



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEMS**

Strategic Planning and Performance Measures Committee

Date: Wednesday, March 6, 2019

Agenda Item: III

Item Origination and Authorization				
Policy _____	Award of Bid _____	Budget Amendment _____	Change Order _____	
Resolution _____	Contract _____	Grant _____	Other _____	

Action of Board				
Approved _____	Approved w/ Conditions _____	Disapproved _____	Continued _____	Withdrawn _____

Subject: Approval of Minutes from June 7, 2018 and November 30, 2018 Meetings.

Rationale: In accordance with the Florida Statutes, a governmental body shall prepare and keep minutes or make a tape recording of each open meeting of the body.

Attachments: Strategic Planning and Performance Measures Committee Meeting Minutes (June 7, 2018 and November 30, 2018)

Recommendation: It is recommended that the Florida A&M University Board of Trustees approve the minutes of the June 7, 2018 and November 30, 2018 Strategic Planning and Performance Measures Committee Meetings.

**Florida Agricultural and Mechanical University
Board of Trustees**



**Strategic Planning and Performance Measures Committee Minutes
Trustee Washington, Chair
Date: June 7, 2018**

Chair Nicole Washington called the meeting to order and asked Ms. Garrett to call the roll. The following Trustees were present: Nicole Washington, Matthew Carter, Kimberly Moore, Craig Reed and Robert Woody. A quorum was present.

Action Items

The first action item was a motion by Chair Washington for the approval of the minutes from November 29, 2017 and March 7, 2018 meeting. There were no revisions to the minutes. The motion to approve the action item was made by Trustee Woody. The motion carried.

Information Items

- Customer Service Initiative Update presented by VP Edington/Joyce Ingram
- Performance Based Funding Update presented by VP Edington
- Institutional Goals Update presented by VP Edington

The first information item was an update on the Strategic Plan implementation. VP Edington provided updates on the priority initiatives identified for Year 2. VP Edington provided updates from March 2018 BOT presentation for Living Learning Communities (LLC) as well as updates from November 2017 BOT presentation on Advisement. The update also included a presentation by Joyce Ingram on the Customer Service initiative.

The second information item was an update on the Performance Based Funding Model. The metrics outcomes have been validated by BOG. The institution has 72 points this year which is the University's highest performance to date. VP Edington discussed changes to the Performance Based Funding (PBF) Model for Metrics 4, 7 and the proposed changes to Metric 10. FAMU will discuss during the August 2018 BOT retreat FAMU's proposed new metric 10.

The third information item provided updates on the University's 2018 Institutional Goals. VP Edington discussed the University's performance, goals and benchmarks for the four-year graduation rate, first-time licensure pass rates and bachelor degrees awarded in areas of strategic emphasis. VP Edington introduced the new dashboard site which includes data charts on the President's Goals, PBF metrics and Strategic Plan/Work Plan goals.

There being no further business, the meeting was adjourned.

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**Strategic Planning and Performance Measures Committee Minutes
Trustee Washington, Chair
Date: November 30, 2018**

Chair Nicole Washington called the meeting to order and asked Ms. Singleton to call the roll. The following Trustees were present: Nicole Washington, Matthew Carter and Robert Woody. A quorum was present.

Action Items

The first action item was a motion by Chair Washington for the approval of the minutes from August 9, 2018 meeting. A motion for approval was made by Trustee Woody and seconded by Trustee Carter; the minutes were approved.

Information Items

- Performance Based Funding Metric presented by VP Barrington
- Strategic Plan Initiative presented by VP Barrington
- Customer Service Initiative presented by VP Barrington/Shereada Harrell

The first information item was an update on Performance Based Funding Metric. VP Barrington provided an update on the requirements for eligibility for institutional investment as well as the change on BOT Choice Metric 10 approved August 2018. The BOG has eliminated the bottom 3 requirements. All institutions must have at least 51 points to be eligible for institutional investment. For 2019 and 2020, the University will receive funding allocation, providing we have 51 points. Beginning 2021, all universities must have 70 points. If below 70, institutions are only eligible to receive up to 50% of the state investment. There cannot be a decline for 2 consecutive years. If below 51 points, a student success plan is required. VP Barrington discussed the BOT Choice Metric (Metric 10) which is: Number of degrees awarded to transfer students with AA degrees from Florida College System. This metric will be implemented June 2019 and reported in 2020. We are currently on track with annual progression with over a 10% increase. We need to increase by approximately 100 to obtain excellent standing.

The second information item was an update on 2018-2019 Strategic Plan Initiative by VP Barrington. A summary of the Strategic Plan Budget for Years 1 and 2, and expected outcome for Year 2 were shared. Budget for year 3 will be developed Spring 19.

The third information items provided updates on the customer service initiative, as presented by Joyce Ingram in March 2018. The timeline is on schedule. The general findings report will be presented by the Febuary/March 2019 timeline. Ms. Shereada Harrell, Director of the Career and Professional Development Center gave highlights of services provided, budget and college/school partnerships. Strategies were presented to increase awareness of services to students through additional partnerships, new advisory

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boards, career center tours and post-graduation surveys in an effort to assist the university in improving on PBF Metrics 1 and 2.

VP Barrington gave updates in the University's Institutional Goals for 2018-2019. Scorecard and dashboard links were provided. Baseline data was given on 2019 goals on scorecard relative to number of bachelor degrees in 2017-2018. Preliminary data was shared regarding licensure pass rates for law school, pharmacy, nursing and physical therapy, noting improvements being made in nursing and physical therapy.

There being no further business, the meeting was adjourned.