4) action items.

The Facilities Planning Committee heard a presentation by Vice President Teresa Hardee regarding Change Order Request #3 for the Hansel E. Tookes Sr. Student Recreation Center. This Change Order Request was for \$168,257 and primarily included modifications requested by the User Group and revisions requested by the Fire Marshall's Office. The work and prices for Change Order #3 have been reviewed and recommended for approval by the project architect and by the University's Construction and Facilities Management staff.

Trustee McWilliams moved approval of Change Order Request #3 for Phase II of the Hansel E. Tookes Sr. Student Recreation Center for \$168,257. Trustee Alston seconded the motion and it carried.

The Committee also heard a request for the approval of the University's 2012-13 Public Education Capital Outlay (PECO) Legislative Budget Request and the 2012-17 Capital Improvement Plan.

The legislature did not appropriate funding for any of the projects in last years' Legislative Budget Request. As such, the University decided to maintain the priorities established in last years' Capital Improvement Plan:

1. Utilities/Infrastructure/Capital Renewals/Roof
2. Pharmacy—Phase II (Furniture and Equipment)

3. Student Affairs Building (Planning)
4. FAMU/FSU College of Engineering (Construction)
5. Dyson Building (Planning)
6. Engineering Technology Building
7. Land Acquisition
8. Perry-Paige Addition
9. Banneker Remodeling

Trustee McWilliams moved approval of the 2012-13 Public Education Capital Outlay (PECO) Legislative Budget Request and the 2012-17 Capital Improvement Plan. The motion was seconded by Trustee Love and it carried.

Next, the Committee heard a presentation by Attorney David Self regarding a request for the University to enter into an Encroachment Agreement with the City of Orlando. The agreement would grant the University a license to use the curb cut areas as reserved parking for University officials at the College of Law, located in Orlando. The agreement would also authorize the University to mark off parking spaces, erect parking signs and have unauthorized vehicles removed from these reserved spaces.

Trustee McWilliams moved that the Board of Trustees authorizes the President to enter into the Encroachment Agreement with the City of Orlando, substantially in the form shown in the board materials, subject to the review and approval of the Office of the General Counsel. Trustee Jennings seconded the motion and it carried.

Further, Attorney Self and the Committee reviewed a request from the US Department of Agriculture to sublease property at the FAMU Center for Viticulture Sciences and Small Fruit Research. The property comprises approximately 6.774 acres including existing buildings which were constructed by the US Department of Agriculture. The proposed sublease would allow the US Department of Agriculture to continue with research beneficial to the University, the state of Florida and the nation as a whole. The proposed sublease would commence on August 28, 2011, and expire in 2026 with the possibility of a five-year renewal. At the end of the sublease, all buildings and improvements will become the property of the University. A nominal rent of one dollar (\$1.00) is proposed.

Trustee McWilliams moved that the Board of Trustees authorizes the President to enter into the sublease with the US Department of Agriculture for approximately 6.774 acres at the Florida A&M University Center for Viticulture Sciences and Small Fruit Research substantially in the form shown in your information package, subject to the review and approval of the Office of the General Counsel. Trustee Jennings seconded the motion and it was approved.

The Committee also received updates on the ongoing major projects, renovations of the bookstore, the new laundry facilities in the residential halls, and the proposed 800-bed housing project.

PUBLIC COMMENTS

Chairman Badger opened the floor for public comment and the following comments occurred:

- Dr. Elizabeth Davenport: Perception vs. Reality regarding the dental program
- Dr. William Tucker: Retired faculty members, the election of chairs and layoff of USPS employees.
- Mr. Clyde Ashley: Five (5) School of Business and Industry graduates on the Board of Trustees and the proposed cuts.

BOARD MEMBERS COMMENTS

Trustee Holder noted that this was his final meeting as the Faculty Senate chair and member of the Board of Trustees and he offered three quotes:

Cable Guys: Old FAMU was a good to work there... Could put our fingers on things and get things done. Perhaps it's the students, the faculty or the administration, but for sure the culture has changed.

Dr. Ted Hemingway, first and former Faculty Senate Chair: One of the worst things you can do at FAMU is let people know you're smart." You can get things done.

I presented to the Board of Trustees on June 29, 2006, for developing a better FAMU by creating productivity, reward, caring and excellence. Now today, the problems of higher education are real and deep and trustees are the key. The board should continue to look at:

- Assessing student learning
- Making sure administrators use assessment information
- Taking a hard look at the General Education requirements
- Remembering your fiduciary responsibilities

Trustee Alston requested a complete meeting schedule as soon as possible. Trustee McWilliams commented on his concerns for those employees that were laid off. Trustee White asked for a report soon on the status of the lay-offs.

Chairman Badger reminded the board that their business cards were available and that the legislature will begin committee meetings in September and the president would keep the board apprised of their actions.

There being no further business, it was moved and properly seconded that the meeting adjourn.

Respectfully submitted,

Rosalind Fuse-Hall

Rosalind Fuse-Hall
Assistant Corporate Secretary