

FLORIDA **A&M** UNIVERSITY
Board of Trustees

Meeting Minutes
June 4, 2020

CALL TO ORDER AND WELCOME

Kelvin Lawson, Chair

Chair Lawson called the meeting to order. Linda Barge-Miles called the roll and a quorum was established. The following trustees were present: Cavazos, Dortch, Harper, Lawrence, Lawson, McClinton, Moore, Perry, Reed, Washington and Woody.

PUBLIC COMMENTS

Public comments were presented by Col. Gregory Clark, president of the FAMU National Alumni Association and Jemal Gibson, chair of the FAMU Foundation Board of Directors. Both individuals spoke to the Board regarding their support of the University moving to the Southwestern Athletic Conference. They both informed the Board that their respective bodies had entered a vote of confidence for President Robinson.

PRESIDENT'S REPORT

Dr. Larry Robinson, President

Chair Lawson recognized President Robinson for his report. President Robinson's report highlighted several university achievements, including:

- Highest Ranked Public HBCU by U.S. News & World Report, National Public Universities
- Number 1 Producer of African American Doctoral Degrees in Pharmacy, Pharmaceutical Sciences, and Administration by Diverse Issues in Higher Education.
- Recognized by the Department of State's Bureau of Educational and Cultural Affairs as a Fulbright HBCU Institutional Leader in its inaugural designation.
- The College of Education was ranked #1 in Florida for the Elementary Education Program.
- And, FAMU-FSU College of Engineering was recognized nationally for diversity and inclusion efforts by the American Society of Engineering Education (ASEE).

President Robinson shared that he has made progress on his 2019-2020 goals and that he would provide further information regarding the goals when he submits his evaluation in mid-July. In reference to the University's performance metrics, he reported that the University has shown improvement on seven metrics since 2019.

President Robinson then shared the following table with the Board to show the University’s progress over the last seven years:

Update on Performance Based Funding

PERFORMANCE BASED FUNDING METRICS		2014	2015	2016	2017	2018	2019	2020	
1	Percent of Bachelor’s Graduates Employed (Earning \$25,000+) or Continuing their Education	2	4	6	6	7	6	6	
2	Median Wages of Bachelor’s Graduates Employed Full-time	5	2	10	6	6	6	10	
3	Average Cost per Undergraduate Degree (2014 - 2016) Average Cost to the Student (Net Tuition per 120 Credit Hours) 2017 -	0	0	0	10	10	10	10	
4	Six Year Graduation Rates(Full-time and Part-time FTIC) (2014 – 2018) Four Year Graduation Rate (Full-time FTIC)(Beginning 2019)	0	0	0	4	5	1	10	
5	Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	5	1	10	0	3	2	3	
6	Bachelor’s Degrees Awarded in Areas of Strategic Emphasis	3	5	9	9	7	7	9	
7	University Access Rate (Percent of Undergraduates with a Pell-grant)	5	5	10	10	10	10	10	
8	Graduate Degrees Awarded in Areas of Strategic Emphasis	2	1	10	10	9	8	6	
9	Board of Governors Choice - Percent of Bachelor’s Degrees without Excess Hours	0	5	0	0	5	10	4	
10	Number of Bachelor’s Degrees Awarded to Transfers with AA from FCS (Effective 2020)								5
10	Board of Trustees Choice - Percent of R&D Expenditures Funded from External Sources (2014 - 2019)	5	5	10	10	10	10		
Total Scores		29	26	65	65	72	70	73	

0	0 Points
1-4	1-4 Points
5-7	5-7 points
8-10	8-10 Points

***Note: Metric scores listed in Orange are based on improvement points.

President Robinson stated that the University was preparing for the fall semester, amidst the COVID-19 pandemic. The average GPA for the First Time In College (FTIC) students admitted, so far is 3.75. He said that the new 700-bed residence hall was nearing completion and the 80,000-square-foot Center for Access and Student Success building would also be opening in the fall.

President Robinson shared a video which highlighted the COVID-19 testing site on campus; FAMU alumni Atlanta Mayor Keisha Lance Bottoms and St. Paul, Minnesota Mayor Melvin Carter in leading their respective cities to reconciliation reform; and town hall meetings held by the University to address COVID-19 and reopening the University.

RE-OPENING PLAN:

Next, Chair Lawson shared that each University was required to create a re-opening plan, which must first be approved by the Board of Trustees and then presented to the Board of Governors at its June 2020 meeting in Orlando. President Robinson shared that the plan included feedback received from the Board at its May 27, 2020 meeting.

Rica Calhoun, chief compliance and ethics officer, who served as chair of the University Operations Task Force, updated the Board on the re-opening plan.

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She shared that the plan is based on the health and well-being of the University community. The elements of the plan include focus on a healthy campus community environment, COVID-19 testing, contact tracing and surveillance, and academic program delivery. The University is creating an environment that mitigates the risk of transmission. There will be a phased return of employees to campus, with social distancing, everyone on campus wearing face masks. Employees and students will be required to take COVID-19 training to learn strategies to mitigate transmission. The University will also employ enhanced cleaning and UV air purifications systems to sanitize ventilation systems.

Trustee Harper moved approval of the re-opening plan. The motion was seconded by Trustee McClinton and the motion carried unanimously.

STUDENT GOVERNMENT ASSOCIATION (SGA) REPORT

Trustee and Student Government Association (SGA) president Xavier McClinton updated the Board on the SGA. He shared that he was also elected to serve as external vice chair of the Florida Student Association. He and SGA Vice President Wigham are completing their committee appointments and are preparing their community enhancement agenda, surveys and are planning virtual and in-person events for students.

FACULTY SENATE REPORT

Chair Lawson recognized Trustee Cavazos for the Faculty Senate report. Trustee Cavazos informed the Board that former BOT member Dr. Bettye Grable was appointed as interim dean of the School of Journalism and Graphic Communication. Trustee Cavazos also highlighted the accomplishments of several faculty members:

- Dr. Ezzeldin Aley, received the Teaching Innovation Senior Faculty Award
- Dr. Henry Neal Williams was awarded a \$929,241 National Science Foundation Excellence in Research Grant.
- Several faculty members from the Institute of Public Health were recruited by the Florida Department of Health to address the COVID-19 pandemic.

STANDING COMMITTEE REPORTS

Academic and Student Affairs

Trustee Nicole Washington, Chair

Trustee Washington reported that the Academic and Student Affairs Committee met on June 3, 2020 and recommended approval of the following items:

- a. Tenure
- b. College of Pharmacy and Pharmaceutical Sciences Name Change
- c. Academic Calendar 2021 - 2022

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- d. Sabbatical and Professional Development Leave
- e. Leave Without Pay for Dr. Carol Scarlett
- f. Amendments to six Student Affairs Regulations

The Committee also heard updates on Student Affairs staffing, anti-hazing, Academic Affairs initiatives.

Audit and Compliance

Trustee Craig Reed, Chair

Chair Lawson recognized Trustee Reed for the Audit and Compliance Committee report. Trustee Reed shared that VP Maleszewski presented the results of the Division of Audit risk assessment and a six-month audit work plan. Both items were recommended for approval by the Board.

Budget, Finance and Facilities

Trustee Kimberly Moore, Chair

Trustee Moore shared that the Committee recommended approval of FY2019-2020 Operating Budget Amendment, the preliminary University Budget 2020-2021, amendment to Regulation 3.017, Schedule of Tuition and Fees, the 2021-2022 Fixed Capital Outlay Budget Request, and the 2020-2025 Educational Plant Survey.

The Committee then heard presentations the financial status of the University, construction project updates, and update on the Brooksville Duke Energy project and an update on University housing.

The Committee also requested regular updates on the CARES Act spending in committee meetings.

Direct Support Organizations

Trustee Thomas Dortch, Chair

Trustee Dortch reported that the Committee recommended approval of the FY 2020-2021 DSO Budgets for the FAMU Foundation and the FAMU Rattler Boosters; the honorary naming of the Steele-Smith Concert Choral Suite and the Mary W. Roberts Recital Hall; and the Student Government Association representative, Maurice Gilbert's, appointment to the FAMU Foundation Board of Directors.

He reported that the Committee heard updates from the FAMU Foundation, FAMU National Alumni Association, and the FAMU Rattler Boosters. The inaugural "Day of Giving Campaign – 1887 Strikes" raised \$213,256.72. For the next meeting, VP Friday-Stroud was asked to respond to questions regarding fundraising goals, endowment numbers, staffing needs, and potential outcomes.

Governance

Trustee Thomas Dortch, Chair

Trustee Dortch reported that the Governance Committee heard a presentation from Dr. Melonie Wicinski, Director of the Office of University Assessment. She presented the updated Board self-survey and the associated self-survey timeline. Following the presentation, the Committee recommended approval of the updated document.

Special Committee on Athletics

Kelvin Lawson, Chair

Chair Lawson shared that VP Gosha gave an overview of the Athletic Department's FY20 budget, strategic initiatives, and the men and women's basketball head coaches' contracts. The Committee also discussed and ultimately recommended that the University move into the Southwestern Athletic Conference. He shared that VP Gosha closed out his presentation by providing his projections and forecast scenarios for FY21 – in light of Covid-19.

Special Committee on the College of Law

Trustee Belvin Perry, Chair

Trustee Perry reported that Provost Edington introduced incoming dean Mrs. Deidre Keller and she addressed the committee. The Committee then heard a presentation from Mike Sims, president of BarBri, regarding its programs and strategies to assist students in the College of Law ultimately pass the bar examination.

Trustee Perry stated that Provost Edington provided an update on the work of the Task Force organized to make recommendations regarding licensure passage rates. The Committee and the University agreed that its next step should include hiring a consultant to provide recommendations regarding moving forward. As a final measure, the Committee thanked interim dean Nikki Boothe for her service and leadership of the College of Law.

CONSENT AGENDA

Chair Lawson reviewed the Consent Agenda. Trustee Woody moved approval of the Consent Agenda. The motion was seconded by Trustee Perry and the motion carried.

The consent agenda included the following items:

Board of Trustees (BT)

BT1 Minutes – March 5, 2020

BT2 Minutes – April 2, 2020

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BT3 Minutes – April 28, 2020

BT4 Minutes – May 21, 2020

Academic and Student Affairs Committee (ASA)

ASA1 Tenure

ASA2 College of Pharmacy and Pharmaceutical Sciences Name Change

ASA3 2021-2022 Academic Calendar

ASA4 Sabbatical and Professional Development

ASA5 Leave Without Pay – Dr. Carol Scarlett

ASA6 Amendment to Regulation 2.001, Housing

ASA7 Amendment to Regulation 2.011, Assessment and Care Team

ASA8 Amendment to Regulation 2.012, Student Code of Conduct

ASA9 Amendment to Regulation 2.013, Due Process, Other Rights and Responsibilities

ASA10 Amendment to Regulation 2.026, Student Meal Plan

ASA11 Amendment to Regulation 2.028, Anti-Hazing

Audit and Compliance Committee (AC)

AC1 Division of Audit Risk Assessment

AC2 Six-Month Division of Audit Work Plan

Budget, Finance and Facilities Committee (BFF)

BFF1 FY 2019-2020 Operating Budget Amendment: Additional Budget Authority for Student Health Insurance Payment

BFF2 Preliminary 2020-2021 University Budget

BFF3 Amendment to Regulation 3.017, Schedule of Tuition and Fees

BFF4 2021-2022 Fixed Capital Outlay Budget Request

BFF5 2020-2025 Educational Plant Survey

Direct Support Organizations Committee (DSO)

DSO1 Acceptance of FY 2020-2021

A. FAMU Foundation Budget

B. FAMU Rattler Boosters

DSO2 Honorary Naming

A. Steele-Smith Concert Choral Suite

B. Mary W. Roberts Recital Hall

DSO3 New Member of the FAMU Board of Directors

A. Student Government Association Representative

Governance Committee (G)

G1 Board of Trustees Self-Survey

Special Committee on Athletics (SCA)

SCA1 Move to Southwestern Athletic Conference

ADJOURNMENT:

There being no further business for the Board, the meeting adjourned.