

**Florida Agricultural and Mechanical University
Board of Trustees**



**Special Committee on Presidential Evaluation Minutes
Trustee Kimberly Moore, Chair**

Date: (Tuesday, June 9, 2015)

The Special Committee on Presidential Evaluation met June 9, 2015. Committee Chair, Trustee Kimberly Moore, called the meeting to order. Attorney Barge-Miles called the roll. The following Trustees were present: Alston, Grable, Graham, Lawson, McWilliams, and Montgomery. Trustee Lawson moved approval of the minutes from the April 30, 2015 and May 13, 2015 meetings. The motion was seconded by Trustee Alston. The motion carried.

Committee Chair Trustee Kimberly Moore stated that she wanted to make the Board aware of the Committee's progress regarding the president's evaluation and the 2015/2016 goals. She stated the Committee has received the President's Self-Evaluation, and the Board was in evaluative mode. She reminded the Board that the submission deadline for their evaluations is July 8, 2015. She reviewed the Presidential Evaluation timeline established by the Committee and confirmed the evaluation should be submitted by email. She further stated there is a custodian of record who will house the evaluative documents. She reported that after the information is submitted, there will be a conversation with President Mangum to review the draft results. Once this takes place there will be a committee review and finally approval by the full Board.

The Committee will work with the President to establish her 2015-2016 goals and objectives. She has responded to the requests to identify the performance metrics and to indicate whether the goals are new or ongoing. These goals are aligned with the University's 2010-2020 Strategic Plan.

Trustee Moore then reviewed the SUS comparison document which included goals that were used by several SUS research institutions in evaluating the performance of their presidents. She noted that 50% of the institutions in evaluating their presidents looked at distance learning, research, student success, fundraising, athletics, value partnerships, recruitment of faculty, and diversity. She is awaiting benchmark data from VP Cassidy.