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STATE OF FLORIDA
FLORIDA A&M UNIVERSITY

FINAL DRAFT

IN RE: BOARD OF TRUSTEES MEETING
DATE: JUNE 10, 2015
TIME: 9:01 a.m. - 1:27 p.m.
LOCATION: FLORIDA A&M UNIVERSITY
GRAND BALLROOM
REPORTED BY: YVONNE LAFLAMME, FPR
COURT REPORTER and
NOTARY PUBLIC

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2 CHAIRMAN MONTGOMERY: I call this Board of
3 Trustees meeting to order.

4 Attorney Barge-Miles?

5 ATTORNEY BARGE-MILES: Trustee Alston?

6 TRUSTEE ALSTON: Here.

7 ATTORNEY BARGE-MILES: Trustee Boyce?

8 TRUSTEE BOYCE: Here.

9 (Telephonically.)

10 ATTORNEY BARGE-MILES: Trustee Grable?

11 TRUSTEE GRABLE: Here.

12 ATTORNEY BARGE-MILES: Trustee Graham?

13 TRUSTEE GRAHAM: Here.

14 ATTORNEY BARGE-MILES: Trustee McWilliams?

15 TRUSTEE McWILLIAMS: Here.

16 ATTORNEY BARGE-MILES: Trustee Moore?

17 TRUSTEE MOORE: Here.

18 ATTORNEY BARGE-MILES: Trustee Shannon? Trustee
19 Shannon?

20 Trustee Warren? Trustee Warren?

21 Trustee White? Trustee White?

22 Trustee Woody?

23 TRUSTEE WOODY: Here.

24 ATTORNEY BARGE-MILES: Trustee Lawson?

25 TRUSTEE LAWSON: Here.

1 ATTORNEY BARGE-MILES: Trustee Montgomery?

2 CHAIRMAN MONTGOMERY: Here.

3 ATTORNEY BARGE-MILES: Mr. Chair, you have a
4 quorum.

5 CHAIRMAN MONTGOMERY: Thank you. A slight
6 departure from the agenda, I would like to take a
7 moment and recognize two individuals.

8 First, as we evolve in how we move forward with
9 our agendas and board meetings, we'll deviate from
10 time to time.

11 We have a visitor today, a Ms. Essie Johnson,
12 Class of 1960.

13 Mrs. Johnson, where are you? If you'll stand,
14 please. She was Number 2 in her class here at
15 Florida A&M. On a related note, Trustee McWilliams
16 was Number 5 in that class, so... So I see where you
17 might have outdone your classmate there.

18 But another note, Ms. Johnson, we appreciate you
19 being here as we celebrate your goddaughter, who is
20 the newly-elected chairman of the Florida Students
21 Association; also serves as our SGA president, as a
22 University Trustee, and most recently -- I believe she
23 deserves a round of applause for this -- but she is
24 now the newest member of Florida Board of Governors so
25 we applaud Trustee Graham.

1 Thank you for joining me in that. And one
2 additional note, with regard to all of the
3 responsibilities that -- well, I don't know if y'all
4 saw the paper today and got a chance to look at the
5 Democrat. This is great press for FAMU but we have a
6 picture of our trustee here.

7 Trustee Alston informed me this morning that he
8 was stepping away from his position as chairman of the
9 Student Affairs. And so effective immediately, I am
10 appointing Trustee Graham as the chairman of that
11 committee. So again, we applaud her in that effort.

12 Any comments, Trustee Graham?

13 TRUSTEE GRAHAM: Thank you so much, Chairman,
14 Madam President, Vice-Chair, and each of you make up
15 this board. To our FAMU community, I'm just thankful
16 for the opportunity and grateful for this opportunity
17 to serve, because if it wasn't for Florida A&M
18 University, I wouldn't be the woman I am today, and I
19 wouldn't with this opportunity to not only represent
20 10,000 students of my student body but to now serve
21 and represent over 330,000 students in the SUS.

22 So from my mouth to your ears, thank you all. I
23 love you all. I dearly look forward to the support
24 and look forward to continue to work hard for FAMU.

25 CHAIRMAN MONTGOMERY: Thank you. I would also

1 like to welcome Trustee Robert Woody from Alachua
2 County, our newest member of the Board.

3 Welcome, Trustee Woody. Would you like to have a
4 word, sir?

5 TRUSTEE WOODY: Thank you, Mr. Chairman, and
6 Madam President, and fellow trustees. I consider this
7 to be an honor, and I'm looking forward to learning as
8 much as I possibly can to contribute to FAMU.

9 As I said, I'm proud of -- my father's originally
10 from Tallahassee so I have roots here, deep roots, and
11 I know that since he's passed on, that he's smiling
12 that I come back and represent his name. He had a 1st
13 grade education, and now, all of a sudden, now his son
14 is a trustee of one of the most important institutions
15 or universities in the country. So I look forward to
16 that and I look forward to developing a relationship
17 with all of you.

18 Thank you.

19 CHAIRMAN MONTGOMERY: Thank you, Trustee.

20 Any additional comments?

21 All right, we'll move forward. The next item on
22 the agenda is closed session. At this time, we'll
23 move into our closed session to discuss pending
24 litigation. At the end of that closed session, we
25 will move directly into our collective bargaining

1 session.

2 Attorney McKnight, will you provide instructions
3 regarding the closed session?

4 ATTORNEY MCKNIGHT: Thank you, Chairman.

5 Pursuant to Section 286.011 of the Florida Statutes,
6 Articles 5.11 and 5.12 of the FAMU Board of Trustees
7 Operating Procedures, the Board is authorized to meet
8 with its attorneys in closed attorney-client closed
9 session to discuss pending litigation before a court
10 or administrative agency upon a number of requirements
11 being met. Those have been met.

12 I ask, Chairman, that we go into these closed
13 session, in which the subject matter we'll be limited
14 to settlement negotiations and strategy sessions
15 related to litigation expenditures.

16 No final action or final decision is to be taken
17 or made at this closed attorney-client session.

18 Final decisions, in that there are any, must be
19 voted on in the Sunshine after the end of our multiple
20 attorney-client closed session.

21 We will also go into a closed session to discuss
22 with the Chief Executive Officer of the public
23 employer and our attorney, along with the public
24 employer, which is the FAMU Board of Trustees, some
25 matters related to current collective bargaining

1 issues.

2 Those who are to be in attendance when we go into
3 that closed session involving collective bargaining
4 matters include Marcella David, Mr. Dale Cassidy,
5 Dr. William E. Hudson, Mr. Rich Givens, Dr. Timothy
6 Moore, Ms. Angela Poole, Mr. Jimmy Miller, Dr. Green-
7 Powell, Dr. Thomas, Dr. Patricia Hodge, Ms. Carrie
8 Gavin, Ms. Verian Thompson, Ms. Joyce Ingram,
9 Dr. Donald Palm, Mr. Herbert Bailey, Ms. Ronica
10 Mathis, and Ms. Shira Thomas.

11 With that being said, Mr. Chairman, I move that
12 we move into our closed session.

13 CHAIRMAN MONTGOMERY: Thank you. Is there a
14 motion?

15 TRUSTEE MOORE: So moved.

16 CHAIRMAN MONTGOMERY: Motion is made and properly
17 seconded. All those in favor, indicate by saying
18 "aye."

19 (All answer affirmatively.)

20 CHAIRMAN MONTGOMERY: Any opposed; "nay"?

21 All right. We'll move into closed session.

22 ATTORNEY McKNIGHT: We're going to go into a room
23 up the hall, and I'm sure that Jenny will make
24 appropriate arrangements to make that every trustee
25 that is online will be joining us in a few moments.

1 (Closed session begins at 9:12 a.m.)

2 (Closed session ends at 11:00 a.m.)

3 CHAIRMAN MONTGOMERY: All right. We're going to
4 move along. We are now in open session. We have
5 other trustees joining us on the line?

6 TRUSTEE SHANNON: Yes.

7 CHAIRMAN MONTGOMERY: Was that Trustee Shannon?

8 TRUSTEE SHANNON: Yes, I'm here.

9 TRUSTEE BOYCE: And Trustee Boyce.

10 CHAIRMAN MONTGOMERY: Okay, we have Trustee
11 Shannon and Trustee Boyce joining us on the line.
12 Going into next item on the agenda.

13 Public comments? Attorney Barge-Miles, did
14 anybody sign up --

15 ATTORNEY McKNIGHT: Chairman?

16 CHAIRMAN MONTGOMERY: Sorry?

17 ATTORNEY McKNIGHT: Now that we're back in open
18 session, I would ask that the Board take up a motion
19 with regards to AFLCIO and I have shared the language
20 with Trustee Alston.

21 TRUSTEE ALSTON: Mr. Chair?

22 CHAIRMAN MONTGOMERY: Trustee Alston?

23 TRUSTEE ALSTON: Thank you, Mr. Chair. I move
24 ratification of memorandum of understanding, effecting
25 a 2 percent across-the-board wage increase for

1 eligible employees, retroactive to the beginning of
2 the 2014-2015 fiscal year, between the FAMU Board of
3 Trustees as the public employer and the Florida Public
4 Employees Council 79 of the American Federation of
5 State, County and Municipal Employees, AFLCIO, and
6 that the President sign the agreement on behalf of the
7 Board of the public employer.

8 CHAIRMAN MONTGOMERY: Motion has been made; is
9 there a second?

10 TRUSTEE WOODY: Second.

11 CHAIRMAN MONTGOMERY: Motion's been made and
12 properly seconded. Any discussion? Hearing no, all
13 of those in favor, please indicate by saying "aye."

14 (All answer affirmatively.)

15 CHAIRMAN MONTGOMERY: Any opposed, nay?

16 Motion carries unanimously.

17 Thank you. And any additional motions resulting
18 from closed session? Hearing none, we will move into
19 the next section, public comments.

20 Attorney Barge-Miles, did anybody sign up?

21 ATTORNEY BARGE-MILES: Yes. Dr. William Tucker.

22 DR. TUCKER: Mr. Chairman, President, and members
23 of the Board. My name is Bill Tucker and I'm retired
24 faculty member at FAMU Professor Emeritus, and I want
25 to make a couple of comments.

1 I listened to what happened yesterday and I was
2 frankly shocked. I've been here since the very first
3 board, and I've come to many of the Board meetings,
4 and I've never seen anything quite like that
5 yesterday. It was just unreal.

6 I think in many ways the attack was personal and
7 just mean-spirited. I hope that we can go on from
8 here, because it wasn't very pretty. It was extremely
9 ugly. I wonder if you have a parliamentarian? Do any
10 of you act as parliamentarian? Probably not.

11 Anyways, there were procedural issues that I had
12 issue with, but nevertheless, it was unfortunate, and
13 I hope we can go forward and hoping that the reset
14 button really does work.

15 Thank you very much.

16 CHAIRMAN MONTGOMERY: Thank you.

17 ATTORNEY BARGE-MILES: Dr. Lela Walker.

18 DR. WALKER: Good morning. Chair Montgomery,
19 Trustee Lawson, and other Board of Trustees members.
20 In May, I think it was the 13th, we had a 13-day FAMU
21 National Alumni Association had a three-day
22 convention, annual national convention in Houston, and
23 Chair Montgomery and Board of Trustee Lawson
24 participated in our convention, and I would like to
25 thank them for respecting us and participating with

1 us.

2 Once we came back, our Alumni Association via the
3 informal notice from the University to our two local
4 chapters and the newly-elected president of Capital
5 City Alumni Chapter. We also have a oldest chapter in
6 our association, the Leon County Alumni Chapter here.

7 We were informally informed after these many,
8 many, years that we would no longer be able to have
9 our monthly meetings on campus because we will be
10 required to use -- if we use university facilities, we
11 will be required to purchase liability insurance.

12 And as I said, we had just returned from our
13 national convention, and we had exhausted our budget,
14 in which we participated in raising over \$200,000 in
15 support of our university. And so, last night was our
16 scheduled meeting. Actually, last Tuesday was our
17 Capital City Alumni Chapter scheduled monthly meeting.
18 We had to postpone it until this past Tuesday, which
19 was last night, because we do not have not had time to
20 discuss with the University -- well, we did have an
21 informal meeting with the President's special
22 assistant, Attorney Ojotayo (phonetic), and he
23 informed us that we would not be able to use the
24 clubhouse without liability insurance, and that is a
25 rule of the Board of Trustees.

1 So I'm here to inform the Board of Trustees to
2 expect a petition from the National Alumni Association
3 asking that you waive that requirement for the
4 National Alumni Association chapters to use the
5 facilities. And as I said, at this time, we do not
6 have a thousand dollars or more to purchase liability
7 insurance, so we were forced last night to meet at
8 Benjamin L. Perry library, in a small room, in which
9 we had to kind of whisper in order to have our
10 meeting.

11 So again, please expect a petition for a waiver
12 for the National Alumni Association and the local
13 chapters to be able to use the facilities on campus,
14 in that we are largest supporters, direct support
15 organization, and as I said, we were able to
16 contribute to the University over \$200,000 and our
17 convention.

18 Thank you very much.

19 CHAIRMAN MONTGOMERY: Thank you. Before you
20 depart, public comment is handled differently under
21 different leadership, and there are some things that
22 are pretty simple in terms of address. We will
23 address the concern. The concern will be addressed
24 and duly noted with Dr. Mangum. I can't guarantee the
25 outcome, but we can guarantee things that are brought

1 to us will be addressed. So I appreciate your
2 comments and I look forward to there being some sort
3 of resolution and in a way that's respectful of you as
4 a member of the alumni association.

5 So thank you Dr. Walker.

6 DR. WALKER: And thank you.

7 TRUSTEE LAWSON: Dr. Walker, I love your outfit,
8 and based on our conversation at the Houston meeting,
9 I'm sure you will not let this issue rest, so we look
10 forward to addressing it.

11 DR. WALKER: Thank you, and I expect to see more
12 orange and green around this table.

13 ATTORNEY BARGE-MILES: Dr. Elizabeth Davenport.

14 CHAIRMAN MONTGOMERY: You have 20 minutes today,
15 Dr. Davenport.

16 DR. DAVENPORT: I do? Thank you, because I'll
17 take every bit of it.

18 CHAIRMAN MONTGOMERY: I'm sorry. Three.

19 DR. DAVENPORT: Welcome, Trustee Woody, I am
20 Elizabeth Davenport, President of the United Faculty
21 of Florida, FAMU, and the president-elect of the state
22 chapter.

23 Yesterday, I heard a lot about respect or lack of
24 it. Well, welcome to my world. I can tell you in the
25 words of Rodney Dangerfield, that my faculty gets

1 "absolutely no respect." In fact, when people ask me
2 how long I've been at FAMU, I say, "13 years a slave
3 at FAMU," and that is totally correct.

4 Now, yesterday, people said they didn't want to
5 get personal. Let me get personal. I am a graduate
6 of the New York University School of Law; the
7 University of Michigan School of Law. I have a PhD
8 from Michigan State University and two masters from
9 Michigan State.

10 And Dr. Mangum, I don't care if you hire an
11 orangutan, but if that orangutan makes more than
12 faculty, that is my business. It's not about whether
13 your felonious orangutan and I don't really care, but
14 if he makes more than faculty, it's my business.

15 So what I'm going to tell you, when you talk
16 about respect, I have had recent conversations with
17 Dr. Mangum, I said the following: If I put 100
18 faculty members into a room, 15 of those from pharmacy
19 would love it -- love what Dr. Mangum is doing --
20 because they're riding around in Cadillacs; then, 10
21 from the College of Engineering would love it because
22 they've got Lexuses; there will be 15 people who don't
23 give a damn and put their heads in the sand or make
24 their own separate deals, but 60 percent of my faculty
25 are totally disappointed in the administration.

1 And it's not just her problem; it's your problem
2 because my collective bargaining agreement is with the
3 Board of Trustees.

4 Last night, I went across the state and saw what
5 other Board of Trustees are doing for their faculty,
6 so when I think about disrespect and what's happening
7 on this board, I want you to honor your faculty,
8 because I've heard all of this stuff about, "We're
9 poor, we're broke," but you've had presidents who will
10 dig deeply into your reserves to pay fines for
11 administrative malfeasance and not think about adding
12 to the faculty's wages.

13 Finally, when I went into the collective
14 bargaining agreement or impasse, I asked for two
15 percent for this faculty. I am ashamed that now as
16 ASME[] gets two percent and we get nothing.

17 So have a very nice day. And when you think
18 about disrespect, think about what you're doing to
19 your faculty.

20 CHAIRMAN MONTGOMERY: Thank you, Dr. Davenport.

21 DR. DAVENPORT: You're welcome.

22 CHAIRMAN MONTGOMERY: All-rightie.

23 Next item on the agenda, President's report by
24 President Mangum; you're recognized to present your
25 report.

1 PRESIDENT MANGUM: Good morning, everyone.

2 First, I would like to begin by thanking Chairman
3 Montgomery, members of the Board, and members of the
4 Florida Agricultural and Mechanical University for
5 your presence here today.

6 As we bring this fiscal year to a close and
7 embark on the 2015-16 fiscal year, we continue to
8 focus on making FAMU a best-in-class land grant
9 doctoral research university. One of the goals I set
10 when I took office more than 14 months ago was to
11 begin to bring stability to the organization by hiring
12 a qualified permanent leadership team.

13 A critical aspect of transforming of leadership
14 is stability. When leadership is unstable, it is
15 difficult to develop the long strategic initiatives
16 that are vital to FAMU's success. All of the senior
17 leadership positions are filled on a permanent basis,
18 except for the athletic director, and a national
19 search is under way to fill that position and we
20 expect to conclude it before the end of the month.

21 In addition to stabilizing the leadership
22 structure, I have re-organized the organizational
23 structure to eliminate duplication of efforts and to
24 streamline delivery of services. For example, the
25 Division of Research has aggressively addressed

1 internal staffing and procedures with the intent of
2 improving support to project investigators, or PIs,
3 and also improve our proposal submission and award
4 starts.

5 Payroll has been reduced by 10 percent for the
6 new fiscal year, versus fiscal year '15, and the
7 operational budget has been reduced by 12 percent,
8 year over year.

9 We talked a little yesterday about the
10 performance funding, and I just want to add to the
11 information that was shared to you that you will note
12 that improving our score on graduation and a
13 relatively large number of students requiring academic
14 intervention will impede our retention metrics in the
15 short-run, but in the fall of 2013, almost 19 percent
16 of our undergraduate students required academic
17 intervention. The number of students requiring
18 academic support services will decline as the number
19 of access and opportunity scholars admitted decline.

20 And also as you learned yesterday, in 2009, 79
21 percent of the enrollees were access and opportunities
22 scholars, compared to 29 percent last fall. With this
23 plan, we will admit fewer students in the coming fall
24 of 2015, and our plan is to admit 200 students into
25 that particular category of students.

1 Steps are also under way to improve the academic
2 progress rate of our athletic teams. As we strive to
3 improve our score on the performance funding metrics,
4 we are continuing to improve services to students by
5 providing professional development opportunities to
6 staff that work on these activities, such as
7 enrollment, management, along with instituting high
8 achiever retention efforts and debt reduction
9 strategies for our students.

10 Our key initiatives in this area include offering
11 new scholarship programs to high achieving, rising
12 sophomores and rising juniors from low-wealth
13 families. And also, with higher achieve awards to
14 seniors, all rising seniors, and to seniors with
15 strong finish awards; that's the debt reduction piece.
16 To date, we have awarded over \$700,000 to students
17 with these initiatives.

18 However, I also would also like to emphasize that
19 we have many student athletes that are excelling in
20 their particular field, on the field, as well as in
21 the classroom. Recently, our athletic teams have had
22 an incredible run of success our men's baseball team
23 won the MEAC championship and advanced to the NCAA
24 regional tournament for the first time in FAMU's
25 history. The team was also honored to play a game at

1 Boston's Finway Park in April during the first ever
2 HBCU Legacy weekend.

3 The women's softball team, under the direction of
4 Veronica Wiggins, won the MEAC championship. The
5 women's outdoor track and field team won the MEAC
6 championship and the women's cross-country team has
7 won the MEAC championship an incredible three years in
8 a row.

9 So understandably, this has been an accomplished
10 effort and feat under the direction of head coach
11 Darlene Moore, who was named the MEAC Outstanding
12 Coach of the Year.

13 Also, our cheerleaders captured first place in
14 the co-ed division of the MEAC championship and
15 certainly, not to be outdone, our Baby Rattlers
16 FAMU-DRS girls basketball team won the 2015 two-way
17 state championship, and Coach Erica Cromartie was
18 named the Florida Two-Way Coach of the Year.

19 As I just stated, several of our student athletes
20 are performing very well in the classroom. The GPA
21 average for our teams combined is 2.87, and the
22 following teams have GPAs in excess of 3.0:

23 The men's tennis team at 3.5; the women's track
24 and field team at 3.1; the women's bowling team at
25 3.03; and the women's softball team at 3.01.

1 Now, I would like to ask the following coaches to
2 please stand and be recognized as I call your names:
3 Coach Darlene Moore, women's cross-country and outdoor
4 track and field; Coach Randy Tatum, co-ed division
5 cheerleading; Coach Veronica Wiggins, softball; Coach
6 Jamie Shoop, baseball; Coach Erica Cromartie, FAMU-DRS
7 girl's basketball team.

8 Mr. Chairman, Board, and community, we are very
9 produced of the excellence that we are showing in our
10 athletics, and our coaches have been certainly
11 committed and we're going to assume similar conditions
12 as our faculty and staff with regard to compensation,
13 and that's another target for us to work on as well.

14 Since our last board meeting, many other great
15 things have happened at FAMU. FAMU alumna and
16 doctoral elector, Kendra Mitchell, was awarded a
17 grant from the prestigious and highly competitive Full
18 Bright US Scholar program. She is a graduate of
19 FAMU's Department of English and Modern Languages;

20 Mimi Cole, currently a doctoral student at the
21 FAMU-FSU College of Engineering, recently concluded a
22 stint as a Florida Gubernatorial Fellow and was
23 selected as the Florida Gubernatorial Fellow Program
24 Washington DC Outstanding Leadership Fellow.

25 As a DC Fellow, Ms. Cole will represent the State

1 of Florida and the Governor's office while working
2 with federal agencies to develop and propose ideas
3 from policy development and changes, and monitor and
4 evaluate federal legislation, as impacts the citizens
5 of the state of Florida.

6 FAMU researchers won first place at the NSF-1
7 CORE competition. FAMU outpaced 21 eastern US teams,
8 including Harvard in the competition for their multi-
9 element scanning thermal analysis technology. Messed
10 up.

11 The team of researchers was led by Yay Ping-Shi
12 (phonetic,) PhD Principal Investigator, and professor
13 of the College of Agriculture and Food Sciences,
14 Center for Water and Air Quality; along with Shao-Ling
15 Pin (phonetic) who served as the entrepreneurial lead
16 and Lawrence Pinkard who served as the team mentor.

17 The Department of Research has engaged FSU,
18 University of Florida and UCF and Auburn University to
19 facilitate the development of teams and pursue
20 specific federal procurements. UF and FAMU launched
21 the NSFP 20 grant entitled, My Cart, for improved
22 training and research in prostate cancer in
23 minorities. Dr. Rhemes (phonetic) is the PI on that
24 grant.

25 Two patents have been issued thus far in this

1 fiscal year. FAMU is a subcontractor on the UCF-led
2 prism proposal. Prism is a US Airforce Industry in
3 Academia, Center of Excellence of the future involving
4 photo optics and laser technologists.

5 We also have some updates that we provided later
6 on the legislative priorities. As you know, the
7 Legislature is still in Session, and much of our
8 agenda for this year is still being advanced, and so
9 we're very encouraged by that, but the government
10 relations staff will provide more information later.

11 We are also working around the clock to continue
12 to make sure that our needs are being met. This
13 morning, I have updated you on key initiatives and
14 priorities for the University, and I look forward to
15 providing you with additional information, but I would
16 like to share with you a little about the trip that I
17 took to China on behalf of Florida A&M University.

18 I traveled with the HBCU leadership team to visit
19 China with a collator, Dr. David Wilson, from Morgan
20 State University, where we were hosted by the China-US
21 Exchange Foundation. The foundation was established
22 four years ago with a mission to strengthen engagement
23 and friendship between two peoples and to improve
24 trust between our two countries.

25 Florida A&M joins this delegation. Now, there

1 are several delegations that have been to China, many
2 HBCUs, but the goal is to improve the relationship, to
3 promote research and build relationships that would
4 enable our students to understand the culture, the
5 history and the opportunities that are available to
6 them in China. We visited four universities, talked
7 with their faculty and their presidents about
8 exchanging students, but more importantly about
9 opportunities for our students to take on study-abroad
10 opportunities at the expense of the ministry of
11 education in China. Our students will be able to --
12 those who are interested -- travel to China to study
13 at four different universities, free of charge to us
14 and to them.

15 Many of the HBCUs of the 105 are already
16 participating in this program. We met students while
17 we were there from other HBCUs, that were on the
18 ground studying, so it's an exciting opportunity for
19 FAMU to be able to participate. I traveled with the
20 university, the other universities that were on this
21 particular trip was Florida Memorial, Harris-Stowe,
22 Jarvis Christian, Morehouse and Lincoln.

23 At this time, Harris-Stowe students were
24 preparing to go for the summer, as well as students
25 from Lincoln University. We also conducted a

1 recruitment on seminar in the embassy for students
2 that were interested in -- for Chinese students who
3 are interested in coming to the US to study.

4 And I would say that I am very proud of the
5 presentation that Florida A&M University prepared,
6 that we made in that presentation. We had one of our
7 staff members translate our promotional material in
8 Mandarin, and it was received very well by the
9 students, and we left all of our paraphernalia there
10 so you should see orange and green rings all over
11 China, especially in Beijing, with the FAMU logo.

12 I also met students that had traveled, and in
13 fact, relocated businesses in China from FAMU from
14 studies abroad in the past. We were hosted by one of
15 our students, John Bodray (phonetic,) who has a
16 business in Shanghai, who flew in to participate with
17 the delegation. He's been in China since his studies
18 and graduation in 2008.

19 Also, I received e-mails from other FAMU
20 graduates that have businesses located in China, so I
21 was thinking we should probably establish a Chinese
22 alumni association for our students. We have enough
23 over there, I think, to get a chapter started, and
24 then it would be good for our students because they
25 could guide our students if they want to go to China

1 and help them assimilate into the culture during their
2 study period.

3 Mr. Chairman, that concludes my presentation.
4 And I would be delighted to answer any questions, if
5 anyone has any?

6 TRUSTEE McWILLIAMS: I have a question,
7 Mr. Chairman.

8 CHAIRMAN MONTGOMERY: Thank you. Trustee
9 McWilliams.

10 TRUSTEE McWILLIAMS: Yes, President Mangum, this
11 will not be an action item with the Facilities
12 Committee, but there was some concerns surrounding an
13 RFP and a dormitory situation that was raised at our
14 committee meeting, and we asked the University perhaps
15 to take another look at that and give us an update at
16 these meetings, so if you briefly tell us where we're
17 going with that, I would appreciate it.

18 PRESIDENT MANGUM: Okay, thank you. The meeting,
19 with regard to the dormitory or the student success
20 center, is that what we're talking about? We
21 presented a capital budget request for a student
22 affairs building to be funded as part of our
23 legislative priorities, and it is still on the table
24 with the rest of the PECO funds. It is being advanced
25 by the Board of Governors with the Capitol package.

1 We talked a little and so it's still on the table to
2 get funded. If there's bonding funding going forward.

3 Some of the discussion that we had was about the
4 location of the facility and how to combine it and how
5 to leverage it with P-3 -- public private
6 partnership -- funds. Those drawings are still on the
7 Board, so we still have opportunities to talk with
8 members of the Board of Governors about how we locate
9 and how we proceed.

10 One of the things that occurred during the
11 meeting was our team, because we had been -- I would
12 say cautioned about the process and delays in getting
13 our resources -- put in action after we received funds
14 from the State, they decide to put out an RFP ahead of
15 actually getting the funding award to just get an
16 advance on it, contingent upon receiving the award to
17 try and see who would be interested in it and trying
18 to leverage it with partnerships.

19 So that is all still contingent right now on what
20 happens in the Legislature, and the Committee should
21 get back with the Facilities Committee to talk about
22 how to move forward, because I know there are concerns
23 about location and how we actually leverage the
24 partnerships that we have been introduced to around
25 that particular facility for options.

1 TRUSTEE MCWILLIAMS: Okay, thank you.

2 CHAIRMAN MONTGOMERY: Any additional questions or
3 comments with regards to President's report?

4 Well, thank you, Dr. Mangum. I appreciate the
5 part about winning. Winning can be contagious, and so
6 we applaud wherever we win, whether it's athletics or
7 academia, as we move forward.

8 Trustee Kimberly Moore is the chair of the
9 Presidential Evaluation Committee, and she will lead
10 the discussion regarding the President's performance
11 goals and objectives for 2015-2016.

12 Next item on the agenda. Trustee Moore, you're
13 recognized.

14 TRUSTEE MOORE: Thank you, Mr. Chair. Just a
15 brief summary in terms of where we are. I think we
16 can say at this point, whether it be the committee as
17 well as the full board, has been engaged.

18 Where we are now is that draft goals have been
19 received from President Mangum for the 2015-2016
20 performance year. We are at the point now of insuring
21 that we have metrics in place that capture the
22 performance that we believe as being of importance.

23 Additionally, we are at the phase of gathering
24 supplemental additional information that the committee
25 requested. It's my understanding that President

1 Mangum, along with VP Cassidy and Attorney McKnight,
2 will provide that information by the close of this
3 week.

4 Upon receipt of that information, this body can
5 expect that we will move forward in terms of having
6 the meeting and will insure that approval and
7 implementation of the 2015-2016 are in place by July,
8 2015.

9 That's the report, sir.

10 CHAIRMAN MONTGOMERY: Thank you, Trustee Moore.

11 Any questions for Trustee Moore?

12 Now, we'll move to committee reports. As we've
13 noted, we have made some adjustments in the area of
14 operational efficiency and how we conduct our board
15 meetings, changes to the agenda. As we move to the
16 committee reports, we're adding five-minute time
17 limits as a guide. There's no reason to necessarily
18 read them verbatim. If you can take us to the
19 highlighted points, we'll go ahead and start with --
20 we would like to conclude this in 45 minutes or less,
21 but we would like to go ahead and start with the
22 Academic Affairs Committee.

23 Chairman Grable, you're recognized.

24 TRUSTEE GRABLE: Thank you, Mr. Chair.

25 Yesterday, the Provost provided a report to our

1 committee, and the one action item that we had was
2 that we recommended tenure -- that she's recommending
3 the tenure for 10 faculty members. And based upon the
4 mutual agreement of the respected tenure candidate
5 reviews, the Academic Affairs Committee, Mr. Chairman,
6 is recommending approval of tenure for the 10 faculty
7 members on the item that you have from our committee.

8 The only informational item we had was the
9 recognition of scholarly accomplishments of two
10 students, as well as their faculty supporters.

11 And Mr. Chairman, this concludes my report.

12 CHAIRMAN MONTGOMERY: Thank you, Trustee Grable.
13 Audit and Compliance Committee.

14 Trustee Alston, you're recognized.

15 TRUSTEE ALSTON: Thank you, Mr. Chair. I'm
16 presenting this committee report on behalf of Chair
17 Karl White, as vice-chair of the committee.

18 The Audit Committee met on June 1st. The
19 proposed changes to the Audit Committee and division
20 were presented and discussed. The Committee added a
21 provision to require the evaluation be done within 60
22 days.

23 There were also updates on several projects. The
24 audit of grade change process is complete. The audit
25 of informational technology functions was suspended.

1 Field work for the athletics department investigation,
2 Non-NCAA related has been completed.

3 The financial aid process review is approximately
4 50 percent complete.

5 The pharmacy phase two was contracted out at the
6 request of the Board of Governors. The review of
7 eligibility of band members to participate and travel
8 is in process.

9 The following audits have been completed by the
10 Auditor General: Audits of the University's financial
11 statements for the year ending June 30, 2014; audit of
12 the University's federal program award, ending
13 June 30, 2014.

14 The Board of Governors is also following up on
15 the University's progress on several corrective action
16 items: Prior audit reports, SACS reviews and matters
17 responding directly to the BOG; athletic program
18 deficits; establishment of permanent and stable
19 leadership team; allegations concerning pharmacy,
20 phase 2, construction; allegations concerning the DRS
21 sports complex construction.

22 There were also four proposed Board of Governors
23 regulations that were reviewed. The Office of
24 Inspector General and Director of compliance in
25 university system compliance handling; SUS compliance

1 and ethics programs, Board of Governors oversight
2 enforcement authority, and the state University system
3 chief audit executives as well.

4 And board members, you have the detailed report
5 in front of you, and that concludes his report.

6 CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.

7 Trustee Lawson, Budget and Finance Committee
8 report.

9 TRUSTEE LAWSON: Thank you, Mr. Chair. The
10 Budget and Finance Committee has six action items and
11 four information items.

12 The Committee approved the minutes from March 4,
13 2015. The Committee heard a request for approval of
14 the full year 2015-16 University budgets continuing
15 budget for the University as well as the athletics
16 budget as included in the overall budget. Final
17 budget will be presented to the Board of Trustees for
18 approval in August of 2015.

19 The Committee recommends that the Board approve
20 the full year 15-16 University budget. The rationale
21 for approving the continuing budget is, obviously, we
22 don't have state appropriations as of yet, so as all
23 of the other state institutions are doing, we're
24 literally rolling the previous year's budget into this
25 year for continuation of service. So that is a

1 rationale for not having a firm budget to review with
2 the Board at this time.

3 The Committee heard a request for approval of the
4 amendments to regulations 3.017; schedule of tuition
5 and fees. This action item was split in two parts:
6 Approval of the increase and repeat course fee rate;
7 and the second portion of this is approval to
8 amendment to language on the transportation access
9 fees, removing the years to prevent the necessity to
10 change the regulation each year. The motion to
11 approve the repeat course fee rate increase was not
12 seconded, and subsequently failed as it was uncertain
13 that the fee was mandated by the Board of Governors or
14 if it was a strong recommendation.

15 The Committee recommend that the Board approve
16 the second recommendation, removing the years under
17 the transportation and access fee section.

18 I would like to just take a second and explain
19 those two bulletpoints for clarity. I'll start with
20 Bulletpoint 2 as it is the easier one. Bulletpoint 2
21 is eliminating the date certain; that fee has always
22 been in place. We're literally eliminating the date
23 certain so we don't have to vote on it each year so it
24 is indeed not a fee increase.

25 Bulletpoint 2, approval of the increase in repeat

1 course fees. That is a mandate by the Board of
2 Governors that we found and that we don't really have
3 an option around, because we've taken a stance as a
4 board of doing our best to hold the line on any
5 tuition or fee increases; however, this was mandated
6 that we increase for any student taking a course for
7 the third time will receive a fee increase over the
8 standard rate, and again, that is something we did not
9 have a choice in after we researched the issue
10 further.

11 The Committee heard request for approval for the
12 five-year capital improvement plan budget. The
13 Committee recommended that the Board approve the
14 capital improvement plan budget.

15 The Committee heard a request for approval of new
16 regulations 5.003, electronic connectivity. This
17 specifically has to do with all of the e-mail
18 communications between administration, faculty and
19 students assuring that all are on the same technology
20 platform. The Committee recommended that the Board
21 approve the new regulation 5.003, electronic
22 connectivity.

23 The Committee heard a request for review and
24 approval on the multi-year contract for Alex Wood.
25 The Committee did not approve the contract. They

1 requested the revisions related to termination and
2 other matters be made to the contract and that the
3 revised contract be reviewed by the general counsel.
4 Just a little editorial comment on that. We had
5 dinner with Coach last night and we are still working
6 through some fine points, and I believe at this point
7 they're all minor. So we do anticipate having the
8 discussion meeting, probably in the next couple of
9 weeks or sooner, to approve the Coach's contract. He
10 was a very positive posture last night, so our goal is
11 to continue along that path.

12 The Committee heard reports on the following four
13 information items. The Committee heard a report on
14 the quarterly financial status of the University, the
15 University expenditures for fiscal year 14-15 are well
16 within budget, and the Universities cash and
17 investment balances remain healthy. No budgetary
18 financial issues are anticipated in fiscal year
19 2014-15.

20 The Committee heard a report on contracts over
21 \$100,000. They included maximus higher education for
22 \$288,400; Private Jet Services Corp. limited for
23 \$106,418, and for information purposes that is the
24 charter service that we use for the football team for
25 away games. The Committee heard a report on full year

1 2015-16 DSO budgets. It is anticipated that the final
2 budgets for each DSO will be presented at the BOT
3 meeting for approval in August.

4 The Committee heard an update on the full year
5 2014-15 athletics operating budget.

6 Mr. Chair, this concludes my report.

7 CHAIRMAN MONTGOMERY: Thank you, Vice-Chair
8 Lawson. We'll entertain a motion later in the agenda
9 to add the mandated action for the Board of Governors
10 to the consent agenda, most likely without objection.
11 Thank you, Vice-Chair Lawson.

12 Trustee McWilliams, would you please present the
13 report for the facilities?

14 TRUSTEE McWILLIAMS: Thank you, Mr. Chair. The
15 Committee met on May 19, and the first action item was
16 approval of the minutes of March 4, 2015.

17 We had two action items. The first was after the
18 presentation, regarding the five-year capital
19 improvement plan, and an 2015-20 Educational Plant
20 Survey, EPS.

21 Each year the Board of Governors provides
22 Legislature with the recommended budget for additional
23 academic and academic support facilities that are
24 needed for the state universities in the upcoming
25 five-year period. In support of this effort, the BOG

1 requires each university to submit a fixed capital
2 outlay legislative budget request and an updated
3 five-year capital improvement plan.

4 This year, BOG's request has been modified to
5 include non-academic facilities. An educational plant
6 survey which evaluated existing academic facilities
7 and recommended future capital projects for the
8 University was completed in March, 2015. The
9 University has prepared its FCO legislative budget
10 request for academic facilities and the corresponding
11 CIP section consistent with the findings of the 2015
12 educational plant survey and University's master plan.
13 The non-academic facilities in the CIP are consistent
14 with the master plan.

15 As action items it was recommended that the Board
16 approve the five-year capital improvement plan,
17 2016-17 legislative budget request, and the 2015
18 through 20 educational plant survey and authorize the
19 President to move forward with them to the Board of
20 Governors.

21 The final action item was, had to do with
22 FAMU-FSU College of Engineering, phase three
23 construction management to number 3.

24 The initial funding for the FAMU-FSU College of
25 Engineering, phase two, was approved in 2012 in the

1 amount of \$3,565,000. The college received additional
2 funding in the amount of \$10 million that was received
3 from the Legislature in the 2014-15 for the
4 renovations. The construction manager is Culpepper
5 Construction -- work that is associated with phase two
6 has been completed. Amendment three provides for the
7 additional renovations, not to exceed \$8.2 million, to
8 perform accessibility and energy plant improvements at
9 Buildings A and B: Envelope renovations, fire alarm
10 upgrades, first and third floor north renovations, and
11 south wing HVAC replacements at Building A.

12 It was recommended at the Board ratify, pursuant
13 to its policy 2005-7A contract amendment number three,
14 for the FAMU-FSU College of Engineering, phase three,
15 project to the amount not to exceed \$8.2 million.

16 Next, the other items were just informational
17 updates so that this concludes the report of the
18 facilities planning committee, Mr. Chairman.

19 CHAIRMAN MONTGOMERY: Thank you, Trustee
20 McWilliams.

21 Trustee Alston, you're recognized with the
22 Student Affairs report.

23 TRUSTEE ALSTON: Thank you, Mr. Chair. And this
24 will be my last report in the Student Affairs
25 Committee, as mentioned. The future reports will be

1 given by our incoming chair and new chair, Trustee
2 Graham.

3 The committee report -- I'm sorry -- the
4 Committee met on May 20, 2015. An action item on the
5 approval of amendments to regulation 2.015, applicants
6 for undergraduate admission to the University, was
7 considered. This is for those who failed to give
8 complete and accurate responses, or otherwise provided
9 false, fraudulent, or misleading information on their
10 admissions application. Later, I will add this to the
11 consent agenda, since this was accidentally omitted.

12 Dr. Hudson gave several updates on the enrollment
13 management. As of May, 2015, the University received
14 4,558 applications, compared to 3,517 and admitted
15 2,269 students, compared to 1,840 at this point last
16 year.

17 Financial aid update. The total disbursements
18 for 2014-15, \$132 million.

19 There was also an update by LBGTQA Committee.
20 Anti-hazing/Ombuds report, Brian Smith, assistant to
21 the President For Student Affairs, provided updates
22 for anti-hazing and activities of that office.
23 Mr. Smith committed to provide quarterly reporting to
24 identify types of reports to this office and timelines
25 were reported of hazing incidents and investigations.

1 Dress standards. There were no violations that
2 have been reported by faculty and staff to the Dean's
3 office as of our committee meeting.

4 Athletics. Interim athletic director, Dwayne
5 Robinson, provided updates and good news, success
6 stories, from athletics that were also mentioned in
7 the President's report, so I won't repeat them.

8 Mr. Chairman, this concludes my report.

9 CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.
10 Trustee Moore, will you please update us on the
11 Presidential Evaluation Committee.

12 TRUSTEE MOORE: Did you want to move forward with
13 athletics?

14 CHAIRMAN MONTGOMERY: I'm sorry?

15 TRUSTEE MOORE: Athletics? It's listed next.

16 CHAIRMAN MONTGOMERY: Oh, this script has it
17 reversed. Well, if you'll go ahead.

18 TRUSTEE MOORE: Absolutely.

19 Thank you. The special committee on presidential
20 evaluation that April 30th, as well as May 13th, and
21 we are moving forward without delay in addressing the
22 objectives outlined for this special committee. In
23 regards to the presidential evaluation process, a
24 timeline and action steps were created and have been
25 adhered to by this committee, which has led to the

1 development of a process, creation of an evaluation
2 tool and assessment that were approved by the Board,
3 and have been implemented at the President level, and
4 is currently in progress right now with the Board of
5 Trustees.

6 There is an established deadline of July 8th for
7 submission of the individual president evaluations,
8 after which the Committee will follow its process for
9 developing a draft summary report, meeting with the
10 President for review, gaining approval of the report
11 via the committee, and ultimately bringing
12 recommendation to this board for approval.

13 And that concludes my report, Mr. Chair.

14 CHAIRMAN MONTGOMERY: Thank you, Trustee Moore.
15 Trustee McWilliams, you're recognized on the special
16 committee for athletics report.

17 TRUSTEE McWILLIAMS: Thank you, Mr. Chair.

18 The Special Committee on Athletics met yesterday
19 and had no action items. The Committee discussed the
20 charge of the chair and oversight and responsibility
21 of the athletics; at the end of that discussion, the
22 chair of the committee stated that he would begin
23 consultation with the President and athletic director
24 regarding the development of implementation of general
25 and strategic plans of athletics and report on the

1 status of progress by the August, 2015, Board of
2 Trustees' meeting.

3 The committee also heard presentation from VP
4 Gibbons regarding NCAA issues which are ongoing and
5 also reports from the athletic director: First,
6 concerning the APR situation and the penalties that
7 had been imposed associated with that; and also, the
8 athletic director gave a brief athletic budget
9 overview.

10 Mr. Chairman, that concludes my report.

11 CHAIRMAN MONTGOMERY: Thank you, Trustee
12 McWilliams.

13 Trustee Alston, you're recognized on special
14 report on governance.

15 TRUSTEE ALSTON: Thank you, Mr. Chair. The
16 special committee on governance met yesterday as a
17 committee of the whole. Thank you all for your
18 comments and feedback during the session. You do have
19 the detailed report in front of you.

20 BOG Chair Montgomery expressed that the special
21 committee on governance was established so the Board
22 can articulate how it should operate. We have looked
23 at the practices of other universities in SUS, and we
24 had a very detailed discussion on several items:
25 Board operations, best practices, practices and

1 communications, the role of the board liaison, a
2 general counsel versus a contract attorney, and you do
3 have some of those bulletpoints in front of you.

4 I'm also going to try and crystallize many of the
5 take-aways from yesterday.

6 The Board and President mutually agreed to hit
7 the reset button and move forward with improved
8 communication, collaboration and mutual respect.
9 There was also mutual agreement on: One, the
10 President agreed to begin one-on-one monthly calls to
11 board members to include updates on critical
12 University issues:

13 The President for her and the leadership team to
14 attend all Board meetings, i.e. workshops, regular
15 meetings, call meetings, special meetings, et cetera;

16 The Board and President mutually agreed that
17 Dr. Mangum will be the main point of contact for the
18 Board members there was also agreement to contact our
19 General Counsel's office on all items prior to
20 transmission to the Board;

21 The President agreed to allow vice-presidents and
22 members of the leadership team to communicate with
23 committee chairs and committee members;

24 Five, the President agreed to provide several
25 options to the Board as it relates to retained counsel

1 on an as-needed basis, and that's also referred to in
2 the document in front of you.

3 Here were agreed upon committee next steps:
4 development of Board priorities, review of
5 announcement of vacant positions' regulation,
6 development of new trustee orientation which would
7 involve, of course, the general counsel, human
8 resources and board liaison; review of operating
9 procedures, i.e. process of Board elections,
10 appointment of successors, and also review of other
11 Board governance committees from others in the SUS.

12 I did not include a formal recommendation on this
13 actual report, so I would open it up for the Board for
14 guidance and direction. I hope I crystallized in my
15 own notes most of the agreed-upon and mutually agreed
16 upon items, both for the President and the Board, so
17 please correct me if I'm wrong, if I did not.

18 And at this point, I would open it up, if there's
19 any things that I did not capture.

20 CHAIRMAN MONTGOMERY: Any questions, concerns,
21 comments regarding governance?

22 Vice-Chair Lawson?

23 TRUSTEE LAWSON: Yeah. So to Chairman Alston,
24 you're going to some way, some how, like we talked
25 yesterday, organize that in to some form of a document

1 that can be shared across -- in between the Board and
2 the President and senior leadership so we're all on
3 the same page regarding the issues we talked about
4 yesterday, correct?

5 TRUSTEE ALSTON: Through the chair?

6 TRUSTEE LAWSON: Yes.

7 TRUSTEE ALSTON: Yes, Vice-Chair Lawson. So my
8 intent was to capture most of these take-aways on
9 yesterday, and it's on my phone. I did send them to
10 the board liaison, so my hope is that if there's
11 agreement, that we get this information along with --
12 the President's in agreement; she's nodding -- but to
13 everyone on the Board, just so you see this and will
14 capture this in some policy, some procedure, going
15 forward.

16 As many of the next-up items that are referenced
17 includes review of the operating procedures and other
18 regulations, those types of things, just to
19 crystallize many of the recommendations that I think
20 everyone agreed to.

21 CHAIRMAN MONTGOMERY: So as a follow-up to that,
22 I'll take what's compiled -- in the next couple of
23 days -- and have discussions with Dr. Mangum before
24 our next monthly meeting, so I think that's how we'll
25 proceed with that.

1 Any additional questions, comments, concerns,
2 referencing governance?

3 TRUSTEE LAWSON: I'm sorry, I didn't want to
4 over-step; did anybody on the line have anything
5 before I comment? Okay.

6 I do have a couple of other comments. You know,
7 reflecting on the discussion from yesterday, just to
8 quickly summarize where we were, there was a huge
9 degree of discussion around communication,
10 collaboration and respect for mutual positions,
11 opinions, et cetera; not only between the Board and
12 the President but equally as importantly between the
13 Board and the staff. And unfortunately, there were a
14 few examples cited where that had not been received
15 from the Board or to the Board from staff.

16 And I think the Board takes -- or I shouldn't say
17 think. I know the Board takes this oversight role of
18 the University very seriously, and I think that we
19 have, in recent history, demonstrated our willingness
20 and ability to act swiftly and decisively on issues,
21 and as I reflect on what happened yesterday, I do
22 think that Trustee Alston has done a great job of
23 summarizing where we were, but I don't think the
24 summary is enough.

25 I think we need to take a formal action, and I

1 think we need to take steps to insure that the items
2 that were put in place yesterday or discussions that
3 took place yesterday, and then the agreements that
4 were discussed yesterday, are acted on in an
5 expeditious fashion and I think that we have to send
6 the statement. I think we have to send a balanced
7 statement, I think we have to send a fair statement,
8 but I think that we at times, in my opinion, have been
9 somewhat criticized for sitting on issues and letting
10 them grow, and I think that date has ended.

11 And I think that at this point, I'm prepared to
12 propose a motion for formal reprimand for
13 President Mangum to make sure that these issues are
14 addressed. So Mr. Chair, that is my motion.

15 CHAIRMAN MONTGOMERY: You heard the motion; is
16 there a second?

17 TRUSTEE WOODY: Second.

18 CHAIRMAN MONTGOMERY: Motion has been made and
19 properly seconded for a letter of reprimand.

20 TRUSTEE LAWSON: Yes.

21 CHAIRMAN MONTGOMERY: Discussion on this item?

22 TRUSTEE SHANNON: This is Trustee Shannon.

23 CHAIRMAN MONTGOMERY: Okay, I have Trustee Moore
24 and then I have Trustee Shannon.

25 TRUSTEE MOORE: Point of clarification. It's my

1 understanding from the report provided by Trustee
2 Alston that we're going to capture or crystallize what
3 was stated in yesterday's meeting from that, and a
4 "reset" as being said; so pressing it, and from that
5 point, it's the expectation that we're going to move
6 collectively in that direction. Is the document that
7 you are stating, the reprimand of sorts, is it to
8 capture and then include that reset language? Is that
9 what you're proposing?

10 TRUSTEE LAWSON: May I address that?

11 CHAIRMAN MONTGOMERY: Yes.

12 TRUSTEE LAWSON: Yes, absolutely. I think that,
13 in my mind, in order to insure that we get those
14 things done that were referenced by Trustee Alston
15 this letter of reprimand will detail these items to
16 insure that they are completed in a timely fashion, so
17 it will supplement the document from Trustee Alston
18 but not go above and beyond it. It will only
19 supplement.

20 TRUSTEE BOYCE: Second that.

21 CHAIRMAN MONTGOMERY: Who was that?

22 TRUSTEE BOYCE: This is Lucas.

23 CHAIRMAN MONTGOMERY: Trustee Moore, does that
24 answer your question?

25 TRUSTEE MOORE: It was a response, but I think

1 the question still remains, because we are in an
2 evaluation process right now and a lot of the
3 collective information would be captured there. I
4 just want to make sure we are not superseding and
5 going around what we have implemented and adopted as
6 our process for evaluation. If it's to capture and
7 summarize what was felt collectively yesterday, then I
8 think that's certainly fair, but my individual
9 statement is I think certainly we should operate
10 within the process that we agreed to and that trustees
11 are being directed to with these committees.

12 CHAIRMAN MONTGOMERY: Trustee Shannon, Trustee
13 Boyce, I'll get you in just a second; I'm going to
14 allow the Vice-Chair to clarify the motion.

15 TRUSTEE LAWSON: Sure. Trustee Moore had a great
16 question, and it will not supersede or does not
17 hopefully derail any of your plans around the
18 evaluation process, because as we discussed yesterday,
19 you laid out a very detailed and formal plan so this
20 will not supersede that. Again, this will only
21 supplement, memorialize and insure that the document
22 from Trustee Alston is acted on expeditiously.

23 TRUSTEE ALSTON: Mr. Chair?

24 CHAIRMAN MONTGOMERY: Before I recognize you,
25 Trustee Alston, in the queue, I think I have Trustee

1 Shannon and Trustee Boyce and then Trustee Alston.

2 Trustee Shannon, you're recognized.

3 TRUSTEE SHANNON: Is Trustee Moore finished?

4 TRUSTEE LAWSON: Yes.

5 TRUSTEE SHANNON: I would like to say that I
6 think that putting forth a document of rep remand to
7 the President sounds like a disciplinary action. And
8 that as the intent, I think that is premature only
9 because just made an agreement yesterday to hit the
10 reset button to refine what those agreements on what
11 governance are, and I think that here we're trying to
12 address performance of the VP of the University, then
13 you do it through the performance evaluation system.

14 So it's only fair that we do make and create the
15 document and create the understanding and hit the
16 reset button, and then if it is not adhered to, at
17 that time, then disciplinary action would be more
18 appropriate at that time. But I don't understand what
19 you're trying to do here, nor do I think that a
20 disciplinary action at this time is necessary or
21 appropriate in order for the Board to (inaudible)
22 understanding that we need to get through.

23 So I do not support the motion. Thank you.

24 TRUSTEE LAWSON: Thank you, Trustee Shannon.

25 CHAIRMAN MONTGOMERY: Thank you, Trustee Shannon.

1 Trustee Boyce?

2 TRUSTEE BOYCE: Yeah, mine was the question that
3 was just referenced. Is this in addition to the
4 presidential evaluation tool or (inaudible) is it -- I
5 can see where it might be duplicitous, so it's really
6 an open question to the trustee who provided the
7 motion.

8 TRUSTEE LAWSON: May I respond?

9 CHAIRMAN MONTGOMERY: Please, Vice-Chair.

10 TRUSTEE LAWSON: Trustee Boyce, if I could repeat
11 your question just for clarity; you're saying is this
12 related or a part of the presidential evaluation?

13 TRUSTEE BOYCE: Yes, sir.

14 TRUSTEE LAWSON: Okay, great. So let me respond
15 to that. Similar to the question that Trustee Moore
16 asked, I think the timing of these happened to
17 coincide, but I would say, this is not an official
18 part of the evaluation. It is specifically coming out
19 of the discussion on governance and it is specifically
20 coming out of my desire to insure and memorialize the
21 discussion coming out of the Governance Committee, and
22 I think it just happens to coincides with the
23 evaluation process.

24 But I do want to be clear: If this were a
25 different time and if we had the same series of

1 issues, the motion would be the same. Unfortunately,
2 it does happen to coincide with the evaluation timing.

3 Trustee Boyce, did I address your full question?

4 TRUSTEE BOYCE: Yes, sir.

5 TRUSTEE LAWSON: Okay, thank you.

6 CHAIRMAN MONTGOMERY: Trustee Alston?

7 TRUSTEE ALSTON: Thank you, Mr. Chair. My only
8 comments were actually related to, I think, the
9 comments from Trustee Moore and Boyce.

10 The items that I tried to capture from yesterday,
11 my intent is we follow up with some procedures,
12 policies -- I think I mentioned that before -- so that
13 will of course have us review our Board operating
14 procedures; if we're going to review other governance,
15 committees from other universities, so we kind of
16 capture at least what the take-aways were in all of
17 these different buckets. So that's my intent as it
18 relates to the items that we captured.

19 So I hope that answers your question, and also
20 Trustee Boyce, in terms of next steps in how we
21 capture the information.

22 CHAIRMAN MONTGOMERY: Thank you.

23 Trustee Graham and then Trustee McWilliams.

24 TRUSTEE GRAHAM: Thank you, Mr. Chair.

25 Trustee Lawson, I'm going to ask that you accept

1 a friendly amendment that we take the recommendations
2 agreed upon from the discussion yesterday, allow
3 Trustee Alston to put something in writing, give that
4 to the President, and then we allow her 30 days for
5 her and her staff to respond to us so that we don't
6 interfere with the presidential evaluation process
7 that we have going on and that we allow both teams the
8 opportunity; we express our concerns and we give them
9 to her and allow her and her team to fix them and
10 respond to us adequately.

11 CHAIRMAN MONTGOMERY: Vice-Chair Lawson?

12 TRUSTEE LAWSON: Thank you, Trustee Graham.

13 Two things. One, I want to make sure this in and
14 of itself stays with the Governance Committee and does
15 not interfere with the evaluation process, right? And
16 with all due respect, Trustee Graham, I think at this
17 point, I'm proposing we continue to move forward. I
18 think we have had a history of dragging our feet on
19 issues that needed to be addressed, and with all due
20 respect, I hear you, but I would at this point, my
21 motion still stands.

22 CHAIRMAN MONTGOMERY: Trustee McWilliams?

23 TRUSTEE McWILLIAMS: Yes. I just think that this
24 would continue with Presidential evaluation. I think
25 the evaluation has a formal process that we've

1 undertaken. We've appointed a committee. It's in
2 progress now, and I just don't see how we can keep
3 these two things separate. I do think I have serious
4 concerns and I think that message has been delivered
5 just from the motion being on the floor and being
6 discussed. But I do think it should be deferred until
7 the President has a chance to read what Trustee Alston
8 sends her, respond to it, and the Board has a chance
9 to evaluate the President without getting tied up in
10 this particular issue. So that would be my
11 perspective on it.

12 TRUSTEE ALSTON: Mr. Chair?

13 CHAIRMAN MONTGOMERY: If you would, Trustee
14 Alston, I'm going to enforce Robert's Rules and allow
15 any other trustees who have not had a chance to speak,
16 to speak prior to recognizing you.

17 Are there any of the other trustees who have not
18 spoken to this issue that wish to speak and wish to be
19 recognized at this time? Trustee Grable, and then
20 I'll recognize you, Trustee Alston.

21 TRUSTEE GRABLE: In listening to the motion, then
22 the motion carrying and the discussion and comments
23 that I have received from -- I will make sure I'm real
24 clear about this -- from people who do have access to
25 my telephone number, I got a variety of comments

1 yesterday on both sides of the public commentor's
2 statement today, and I'm referring to Dr. Tucker's
3 comments. I heard that comment, those comments, and I
4 also heard comments of, "Bravo." I'll just be honest
5 with you.

6 So I do think there are differing opinions out
7 there about this, and I would probably at this point,
8 in listening to other board members and the friendly
9 amendment -- you described it as friendly; I do think
10 so, Trustee Graham -- that we may want to give the
11 President an opportunity. And I would suggest
12 potentially, and you can tell me how to go about this,
13 Vice-Chair Lawson, that possibly that would come back
14 to the board at a later time.

15 CHAIRMAN MONTGOMERY: Thank you, Trustee Grable.
16 Trustee Alston?

17 TRUSTEE ALSTON: Thank you, Mr. Chair. I was
18 going to also recommend maybe that we just take a
19 five-minute recess, and that would take over the main
20 motion, just for us to have a cool-off period for five
21 minutes.

22 TRUSTEE LAWSON: Before the motion?

23 CHAIRMAN MONTGOMERY: I'll tell you what. Unless
24 there's objection, we're going to take a 10-minute
25 recess. We'll reconvene at 12:15 p.m.

1 (Recess taken.)

2 CHAIRMAN MONTGOMERY: We're going to reconvene.
3 We're going to reconvene. Thank you, Board members,
4 for indulging us with the time for the pause, I think
5 one would say, to allow cool heads to prevail. I will
6 share with you that the --

7 (Telephone interruption.)

8 CHAIRMAN MONTGOMERY: Attorney Barge-Miles, are
9 we -- are the trustees on the line?

10 All right, we'll pause and allow the other
11 trustees to join in. Who is calling in?

12 Trustee Boyce and Trustee Shannon, you're on the
13 line? Are there any additional trustees on the line?

14 TRUSTEE SHANNON: We can hear you now.

15 CHAIRMAN MONTGOMERY: Trustee Boyce?

16 TRUSTEE BOYCE: Yes, sir.

17 CHAIRMAN MONTGOMERY: All right, thank you.

18 We're going to reconvene. Thank you for
19 indulging us, to allow, as I saw, cooler heads to
20 prevail. I will share with you that I made an
21 attempt, from my perspective, to, say, hit this off or
22 put us in a position where we wouldn't necessarily to
23 move forward. In discussion with Dr. Mangum and
24 offered her an opportunity to perhaps address the
25 Board in a way such that the Board may have an

1 understanding of where she is with regard to the
2 proposed action, and she has declined to do so.

3 I would, before we proceed, I would ask if you
4 have any comments, Dr. Mangum?

5 PRESIDENT MANGUM: I don't have any.

6 CHAIRMAN MONTGOMERY: Hearing there is no
7 comments, the motion has been made and it's been
8 properly seconded. I believe we're in the discussion
9 phase.

10 Any additional comments, members of the Board?

11 TRUSTEE LAWSON: Go ahead.

12 TRUSTEE ALSTON: No, you go ahead, Vice-Chair
13 Lawson.

14 TRUSTEE LAWSON: Robert's Rules allow for the
15 maker of the motion to amend it, and at this point, I
16 would like to take a step back and revisit the
17 friendly offering of the amendment from Trustee Graham
18 and I would like to accept Trustee Graham's friendly
19 amendment. So therefore, the motion on the floor has
20 been modified to accept Trustee Graham's friendly
21 amendment.

22 I'm sorry, Trustee Graham, would you mind
23 restating, please?

24 TRUSTEE GRAHAM: Not at all. Thank you,
25 Vice-Chair Lawson. My friendly amendment was to allow

1 the governance -- ask the Governance Committee to
2 provide documentation from Chairman Alston, to give
3 that to the President and her staff and allow her 30
4 days upon receipt of that to respond accurately to the
5 board and we would take action from there.

6 TRUSTEE WOODY: Mr. Chair, would I have to remove
7 my second?

8 CHAIRMAN MONTGOMERY: No, it would continue to
9 carry with the friendly amendment. So if you would,
10 Trustee Lawson, Vice-Chair Lawson, if you would
11 restate the motion.

12 TRUSTEE LAWSON: The acceptance of the friendly
13 amendment is as follows: That we will produce the
14 document from Trustee Alston's committee in detail,
15 asking the President's staff to respond within 30 days
16 of the receipt of that document, outlining the issues
17 and opportunities that were brought up in the
18 Governance Committee discussion.

19 TRUSTEE WOODY: Second.

20 TRUSTEE LAWSON: Questions?

21 CHAIRMAN MONTGOMERY: The motion has been made
22 and properly seconded. Do you have a point of
23 information?

24 TRUSTEE LAWSON: No.

25 CHAIRMAN MONTGOMERY: Is there any discussion on

1 this item, members of the Board?

2 Trustee Grable?

3 TRUSTEE GRABLE: And we are going to wait for the
4 30 days, and I am suggesting, or hopefully the Board
5 will be willing to take the suggestion that we do come
6 back, however, and deal with the question of the
7 rep remand after the 30 days. Is that the
8 understanding we have with the motion?

9 CHAIRMAN MONTGOMERY: To be clear and to answer
10 your question, at the Chairman's discretion, I'm going
11 to recognize Vice-Chair Lawson and then Trustee Graham
12 to provide clarity with regard to the intent.

13 Vice-Chair Lawson and then Trustee Graham?

14 TRUSTEE LAWSON: Yes. And the literal
15 interpretation of Trustee Graham's friendly amendment,
16 it would not specifically necessitate a rediscussion
17 on the reprimand in the literal interpretation of her
18 friendly amendment.

19 TRUSTEE GRABLE: Okay, but it's still an option
20 out there?

21 TRUSTEE LAWSON: I think at any point --

22 TRUSTEE GRABLE: If we're not happy.

23 TRUSTEE LAWSON: Yes, to be specific. But I
24 think, again, if I take the literal interpretation of
25 the friendly amendment, it takes the reprimand off of

1 the table and it allows for the 30-day response post-
2 receipt of the written document from Trustee Alston.

3 CHAIRMAN MONTGOMERY: I recognize Trustee Graham.

4 TRUSTEE GRAHAM: Thank you, Mr. Chair.

5 Yes, that's correct.

6 CHAIRMAN MONTGOMERY: Okay. So as with any
7 action, the Board reserves the right to proceed as it
8 sees with regard to its governing capacity. But I
9 believe clarity was brought with regard to the motions
10 and your question was answered?

11 TRUSTEE GRABLE: Yes, it was. Thank you,
12 Chairman.

13 CHAIRMAN MONTGOMERY: Any additional comments for
14 discussion. Those on the line?

15 TRUSTEE SHANNON: Chair Montgomery?

16 CHAIRMAN MONTGOMERY: Trustee Shannon, you're
17 recognized.

18 TRUSTEE SHANNON: I have been trying to follow
19 this and I just one more clarifying question to
20 Trustee Lawson. So is the combined effect of your
21 motion and Trustee Graham's friendly amendment
22 something --

23 CHAIRMAN MONTGOMERY: I'm sorry, Trustee Shannon,
24 if you would pause for just a second. I'm going to
25 ask the audio people to get it together right now. We

1 cannot hear this clearly and we're going to need to
2 hear the Trustee on the line for the purposes of
3 moving forward and conducting business, so I need
4 y'all to fix that.

5 Are we ready?

6 I'm sorry, Trustee Shannon, if you could restate
7 what you said in its entirety?

8 TRUSTEE SHANNON: Yeah, I'm just asking for
9 clarification from Trustee Lawson. The combined
10 effect of your motion plus the friendly amendment is
11 that we will, upon Trustee Alston writing down and
12 settling on what the agreements were, will be given to
13 Dr. Mangum and her staff for 30 day response -- a
14 response within 30 days? Is that what we're being
15 asked to propose?

16 TRUSTEE LAWSON: Trustee Shannon, for the
17 challenge that we're having with audio, I'm going to
18 repeat your question back to you and just ask you to
19 affirm that I have the answer correctly. I believe
20 you say that the next steps are specifically to
21 publish the document from Trustee Alston, allow the
22 staff to have 30 days to respond to that documentation
23 with the removal of the reprimand provision.

24 TRUSTEE SHANNON: Yes.

25 TRUSTEE LAWSON: You are correct.

1 TRUSTEE SHANNON: Yes, that's what I was asking.

2 TRUSTEE LAWSON: But specifically to answer your
3 question, yes.

4 TRUSTEE SHANNON: Okay, thank you.

5 CHAIRMAN MONTGOMERY: Any additional discussion,
6 members of the Board?

7 To move forward, with clarity, if you could one
8 final time restate.

9 TRUSTEE LAWSON: Yes, absolutely. This is
10 acceptance of the friendly amendment from Trustee
11 Graham. The friendly motion specifically states that
12 we will receive the written documentation from Trustee
13 Alston's committee on governance, outlining the next
14 steps and requirements from the President in the areas
15 of communication, collaboration, and mutual respect.
16 They will, the team, will have 30 days to respond to
17 the entire board with their action plans around those
18 items outlining the document. Upon receipt of that,
19 it will eliminate the motion to move to a formal
20 reprimand.

21 CHAIRMAN MONTGOMERY: You heard the motion.
22 Discussion phase is closed. We're going to have a
23 roll call vote on this.

24 Attorney Barge-Miles? All those in favor, please
25 indicate by saying "aye"; those opposed will indicate

1 by saying "nay". We'll have roll call vote.

2 ATTORNEY BARGE-MILES: Trustee Woody?

3 TRUSTEE WOODY: Aye.

4 ATTORNEY BARGE-MILES: Trustee White?

5 Trustee Warren?

6 Trustee Shannon?

7 TRUSTEE SHANNON: Aye.

8 ATTORNEY BARGE-MILES: Trustee Moore?

9 TRUSTEE MOORE: Aye.

10 ATTORNEY BARGE-MILES: Trustee McWilliams?

11 TRUSTEE MCWILLIAMS: Aye.

12 ATTORNEY BARGE-MILES: Trustee Graham?

13 TRUSTEE GRAHAM: Aye.

14 ATTORNEY BARGE-MILES: Trustee Grable?

15 TRUSTEE GRABLE: Aye.

16 ATTORNEY BARGE-MILES: Trustee Boyce?

17 TRUSTEE BOYCE: Aye.

18 ATTORNEY BARGE-MILES: Trustee Alston?

19 TRUSTEE ALSTON: Yes.

20 ATTORNEY BARGE-MILES: Trustee Lawson?

21 TRUSTEE LAWSON: Yes.

22 ATTORNEY BARGE-MILES: Trustee Montgomery?

23 CHAIRMAN MONTGOMERY: Aye.

24 ATTORNEY BARGE-MILES: The vote is nine;

25 Nine "ayes."

1 CHAIRMAN MONTGOMERY: Motion carries by vote of
2 nine to zero.

3 Trustee Alston?

4 TRUSTEE ALSTON: I don't think I formally
5 concluded my report, but I will formally conclude the
6 report on the special committee on governance.

7 But if I can just make a comment and say thank
8 you to everyone -- Mr. Chair, Mr. Vice-Chair, Madam
9 President, Trustee Graham, Trustee Woody -- I think
10 everyone collectively over the past day-and-a-half has
11 been a very interesting discussion amongst the Board.
12 I think based on your recommendation, I have some work
13 to do and I have submitted some information to our
14 board liaison and you should be getting something
15 hopefully soon. And of course, it will go to the
16 President as well.

17 Thank you, all.

18 CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.
19 And there was a correction on the vote count. On the
20 previous action, it was actually 10 to zero in the
21 affirmative.

22 We're going to move to the next item on the
23 agenda. These are our action items on our consent
24 agenda. I will share for the record, this is our
25 first time since I've been on the Board that we've

1 moved to this form of passage and the idea was to move
2 things along.

3 Each member of the Board has the opportunity at
4 this point to ask for any item on the consent agenda
5 to be pooled for an individual vote. This time is
6 also the appropriate time if board members have items
7 that they would like to add; the Chair reserves the
8 option to add these items, but I do believe we had one
9 from budget and finance, and I believe there was
10 another one on the special committee on governance.

11 I'll recognize Vice-Chair Lawson.

12 TRUSTEE LAWSON: Thank you, Mr. Chair. I move
13 that the Board approve the amendment to require repeat
14 course fee rates to the consent agenda. And again,
15 this is required by the Board of Governors; it is not
16 an optional item.

17 CHAIRMAN MONTGOMERY: Thank you, Vice-Chair
18 Lawson. Is there any objection to that being added to
19 the consent agenda?

20 TRUSTEE ALSTON: Mr. Chair?

21 CHAIRMAN MONTGOMERY: Trustee Alston?

22 TRUSTEE ALSTON: Yes. If we can pull that from
23 the consent agenda; I was clear I will be voting no.
24 I know it is a mandate, but I think when we use the
25 word "mandate," I think the mandate is that it really

1 that it's applied to student account, and I note that
2 doesn't mention that before. I have been consistent,
3 so I do want to vote no on this fee increase. Thank
4 you.

5 CHAIRMAN MONTGOMERY: The board member has
6 exercised his right to request a removal from the
7 consent agenda. I was prepared to add it, but in
8 deference to the board member, we will have a separate
9 vote on that actual fee, with normal precession. But
10 prior to that vote, are there any additional items
11 that need to be added or any adjustments to the
12 consent agenda?

13 TRUSTEE ALSTON: Yes.

14 CHAIRMAN MONTGOMERY: Trustee Alston, you're
15 recognized.

16 TRUSTEE ALSTON: Thank you, Mr. Chair. Per the
17 committee update from the Student Affairs Committee,
18 we do want to add on the Student Affairs Committee the
19 item to SA-1 -- following your format -- approval of
20 regulation 2.015 for notice and adoption in accordance
21 with BOG regulation. And then, also, point of clarity
22 to you, Mr. Chair, BF-6, the multi-year employment
23 contract, I just want to clarify that is not on the
24 consent agenda; that we're not approving that today.

25 CHAIRMAN MONTGOMERY: I believe the gentleman

1 knows that of which he speaks. I would concur with
2 regard, and the notes should reflect that BF-6 is not
3 an item for consent agenda approval.

4 Also, the addition of SA-1 as presented by
5 Chairman Alston; I would ask, has this been properly
6 vetted in the committee?

7 TRUSTEE ALSTON: Through the chair, yes. This
8 was approved at the May 20th committee for student
9 affairs, so the Student Affairs Committee approved it.
10 And I note that it was also recommended from staff,
11 Vice-President Hudson and his team.

12 CHAIRMAN MONTGOMERY: Any additional proposed
13 changes, Board members, to the consent agenda?

14 Okay, we'll proceed with a separate vote on the
15 item brought forward by Vice-Chair Lawson. We are
16 going to remove BF-6, the multi-year employment
17 contract for football coach, Alexander Wood, and there
18 will be an addition to SA-1 2.015, changes as
19 recommended by Trustee Alston.

20 Your vote to the affirmative with regard to the
21 consent agenda simply approves all of the items in
22 mass, and I'll entertain a motion for approval.

23 TRUSTEE MOORE: Move approval.

24 TRUSTEE LAWSON: Second.

25 CHAIRMAN MONTGOMERY: Motion has been made and

1 properly seconded. Is there any discussion?

2 Hearing none, all those in favor, please indicate
3 by saying "aye."

4 (All answer affirmatively.)

5 CHAIRMAN MONTGOMERY: Any opposed, nay?

6 Motion carries.

7 Next action item, I'm going to ask Vice-Chair
8 Lawson, if you would, present the action item for
9 board approval?

10 TRUSTEE LAWSON: Yes. The action item for Board
11 approval specifically is a fee increase for any
12 student that takes a course for the third time. We
13 were informed by CFO Cassidy that it is indeed a
14 mandated increase that is being passed down from the
15 Board of Governors to all of the SUS institutions.

16 CHAIRMAN MONTGOMERY: You've heard the motion; is
17 there a second?

18 TRUSTEE GRABLE: Second.

19 CHAIRMAN MONTGOMERY: Motion has been made and
20 properly seconded; discussion? Hearing none, all of
21 those in favor, please indicate by saying "aye".

22 We're going to proceed -- I apologize -- we're
23 going to proceed with a roll call vote on this item.

24 ATTORNEY BARGE-MILES: Trustee Boyce?

25 TRUSTEE BOYCE: Aye.

1 ATTORNEY BARGE-MILES: Trustee Grable?

2 TRUSTEE GRABLE: Aye.

3 ATTORNEY BARGE-MILES: Trustee Graham?

4 TRUSTEE GRAHAM: Aye.

5 ATTORNEY BARGE-MILES: Trustee McWilliams?

6 TRUSTEE MCWILLIAMS: Aye.

7 ATTORNEY BARGE-MILES: Trustee Moore?

8 TRUSTEE MOORE: Aye.

9 ATTORNEY BARGE-MILES: Trustee Shannon?

10 Trustee Warren?

11 Trustee White?

12 Trustee Woody?

13 TRUSTEE WOODY: Aye.

14 ATTORNEY BARGE-MILES: Trustee Lawson?

15 TRUSTEE LAWSON: Aye.

16 ATTORNEY BARGE-MILES: Trustee Montgomery?

17 CHAIRMAN MONTGOMERY: Aye.

18 ATTORNEY BARGE-MILES: Trustee Alston?

19 TRUSTEE ALSTON: No.

20 ATTORNEY BARGE-MILES: 8 "yesses" and 1 "no".

21 CHAIRMAN MONTGOMERY: The action is approved by a

22 tally of 8 to 1. Is there any additional action

23 items, Board members?

24 All right, we'll move into new business with very

25 brief updates from areas across campus. Please note

1 that each presenter has three minutes, beginning with
2 the Student Government Association. We will recognize
3 Trustee Graham.

4 TRUSTEE GRAHAM: The leadership for the upcoming
5 academic year will include myself, and SGA Vice-
6 President Mr. Justin Brunough in executive branch,
7 Derick Keaton and (inaudible) in the legislative
8 branch and Ton Takealey (phonetic) as Chief Justice of
9 the judicial branch.

10 Over the past couple of months, I've had the
11 opportunity to visit 10 of the other schools in the
12 SUS. In turn, I was able to observe and learn from
13 what other student government associations are doing
14 to function most efficiently and effectively and look
15 forward to implementing some of those ideas into our
16 program.

17 Over the course of our summer, our new
18 administration has been transitioning in order to
19 prepare for a productive fall and spring school year.
20 We are partnered with the virtual experience program,
21 the Office of New Student Orientation, and the
22 Provost's office, who will create a warm welcome and
23 group of leadership students and opportunities for the
24 incoming class of 2019. In the coming weeks, we will
25 be meeting with the athletics marketing team so we can

1 enhance the student experience for all fall sports.

2 I will be working with President Mangum to place
3 the student in every vacancy on every university-wide
4 committees. Finally, as you all know, I will now be
5 serving this chair as the Florida Student Association
6 and the Florida Board of Governors. I am looking
7 forward to working with my fellow SGA presidents and
8 FSA and fellow governors on the Board of Governors on
9 behalf of 300,000-plus students in the state
10 university system and the people of the state of
11 Florida.

12 Mr. Chairman, this concludes my report.

13 CHAIRMAN MONTGOMERY: Thank you, Trustee Graham.

14 Recognize Trustee Grable in the capacity of the
15 Faculty Senate President for a report on the Faculty
16 Senate.

17 TRUSTEE GRABLE: Good morning, Trustees, and
18 thank you, Chairman Montgomery.

19 As the current Faculty Senate President, I have
20 been completing the term of the former Faculty Senate
21 President, Dr. Narayan Persaud and I want to recognize
22 him; he is in the room. Dr. Persaud?

23 For approximately the last 11 months I have -- or
24 through this August, I will have completed his term
25 and started my first full two-year term as Faculty

1 Senate President in the fall of this year, with
2 Dr. Joe Houston serving as the vice-president as
3 Faculty Senate and law school professor, Ann Cavazos
4 (phonetic) as the secretary, and we will make up the
5 officers of the faculty Senate for the next two years.

6 In the fall, one of the major initiatives I think
7 we will take on -- and I've already discussed this
8 earlier this year with Dr. Mangum -- will be the
9 Constitution and revision of the FAMU Constitution and
10 bylaws. According to the Constitution and bylaws,
11 that will be, go to President, tell her that, and then
12 she will then in turn actually initiate the start of
13 that process with the Faculty Senate's advice.

14 And we expect to come out with the document that
15 reflects more of what the University is actually doing
16 now, expectations in terms of shared governance. And
17 I expect to look in the fall with excellent
18 cooperation with Dr. Mangum in terms of attendance at
19 our Faculty Senate meetings, as well as that of the
20 Provost; attending our meetings or sending a
21 representative on a monthly basis, and to continue
22 down the road of shared governance, which I think
23 Dr. Mangum and I have discussed that, and I think that
24 we should all be on the same page in terms of our
25 intentions in doing that, and of course, carrying it

1 out.

2 And that's all that I have.

3 CHAIRMAN MONTGOMERY: Thank you, Trustee Grable.

4 Vice-President Miller, you're recognized for
5 report on Government relations.

6 VICE-PRESIDENT MILLER: Good morning, Mr. Chair,
7 Madam President, member of the Board of Trustees.

8 A quick update. As you see know, we are in the
9 of thrones of legislative session, starting June 1st
10 and yesterday they had the last mark-ups of the
11 conferees and today, items being bumped up to the
12 appropriation chairs.

13 So quickly, also, I first want to thank everyone
14 from the Board who has been very helpful, and
15 Representative Williams and Senator Munford have been
16 very helpful as well.

17 CHAIRMAN MONTGOMERY: I'm sorry, Mr. Miller. I
18 apologize. I believe we should pay deference to one
19 of the elected officials that get to influence our
20 fate.

21 In the back of the room, we have Representative
22 Alan Williams, and we appreciate your support with
23 these projects. Thank you.

24 I apologize. Please continue.

25 Quickly, on the screened area, you will see the

1 areas to success. One of our main priorities is to
2 increase our retention rates. They were at 39 percent
3 last year and dropped from 41 percent the year before.
4 This is a major item for the President.

5 We have a one-million-dollar item that has been
6 in both Houses' budget and that's closed. We will
7 need to get the Board of Governors and the Legislature
8 a plan of action as to how we plan to use those
9 monies. Also, note, that item is recurring. We spent
10 a lot of time this Session on getting items from being
11 non-recurring to recurring, because with
12 non-recurring, we have to go back each year and spend
13 an inordinate amount of time to get them back in the
14 budget.

15 So you'll see that I marked the items that were
16 recurring. There was a proposal by the Senate with
17 input from the BOG. Last year, we received \$10
18 million in performance funding: \$5 million was from
19 our base; \$5 million was from new investment. There
20 was an item to take back \$100 million of the new
21 investment which would have included \$5 million from
22 FAMU, with the help again of the people we just talked
23 about, and with the support of the Board of Governors,
24 we were able to get that reduction reduced by 50
25 percent to \$2-and-a-half million, all along the rubric

1 of making sure that we had monies for retention and
2 graduation. You can also see that item is recurring
3 as well, so it will be in our base next year and we
4 won't have to go back and fight for it.

5 The Brooksville start-up. As you know, we're
6 going to get 300 acres of land; the biggest transfer I
7 think ever from USDA to a University by September
8 30th, and so \$800,000 is our request. That item is
9 open. We have support of local Senators including
10 Senator Simpson. We're optimistic about getting those
11 monies and we'll keep you abreast of that.

12 (Inaudible), last year that item was
13 non-recurring. It provides operating funds for the
14 equestrian staff at Crestview. That is closed. As
15 you can see, it has moved from the non-recurring
16 category to recurring category, so next year we don't
17 have to waste time and effort on these funds as well.

18 As far as salary adjustment, that item is going
19 to bump up to probation chairs. The discrepancy there
20 is that the Senate reduced our allocation from 700,000
21 to 350. The House handed us 700-some-odd thousand.
22 We're optimist that we'll get to maintain that
23 700,000, but that is before the probation chairs
24 starting today.

25 Infrastructure, 10.8 million. BOG set aside \$49

1 million for critical needs. Our share of it is 1.5.
2 As you may or may not know, the Senate budget has \$7
3 million for PECO. The House budget has granted \$3
4 million for PECO, and all of the SUSes are lobbying to
5 get funds made available through bonding. We have the
6 support of the House. We have the support of the
7 Governor. We are working with Senate. We're
8 optimistic that we're going to get funding of PECO.
9 If we do, that will free up money for infrastructure.
10 It will also free up money for pharmacy phase two.
11 1.4 million is for furniture, fixtures and equipment
12 for the pharmacy building that will be complete 2016
13 thereabouts, and we're optimistic we're going to get
14 those funds, as well once we get the funding.

15 PECO will be the last item that will be approved,
16 so that might have to wait until next week. We think
17 they're going to be in Session on or about the 19th of
18 June. The last item on the list is student success.
19 That's a critical item. As you may know, our student
20 academic affairs is all over campus -- (inaudible)
21 activities as high priority, and again, that money is
22 in the House budget, again, is tied to getting funding
23 opposition for funds.

24 So again, we're optimistic that we're going to
25 get all of those items in the open category and we're

1 optimistic we're going to get the bumped up items and
2 the items that are closed are closed, and they're all
3 recurring.

4 So that is -- also, I just want to note, I have a
5 copy for each one of you for what's on the screen
6 there. Also, next year, I was starting lobby entrance
7 fairly early. Session is going to start early. I've
8 had conversations with the chair about additional
9 outreach. One thing I noticed in my first year here,
10 as far as the legislature, there is a general lack of
11 knowledge about FAMU. In fact, one Senator asking me
12 if we had an agricultural school, and I informed him
13 that we did and "A" stood for agriculture and not for
14 arts.

15 So, we realized we have to do a lot of educating,
16 so we produced a map that would be using next year.
17 The map is in your package, the map identifies all of
18 the facilities that we have throughout the state, and
19 you can see our outreach is enormous. So this year,
20 we'll be focusing on those areas, those alumni in
21 those areas, legislative known areas, because we will
22 have that activity and we will start immediately upon
23 cessation of this Session. So you can see, we should
24 be able to draw a lot of support because we do have
25 reaches throughout the entire state and we have alumns

1 in every single solitary county, so that is something
2 we will be using next year as part of our strategies.

3 Also, one thing we heard with the legislature is
4 they don't get enough appreciation for the monies that
5 they give us. And so, on September 26, we're going to
6 have a legislative appreciation day at FAMU and be
7 invited to the Capitol to see what's great happening
8 every day, so that's part of our education process as
9 well.

10 So again, that concludes my 2 minutes and 48
11 seconds. Thank you.

12 CHAIRMAN MONTGOMERY: Thank you.

13 Any questions for VP Miller?

14 TRUSTEE ALSTON: Just a comment, Mr. Chair.

15 CHAIRMAN MONTGOMERY: Trustee Alston?

16 TRUSTEE ALSTON: Thank you, Mr. Chair.

17 This footprint is probably the best thing I've
18 seen as it relates to the footprint within the state,
19 and even looking at the alumni population. I think
20 this is definitely out of sight. I will probably
21 caution you to go back and look at Broward County; I
22 think that Broward County should be probably a darker
23 green as the 3rd or 4th largest alumni chapter in the
24 country.

25 But absolutely, this is great. I think this

1 really gives us a macroview of all of the facilities,
2 so I think this is absolutely great for everyone.

3 Thank you.

4 VICE-PRESIDENT MILLER: Also, in your package,
5 you have the first run of the spring edition of A&M
6 magazine, hot off the press. Thank you.

7 CHAIRMAN MONTGOMERY: Thank you.

8 Dr. Lee, alumni affairs?

9 DR. LEE: Good afternoon, Mr. Chairman, Vice-
10 Chairman Lawson, Madam President, and each member of
11 the Board of Trustees to allow me to provide a brief
12 update on behalf of alumni affairs.

13 I want to take a moment just to recognize all of
14 the FAMU alumni that are here in the audience,
15 including Dr. Walker, and others of you who are
16 alumni. If you would please stand?

17 CHAIRMAN MONTGOMERY: I'm sorry. What did you
18 say?

19 DR. LEE: We were just recognizing the alumni who
20 were in the audience.

21 CHAIRMAN MONTGOMERY: Oh, will all of the alumni
22 please stand, all of the alumns in the audience in the
23 audience, please stand up for a moment. All right.

24 Please proceed, Dr. Lee.

25 DR. LEE: And I just want to take a moment just

1 to recognize my staff who is here as well. We have
2 Carmen Commons, who is executive director of Alumni
3 Affairs; also, Regina Gardner is here from the office
4 as well. If you all can stand, please.

5 All right. So, just want to give you brief
6 updates first about the Rattler Boosters. Rattler
7 Boosters has contributed to \$5,000 towards the Friends
8 of FAMU campaign. They distributed Snakebites, and
9 conducted The Booster annual membership drive, held
10 the Board of Directors spring meeting. Thus far, they
11 have produced several radio advertisements. If you've
12 been listening to the news, on the radio, you've heard
13 some of those to promote Booster membership and
14 football season ticket sales, and also, FAMU NAA
15 membership.

16 And the Boosters also are in the process of
17 funding approximately \$30,000 technology upgrades and
18 renovations to the football offices. The renovations
19 include new wiring, projector screens and provide
20 activity and all offices within the field house, and
21 those renovations will be completed this week.

22 Also, for the alumni affairs, I just want to let
23 you know that the FAMU National Alumni Association
24 just held its annual convention May 14th through the
25 17th in Houston, Texas. Also alumni affairs

1 participated in the planning and logistics for this
2 meeting, so definitely those staff members deserve a
3 lot of credit.

4 This year, the convention achieved many
5 milestones including the largest attendance in the
6 history of the convention at 450 alumni attending, as
7 well as the record of \$227,000 raised in
8 contributions.

9 The next slide is to sort of let you know from a
10 data perspective what that looks like. In 2013, it
11 was \$98,000 that was raised, and 2014, it was \$100,000
12 that was raised, and 2015, it was \$227,000, so a
13 really good job of raising funds for the University.

14 We've engaged in a couple of collaborative
15 campaigns with FAMU athletics. The first one is to
16 donate to Champion's campaign, which was all about
17 celebrating the achievements of each of our teams that
18 won MEAC championships, including softball, track,
19 women's track and field, and also the FAMU baseball
20 team, and the cheerleading championships that were
21 brought back to FAMU.

22 We also have partnered with FAMU athletics on the
23 FAMU Alumni Season Ticket challenge. This challenge
24 is a challenge to all FAMU direct support organization
25 and affiliated groups, as well as the individual

1 alumni, to sell -- whoever can sell the most season
2 tickets as a chapter. So the Broward County chapter
3 won that chapter. They would get a \$1,000 to put
4 towards a scholarship for a student. So that would be
5 recognized and our convocation and home game.

6 And our second prize is for the alumnus who is
7 able to do the same. They would give us a list of the
8 people that they've successfully encouraged to get
9 season tickets, and those people will be able get
10 those prize. And the prize for an individual is the
11 Florida Classic vacation package, so we want you to
12 get out there and sell those season tickets.

13 Just to let you know a couple of things about
14 where our alumni numbers are based. So this is by
15 decade, and you can see that most of our alumni are
16 from 1980 and below, up to 2014. So when we're
17 looking at our alumni base and looking at where we are
18 sort of saturated, we have a lot of young alumni who
19 are not reaching and so that's going to be one of our
20 target areas that we are going to pay attention to.

21 On the next slide, what you're going to see is
22 the number of alumns we have is 64,944, close to that
23 70,000-mark. The number of alumni of record though is
24 different, which is only 50,305. What that means is
25 those alumni who are either deceased or alumni that we

1 don't have the data on are why you see the drop
2 between the number of alumni and the number we
3 actually have a record for, and that's something we're
4 in the process of working on to clean up that
5 information to make sure that we can reach each of our
6 alumni.

7 I have eight different records in the database,
8 so every place that I've lived, I have a different
9 record, so that's something we really have to clean up
10 is our data so that when we do reach out, we have the
11 best information possible to reach out to alumni.

12 Our level of alumni donors for 2013-2014 is
13 1,676. We have alumni participation rate of 3.31
14 percent and the number of alums with donations over
15 10,000 is nine.

16 If you go to the next slide, really quickly.
17 Just to put that in perspective, the top 10 HBCUs by
18 giving rates, you see Claflin University at 47
19 percent. They've actually increased that to 52.2.
20 Livingstone college at 36, Spellman, Tuskegee
21 essential for all institutions -- overall about 13 is
22 the average. And then for HBCUs the average is about
23 10 percent and we're below the average. We have
24 increased. We will see an increase this year because
25 we have about -- you'll see we had about 1600 alumni

1 that had donated before, but this year, we're up to
2 over 4,000 alumni who have donated, and we do think
3 the 10-4-10 challenge was a part of doing that.

4 And with that, I think that's all we have.

5 TRUSTEE GRABLE: Mr. Chair?

6 CHAIRMAN MONTGOMERY: Trustee Grable.

7 TRUSTEE GRABLE: I heard your comment about
8 alumni, actually, on record. Could I just ask, how do
9 you discover alumni? Is there a site that they go to?
10 I was just curious about that process.

11 DR. LEE: So alumni record, when we talk about
12 that, when the student comes to the university --
13 well, let's define alumni. Alumni is any student who
14 has spent more than one semester at Florida A&M
15 University. So what happens is, every year, we get a
16 data dump over from the University side to the
17 Foundation so we're responsible for taking that data
18 and making sure that we keep up with those students.

19 One of the things is we are using an alumni
20 finder, but one of the things I would like to see us
21 use is exactly what those bill collectors use to sort
22 of find you no matter where you go. And so, if we use
23 that type of service, we should be able to find most
24 of our alumni and really clean up our records to make
25 sure we really have the best information for each of

1 our alumni as we move forward.

2 TRUSTEE GRABLE: Okay, because I would just like
3 to suggest and I know a lot of times we look at
4 comparable universities' processes in order to enhance
5 our own, but I can tell you, I'm a FAMU grad first,
6 but my undergraduate degree came from UF, and I will
7 tell you right now, I never send them information.
8 They find me. I have lived in four different states,
9 and they find me, and whatever they are doing to do
10 that, that should help us get at least to that 64,000
11 number, if that's what you think is the final number
12 maybe instead of just an estimation.

13 I don't know what they're doing, but whatever
14 they do, you don't write them, they write you.

15 DR. LEE: Yes. If you can turn to that last
16 slide that we have, I just want to let you know what
17 we can expect for the future and that's a part of the
18 future. The goal for the office is going to be to
19 encourage each and every FAMU alumnus to give back
20 their time, talent and treasures every year to advance
21 the support of FAMU. And what we want to do first, is
22 make sure everyone has a commitment to do that, and
23 that means we have to reach out.

24 So one of the things you're going to see is
25 communication. We're going to reestablish our

1 newsletter in July to go out to all alumni to make
2 sure they're constantly aware of the news and things
3 that are happening on the Hill. You're going to see
4 different engagements. You're going to see new
5 collaborations across campus so we're engaging people
6 where they fit.

7 For example, the pharmacy graduates are really,
8 really dear to their school, versus, they love FAMU
9 but they also sort of congregate in that little area.
10 And the same thing with architecture. So if we're
11 able to engage them in their natural groups, I think
12 there's a way that we're able to see more.

13 We're also looking to get more support. But one
14 of the other areas I think we want to improve is our
15 recognition. We want to make sure that our alumni are
16 recognized not only for their achievements in society
17 and in life, but also for their giving back to the
18 University. We want to make sure all acknowledgements
19 are received in a very timely fashion.

20 We want to be able to -- when I came here and
21 when I accepted the job to come here at FAMU, Georgia
22 State wrote me and said, "Congratulations on your new
23 job." We want to make sure we're doing that for our
24 alumni, letting them know that we're there for them
25 every step of the way and that we're going to help

1 follow them.

2 And then the last thing is we want to make sure
3 we're getting information out and continue our
4 advocacy efforts, including FAMU legislative day on
5 the Hill, but also letting them know about our other
6 strategic priorities so they can help us to actually
7 galvanize the legislature and others for the things
8 that we want.

9 CHAIRMAN MONTGOMERY: Additional comments?
10 Trustee McWilliams?

11 TRUSTEE MCWILLIAMS: Yes. I was wondering if you
12 capture giving by alumni via other streams, like the
13 Booster club, or we give directly to the Foundation as
14 board members in "X" amount, because I'm a life member
15 of the Alumni Association so we just give through the
16 association. But we're alumni, and do you capture any
17 of that information in your numbers?

18 DR. LEE: Unfortunately, no. What happens is
19 that the Boosters, just like the National Alumni
20 Association, if you just become a member of the Alumni
21 Association, you are not a donor. What we are working
22 on, though, is sort of to just streamline when a gift
23 is given by the National Association or by the
24 Boosters, that the name and the roster of everyone who
25 is a member, we can do some data sharing and we will

1 be able to capture that giving.

2 So that \$130,000 they are using to renovate the
3 field house will now be attributed soft credit to
4 those who are members of the Boosters, and then we can
5 capture -- we think our alumni giving rate is much
6 higher than its showing, but it's really about how do
7 we capture and make sure all of those things work
8 together and we're having that similar issue with the
9 Rattler F Club, or the Diamondback, the Pharmacy
10 Alumni Council. All of those organizations are
11 operating for the benefit of FAMU, but might not be
12 official DSOs, but we still have to figure out ways to
13 work with those organizations all across so that we
14 can capture any giving that's happening.

15 TRUSTEE McWILLIAMS: Thank you.

16 CHAIRMAN MONTGOMERY: Thank you, Dr. Lee.

17 Next report, Mr. Robinson, interim athletic
18 director.

19 DR. ROBINSON: Good afternoon, President Mangum
20 and Board Chair.

21 At this time, there are no official updates
22 beyond what was given in the President's report and
23 what was stated in the Budget Committee meeting
24 yesterday; however, I would like to state that we will
25 continue to build on the current strategies that we're

1 implementing within the department. We will take some
2 next steps towards working with the President and the
3 athletic committee to develop a comprehensive
4 strategic plan for the department going forward.

5 Additionally, we will continue to build on our
6 current, aggressive strategies to manage the budget,
7 along with the Vice-President of Finance and Staff,
8 while addressing the current academic progress rate
9 and NCAA situations.

10 We will continue to also look for revenue
11 streams that would impact and give us some relief
12 towards the current financial situation.

13 That's my update and comments.

14 CHAIRMAN MONTGOMERY: Any remarks, Board members?
15 Thank you, Mr. Robinson.

16 Two more left.

17 University advancement, Ms. Poole.

18 Vice-President Poole.

19 VICE-PRESIDENT POOLE: Thank you, Chairman
20 Montgomery. Thank you, Vice-Chairman Lawson, and
21 Board of Trustees members, and thank you, Dr. Mangum
22 for the opportunity to serve in this role. It has
23 been an honor.

24 Let me share with you, in the interest of time,
25 some highlights related to advancement and a few

1 leadership transitions.

2 So on July 1st, Mr. George Cotton will be joining
3 the University as Vice-President of Advancement and
4 Executive Director of the FAMU Foundation.

5 And you've had an opportunity to hear from
6 Dr. John Michael Lee. One thing Dr. Lee did not
7 mention is, this past weekend, we held an alumni
8 event. We have been actually having Alumni Affairs
9 staff visit the nursing homes in town and they've been
10 visiting with our aging Rattlers. And Coach Wood came
11 out with football players, and they gave out things
12 that can be used to decorate nursing homes and they
13 really enjoyed that, so that's going to be an ongoing
14 effort, especially as football season approaches.

15 I would like to talk with you about our goals.
16 So there was a strategic goal to raise \$5.5 million in
17 cash gifts, and I'm happy to announce as of June 8th,
18 we have exceeded that goal. We have raised \$5.57
19 million. We are continuing to receive gifts, and we
20 will update this report throughout the end of the
21 fiscal year.

22 I want you to know that we saw an increase in our
23 overall donors from 2,640 to 5,719 from the prior
24 years; that is a 116-percent increase in donors, and
25 that's mostly related to some of our larger gifts and

1 received a multi-million dollar gift.

2 This is a four-year comparison of our giving and
3 you can see we exceeded the goal. That goal was
4 reached because a multi-million dollar gift from John
5 Thompson, which, by the way, is our largest gift
6 received by an individual to date. We've also
7 received a number of requests. We received three
8 \$100,000 plant gifts, as well as our 2014 faculty and
9 staff campaign, which raised over \$194,000 in gifts.
10 And you heard that we raised \$270,000 at the National
11 Alumni Association, along with the 10-for-10 Challenge
12 which raised \$182,000 to date.

13 I would like you to know that your 2015 faculty
14 and staff campaign kicks off in July, and the annual
15 breakfast is scheduled for Friday, August 14th, and
16 last year that \$194,000 through 640 donors.

17 On the Foundation side, our endowment has grown
18 to 130 million as of March, as of March of 2015, and
19 from that endowment we have been able to award
20 scholarships. So you'll see over the past three
21 years, we awarded \$3 million in scholarships in 2013,
22 \$5 million in 2014, and \$7.7 million in scholarships
23 in 2015 to date, and that has been awarded to
24 approximately 1100 students with an average award
25 amount of \$6,500.

1 Just to let you know that the FAMU Foundation
2 Board of Directors did meet with National Alumni
3 Association in Houston, and you-all received a draft
4 budget at yesterday's finance committee meeting, and
5 the plan is to have a final budget come back before
6 this board at the August meeting.

7 The 2014-15 financial statement audit for the
8 Foundation is scheduled to begin on June 15th. That
9 should be completed by August 31st, and to increase
10 efficiencies further, we are looking for ways to
11 consolidate processes and eliminate duplication and
12 paper, and the Foundation is implementing an
13 electronic web invoicing system to replace the paper
14 manual direct disbursement process, and that will go
15 live July 1st.

16 Mr. Chair, this concludes my updates.

17 CHAIRMAN MONTGOMERY: Comments, Board Members?

18 Thank you, Vice-President Poole.

19 And for our last report, VP Moore.

20 VICE-PRESIDENT MOORE: Mr. Chairman, Madam
21 President, thank you for the opportunity to address
22 you today.

23 I've been here five months. It has been a hell
24 of a ride at Florida A&M University. I can report to
25 you the Division of Research is headed towards

1 operating in the black for the first time in several
2 years. We have made some significant reduction in
3 staff, operating expenses to pare down our budget so
4 we are not erroneously or harmfully impacting the
5 University's performance.

6 Second thing I've done is as a former military
7 officer, I've gone through a comprehensive assessment
8 of our operation. We're now looking for ways to
9 improve and we're going to go out and promote.

10 As Trustee Grable understands, I am fully
11 committed to our faculty. We have some outstanding
12 faculty that have a need for attention, support,
13 encouragement, and recognition, and that's what we've
14 done in this division.

15 I've placed a very strong emphasis, as the
16 President has indicated, on customer service, customer
17 satisfaction and our model. I think our complaints
18 are down, our comments for complementary actions are
19 up, and I think the strongest evidence, Mr. Chairman,
20 is this: We currently have exceeded last year's
21 awards by about \$2 million to-date and still racking
22 up. Our FNA numbers look to be better than last year
23 as well, and again, with our reduction in operating
24 costs we should be in very good shape coming into the
25 new fiscal year.

1 I want to segway for just a moment. People look
2 at HBCUs, as a gentleman who has worked at two primary
3 institutions, both land grants, when I was a federal
4 program officer, my concern was whether or not we had
5 had the ability to execute as an HBCU. We have that
6 ability.

7 Our concern right now is we have more opportunity
8 than we have capacity to consume. What does that
9 mean? The federal government right now in this coming
10 fiscal year is turning on its spickets for HBCUs. We
11 are witnessing that as we speak. I am encouraging our
12 faculty to write concept papers, position papers and
13 draft statements for work because the money is there
14 this year.

15 To further enhance our ability to compete and
16 win, I formed a strategic partnership with Seamans
17 Corporation North America. That's a \$5 billion a year
18 company, and FAMU will be at the point of attack
19 against some DOE opportunities. We're working with
20 the Matel Moral Institute (phonetic) which is a three-
21 billion-dollar-a-year RNP outfit to pursue Department
22 of Army activities.

23 And of course, I would like to point out Florida
24 A&M is in a unique position to promote unrepresented
25 minority health outcomes. As Trustee McWilliams will

1 understand, we need to lead in this area. Our state
2 population is adversely affected by lack of access to
3 health care. The research needs in this area are
4 profound and we are racking up some good sales there
5 as well in our pharmacy and allied health sciences
6 areas.

7 So with that, I would just like to say it's an
8 honor to serve. I'm excited to be here. I think we
9 turned a significant corner within the Division of
10 Research and we look forward to having a great 2016.
11 So subject to any questions from you or the other
12 members of the committee might have, that concludes my
13 remarks, sir.

14 CHAIRMAN MONTGOMERY: Thank you. Comments, Board
15 members? Thank you. We are encouraged by those
16 words.

17 Thank you all for the reports and the updates.
18 Moving to this next section of the agenda, I added
19 that allow the Board to somewhat close the meeting
20 before hearing from all of the Trustee.

21 But my comments will be brief. Thank you all for
22 indulging me in some of the changes that I've
23 implemented in the form of process, knowing that
24 they're being put in place to strive for the
25 excellence that we're all looking for.

1 I talked to you yesterday in committee about the
2 FAMU way. We talked about how other folks have ways
3 that things are done and where we can evolve to the
4 point where we say, "This is how we do it," and that's
5 the standard that we set for others.

6 I didn't announce yesterday, but I intend to call
7 for a -- what would normally be our board meeting in
8 December, but to move that to Orlando the weekend
9 before the Classic. The Foundation is already meeting
10 at that time, and so it would provide us a historic
11 opportunity for the Board of Trustees to meet at the
12 same time as the foundation. And then I intend --
13 I've been in touch with Alumni Association, but to
14 formally ask them to consider -- if not a meeting of
15 the entire organization, but a meeting of their
16 executive board so we can have all of the FAMU
17 stakeholders in the same place, at the same time.

18 So that is an additional change with regard to
19 scheduling. And finally, I look at this meeting as an
20 opportunity to reset in a couple of areas. I look
21 forward to continuing to do positive things with
22 Dr. Mangum and members of her administration.

23 And that concludes my remarks. I added a section
24 to the agenda called open forum for Trustees. Why?
25 Previously, as a member of the Board, there were times

1 when there didn't appear to be an opportunity for
2 members of the Board to express themselves, and so I
3 am going to open the floor, starting with the
4 Vice-Chair, and then to anyone else on the Board who
5 may have comment, to close the meeting, and then we
6 will adjourn.

7 Vice-Chair Lawson?

8 TRUSTEE LAWSON: Thank you, Mr. Chair. I think
9 we've had a productive day-and-a-half. I think the
10 changes to the committee meetings, structure and
11 process have been effective. I want to thank
12 particularly the finance team for the help they gave
13 me on Budget and Finance Committee. We met several
14 weeks ago in Lee Hall -- I'm sorry, in Foot-Hilyer,
15 and about a half-day going through the financials with
16 Mr. Cassidy and his team. I was very pleased with the
17 level of support.

18 I think we had an interesting discussion around
19 expectations of the President and staff. I'm really
20 looking forward to having those memorialized coming
21 out of the Governance Committee. And moving forward,
22 there are a number of things that, you know, we
23 collectively need to get done, and I think the goal is
24 to be about the business of doing those without delay
25 and with haste.

1 I am looking forward to the next few months. I
2 believe that we are anxiously waiting the legislative
3 decisions around funding. You know, I'm hopeful that
4 we can continue to work to proactively influence the
5 performance funding model. I understand the model. I
6 understand the objective of the model, but just like
7 anything over time, there are always opportunities for
8 tweeks.

9 So I would ask that the President and staff, to
10 the best of their ability, try and play a
11 collaborative and proactive role in influencing as
12 much, as we can as one institution, the metrics that
13 we're saddled with in the performance on that model.

14 With that, Mr. Chair, that really concludes my
15 remarks.

16 Thank you.

17 CHAIRMAN MONTGOMERY: Thank you, Vice-Chair
18 Lawson.

19 Trustee Graham?

20 TRUSTEE GRAHAM: No comments.

21 CHAIRMAN MONTGOMERY: Trustee McWilliams?

22 TRUSTEE McWILLIAMS: No comment.

23 CHAIRMAN MONTGOMERY: Trustee Alston?

24 TRUSTEE ALSTON: No comment.

25 CHAIRMAN MONTGOMERY: Trustee Woody?

1 TRUSTEE WOODY: No comment.

2 CHAIRMAN MONTGOMERY: Trustee Grable?

3 TRUSTEE GRABLE: I want to also thank the
4 Chairman and the other Board members, but in
5 particular, the Chairman. I joined the Board in late
6 fall of last year and I think that your leadership has
7 been very good.

8 Most people don't get to see a lot of the changes
9 that the Chairman has brought to the organization of
10 the Board. This is not a Board, under this Chairman,
11 where anyone gets a pass. I don't think I need to
12 repeat that and I think we are all very engaged.
13 Everyone on the Board now pretty much is assigned a
14 committee. The Chairman is very forthcoming in
15 information, and I want to recognize him for that.

16 I really feel at this point as a new person on
17 the Board, that I feel like I'm getting more insight,
18 and I will probably even say more training even in
19 working with Dr. Mangum and seeing how these processes
20 run. Because for a lot of faculty members, we
21 often -- and I know before getting involved with the
22 Faculty Senate or the Board that I just had no idea
23 because I was so focused on teaching. And I think a
24 lot of the faculty, we come here to teach our
25 students. We are dedicated people.

1 However, on the other hand, I encourage the
2 faculty to get involved with the Faculty Senate and
3 get involved with understanding issues that Board of
4 Trustee members must face. We are fiduciaries and I
5 think that is the honest focus of the chairman. I
6 think that his goals and intentions are in the right
7 place, and I just wanted to recognize him for that as
8 well.

9 Thank you, Chairman.

10 CHAIRMAN MONTGOMERY: Thank you, Trustee Grable.
11 Anyone on the line? Trustee Boyce or Trustee Shannon?

12 (Inaudible.)

13 CHAIRMAN MONTGOMERY: I'm sorry, Trustee Boyce.
14 Can you repeat that?

15 TRUSTEE BOYCE: Yes, I said I have no further
16 comments that I would add (inaudible).

17 TRUSTEE LAWSON: I think he said he echo' d
18 Trustee Grable.

19 CHAIRMAN MONTGOMERY: You're saying you echo
20 Trustee Grable's comments?

21 TRUSTEE BOYCE: Yes, sir, and I have no further
22 comments of my own.

23 CHAIRMAN MONTGOMERY: Okay. Thank you, Trustee.
24 With that, any further business to come before this
25 Board?

1 Hearing none, this meeting is adjourned.

2 (Off of the record at 1:27 p.m.)

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1 CERTIFICATE OF REPORTER

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3 STATE OF FLORIDA)

4 COUNTY OF LEON)

5

6 I, Yvonne LaFlamme, Florida Professional Reporter
7 and Notary Public, certify that I was authorized to and
8 did stenographically report the foregoing proceeding; and
9 that the transcript is a true and complete record of my
10 stenographic notes.

11 I further certify that I am not a relative,
12 employee, attorney, or counsel of any of the parties, nor
13 am I a relative or employee of any of the parties'
14 attorney or counsel connected with the action, nor am I
15 financially interested in the outcome of this case.

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17 Dated this 15th day of JULY 2015.

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Yvonne LaFlamme, FPR
Court Reporter
Notary Public
State of Florida at Large

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