# Findings & Recommendations of the Committee

RFP 0031-2013
Dining Services Operations



# Florida Agricultural and Mechanical University Board of Trustees Action Item

Meeting Date October 29, 2013

Agenda Item

	Item Origin	ation and Authorizat	ion	
P	olicy Award of Bid	Budget An	nendment Char	ge Order
Resol	ution Contract _	<u>X</u>	Grant	Other
		Action of Board		
Approved	Approved w/ Conditions	Disapproved	Continued	Withdrawn

Subject: Approval to Execute the Dining/Catering Services Contract

RATIONALE: On June 26, 2013, the University issued a Request for Proposal (RFP) # 0031-2013 – FAMU Dining Service operations to manage and operate the University's dining/catering services. Responses were received from the following four (4) companies: *Aramark Higher Education, Gourmet Services, Metz Culinary Management, and Sodexo*. An Evaluation Team, appointed by the President, convened to review the RFP responses and presentations.

Based upon the operational information presented in the proposals, the Evaluation Team, ranked the proposers in the following order (#1 being the highest ranked):

- 1. Aramark Higher Education
- 2. Metz Culinary Management
- 3. Sodexo
- 4. Gourmet Services

At the October 2, 2013 Budget and Finance Committee meeting the University informed the Committee of its decision to negotiate with the top two firms, Aramark and Metz. At its October 3, 2013 meeting, the Board directed the President to return to the Board with the draft of a contract to engage the successful proposer. The University has concluded its negotiations with the top two vendors and has selected Metz Culinary Management as the firm whose proposal is in the best interest of University. The two consultants hired by the University both support the University's decision.

The information supporting the University's position is attached and includes a side-by-side comparison of the proposals, site visit evaluations, and reference checks. Also attached are the highlights of the contract.

A draft of the contract will be forwarded later.

**RECOMMENDATION:** It is recommended that the Board of Trustees authorizes the President to enter into a contract for dining services with Metz Culinary Management, in accordance with the documents attached hereto, subject to the approval by the Office of the General Counsel.



### Florida Agricultural and Mechanical University Board of Trustees Action Item

#### ATTACHMENTS:

1. Financial:

Summary Comparison of Total Economic Value Metz's Proposal of Total Economic Value Aramark's Proposal of Total Economic Value

2. Non-Financial

Site Visit Evaluations Reference Checks Additional Information Clients

3. Proposed Contract Highlights

Prepared By: Byron Williams, Director of Auxiliary Services

Stephany Fall, Director of Procurement Services

Approved By: Joseph Bakker, Interim Vice President

#### **Decision Rationale RFP 0031-2013**

The members of the evaluation committee have unanimously concluded that it is in the overall best interest of FAMU to the award the dining services contract to Metz Culinary Management and respectfully submits the attached data in support of this recommendation.

#### Due diligence process: chronology of events:

Proposals received and reviewed September 16 through October 21, 2013

Presentations and Interviews held on September 27, 2013.

Negotiations held October 4<sup>th</sup> through October 21<sup>st</sup>.

Site Visits were conducted:

October 4<sup>th</sup> (Lebanon Valley College and Cheyney University – Metz) October 14<sup>th</sup> (University of South Florida – Aramark)

October 15<sup>th</sup> (University of Central Florida – Aramark)

Reference Checks were conducted:

Cheyney University - October 18th

University of Central Florida – October 18th

Lebanon Valley College – October 21st

Jackson State – October 21st

#### Committee Consensus

Recommendation To Award the Dining Services RFP to Metz Culinary Management.

#### Decision rationale:

- 1) Financial Exhibits
  - a) Metz's Proposal of Total Economic Value
  - b) Aramark's Proposal of Total Economic Value
  - c) Summary Comparison of Total Economic Value
- 2) Non-Financial Exhibits
  - a) Site Visit Evaluations
  - b) Reference checks
  - c) Additional Information
- 3) Committee Consensus





#### FLORIDA A&M UNIVERSITY

#### Cash Analysis of Best and Final Offer for Dining Services RFP Summary per Terms of the Proposal (Ten Years) As of October 22, 2013

10 Year Cash Inflow 10 Year Cash Inflow

Description	Aramark	Metz	Difference
Fixed, Variable & Bonus Commissions	8,299,295	12,503,202	4,203,907
(Aramark -additional 20% Sales >\$8M)			
(Metz- additional 1% Sales > \$5M			
Capital Investments (Subject to Amortization/Buyback)	5,100,000	3,491,405	(1,608,595)
Facility Enhancement	500,000	0	(500,000)
Scholarships (President)	1,000,000	0	(1,000,000)
Campus Donation	0	500,000	500,000
Fixed Annual Contributions & Utilities	3,000,000	1,000,000	(2,000,000)
Metz Family Foundation Donation	0	1,000,000	1,000,000
Total Economic Value	17,899,295	18,494,607	595,312

#### Notes:

Source of Information is from the Best and Final Offer.

<sup>\*</sup> Metz One-time Start-up Advance of \$615,000 is payable by January 10, 2014 and repaid to the University by May 31, 2014. Metz Catering includes Annual Credit (soft money ) of \$25K.

# Metz

#### **FLORIDA A&M UNIVERSITY**

# Cash Analysis of Best and Final Offer for Dining Services RFP Summary per Terms of the Proposal (Ten Years) As of October 22, 2013

#### 10 Year Cash Inflow

Description	Metz
Fixed, Variable & Bonus Commissions (Metz- additional 1% Sales > \$5M	12,503,202
Capital Investments (Subject to Amortization/Buyback)	3,491,405
Campus Donation	500,000
Fixed Annual Contributions & Utilities	1,000,000
Metz Family Foundation Donation	1,000,000
Total Economic Value	18,494,607

#### Notes:

Source of Information is from the Best and Final Offer.

\* Metz One-time Start-up Advance of \$615,000 is payable by January 10, 2014 and repaid to the University by May 31, 2014.

Metz Catering includes Annual Credit (soft money ) of \$25K.

Date Verified 15-22-2013



#### FLORIDA A&M UNIVERSITY

#### Cash Analysis of Best and Final Offer for Dining Services RFP Summary per Terms of the Proposal (Ten Years) As of October 21, 2013

Description	Aramark		
Commissions	Original	4,500,000	
	Current	4,000,000	
	Alternative	4,500,000	
Variable Commissions	Original	4,299,295	
	Current	4,299,295	
	Alternative	4,299,295	
Capital Investments	Original	4,118,000	
	Current	3,618,000	
	Alternative	4,118,000	
Sodexo Unamortized Investment Buyback		482,000	
Discretionary Funds to be Amortized	Original	1,000,000	
	Current	1,000,000	
	Alternative	1,000,000	
Facility Enhancement	Original	500,000	
	Current	500,000	
	Alternative	500,000	
Scholarships (President)	Original	1,000,000	
	Current	1,000,000	
	Alternative	1,000,000	
Fixed Annual Contributions	Original	3,000,000	
	Current	3,000,000	
	Alternative	3,000,000	
Total Economic Value	Original	18,899,295	
	Current	17,899,295	
	Alternative	18,899,295	

Pre-Payment Options						
Description Aramark						
Advance Payments	75%	Original	2,110,034			
	0%	Current	0			
	50%	Alternative	1,406,690			

#### Notes:

Source of Information is from the Best and Final Offer.

Aramark Pre-Payment Estimate is based on 1,400 Mandatory & Commuter Boarders.

Variable Commissions in the Best and Final Offer shows a total of
\$4,299,294; however, the sum of the 10 year detail is actually
\$4,299,295, therefore, this amount is represented.

Verified By	 	 
Date Verified	 	



# **Site Visits**

## **FAMU SITE VISIT - Aramark**

Campus:	Univ of Central Florida	Date: 10/15/13	Time: Morning	
FAMU Evaluators:	W. Rebecca	Brown	-	

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management		X	
b. Clean uniforms, hair restraints, shoes, name tags	X	*******	
c. Gloves, hand washing		X	-1.
d. Eating, drinking, gum chewing		Х	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		X	<del></del>
2) Service / Quality			
a. Cashier, accuracy, receipt provided		X	
b. Speed, timeliness, courtesy		X	<u> </u>
c. Hot food hot, cold food cold		X	
d. Merchandising, special promotions		X	
e. Taste, appearance, variety, portions	X		
3) Food safety / sanitation			
a. HAACP in place, logs up to date		Х	
b. Chemicals stored away from food, no evidence of infestation		Х	
c. Open food, clean, cold, covered and dated		Х	
d. Contractor bath rooms, lockers, clean and orderly		Х	
e. No food or disposable ware stored flat on floor		Х	
f. Kitchen, loading dock, dry storage, clean and orderly		Х	
g. Freezers, coolers, all equipment clean		Х	<del>.</del>

#### **COMMENTS:**

#### Additional Observations:

- 1. There was a couple of full-service Starbucks in operation with plans to open an additional one soon.
- 2. In one of the main dining rooms, the food selections were limited and not very tasty. We observed breakfast and lunch and it was not a crowd. Also, the labels identifying the food selections (during lunch) were not changed from breakfast selections.
- 3. Aramark did not schedule time during the site visit for negotiation team to speak to the client. When asked to call the client to schedule time, the general manager brushed the request off.
- 4. Aramark doesn't have exclusivity of retail brands. However, the retail brands that are provided by Aramark were preselected without consideration of client's unique requests.
- 5. General manager seemed to be very persistent of doing things his way. Demonstrated very little flexibility.

# **FAMU SITE VISIT**

Campus:	UCF	Date:	October 15, 2013	Time:	9:15 AM
FAMU Evaluators:	Byron Willia	ams			

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management		X	
b. Clean uniforms, hair restraints, shoes, name tags		X	
c. Gloves, hand washing		X	
d. Eating, drinking, gum chewing		X	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		X	
2) Service / Quality			
a. Cashier, accuracy, receipt provided		X	
b. Speed, timeliness, courtesy		X	
c. Hot food hot, cold food cold		X	
d. Merchandising, special promotions	X		
e. Taste, appearance, variety, portions	X		
3) Food safety / sanitation			
a. HAACP in place, logs up to date		X	
b. Chemicals stored away from food, no evidence of infestation		Х	
c. Open food, clean, cold, covered and dated		Х	
d. Contractor bath rooms, lockers, clean and orderly		X	
e. No food or disposable ware stored flat on floor		X	
f. Kitchen, loading dock, dry storage, clean and orderly		Х	
g. Freezers, coolers, all equipment clean		X	

COMMENTS: Poor quality, food bland, meat tough. Aramark GM did not appear to be flexible and did not follow company policy on one issue. Aramark allowed us no time in tour to speak to UCF client.

#### Aramark Residential

Facility did not appear to be busy, possible low participation. Breakfast menu signage was still up at lunch and lunch signage not posted, lack of attention to fundamentals.

# **FAMU SITE VISIT - Aramark**

Campus:	Univ of South Florida	Date: 10/14/13	Time: Afternoon	
FAMU Evaluators:	W. Rebecca	Brown		
	<u> </u>			

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management		X	<u></u> .
b. Clean uniforms, hair restraints, shoes, name tags		X	· · · · · · · · · · · · · · · · · · ·
c. Gloves, hand washing		X	
d. Eating, drinking, gum chewing		X	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		X	
2) Service / Quality			
a. Cashier, accuracy, receipt provided		Х	
b. Speed, timeliness, courtesy		X	-
c. Hot food hot, cold food cold			X
d. Merchandising, special promotions		X	
e. Taste, appearance, variety, portions			X
3) Food safety / sanitation			
a. HAACP in place, logs up to date		X	
b. Chemicals stored away from food, no evidence of infestation		Х	
c. Open food, clean, cold, covered and dated		Х	<del></del>
d. Contractor bath rooms, lockers, clean and orderly		Х	
e. No food or disposable ware stored flat on floor		Х	
f. Kitchen, loading dock, dry storage, clean and orderly		x	
g. Freezers, coolers, all equipment clean		х	

#### **COMMENTS:**

#### Additional Observations:

- 1. There was a couple of full-service Starbucks in operation with plans to open an additional one soon.
- 2. There are two main dining rooms (one is located within a residence hall). There were three total main dining rooms but one was closed due to lack of demand.
- 3. Aramark did not schedule time during the site visit for negotiation team to speak to the client.
- 4. Retail brands are preselected by Aramark without considerations of client's unique requests.

# **FAMU SITE VISIT**

Campus:	USF	Date:	October 14, 2013	Time:	12:00 PM
FAMU Evaluators:	Byron Willia	ams			

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management		X	
b. Clean uniforms, hair restraints, shoes, name tags	X		
c. Gloves, hand washing		X	
d. Eating, drinking, gum chewing		X	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		Х	
2) Service / Quality			
a. Cashier, accuracy, receipt provided		X	
b. Speed, timeliness, courtesy			X
c. Hot food hot, cold food cold			Х
d. Merchandising, special promotions			X
e. Taste, appearance, variety, portions			Х
3) Food safety / sanitation			
a. HAACP in place, logs up to date		X	·
b. Chemicals stored away from food, no evidence of infestation		Х	
c. Open food, clean, cold, covered and dated		Х	
d. Contractor bath rooms, lockers, clean and orderly		Х	
e. No food or disposable ware stored flat on floor		х	
f. Kitchen, loading dock, dry storage, clean and orderly		X	
g. Freezers, coolers, all equipment clean		Х	

COMMENTS: Aramark General Manager professional. Innovative food concepts. Food was tasty. 3,600 mandatory meal plans.

Worker did not have hair net, lack of management oversight.

Aramark did not make time for discussions with students or USF staff.

It appeared that vendor did not want us to visit kitchen facilities, but did not refuse when we asked.

# **FAMU SITE VISIT - Metz**

Campus:	Cheyney University	Date: 10/4/13		Time: Afternoon	
FAMU Evaluators:	W. Rebecca	Brown			
			<u>-</u>		

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management		X	
b. Clean uniforms, hair restraints, shoes, name tags		X	
c. Gloves, hand washing		X	
d. Eating, drinking, gum chewing		X	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		X	
2) Service / Quality			· ·
a. Cashier, accuracy, receipt provided		N/A	
b. Speed, timeliness, courtesy		N/A	
c. Hot food hot, cold food cold		N/A	
d. Merchandising, special promotions		Х	
e. Taste, appearance, variety, portions		Х	
3) Food safety / sanitation			<u>.</u>
a. HAACP in place, logs up to date		Х	<del>- ,</del> -
b. Chemicals stored away from food, no evidence of infestation		Х	
c. Open food, clean, cold, covered and dated		х	·
d. Contractor bath rooms, lockers, clean and orderly		х	····
e. No food or disposable ware stored flat on floor		X	···
f. Kitchen, loading dock, dry storage, clean and orderly		х	•
g. Freezers, coolers, all equipment clean		Х	<u></u>

#### **COMMENTS:**

Due to the time of the site visit (in between lunch and dinner) there was a limited food and traffic so certain things could not be evaluated. These areas were assigned an N/A rating.

The University President and her staff were also interviewed. Overall they are very satisfied with their partnership with Metz. They spoke highly about the general manager's and staff's service quality and flexibility. Also mentioned that the food is good.

## **FAMU SITE VISIT**

Campus:	Cheyney	Date:	October 4, 2013	Time:	1:00 PM	
FAMU Evaluators:	Byron Willia	ams				

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management		Х	
b. Clean uniforms, hair restraints, shoes, name tags		X	
c. Gloves, hand washing		X	
d. Eating, drinking, gum chewing		X	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		Х	
2) Service / Quality			
a. Cashier, accuracy, receipt provided		N/A	
b. Speed, timeliness, courtesy		N/A	
c. Hot food hot, cold food cold		N/A	
d. Merchandising, special promotions		X	
e. Taste, appearance, variety, portions		N/A	
3) Food safety / sanitation			
a. HAACP in place, logs up to date		X	
b. Chemicals stored away from food, no evidence of infestation		X	
c. Open food, clean, cold, covered and dated		X	
d. Contractor bath rooms, lockers, clean and orderly		Х	-
e. No food or disposable ware stored flat on floor		х	
f. Kitchen, loading dock, dry storage, clean and orderly		х	
g. Freezers, coolers, all equipment clean		Х	-

COMMENTS: 1,100 mandatory boarders. Staff are "Union". Innovative ways for disposing of leftover food. Company made time for us to speak with University President and staff. President was very positive of partnership. University had severe drop in population due to financial aid changes. Metz did not abandon them and continues to work with the University to meet their needs. President very positive of General Manager who is recommended to be operations manager. Students positive and stressed that facilities were always very clean. Timing of visit was at the end of lunch. Limited food and traffic so 2a., 2b., 2c. and 2e. assigned grade of N/A.

## **FAMU SITE VISIT - Metz**

Campus:	Lebanon Valley	Date: 10/4/13	Time: Morning	
FAMU Evaluators:	W. Rebecca	Brown	 	

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management			X
b. Clean uniforms, hair restraints, shoes, name tags		-	X
c. Gloves, hand washing			X
d. Eating, drinking, gum chewing		х	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		X	
2) Service / Quality			
a. Cashier, accuracy, receipt provided		X	
b. Speed, timeliness, courtesy			X
c. Hot food hot, cold food cold			X
d. Merchandising, special promotions		X	
e. Taste, appearance, variety, portions		Х	
3) Food safety / sanitation			
a. HAACP in place, logs up to date		X	-
b. Chemicals stored away from food, no evidence of infestation		Х	
c. Open food, clean, cold, covered and dated		X	
d. Contractor bath rooms, lockers, clean and orderly		X	
e. No food or disposable ware stored flat on floor		Х	
f. Kitchen, loading dock, dry storage, clean and orderly		Х	
g. Freezers, coolers, all equipment clean		Х	

#### **COMMENTS:**

The negotiation team spoke to the Vice President or Administration and Information Technology and his Assistant Vice President. They spoke highly of the partnership with Metz. Metz assumed dining operations from a previous vendor that was there for 26 years. According to the University administration, their dining operations were outdated and customer satisfaction was low. Metz has revived and improved their operations as well as customer satisfaction. Metz transitioned on December 13<sup>th</sup> and opened operations at the beginning of the Spring Semester (January 4<sup>th</sup>) successfully. Over the years, Metz has invested and updated infrastructure. Additionally, Metz has honored contractual agreements.

## **FAMU SITE VISIT**

Campus:	Lebanon Valley	Date:	October 4, 2013	Time:	9:30 AM
FAMU Evaluators:	Byron Willia	ams			

1) Personnel	Did Not Meet	Met	Exceeds
a. Smiles, greetings, suggestive selling, management			X
b. Clean uniforms, hair restraints, shoes, name tags			Х
c. Gloves, hand washing		X	
d. Eating, drinking, gum chewing		Х	
e. Open sores, cuts, bandages, sickness, personal hygiene		X	
f. No excessive jewelry, nail polish		Х	
2) Service / Quality			
a. Cashier, accuracy, receipt provided		X	
b. Speed, timeliness, courtesy			X
c. Hot food hot, cold food cold			X
d. Merchandising, special promotions		X	
e. Taste, appearance, variety, portions			X
3) Food safety / sanitation			
a. HAACP in place, logs up to date		X	
b. Chemicals stored away from food, no evidence of infestation		X	
c. Open food, clean, cold, covered and dated		Х	
d. Contractor bath rooms, lockers, clean and orderly		Х	
e. No food or disposable ware stored flat on floor		Х	
f. Kitchen, loading dock, dry storage, clean and orderly		X	
g. Freezers, coolers, all equipment clean		х	

COMMENTS: Staff and management very friendly and professional. Metz Management made time in tour for us to speak with student employees and University Management. Student employees very congenial and positive. Food was delicious. Innovative food concepts. Student Centric focus of management was very evident. General Manager as well as Company Management participated and made sure that we knew they wanted to be partners, very cordial. Company Chairman, President, GM, Regional Vice President and other management present. 1450 mandatory boarders. Lebanon Valley also had Metz start at beginning of January after ending previous contract in December. University VP said Metz did excellent job in short transition.



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#### FM Top 50 2013

Leading Management Companies Ranked by Revenue



If you've noticed anything different about this year's Top 50, don't worry. It is different. For one thing, we've moved it to March from September to reflect more timely fiscal year-end figures. One thing that hasn't changed is the comprehensive information about the largest players in onsite contract foodservice.

(Among other changes, online viewers can now view an interactive data table that lets you sort and resort our listings).

As always, the Top 50 is limited to firms with significant manual foodservice volume (though they may also offer other services such as vending, facility management, catering, etc.). Finally, our usual caveat: the listing should not be taken as a strict "ranking" since raw revenue does not necessarily reflect relative market position in a particular segment or operating region. Also, because contract terms (e.g., fee vs. P&L) sometimes obscure the scope of the actual volume a company manages, simple revenue numbers can be misleading.

Arriving at the numbers

#### Onsite Leaders

Innovators

Year

Top 50

Year

Best Concepts

Year,

Silver Plate

Year

#### **Onsite News Briefs**

Back to KP Duty?

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SNA Letter Warns of Shutdown Impact on School Meal Programs

Nine More OCPS Schools Qualify for Provision 2 Breakfast

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FM's Editors Want Your Opinion!

The number that determines each company's place in the Top 50 is its domestic top-line revenues for fiscal or calendar year 2012 (in millions of dollars). Where numbers are not available, FM estimates are based on known accounts and other information (indicated by an "e").

#### Click and read about the Top 50 Management Companies

- 1. Compass Group North America
- 2. Aramark Corp.
- 3. Sodexo, Inc.
- 4. Delaware North Companies
- 5. Centerplate
- 6. AVI Foodsystems, Inc.
- 7. Trusthouse Services Group
- 8. Thompson Hospitality
- 9. Healthcare Servic-s Group, Inc.
- 10. Guest Services, Inc.
- 11. Xanterra Parks & Resorts
- 12. Ovations Food Services, LP
- 13. Guckenheimer Enterprises, Inc.
- 14. Gourmet Services, Inc.
- 15. Legends Hospitality
- 16. CuinArt, Inc.
- 17. Unidine Corp.
- 18. Whitsons Culinary Group
- 19. Metz Culinary Management
- 20. Treat America, Ltd.
- 21. Parkhurst Dining
- 22. Taher, Inc.
- 23. Nutrition Group
- 24. Southwest Foodservice Excellence
- 25. Cura Hospitality

- 26. Thomas Cuisine Management
- 27. Southern Foodseivice
- 28. MMI Dining Systems
- 29. Continental Services
- 30. Creative Dining Services
- 31. Pomptonian Food Service
- 32. Lakeview Center, Inc. dba Gulf Coast
- Enterprises
- 33. LPM Affiliated Companies dba Epicurean
- 34. Opaa Food Management, Inc.
- 35. Lessing's Food Service Management
- 36. HHA Services
- 37. Lancer Hospitality
- 38. Sanese Services
- 39. Corporate Chefs, Inc.
- 40. Food Management Group, Inc.
- 41. Sterling Spoon Culinary Management
- 42. Prince Food Systems, Inc.
- 43. Brock & Co., Inc.
- 44. Epicurean Group
- 45. Revolution Foods
- 46. Luby's Culinary Services
- 47. Quest Food Management
- 48. Café Services, Inc.
- 49. HHS Culinary & Nutrition Solutions
- 50. Food For Thought

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#### Commentaries and Blogs

Goldman Sachs Realigns the Lunch Hour

#### by Mike Buzalka

Posted 2 days 220

ir Mike's Buzz



#### by John Lawn

Posted 2: - ks. go

in Bandwidth on the Run

#### Another Reason to Love Cheese

#### by Tara Fitzpatrick

Posted 4 villeks again

in Tara's Food Notebook





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**Upcoming Events** 

RSS

**Natural Products Expo East** 

25 Beltimore, MD Sep 25 - Oct 28 2013

OCT Academy of Nutrition and **Dietetics Food & Nutrition** Conference & Expo

Hourton, TA Oct 19 - Oct 20 2013



NOV International Hotel, Motel & **Restaurant Show** 

New York, NY

Nov 09 - Nov 12 2013



print | close

## 5 Management Companies to Watch: Metz Culinary Management

Food Management John Lawn Mike Buzalka John Lawn and Michael Buzalka Thu, 2011-09-01 11:04

Consistent organic growth has been hard to come by given the economic environment of recent years. In terms of percentages, few companies can argue they've done better than Dallas, PA-based Metz Culinary Management (formerly, Metz & Associates).

With FY 2010 revenues of \$108 million, the company grew 11 percent in the last year and more than 60 percent since 2006, an enviable track record achieved almost exclusively by organic growth.

It also has retained its balanced "broad segment" positioning, servicing accounts across the major noncommercial segments.

President/CEO Jeff Metz attributes the company's strength in significant part to its account retention and says the company's re-branding underscores the increased emphasis it has placed on culinary and hospitality services in recent years. "It's helped us better represent the company we've become to customers and to employees," he adds.

His own background-for more than a decade he oversaw the TGI Fridays/Krispy Kreme franchise businesses that are operated by Metz Restaurant Management, a separate business whose volumes are not included here—has helped. "Creating the kinds of social, casual dining environments people look for today is very important. You need that restaurant mindset on the noncommercial side," he says.

"We continue to operate many traditional cafeteria operations."

he says, "but we have sought to enhance them to let people see the food being prepared, the fresh ingredients we use, and to cultivate service models that let customers enjoy the sounds and smells of food being prepared for them."

Metz' traditional territory-Pennsylvania, Ohio, New York and New Jersey-remains its stronghold, but it now manages some satellite operations of key accounts located as far away as Florida, Kentucky and Vermont.

Metz declines to predict how large the company will be in five years, saying its growth depends on opportunities with accounts where it can operate profitably and with the long term relationships it seeks to cultivate.

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#### Metz Culinary Management



#### Ranking #19 Metz Culinary Management



In 2012, Metz finalized the acquisition of Smith & Sons Food, Inc, out of Macon, GA, adding 18 healthcare accounts in the Carolinas, Georgia and Alabama. The expansion has allowed Metz to gain a presence in the South,

leading to five additional new accounts to date.

The company also continues to promote the professional development of its staff with Metz University, which trains managers, and Emerging Leaders, which provides managers ready to take on more responsibility with a six-week training regimen that includes development workshops and personal coaching.

Metz has been driving sales with in-house branded concepts like the Bravo display cooking station and Intermetzo, a specialty coffee/grab-and-go outlet; partnerships with national chains like Starbucks, Wolfgang Puck and Krispy Kreme; and promotions like Steaks, Shakes & Pancakes for late-night finals study breaks in college accounts and the Holiday Pie

Meanwhile, a new wellness initiative called Live Well offers healthier menu options at all meals, education on nutrition and motivation for encouraging healthier lifestyles. One component of Live Well is Super Naturals, a line of six salads consisting of at least six superfoods.

#### **GENERAL INFORMATION**

Headquarters

DALLAS, PA

**Contact Information** 

Two Woodland Drive, Dallas, PA 18612

(800) 675-2499

Major Segments Served:

K-12 (30%), Hospitals (28%), Senior Dining (14%), B&I (12%), Independent Schools (10%), College/University (6%)

**Business Mix:** 

Dining Operations (85%), Catering (10%), Other Services (4%), Vending (1%)

No. of Contracts:

2012: 170 2011: 144

Sales Volume: 2012: \$141.10

2011: \$114

**Key Executives:** Jeff Metz, President/CEO

Sort by Best Match Most Recent

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#### **Metz Culinary Management**

Metz acquired the foodservice accounts of Smith & Sons Food, Inc, out of Macon, GA, last November...

Mar. 6, 2013 http://food-management.com/metz-culinary-management-2013

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#### European-style artisan breads for gourmet sandwiches

Make it special. Keep it simple. With Euro-Bake artisan breads.

HIS



HOME > MANAGEMENT COMPANIES > ARAMARK

Aramark

Fiscal 2012 Sales Volume: \$9,413,000,000\*



ARAMARK Aramark operates across the United States and internationally, providing a host of outsourced management services to corporate, public and

institutional clients. In foodservice, it operates across all major onsite segments, with significant market share in each. The company traces its history to a vending concern founded in Philadelphia in the 1930s, but has been a significant international player in managed services since the 1960s. It has been privately held since 2007 when a group of investors led by former CEO and current chairman Joseph Neubauer purchased all outstanding shares.

#### More on Aramark

\* revenues for North American Food & Support Services unit only



#### Ranking #2

#### **GENERAL INFORMATION**

Aramark Corp **PHILADELPHIA** 

Contact Information 1101 Market St, Philadelphia, PA 19107

(215) 238-3000 www.aramark.com

#### FINANCIAL INFORMATION

Sales Volume 2012: \$9,413 2011: \$9.019 2010: \$8,605

No. of Contracts 2012: 5,129 2011: 4,800(e)

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#### SEP. 27, 2013 Michigan Panel Approves Prison Food Outsource

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Field Museum Signs Deal With Aramark

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Innovators Year

Top 50 Year

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KSU's Molt Among Those Honored by Academy of Nutrition & Dietetics

Two Northeast Schools Win Golden Carrots for Their Healthy Meal Programs

Study: Color Coding Helps Promote Heathy Choices in Cafeterias

Brown Adds Credit Card Option at Some Campus Eateries

Back to KP Duty?

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# **Higher Education Clients**

Lebanon Valley College

101 North College Ave.

Annville, PA 17003

Greg Krikorian, Vice President of

Student Affairs

717.867.6328

Residential Meal Plan - 1,450 Mandatory

Commuter Meal Plan - 400 Voluntary

Ursuline College

2550 Lander Road.

Pepper Pike, OH 44124

Amy Lechko, Acting Assistant Vice

President for Student Affairs

440.646.8336

Residential Meal Plan - 190 Mandatory

Commuter Meal Plan - 25 Voluntary

Marlboro College

2582 South Road

Marlboro, VT 05344

Bryant Morgan, Chief Planning &

**Budget Officer** 

802.451.7160

Misericorida University

301 Lake Street

Dallas, PA 18612

Sister Jean Messaros, Vice President

of Student Affairs

570,674,6320

Residential Meal Plan - 1,200 Mandatory Commuter Meal Plan - 300 Voluntary Cheyney University

Cheyney & Creeks Roads

Cheyney, PA 19329

Dr. Suzanne Phillips,

Vice President of Student Affairs

610.399.2217

Residential Meal Plan - 1,100 Mandatory

Gannon University

109 West 7th Street

University Square

Erie, PA 16541

Keith Taylor, President

814.871.7609

Residential Meal Plan - 650 Mandatory

Commuter Meal Plan - 600 Voluntary

Johnson College

3427 North Main Ave.

Scranton, PA 8508

Jeffrey Novack, Chief Financial

Officer

570.702.8920

Residential Meal Plan - 42 Mandatory Commuter Meal Plan - 220 Voluntary

Lake Erie College

331 W. Washington Street

Painesville, OH 44077

Rick Eplawy, Vice President of

Finance

440.375.7225

Residential Meal Plan - 525 Mandatory Commuter Meal Plan - 55 Voluntary Mount Aloysius College

7373 Admiral Perry Highway

Cresson, PA 16630

Suzanne Campbell, Senior Vice

President of Administrative Services

814.886.6385

Residential Meal Plan - 516 Mandatory

Commuter Meal Plan - 30 Voluntary

University of Pittsburgh at

Bradford

300 Campus Drive

Bradford, PA 16701

Rhett Kennedy, Associate Dean of

Student Affairs

814.362.7653

Residential Meal Plan - 875 Mandatory

Commuter Meal Plan - 25 Voluntary

University of Pittsburgh at

Titusville

504 East Main Street

Titusville, PA 16354

Checka Leinwall, Vice President of

Student Affairs

814.827.4469

Residential Meal Plan = 180 Mandatory



# Lebanon Valley College

January 27, 2010

To Whom It May Concern:

Recently Lebanon Valley College entered into a partnership with Metz & Associates in which they would serve as the food service provider for our College community. Once finalized this relationship will extend over 10+ years.

In reflecting back on our decision to select Metz & Associates it is helpful to understand the process we have gone through. Over the last twelve months we have visited 14 other campuses that represented a variety of food service operations that included the largest companies in the food service industry, regional companies, and self-op's. We developed a RFP that received seven responses again from various sizes of entities. Ultimately, we seriously considered four of the respondents and made a decision to formalize an agreement with Metz & Associates.

Our decision to select Metz & Associates was based on several factors that I will briefly note. Initially, of course it starts with the quality of the product that they provide: the food tastes good! Next and very importantly was that the financial parameters of the agreement align with our institutional limitations.

We are very pleased with the level of support and leadership that Metz will provide. They are clearly a well run/hands-on organization. They are responsive and provide innovative thinking, but are also willing to incorporate institutional culture into their operation. Equally exciting is their creative and progressive commitment to the programs and operations that make up the array of services that are offered.

We are pleased with the immediate impact Metz & Associates has had on the LVC campus. The relationship they aspire to have is collegial and collaborative. I am happy to provide further feedback on our experience in selecting this company as well as the process we went through. Please feel free to contact me at (717) 867-6238 or <a href="mailto:kritoria@lvc.edu">kritoria@lvc.edu</a>.

Sincerely.

Gregory H. Krikorian

Vice President for Student Affairs

# RFP 0031-2013 Major Contract Highlights

### RFP 0031-2013 Major Contract Highlights

- 1. Term Five (5) year term commencing December, 2013 through December 31, 2018 with an option to renew for an additional five (5) year term.
- 2. There will be no shortfall penalties.
- 3. Financial Incentives as denoted in the Financial Summary signed and approved by Metz Culinary Management on October 22, 2013 with an economic value of \$18,494,607 over the ten year period.
- 4. Meal Plan Options that will provide unlimited access for student dining. The cost for these plans will remain the same as currently paid by students and faculty for the first eighteen (18) months.
- 5. Funding for improved Residential Dining and Retail Establishments.
- 6. All requirements as set forth in the specifications of Dining Services RFP 0031-2013 are incorporated into this contract.