



Governance Committee

Presented by Trustee Dortch

Board of Trustees Meeting, April 16, 2020

Roll Call

Approval of Minutes

President's Evaluation

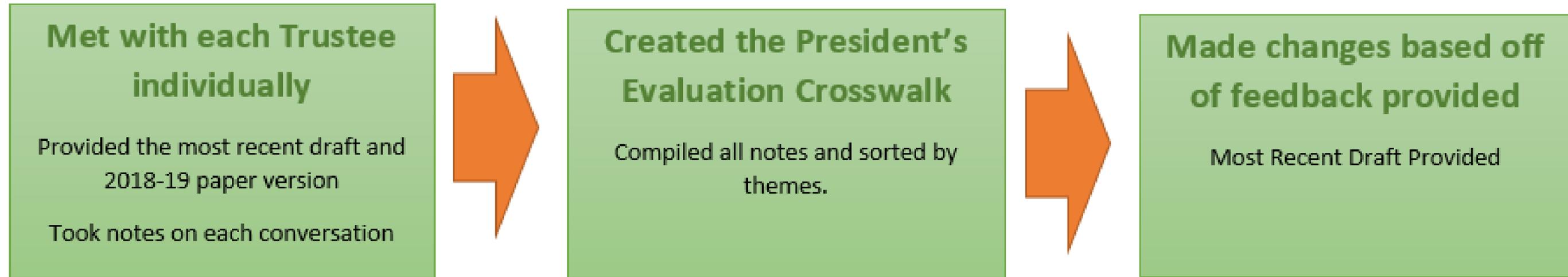
Dr. Melanie Wicinski
Director, Office of Assessment

Revised Survey



http://famucollege1.qualtrics.com/jfe/form/SV_3law5Nz3l17Rd1b

Process



Changes

Revised Draft

5-point Responses:

Superior, Above Average, Average, Below Average, Poor

7 Factors (37 Questions + Open-ended)

- Annuals Priorities and Goals (9)
- Strategic and Academic Leadership (6)
- Organizational Management (3)
- Financial Management
 - Fiscal Administration (2)
 - Fundraising (3)
- Communication (3)
- Relations
 - Internal and External (5)
 - Board and Governance (2)
- Personal Values (4)
- Open-ended Questions (2)

Following each factor/sub-factor a box is provided for detailed feedback

Any Questions?

Evaluation Submission Date

Dr. Denise Wallace
Vice President and General Counsel

Any Questions?

President's Goal Setting and Evaluation Timelines

2020/2021 Presidential Goal Setting Timeline

| | |
|------------------------------------|---|
| 06/01-30/2020 | President Robinson will work on his proposed goals for 2020/2021. |
| 07/01/2020 | President Robinson will provide his proposed goals to Chair Lawson. |
| 07/02/2020 – 07/31/2020 | Chair Lawson will provide to the Governance Committee the proposed 2020/2021 performance goals and objectives produced by President Robinson. Note: The Committee will work collaboratively with President Robinson to reach mutual agreement regarding his annual goals and objective for the succeeding year. |
| 08/05/2020 | The Governance Committee will approve the proposed 2020/2021 goals and objectives presented by President Robinson. |
| 08/06/2020 | The Board will approve the 2020/2021 performance goals and objectives and other such criteria as deemed appropriate by the Board. |

| Presidential Evaluation Timeline 2019/2020 Review Period | |
|---|--|
| 05/01-31/2020 | The Governance Committee Chair will meet with President Robinson to discuss the following: The evaluation process Any feedback/suggestions that he would like to contribute related to the aforementioned items. |
| 06/01/2020 – 07/15/2020 | President Robinson will complete a self-appraisal/assessment of his performance as it pertains to the Board approved goals and objectives for the 2019/2020 performance review period and other such criteria as deemed appropriate by the Board. His self-appraisal is due on July 15, 2020. |
| 07/16/2020 – 07/31/2020 | Each Board member will evaluate President Robinson’s performance for 2019/2020 and will be provided the following: President Robinson’s self-appraisal and the approved evaluation tool for the 2019/2020 performance review period. Chair Lawson will confer with SUS Chancellor Criser to garner his feedback regarding President Robinson’s performance. <i>Note: The Governance Committee in collaboration with the Office of University Assessment will compile the feedback received from the individual board members.</i> |
| 08/03/2020 | The Governance Committee will provide President Robinson with a draft summary of the evaluation report. |
| 08/05/2020 | The Governance Committee will meet and approve its final draft of the evaluation report. |
| 08/06/2020 | The Governance Committee will present the evaluation report to the Board for approval. |

Any Questions?



“At FAMU, Great Things are Happening Every Day!”