

Owens Realty Services Proposal for Florida A&M University

RFP#0003-2016
Facilities Management & Maintenance for the College of Law, Orlando, FL



August 24, 2015
ORIGINAL



August 24, 2015

Mr. Ayo Ojutalayo Florida A&M University Procurement Department 2380 Wahnish Way, Suite 214 Tallahassee, FL 32307

Dear Mr. Ajutalayo:

It is hard for me to fathom that Owens Reality Services has been a proud member of the Florida A&M University College of Law team from the schools opening day, nine years ago. During this time the FAMU College of Law has been a showplace for our company's expansion in the Orlando marketplace. We understand that our reputation is at stake in such a high profile facility and we have worked hard to ensure that our team understands and executes the scope of services with the highest regard for industry standards. Our team has also forged a successful, professional relationship with members of the faculty and the students that make the College of Law the great institution that it is.

Our team has also worked hard to ensure the best service for the best price. We are proud of the accomplishments of our team, performing in-house services, such as the painting of the interior of the College of Law, resulting in a cost savings of \$200,000.

Our new Orlando based headquarters is located less than 10 minutes away from the College of Law. Our new headquarters facility features a state-of-the-art training facility for our employees featuring monthly methodology and safety training in an easy to reach, local location. The proximity of our Orlando headquarters also ensures that Dean Green has access to our responsive executive team on a daily basis. We will continue to keep our monthly meeting schedule with Kendall Jones and Major Barron in Tallahassee as these meetings foster a proactive way to review results, spot trends and address any issues that may arise.

Our strong presence in the Orlando area has allowed Owens Realty Services to constantly have emergency support from our other client accounts which include the Orlando City Hall, Church Street Station, the Amway Center, Orlando Citrus Bowl, the new Dr. Phillips Center for the Performing Arts, Orlando Science Center and many other locations. With a work for of over 675 trained employees in the Greater Orlando area we are well equipped to handle emergency situations for damage caused by a hurricane or lightning strike.

Northeast Office: 2 Summit Place • Branford, CT 06405 • 203.643.1001 Southeast Office: 1646 33rd Street – Suite 301 • Orlando, FL 32839 • 407.681.2000

The service we provide really comes down to our people and we are extremely proud of the staff we have assembled at Florida A&M University College of Law. Not only is our team efficient in the operation of the building that they know so well, but they understand that they are part of a TEAM that exists to provide a safe and comfortable environment for the students and faculty to accomplish their goals in education. With our experienced, efficient and knowledgeable team in place, there will be no transition period required if we are selected as your preferred vendor.

We have enjoyed our nine years with Florida A&M University and the FAMU College of Law. It has been a great relationship and one that we hope you will allow us to continue for many years into the future.

Sincerely,

Randall K. Ziegler

Executive Vice President

Cc: Mr. Kendall D. Jones, Director of Plant & Operations Maintenance

Major Ronald Barron, Assistant Director, Physical Plan

Dean Reginald M. Green, Associate Dean for Student Services & Administration

Owens Realty Services Proposal for Florida A&M University

RFP# 0003-2016 — Facilities Management & Maintenance for the College of Law — 201 Beggs Avenue, Orlando, Florida

August 24, 2015

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August 24, 2015

Title Sheet

Company: Owens, Renz & Lee Co., Inc. - d/b/a Owens Realty Services

Corporate Address: 2 Summit Place, Branford, CT 06405

Florida Office: 1646 33rd Street, Suite 301, Orlando, FL 32839

Contact: Randall K. Ziegler, Executive Vice President

Phone: 203-820-6600 Fax: 407-386-3492

Email: randyz@owens-services.com

Owens Realty Services Proposal for Florida A&M University — College of Law RFP# 0003-2016 — Facilities Management & Maintenance

Tab 1 - Facilities Management & Maintenance Experience

 Provide the company's facility management resume of qualifications and experience (i.e., business plan, organizational structure, years in business, references, etc.)

Company Overview & Experience

The Owens, Renz & Lee Co., Inc. – Owens Realty Services, was founded in 1990 as a full service facility/property management, maintenance and custodial services company. Owens Realty Services Property/Facility Management division portfolio includes over 40 million square feet of first class facilities in Florida, North Carolina, New York and Connecticut.

We are extremely qualified to manage the Florida A&M University College of Law as we have been providing services for this building since 2006 with janitorial services and since 2010 with both operations, management, maintenance and janitorial services. We exceed the minimum qualifications stated in the RFP of a minimum of seven (7) years in business – we are currently celebrating our 25th year! Our team, headed by Loyld Glenn, is dedicated to responsive and responsible services for this very important building.

In addition to this project, we have other related experience with educational facilities, including:

- University of South Florida Sarasota/Manatee Campus
- College of Central Florida
- Florida Polytechnic University
- Capitol Region Education Council

We also provide comprehensive management services for over 3 million sq. ft. of buildings throughout Central Florida including:

- Orlando City Hall
- City of Winter Park
- Reedy Creek Improvement District
- The Palladium
- The Plaza at Hannibal Square
- The Quadrangle Building
- Church Street Station
- Orlando Venues including the Amway Center and the Orlando Citrus Bowl
- Orlando Science Center

We are proud to announce that we were recently awarded the contract to provide comprehensive janitorial and event services for the new Dr. Phillips Center for the Performing Arts with a portfolio that includes the Bob Carr Theater and the CNL Plaza.

Now celebrating our 25th year, Owens, Renz & Lee Company has been recognized for its excellence in facility services, which has resulted in the steady expansion of its client base. Our clients include state, municipal, K-12 educational facilities, universities, real estate investment groups, corporations and public entertainment facilities. We employ over 850 technical and professional employees throughout Connecticut, New York, North Carolina and Florida. We are proud of our growth which is not a result of mergers and acquisitions, but due to our reputation in the industry.

Florida A&M University College of Law Accomplishments:

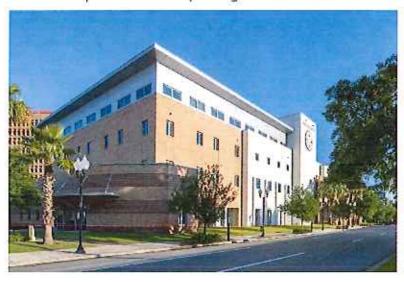
In 2006 we were awarded the contract to provide janitorial services and in 2010, operations, management, maintenance and janitorial services for the Florida A&M University College of Law. We are proud of our successful 9 year partnership and the accomplishments of our dedicated team which include:

Repainted the entire interior of the Law School utilizing ORS on-site maintenance staff which would have cost the University approximately \$200,000 if the work was contracted out to painting contractor.



- Purchased EEmax tank-less hot water heater for Student Lounge sink
- Removal of 1,100 sq. ft. of carpet in Event Room 263 and replacing it with vinyl planking flooring.
- Building B roof, water was leaking into room 359, contacted the warranty company,
 Soprema, they made repair at no charge
- Surge Suppressor modem that was covered under warranty has been received and installed and programmed accordingly
- Install new sync module in NFPA
- Bearing replacement on OAH #9, Damper motor replacement OAH#9
- Removal and installation of 12 new LED TV monitors on 1st through 4th floor.
- Integrate south end of outside lighting and plaza lighting into one time clock, to correct exterior lighting problem and installed new time clock for north end exterior lighting

- Recommended, purchased and supervised installation of Rubber StairTreads from first floor to fourth floor to increase traction for building patrons and to reduce any slip and fall hazard
- Found that Mohawk Carpet supplied expired carpet that caused carpet issues at the College of Law. Compiled all of the needed evidence (pictures and proof of carpet issues). Carpet Contractor was forced to return to the property and replace problem areas with new carpet.
- Contracted and supervised exterior painting of the entire Law School.



- Received manuals for Evacu-Trac Emergency Evacuation Chairs and trained staff on usage and safety of chair
- Meeting with Lt. Rodriguez of Orlando Fire Department, to request for CPR Training for all volunteer floor wardens
- Created Emergency Evacuation Policy for the College of Law
- Replaced motor bearing replaced on outside AHU 2
- ▶ Sealed up ceiling opening to prevent smoke intrusion room 371 & 322
- ORS Staff Organized CPR & AED training of 44 participants (ORS Staff & FAMU Staff)



Replacement of 2 bearing on OAH 2

- Fire Drill & Fire Extinguisher Training
- Installing of carpet in Rm. 376, Library 4th fl., Admissions Lobby, Operations Lobby and 1st fl. Building C.
- Seal coating and re-striping of parking lots.
- Managed purchase and installation of occupancy sensors throughout the College of Law.



- Purchase and Installation of Handicap access door openers
- Repair of steel roll up door in Receiving area
- Removal of three dead palm trees and installation of three new trees
- Installation of 2 magnetic door holders that will tie into the emergency system on the first floor
- Reprogramming of the 157 X L10 Controllers by Honeywell, to gain total control of all building thermostats
- Repair of fresh water main supply piping on east side of the college
- Repair of patio tables, after receiving repair parts from manufacture
- Remodeled computer lab by rewiring electrical outlets for new furniture & painted lab.
- Repaired damaged Formica flooring in Moot Court Room.

We are proud of the services that we provide for the Florida A&M University College of Law and for all of our clients, which results in well maintained buildings and clean, healthy environments.

New Contract Awards

In addition to the Dr. Phillips Center for the Performing Arts portfolio, we have recently been awarded new, exciting contracts that include the Tampa Bay Buccaneers Headquarters, the Guilford Savings Bank, the City of Hartford – Hartford Public Safety Complex, 1.1 million square feet of municipal facilities for Mecklenburg County, North Carolina and the new, State of Connecticut Department of Transportation's Component Change Out Building at the New Haven Rail Yard on Brewery Street in New Haven.

Award Winning Services

Building Owners and Managers Association (BOMA); "The Building of the Year" award - the winning building, awarded in 2012 was for the State of New York headquarters for the 471,000

sq. ft., certified LEED-Silver NC, Department of Environmental Conservation located at 625 Broadway, Albany, NY.

The company has earned previous awards BOMA "The Building of the Year" awards for the 625 Broadway building in 2008 (TOBY – Capital Region) and 2009 (BOMA TOBY MAC - US Mid-Atlantic Region) and was a finalist for the 2009 BOMA International Building of the Year.

The company has also earned BOMA "The Building of the Year" awards for the New York State Department of Transportation Headquarters and Statewide Incident Command Center in Albany, NY in 2009 (TOBY – Capital Region) and 2010 (BOMA TOBY MAC - US Mid-Atlantic Region) and was a finalist for the 2010 BOMA International Building of the Year.

The TOBY is recognized as the most prestigious and comprehensive award in the commercial real estate industry and participants are judged on the effectiveness of their overall management in 11 categories that include: maintenance, community impact, tenant relations, energy management, emergency preparedness and training for building personnel.

Our team of experienced property managers and technicians will continue to be dedicated to your needs and the unique demands of the College of Law. Many of our projects represent client relationships that have been fostered over the past 25 years. We are extremely proud of the long-standing contracts that we have built which represent years of mutual respect, trust and confidence. Our company has grown due to these relationships and the positive references we have received from our clients.



Why Owens Realty Services?

- Proven performance and excellent results.
- 10 year relationship based upon confidence and trust.
- Professional and responsible management of your facility.
- Provision of safe, healthy and well maintained environments.

- A continuation of services will result in a seamless transition for the Florida A&M University College of Law.
- An experienced team of on-site employees who have earned the trust and confidence of the client, administrators, professors and students.
- Our management team has maintained the College of Law at a APPA 1 level.
- Direct, current experience in the procurement, management of labor, materials and the tools and equipment required for the provision of services for the facility.
- Established a computerized work order system that records on demand work requested as well as all preventative maintenance tasks to extend life cycles of the equipment.
- Direct, current experience in the management and supervision of all sub-contracts/subcontractors related to providing building and grounds services at the facility.
- Direct, current experience in daily, responsive communication to Dean Green, Kendall Jones, administrators, and professors, as well as other responsibilities as requested/required by the Client.
- A competent corporate team that continuously researches and assists in the implementation of innovative and proven industry "best practices."
- Our continued Asset Management approach with an emphasis on cost-savings is documented and proven.
- Experienced on-site teams possess the historical knowledge and technical abilities with NO learning curve and NO transition.
- Extensive corporate resources understand Florida A&M University's financial reporting requirements, policies and procedures.
- A Human Resource department that is able to provide support to the local team for hiring "best practices" and conformance to internal policies and Florida A&M University requirements and guidelines.



 An understanding of Florida A&M University policies and procedures for management and maintenance of facility as well as an understanding of the needs of the building occupants and synergy of the building.

- Completed comprehensive Facility Operations Manual for the buildings which documents all building systems.
- · Implementation of "Green-Management" practices to ensure energy savings.
- A corporate commitment to safety awareness and training programs.
- Owens Realty Services utilizes its own Janitorial Services division to perform cleaning tasks. This single-source accountability provides for higher tenant satisfaction ratings.
- Owens Realty Services will continue to lead a Monthly Meeting with Dean Green and Kendall Jones to maintain open communication and develop trust and rapport.

The Owens Realty Services team assigned to the Florida A&M University College of Law will continue their dedication with a goal to exceed your expectations.

The focus of our management teams is to maximize the life cycles of a facility through a comprehensive Management Plan customized to the unique needs of each individual asset. Owens Realty Services management plans are monitored through detailed Quality Assurance methods ensuring total client satisfaction.



Owens Realty Services sincerely wants to continue its relationship with the Florida A&M University College of Law.

We value the relationship that we have with Florida A&M University and the College of Law. You are very important to us!

In-depth information on Owens Realty Services portfolio of current Project Profiles is included at the end of this section titled "Related Experience".

Owens Realty Services Letters of Reference are also included at the end of this section titles "Letters of Reference."

Related Experience



Facility Maintenance & Janitorial Services University of South Florida



University of South Florida Sarasota/Manatee Campus



USF North Port Campus



USF Lakewood Ranch Culinary Center

Owens Realty Services provides comprehensive building maintenance services for the University of South Florida Sarasota/Manatee Campus, North Port Campus, Lakewood Ranch Culinary Center and Mote Marine Laboratory, encompassing approximately 150,000 SF.

Facilities include academic classroom space, teaching labs, public space, food service, multi-purpose rooms, academic support space, fitness and recreation facilities, campus bookstore, dormitory, offices, the 180- seat Selby Auditorium and the Central Energy Plant building.

Owens Realty Services contract with the University of South Florida began in July 2010 with the Sarasota/ Manatee campus and by August 2010 the North Port campus was added to the contract. In 2014, our company was awarded our second term contract with USF for maintenance and janitorial services for the Sarasota/Manatee and North Port campuses with the addition of the Lakewood Ranch Culinary Center and Mote Marine Laboratory.



Mote Marine Laboratory





Building Maintenance Services College of Central Florida





Owens Realty Services provides comprehensive cleaning services for over 500,000 sq. ft. for the College of Central Florida including the main campus, Hampton Center and the Airport Portable in Ocala as well as the Levy Centers in Trenton and Chiefland, FL.

The campus includes such facilities as classrooms, laboratories, science, technology and mathematics buildings, lecture halls, health sciences building, criminal justice building, auto tech/auto body classrooms, student union, libraries, book stores, cafe/food kiosks, restrooms, aquatic center, field house, shower/locker facilities, gymnasium, student health center, plant operations, offices and administrative space.

Our team utilizes reen Seal cleaning products, low impact cleaning equipment, microfiber technology and proven, sustainable cleaning methods through our reen Cleanin and e ent lan



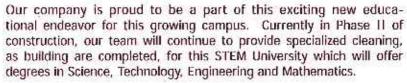


Building Maintenance Services Florida Polytechnic University





Owens Realty Services provides comprehensive cleaning services for the new, Florida Polytechnic University located in Lakeland, Florida. With a grand opening in August of 2014, the new University, currently at 160,000 sq. ft. of facilities welcomed students who will be a part of the University's first graduating class of 2018!





Services are provided for classrooms, laboratories, computer science and engineering labs, administrative offices, wellness center, student union, restrooms, and common areas as well as exterior maintenance.

Our team utilizes reen Seal cleaning products, low impact cleaning equipment, microfiber technology and proven, sustainable cleaning methods through our reen Cleanin and e ent lan





Owens Realty Services Full Service Management, Janitorial & Environmental Services

Owens Realty Services provides comprehensive facility management, maintenance and janitorial services for approx. 1,500,000 sq. ft. of facilities for the Capitol Region Education Council (CREC) throughout the Greater Hartford region. CREC is a not-for-profit organization designed to develop a wide variety of cost-effective and high -quality programs and services to meet the educational needs of children and adults in the Capitol Region. Starting from just a handful of schools, the portfolio has grown on average, 2-3 schools per year.

Owens Realty Services has created a successful working relationship with CREC in the development and planning of their magnet school program. Our history with the innovative and ground-breaking organization has spanned 15 consecutive years as a direct result of our professional and proactive partnership with CREC. Throughout our 15 year history with CREC we have supported many initiatives to help enrich the student's education experience. We are proud of our partnership with CREC to support the Owens Realty Services Innovation Fund. The fund will help to provide the resources necessary to facilitate CREC's Promoting & Cultivating Education

Innovation Program which is designed to empower teachers, staff and students to develop the skills to be entrepreneurial leaders, creatively addressing the demands of education in the 21st century.

The CREC Portfolio



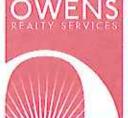
CREC - The Learning Corridor, Hartford, CT: Montessori Magnet Elementary School, East Central Magnet middle School, Greater Hartford Regional High School for Science, Math & Technology, Theater Complex, Commons Building, 425-space Parking Facility 16 acres - 5 buildings - 350,000 SF



CREC - Operations Center Hartford, CT 20,970 SF



CREC - Central Corporate Offices Hartford, CT 50,617 SF



Management & Building Maintenance Services City of Orlando, Florida



Orlando City Hall - Orlando, Florida

Owens Realty Services provides operations and janitorial management for the 250,000 sq. ft. Orlando City Hall and it's surrounding area which includes lighting around the City Hall and the CNL Tower II. Our services include: mechanical, electrical, plumbing, building automation systems (BAS), maintenance for both sides of Boone Avenue and the oversite of the maintenance and care of the 7 interconnected pools, underwater and above ground lighting, and the pair of copper clad domes.

Owens Realty Services provides subcontracted services for the Orlando City Hall that includes Janitorial, Fire and Life Safety, Security Services including CCTV and Posted Guards, Pest Control, Fountain Maintenance, Metal Detector and X-Ray Scanner Maintenance. The company supports the City of Orlando and the Orlando Blueprint office in the attainment of participation goals for local MWBE amd small emerging businesses.



2009-2010 Winner of the BOMA "The Office Building of the Year" (TOBY) Award

Owens realty Services is proud to announce that
Orlando City Hall has been awarded
The Office Building of the Year Award for the
Orlando Region (TOBY)
by the Building Owners and
Manager's Association (BOMA).

Orlando City Hall Profile:

256,000 square feet - 10 stories Copper Clad Domes 2-Acre Plaza with Fountain and Interconnected Pools

Mechanical Information:

Elevators:

- (2) Otis hydraulic units, freight & services
- (5) Otis traction units, passenger
- GE Fire Alarm and Control Panel, Sprinkler System, Security: 24/7 Security Guard Services, CCTV System, Secure Perfect Magnetic Proximity Card Access System Lobby Guard Self-Service Photo/Barcode Badge System

HVAC

HVAC is supported by a municipal chilled water loop serviced by 2 AHU's with 100hp motors and variable frequency drives.

Control System is Trane Tracer

(1) Diesel Generator







Full Service Management & Janitorial Services



Church Street Station Orlando, Florida



Owens Realty Services' Asset Management approach is a commitment to meet financial budgets and to reduce operating costs for the facilities that we manage.

We provide comprehensive and diligent capital planning, service specification development, vendor management, labor management, preventive

maintenance and Inventory control services for the Church Street Station complex which features entertainment, retail and office space in downtown Orlando, FL.

The 600,000 sq. ft. Church Street Station portfolio includes the historic Orlando train depot built by the South Florida Railroad in 1889, a restaurant and entertainment complex, an office and retail building on Garland Street and a ballroom facility which is rented for banquets, receptions and special occasions.

Our dedicated Property Manager oversees the maintenance team and janitorial services for the complex. We are dedicated to providing diligent management and maintenance services for our clients and tenants at the facilities.

As a part of the City's revitalization program and with the grand opening of the new Amway Center, Church Street Station is poised to become a high demand entertainment destination.









Building Maintenance Services

City of Winter Park, Florida



City of Winter Park, Florida City Hall

Owens Realty Services provides comprehenbuilding maintenance services for sive the City of Winter Park portfolio totalling over 100,000 square feet. With our diligent management of employees, the implementation of industry best practices, and the engagement and empowerment of the cleaning staff, the City now benefits from a superior level of services resulting in their goal of cleaner and healthier environments.

Winter Park Profile

- Winter Park City Hall
- Public Safety Building (Fire and Police):
- Parks /Public Works/Administration Offices
- · Information Technologies Services
- · Gun Range
- · Winter Park SunRail Station



Special Full Service Janitorial Services Information:

- · Variety of Flooring Surfaces
- Computer and Telephone Rooms Raised Floors
- Variety of Restroom Components and Showers
- Multiple Balconies and Staircases
- Canine Facilities
- Indoor/Outdoor Gardening Maintenance



Staff Support

- Janitorial Classroom, Individual, Field Training
- · OSHA Compliance and Training
- Weekly Quality Assurance Plan
- Quality Control Site Visits and Inspections
- Statistical Measurement of Facility Standards
- · Quality Control and Improvement
- Maintenance of Certifications and Affiliations



Building Maintenance Services Reedy Creek Improvement District, Florida



Owens Realty Services provides comprehensive services for the Reedy Creek Improvement District (RCID) which is located in Lake Buena Vista, Florida. RCID is the immediate governing jurisdiction for the land of the Walt Disney World Resorts. The District comprises —.6 square miles within the outer limits of Orange and Osceola counties in Florida.

The goal of the RCID is to ensure the economic viability of the District's four theme parks and more than 40,000 hotel rooms, restaurants and retail stores while never sacrificing the remarkable wildlife and ecological environment they inherited.

Owens Realty Services teams work with the RCID to provide <u>anitorial and Attendant services or the istrict's ne 1 11</u> s t s ace ar in <u>structure</u> which includes 3,800 parking stalls, 7 elevators, 12 escalators as well as office space, restrooms, storage, mechanical and electrical rooms. The parking structure is part of the new Disney Springs redevelopment of Downtown Disney. Our <u>ar in Attendants utille 3 or ille atrollers to ensure that the ar in structure is saie clear or de ris and to rovide assistance to uests</u>

Within the RCID complex our teams provide co rehensive cleanin services or the istrict's ire e art ent and er-

gency Services buildings as well as for administrative facilities, offices and the tilities e art ent

RCID has built and maintained 1 4 miles of roadways and 67 miles of waterways as a part of its responsibilities as the local governmental agency. The roads help 250,000 daily guests rove safely and efficiently on the property. Most of the roads are four to six lanes wide. If o life ea rovides constant atrols to ensure that the road a sixter ains clean oide ris and or the salet or uests and or ever enc vehicles aneuveral litt.



Full Service Management & Leasing 1646 rd Street, Orlando, FL



1646 rd Street, Orlando, Florida



Owens Realty Services and Owens Realty Network LLC is providing management and leasing services for 1646 — rd Street, located in the I-4 Commerce Park in Orlando, Florida.

The -story, 2 ,400 SF building serves as the companies new South East headquarters bringing together the management and operations divisions in one central location.

The recipient of six Building Owners and Managers Association (BOMA) awards, including "Office Building of the Year" for several properties. The company chose the 1646 ord Street property for its instant access to 1-4, the Florida Turnpike, the tourist corridor and downtown Orlando. Owens Realty Network oversaw the sale and served as the owner's broker of record.

Owens Realty Services provides comprehensive and diligent capital planning, sevice specification development, vendor management, labor management, preventive maintenance and inventory control services for the building.





Building Maintenance Services City of Orlando, Orlando Venues - Amway Center



Robert Owens, President/CEO & Randall iegler, Executive Vice President

Owens Realty Services provides building maintenance and change-over services for our contract with the City of Orlando for the new, LEED Gold Amway Center. The 75,000 sq. ft. event center seats

20,000 and is the home court for the NBA Orlando Magic Basketball Team.

We provide cleaning services with event cleaning teams, post event cleaning teams as well as conversion teams where set-ups and change-overs must be completed within a certain threshold of time due to two or more events planned for one day. The team performs diligent and detailed cleaning for premium VIP seating areas including the Founders Suites, Presidents Suites, Courtside and Superstar Seating. Our crews are also responsible for the installation and breakdown of the regulation basketball flooring and ensuring that the grounds and parking lots are free of litter and debris.



The Amway Center Is the first NBA facility to earn the Leadership in Energy and Environmental Design New Construction (LEED NC) Gold certification from the U.S. Green Building Council.

The arena utilizes 20 less energy and 40 less water than arenas of similar size.

Owens Realty Services supports the City's Sustainability initiative with a Green Cleaning Management Plan that incorporates the use of Green Seal certified cleaning chemicals, low impact cleaning equipment, reusable microfiber cloths and modern, efficient cleaning methods that increase productivity.

The Amway Center was named the 2012 Sports Facility of the ear by Street & Smith's SportsBusiness Journal which annually recognizes excellence, outstanding achievement and customer service in the business of sports.

i hli ht A a Center vents:

- NBA Orlando Magic Basketball Team
- · 2012 NBA All-Star Weekend
- · Annual Orlando Green Week
- · Orlando Solar Bears Hockey
- · Olympic Ice & Track Trials
- Arena Football
- Indoor Soccer
- Ultimate Fighting & Professional Wrestling
- · Elite Concert Series



Owens Realty Services is a supporter of the City of Orlando's The Bllueprint for using community venues to create a sustainable economic impact. Robert Owens, President and CEO is the Founder of the Owens Orlando Mentoring Executive Forum which is focused on strategies to grow the individual partner MBE & WBE businesses profitably.





Building Maintenance Services City of Orlando, Orlando Venues Orlando Citrus Bowl & Tinker Field



Owens Realty Services provides comprehensive daily and post-event building maintenance services for the 70,000 seat, newly renovated Orlando Citrus Bowl stadium and sports complex which includes Tinker Field and McCraken Field.

Our team also performs diligent and detailed pre season cleaning that includes all common areas, 24 VIP suites, party suite and kitchens. Our crews are responsible for ensuring that the grounds and parking lots are free of litter.









he riando Citrus Bo I is the nd hi hest rossin stadiu in lorida ith Si nature Annual vents hich include:

- . Buffalo Wild Wings Citrus Bowl
- Champs Sports Bowl
- Annual Blue Cross Blue Shield of Florida Classic
- Annual MEAC/SWAC Challenege presented by Disney
- Annual East-West Shrine Game
- Monster Jam

The Orlando Citrus Bowl has also hosted some of the biggest names in rock n' roll including:

- The Rolling Stones
- The Eagles
- · Billy Joel
- · The Who
- · Pink Floyd

The venue also hosted the inagural 2011 Orlando Calling which featured 40 different acts throughout the complex including McCraken Field and Tinkers Field.



Owens Realty Services is a supporter of the City of Orlando's

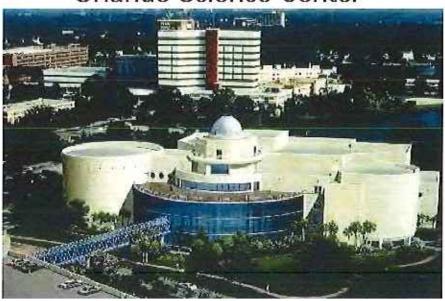
The Blueprint for using community venues to create a sustainable economic impact.

Robert Owens, President/CEO is the Founder of the Owens Orlando Mentoring Executive Forum which is focused on strategies to grow the individual partner MBE & WBE businesses profitably.





Building Maintenance Services Orlando Science Center



Owens Realty Services provides comprehensive housekeeping services for the LEED Gold Orlando Science Center in Orlando, FL. Our cleaning team utilizes a custom Green Cleaning Management Plan that incorporates the use of Green Seal certified cleaning products, low impact cleaning equipment, sustainable cleaning supplies such as microfiber technology and modern, industry approved best cleaning practices for common area space, administrative space, classrooms, conference rooms, first aid station, exhibit halls, discovery labs/science stations, digital theater, large format theater, observatory, lunch rooms, parking garage and a unique glass pedestrian bridge. Our team also provides after hours event set-up, monitoring and cleaning for the Center for conferences, meetings, fundraising activities, overnight camps ad private rental.

The newly renovated Orlando Science Center was awarded the US Green Building Council's prestigious LEED Gold Green Building certification in 2012. The organization was the first non-profit to declare LEEED Gold status and the first LEED Gold building in the City of Orlando under the Existing Buildings Operations & Maintenance (EBOM) standard.

Orlando Science Center was also awarded the Central Florida LEED EBOM "2012 Project of the Year" for demonstrating a holistic approach towards project design and execution and development of innovative solutions to unique design challenges posed by the Central Florida region.



Full Service Management & Leasing The Palladium, Orlando, FL



The Palladium - 12124 High Tech Avenue, Orlando, FL

Owens Realty Services and Owens Realty Network LLC is providing management and leasing services for the owner of the property, ORC Palladium, LLC. The property which is situated at the entrance to the University of Central Florida campus includes a 3-story, 80,000 square foot building with 5.43 acres and surface parking.

Owens Realty Services provides comprehensive and diligent capital planning, service specification development, vendor management, labor management, preventive maintenance janitorial services and inventory control services for the building.



The Palladium Profile:

80,000 square feet - 3 stories 5.43 acres

Mechanical Information:

Elevators:

(2) Otis passenger Wet Sprinkler & Standpipe System

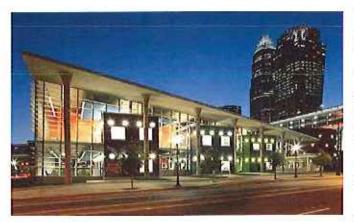
Data Watch - Secure Magnetic Proximity Card Access System

HVAC

(2) - McQuay 100 ton packages units



Full Service Management, Maintenance & Janitorial Services Mecklenburg County, North Carolina



Services for Mecklenburg County, North Carolina.

The portfolio includes over 1.1 million square feet and 60 properties countywide including all Library and Parks and Recreational facilities. Many of the facilities require sophisticated

Owens Realty Services was recently awarded the contract to provide 24/7/365 Management, Maintenance, and Janitorial

The Owens Realty Services team will manage all daily operations for the portfolios including:

management including solar arays and computerized Energy

24/7/365 Service

Management Systems.

- 800 Call Center
- Mobile Trades Maintenance for regular, emergency and on-call maintenance for each facility as well as plumbing, electrical and other trade services.
- Computerized Maintenance Management System (CMMS)
- Professional, Trained Cleaning Staff
- Cleaning for Health Program
- · Green Seal Cleaning Products
- Low-Impact Cleaning Equipment
- Diligent Grounds Maintenance
- Implementation of Energy & Water Saving Programs

We understand that with a high visibility project such as the Mecklenburg County portfolio, our reputation is on the line with each and every visitor. Our team continues to look for ways to operate in an environmentally responsible manner while providing the highest quality maintenance and cleaning services available.





Full Service Management State of Connecticut - Highway Service Areas





Connecticut Service Area Locations Include:

1-95 - North & South Bound:

Darlen

Fairfield

Milford

Branford

Madison

Route 15 - North & South Bound:

Greenwich

New Canaan

Fairfield

Orange

North Haven

1-395

Plainville - North & South Bound

Montville - South Bound



In December 2009, Owens Realty Services (d/b/a O,R&L Facility Services, LLC) in conjunction with the Carlyle Group and Project Service LLC, commenced to deliver comprehensive Facility Management, Janitorial and Environmental Services for the State of Connecticut Department of Transportation's twenty-three (23) Service Areas along the I-95 corridor, Route 15 corridor as well as for Service Area jocations on I-395 in Plainville and Montville.

- · 24/7/365 Service
- · 00 Call Center
- Mobile Trades Maintenance for regular, emergency and on-call maintenance for each Service Area's Mechanical Systems as well as plumbing, electrical and other trade services.
- Computerized Maintenance Management System (CMMS)
- · Professional, Trained Cleaning Staff
- · Cleaning for Health Program
- · Green Seal Cleaning Products
- Low-Impact Cleaning Equipment
- Diligent Grounds Maintenance
- · Implementation of Energy & Water Saving Programs







Our team is also actively involved in the current re-construction of the Service Areas as all locations are completely rebuilt to LEED specifications to provide our highway patrons with efficient, clean and scenic areas to stop at.

We understands that with a high visibility project such as the Connecticut Service Areas, our reputation is on the line with each and every visitor. Our team continues to look for ways to operate in an environmentally responsible manner while providing the highest quality maintenance and cleaning services available.

Owens Realty Services Management & Leasing Hannibal Square, Winter Park, FL



Hannibal Square, Winter Park, Florida





Owens Realty Services provides management and leasing services for The Hannibal Square property located at 444 New England Avenue and 362 S. Pennsylvania Avenue in the heart of downtown Winter Park, Florida.

With a population of 27,000, the city has a high end residential concentration with a pristine chain of lakes that are home to some of the most expensive homes in Central Florida.

The Hannibal Square property is a multi-use facility consisting of 31 apartment units, 18,000 sq. ft. of office space and aproximately 27,000 sq. ft. of ground retail space. The property boasts a covered 250-car parking garage.

The recipient of six Building Owners and Managers Association (BOMA) awards, including "Office Building of the Year" for several properties, Owens Realty Services chose the Hannibal Square property for its significant economic value. Owens Realty Network oversaw the sale and served as the owner's broker of record.



Full Service Management & Leasing

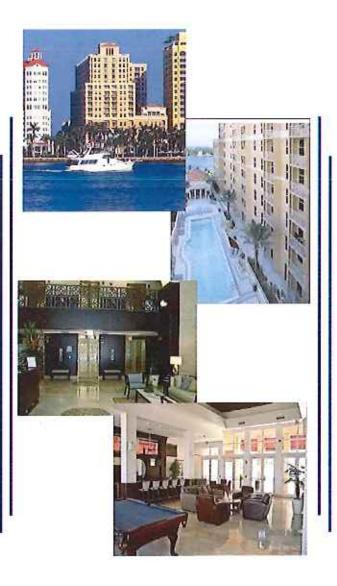


The Strand on the Intracoastal West Palm Beach, Florida

The Strand on the Intracoastal is a luxury condominium complex located on the intracoastal waterway in West Palm Beach, Florida.

Owens Realty Services provides comprehensive on-site property management, engineering, maintenance and leasing services for The Strand.

Located in a vibrant cosmopolitan neighborhood, the 15-story Art Deco building consists of 275 units, with private terraces and balconies. The site offers a private courtyard with pool, swimming pool and whirlpool spa, health and fitness center, Cyber Cafe with bar and patio that overlooks Meyer's Amphitheater, boat docks, downtown park access, business center, access controlled elevators and 24 hour front desk security and service.



The Strand on the Intracoastal Profile:

275 Units

Mechanical Information:

Electrical

480 Volt 3 Phase 4000 Amp service stepped down to 277/110 Volt

HVAC

- (1) LAARS Gas-fired boiler for Evapco Water Tower
- (1) Kohler Stand-by Generator
- (3) Domestic Water Pumps 15hp each/480v
- (2) Water Tower recirculating pumps 30hp/480v
- (1) Trane Intellipack RU 75 ton/480v
- (1) Trane Intellipack RU 60 ton/480v
- (1) Trand Intellipack RU 36 ton/480v

Packaged Air Handlers servicing lobby, gym, club house, mgmt. office and elevator rooms Internal Water Cooled Trane Units 480v

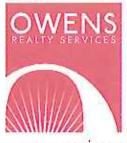
Elevators

Otis (3500 LB Cap)

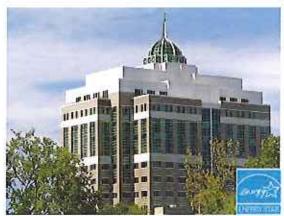
- (3) passenger
- (1) freight

Fire

Fire Sprinkler System Pressure Assembly 50hp/480v



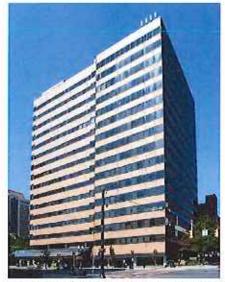
Full Service Management & Janitorial Services State of New York, Office of General Services



625 Broadway - 471,000 sq. ft,



44 Holland Avenue - 2 6,0 4 sq. ft.



Ten Eyck Building - 40 N. Pearl Street 42,000 sq. ft.



Winner of the 2012 BOMA -"The Office Building of the Year Award"

Owens Realty Services is proud to announce that 625 Broadway has been awarded 2012 NY Capital Region BOMA 2012 "The Office Building of the car award, 625 Broadway and 50 Wolf Road have also been awarded the 2008-2009 Office Building of the Year - US Mid Atlantic Region and were both runners-up in the BOMA International Building of the ear competition.



50 Wolf Road - 6,000 sq. ft

Start Date: May 1, 2006 Term: 2014 - 201

Original Contract Term - 2006-2014

Owens Realty Services provides 24-hour comprehensive Property Management, Maintenance, and Janitorial Services for over 1.4 million square feet for the State of New York's Office of General Services buildings in Albany, N which includes:

625 Broadway at 471,000 sq. ft. enjoys the honor of being the first LEED Silver certified New Construction building in the State of New York. The building is occupied by the NYS Department of Environmental Conservation, the Environmental Facilities Corporation, and the SUNY Learning Environments, and supports over 1,600 employees daily

50 Wolf Road is a 386,000 sq. ft. facility and is the home office and 24-hour emergency center for the State of New ork and contains sensitive areas which include the State Transportation Incident Command Center (S.T.I.C.C.) which hosts the main data center for the entire State of New ork. This facility supports 1, 50 employees daily.

44 Holland Avenue is a 2 6,0 4 sq. ft. facility occupied by the N S Department of Developmental Services. This facility supports 1,500 employees daily.

Ten Eyck Building - 40 N. Pearl Street is a 342,000 sq. ft. building which supports State of New ork agencies, Office for Technology Data Center, Office for Temporary Disabilities, Board of Elections and Civil Service Employee Health Services. Tenants include a newsstand, the Downtown Albany Restoration Program, a tailoring & alternations shop and full service diner.



Building Maintenance Services

Pasco County Government Facilities Pasco County, Florida





Owens Realty Services provides Janitorial and Environmental Services for Pasco County, Florida's county-wide facilities services organization.

Owens Realty Services duties include comprehensive maintenance, grounds keeping and janitorial services for over 640,000 sq. ft. of facilities owned and leased by Pasco County including:

- · East Pasco Government Center
- · East Pasco Judicial Center
- · West Pasco Government Center
- West Pasco Judicial Centers
- Pasco County Tax Collector Offices
- Pasco Detention Centers
- Pasco Public Health Dept. Facilities & Clinics
- Pasco Public Health Blood Labs Countywide
- · Pasco County Forensics Lab
- Animal Control Facilities
- · 24/7/ 65 EMS/Fire/Rescue Stations
- Pasco County 11
- Emergency Management
- Senior Centers & Community Services
- Public Works & Utilities
- · Administrative and Civil Offices

701









Pasco Public Health Clinics

Full Service Management & Leasing CapTrust Building, Tampa, FL



CapTrust Building, Tampa, Florida

Owens Realty Services and Owens Realty Network LLC is providing management and leasing services for the owner of the property, Brownstone Tampa Partners, LLC. The parcel includes a 6-story, 67,500 square foot building and a vacant lot which was previously slated as a 52-story luxury condominium complex. This parcel in the downtown core business district is the only undeveloped parcel over the Hillsborough riverfront.

The recipient of multiple Building Owners and Managers Association awards, including Best Office Building for several properties, Owens Realty Services chose the well-known office building and strategic riverfront land parcel for its entry into the Tampa real estate market. The vacant land, with its large-scale development potential, prompted the company to seek other strategic partners to maximize its resources to develop this riverfront property. Owens Realty Network oversaw the sale and served as the owner's broker of record.

Owens Realty Services provides comprehensive and diligent capital planning, service specification development, vendor management, labor management, preventive maintenance and inventory control services for the building.









Building Maintenance Services Tampa Bay Buccaneers Headquarters One Buccaneer Place, Tampa, FL



Owens Realty Services provides comprehensive housekeeping services for the Tampa Bay Buccaneers Headquarters at One Buccaneer Place in Tampa, FL. The 145,000 sq. ft. facility sits on acres and supports three full-length grass practice fields, weight room, locker rooms, hydro-therapy room, fully equipped kitchen, dining room, theater style auditorium, press conference studio.

With exacting cleaning specifications for the 1st class facility, Owens Realty Services created a customized Green Cleaning Management Plan that incorporates Green Seal certified cleaning chemicals, low impact cleaning equipment and sustainable cleaning supplies & methods that promote cleaning for health, prevent cross contamination and the spread of infectious disease.



Owens Realty Services Full Service Management Services

State of Connecticut - Department of Administrative Services

& 61 Woodland Street and 110 Sherman Street, Hartford, CT



1 oodland Street art ord C



39 oodland Street art ord C



11 Sher an Street art ord C

Owens Realty Services provides operations, maintenance and janitorial management for the State of Connecticut Department of Administrative Services properties at , 4 and 61 Woodland Street and 110 Sherman Street in Hartford, Connecticut.

The portfolio includes:

- 1 oodland Street 24 ,6 0 square feet formerly the offices of Phoenix Mutual Life Insurance Company and the Greater Hartford Community College, the building now serves as offices for the:
- · Connecticut Department of High Education
- . Connecticut Board of Regents
- · Connecticut State Judicial Marshal
- Connecticut Department of Developmental Services
- · Connecticut Interstate Compact Unit
- Connecticut Judicial Administration Monitoring
- Connecticut Department of Probation
- 39 oodland Street 32,833 square feet serves as offices for the Connecticut Board of Regents.
- 11 Sher an Street 32,170 square feet serves as offices for the Attorney General of the State of Connecticut.



Full Service Management Services City of Hartford - Hartford Public Safty Complex



Owens Realty Services provides for 24/7/ 65 operation, maintenance and janitorial management for the City of Hartford's Hartford Public Safety Complex in Hartford, CT.

The 155,000 sq. ft. complex houses information technology, animal control, traffic, motorcycle and emergency services, locker spaces and a credit union. The two upper levels of the -story complex support the Fire Department, Fire marshal and Emergency Management offices and dispatch.

The lower level houses prisoner booking and detention areas, forensics lab, evidence storage, crime scene and criminal staff space, vehicle bays and the main electrical and boiler room areas.

The Hartford Public Safety Complex, completed in 201, houses the City's Public Safety Division which includes police, fire and emergency services. The complex includes a state-of-the-art Emergency Operations Center that is the City's main hub of information and decision making during any man-made or natural emergency.

The Complex is at the center of significant and historic transformations for the City of Hartford: the project marks the renewal of a 6 - acre parcel as part of a larger 26 - acre redevelopment in Hartford's New Park initiative. It also represents the first time the City's police, fire and emergency services have been combined into one location, and it forms a strong link between the Central Business District to this historic North Hartford neighborhood.

Hartford Public Safety Complex Profile:

155,000 square feet -Story

Maximum Occupancy - 500 employees





Full Service Management Services

State of Connecticut - Department of Emergency Services & Public Protection



1111 Countr Clu Road iddleto n Connecticut

Since 2007, Owens Realty Services has been providing operations, maintenance and janitorial management for the Department of Emergency Services & Public Protection in Middletown, Connecticut.

Constructed in 1 5 and purchased in 1 4 by the State of Connecticut, this 108,000 sq. ft. building has benefitted from an integrated, comprehensive management plan that directly address es the needs of the building resulting in efficiencies in both operations and expenses.

The facility supports the following divisions:

- · Division of State Police
- . Division of Statewide Emergency Telecommunications
- . Division of Scientific Services
- Police Officer Standards & Training Council
- · Commission on Fire Prevention & Control
- Division of Emergency Management & Homeland Security















www.owens-services.com

e t o er enc Services & u lic rotection Profile:

10 ,000 square feet Steel Frame Construction, poured concrete High-Tuff Roofing System (Stevens) 400 - on site parking spaces

Mechanical Information:

Elevators: Otis, 2 Passenger, 1 Freight Addressable Fire Alarm System: Simplex 4100

AC.

Alerton Energy Management System

- 1 Evapco 00-ton Cooling Tower
 - Liebert 20-ton units
- 2 Liebert 1-ton unit
- 2 ork Rooftop AC Units
- 3 Heatex Heat Reclaim Units
- 6 Hydrotherm Oil Fired Boilers 1, 1 ,000 BTU's per hour
- 20 Mc uay Ceiling Heat Pumps
- 11 Mc uay Vertical Water Source Heat Pumps-215,000 BTU's
- 144 Electro Hydronic Systems Perimeter Heat Pumps
- 1 Wet Sprinkler System
- 1 Clarke GM Diesel Fire Pump
- 1 Spectrum Detroit Diesel Transfer Switch
- Spectrum Detroit Diesel Emergency Power Generator:
 Oil Powered: -phase W 00.00 VA- 75.00

Full Service Management & Janitorial Services

Owens Realty Services provides 24 hour comprehensive facility management services for the State Police Troop G Barracks in Bridgeport. This 24/7/365 facility operates the State's largest "911" call highway/interstate Command Center for the Department of Transportation. Our team also provides services for the West Haven Toll Booth building and Troop K Barracks in Colchester, Connecticut. Services include property management/supervision, maintenance and repair, full financial services, janitorial, and energy conservation.



Connecticut State Police Troop G - Bridgeport, CT

Troop G: 4 ,000 sq. ft. West Haven Toll Booth Building: 7,0 0 sq. ft.

eatin S ste :

- Natural Gas fired Smith Boilers rated output 1,014,000 BTUH each.
- RTU's supplying 16,000, 10,000 & 17,000 CFM of supply air to 44 VAV boxes in the system. Hot water from boilers flows through distribution piping around building.
- · Trane 44 ton package units
- . Trane 28 ton package units

o estic ot ater:

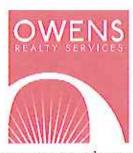
- AO Smith Natural Gas fired unit with a 250 gal, storage tank,
- . Trane Tracer Energy Management System.
- . Liebert UPS, 20KUA, & 30KUA with 30 sealed Batteries
- ONAN 3PH 500 KW Fuel oil fired above ground Emergency Generator (Powers Entire Building)
- Underground gasoline storage tanks 10,000 gal. each with a pump distribution system.



Connecticut State Police Troop K - Colchester, CT

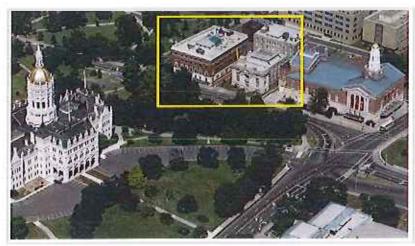
Troop K: 18,800 sq. ft.







www.owens-services.com



1 -20 & 0 Trinity Street State House Campus - Hartford, CT

rinit Street rofile:

1,2 7 square feet

Tenant Profile:

Nine () State Agencies includ-

- · Auditors of Public Accounts
- · Ethics Commission
- Commission on Children
- · Latino/Puerto Rican Affairs
- · Permanent Commission on the Status of Women
- · Freedom of Information
- Elections Enforcement Commission
- DAS Print & Mailing Services
- Office of Governmental Accountability

Mechanical Information:

Electrical

3,000 amp General Electric board with Westinghouse tri-pack. DE/ION breakers.

AC

External heat and cooling source (distributed hot & chilled water from The Energy Network) one (1) Trane and One (1) Carrier unit plus (2) Westinghouse AHU's with Automated Logic Control EMS.

ire Simplex Alarm Panel ADT Monitoring & Security

rinit Street Profile:

76,665 square feet

Tenant Profile:

Secretary of State's Office Office of the Chief Public Defender

Mechanical Information:

Electrical

1,600 amp main service with General Electric switchboard stepped down to 1,200 amp. GE breakers.

AC

External heat and cooling source (distributed hot & chilled water from The Energy Network) with (4) Racan AHU's and Siebe Barber-Coleman EMS.

Kidde FM200 engineered fire suppression system in Records Storage Room. **ADT Monitoring & Security** Sitent night Alarm Panel



, Owens Realty Services has been Since 1 providing comprehensive facility management services for these facilities including staffing and coordination of all management maintenance staff, janitorial staff and security personnel. We also selected and implemented a Computerized Maintenance Management System (CMMS) for the facilities.

The property is located on Bushnell Park downtown Hartford and is part of the State's Historic Capitol District. The facilities encompass 157, 62 sq. ft. and accommodate over 600 visitors daily.



Owens Realty Services is supporting the State with our participation in the State of Connecticut Department of Energy & Environmental Protection's (DEEP)

"Lead-By- Example" program.

We have been approved to install high efficiency energy saving motors to the pumps and couple the motors with Variable Frequency Drives (VFD) for the 18-20 and 30 Trinity Street facilities.

The installation of the VFD's will minimize wear and tear to the equipment and will also maintain constant air flow, pressure and temperature. In addition to maintaining a steady comfort level for the tenants of the buildings, the improvements will provide for efficiencies that will result in operational cost savings for the State.

The DEEP's "Lead-By-Example" program bonds funding for physical energy saving retrofits at State buildings.

The program's goals are to reduce energy use in Connecticut by 10% by 2013 and an additional 10% by 2018.



University Towers Owners Corporation New Haven, CT

Tenant Profile:

- · Yale Childs Study
- Yale School of Medical Pediatric Emergency Medicine Faculty
- Yale Childs Study Center Trauma Program
- Yale School of Medical Transplant, Anesthesiology, and Transplant Anesthesiology
- Yale School of Medicine Comers School



University Towers is a 250,000 sq. ft., 16-story residential/ office tower in downtown New Haven, CT. The first two floors of the building are commercially leased with the balance of the building being cooperative residential units comprised of 2 privately-owned studios, and 1,2, and bedroom apartment units. The site offers a 170 space on-site parking lot, 20 space off-site structured parking

lot and an outdoor, built-in swimming pool.

Since 200, Owens Realty Services has provided comprehensive property management, engineering, maintenance and custodial services for the complex and accounting and financial services to the operating corporation. We also provided the project management for an eight million dollar capital renovation project at the complex. The capital project consisted of the total

replacement of the facility's mechanical plant as well as major renovations to the exterior building facade and interior common areas.

University Towers Owners Corporation Profile:

250,000 square feet

Mechanical Information:

Electrical

460 Volt Phase 4000 Amp service stepped down to 20 /120 Volt

AC

(1) low pressure brick-set Fitzglbbon dual-fuel steam boiler with hot water coil

Heat via steam to hot water heat exchanger (hydronic finned coil served via heating hot water risers)

15,000 UST

Centralized exhaust system with 6 roof mounted exhaust units

(5) Packaged Air Handlers servicing 1st & 2nd floors Internal Water Cooled DX Towers

Apartment packaged A/C units with inverted fan blowers

Elevators

Otis (2000 LB Cap 250 FPM)

(2) passenger

(1) freight

ire

ADT Universal Modular Fire Alarm Model 4520 50 HP 500 GPM Booster Wet Standpipe System



70 Audubon Street - New Haven, CT

70 Audubon Street is located in the renovated arts & education sector of the city of New Haven. The Class A building houses The Community Foundation for Greater New Haven, ACES and The Arts Council of Greater New Haven.

Owens Realty Services provides full Property Management services including energy management, mechanical operations, budget and financial analysis, and bidding of services.

The Arts Council







70 Audubon Street Profile:

0,000 square feet - 5 stories

Tenant Profile:

The Community Foundation for Greater New Haven ACES

The Arts Council of Greater New Haven

Mechanical Information:

Electrical

4 0 Volt/ phase incoming. Interior lighting is 277 volts.

HVAC

6 Hydro-Therm gas fired boilers for domestic water & heat

Mc uay Air Handling Unites 2 rooftop mounted Mc uay Chillers

Elevators

2 hydraulic elevators serviced by Honz Elevator

Fire

Unimode Fire Panel monitored by ADT 5-HP fire pump Fire hoses in stairwells & fire extinguishers throughout the building Sprinklers throughout



The Marlin Business Center - New Haven, CT

The Marlin Business Center is a 14 ,000 sq. ft. campus of commercial buildings located in the circa 1 70's Marlin Firearms Factory. Newly renovated, the spacious former brick factory is occupied by tenants such as ale University and the American Institute of Architects (AIA). Owens Realty Services provides comprehensive property management and brokerage services for the complex including management, leasing, maintenance staffing, vendor bid specification development, energy management, financial and accounting services.







Marlin Business Center Profile:

14 ,000 square feet - stories Historical Renovated Brick Complex 00 car off-street parking lot

Tenant Profile:

ale University Printing ale University Technology Services TPA Designs Group Photo Communications, Inc. Metro Health, LLC Mohawk Northeast

Mechanical Information:

lectrical

 V - phase power to the building feeding several 120/20 Volt step-down transformers

AC

Boiler - North American Steam Boiler Heat SAC 1000 - One million BTU/h 20 Volt - phase - 46 AMP Perimeter radiant heat

Burner - Dual Fuel - Natural Gas or 2 fuel oil 6 00 MBH Max - 45 GPM

Coolin

46 - 5/10 HP Carrier rooftop units (cooling only)

levators

- 1 Dover Passenger Elevator 2,500 capacity
- 1 Freight Elevator 4,000 capacity

ire

ADT Monitored fire panel

Letters of Reference





February 4th, 2015

To Whom It May Concern

As Director of Facilities at the College of Central Florida, I have worked with Owens Realty Services Group, Inc. for the past 7 months on our Ocala Main Campus, Hampton Center, and Levy Center. During their term they have performed at a high level providing exceptional service to the college faculty, staff, students and visitors to our campus.

The Owens Realty Services Groups expertise and the College of Central Florida's collaborative relationship with the Owens Realty Management and their staff have continued to produce a positive and productive learning environment for our students. Owens Realty Services is unique from its competitors and other types of service providers because of the corporate level of support and involvement throughout the terms of the contract. We have received regularly scheduled site visits, and they walk the campus and speak with college staff outside our department to assess overall satisfaction. Facility inspections are performed to insure that college standards are being maintained, and as problems arise they are handled without delay.

Owens Realty Services has supported the college's commitment to sustainability by providing support for our single stream recycling program, waterless urinals, interior lighting maintenance, and other efforts. They are always agreeable to support new initiative as the college adapts to the needs of the community.

We appreciate their leadership and creativity in providing the College with an extraordinary product that the College of Central Florida and the college community are proud of.

Sincerely,

Tommy Morelock Director of Facilities



January 14, 2013

Mr. Randy Ziegler Executive Vice President OR&L Facilities Services 228 Park Avenue North Winter Park, Florida 32789

RE: Letter of Recommendation

Dear Mr. Ziegler:

I am pleased to offer this letter of recommendation for Owens, Rentz & Lee (OR&L).

As you are aware, USF Sarasota-Manatee (USFSM) selected OR&L through a competitive proposal process to begin work in July 2010 and, if the optional contract renewals are authorized, the agreement will continue through June 2014. The current scope of OR&L services includes the performance of maintenance, custodial, move management and event setup/take-down services for all USFSM facilities (approximately 121,000 square feet). OR&L responsibilities are coordinated through the USFSM Office of Facilities Planning & Management, however, the integration of University and OR&L staff is virtually seamless to the campus community.

Since the outset of the contract, the OR&L team has been led by your on-site manager, Frank Spinelli. Mr. Spinelli has consistently shown an outstanding customer service work ethic and leads his team through example and mentoring. The entire OR&L team is highly responsive, competent and performs their services to meet or exceed the high quality service expectations of USFSM. The few problems that have been encountered have been promptly and satisfactorily addressed.

In summary, USI Sarasota-Manatce is exceptionally pleased with the performance of OR&L and it is my pleasure to recommend the company with no reservations based on our experience. Should you have any questions or require any further input, please contact me at any time.

Sincerely

Richard B. Lyttle, AIA

Director

Jeannette

Thank you for your follow-up and to the OR&L Team for their efforts. The energy conservation measures they have undertaken to operate these two facilities in an efficient manner is quite commendable and demonstrates initiative, environmental stewardship and a level of accountability that should be the standard for all of our facility managers and staff, including our own staff here in OGS.

After reviewing the details associated with the reductions in natural gas and electric at 50 Wolf Rd and 625 Broadway, I'm confident that the OR&L team will remain diligent in searching for, and taking advantage of, future opportunities to conserve energy, the results of which will be reflected in our statewide WEAM reporting initiative.

Keep up the great work!

Thanks, Bob

Robert E. Lobdell Jr., Director Div. of Utilities Management & Statewide Energy Group NYS OGS, Real Property Management

G.N.A.R. Empire State Plaza Corning Tower, 23rd Fl., Suite 2378 Albany, NY 12242



STATE OF NEW YORK DEPARTMENT OF TRANSPORTATION ALBANY, NY 12232 www.nysdol.gov

February 12, 2010

Mr. Jorgen Bowman Property Manager O,R&L Company 2 Summit Place Branford, CT 06405

Re: Letter of Thanks

Dear Jorgen:

I would like to congratulate you and your building management team here at 50 Wolf Road for being the recipient of the Capital Region TOBY award. The O,R&L Building Management Team, under your direction, has done an outstanding job in managing this building and we are thankful for their dedication and daily support of the DOT headquarters building and tenants.

With over 1,500 employees including the Executive staff of the New York Department of Transportation, it is important that the facility is maintained at a high standard. Your team has performed at a consistently high level in all areas of building maintenance, housekeeping and grounds.

Your energy saving initiatives have also been recognized by the State OGS and the DOT and are appreciated, especially during this time of cost containment.

Thanks to you and your team. Our employees are fortunate to have their building needs met in a timely and responsible manner. We all look forward to working with you in 2010, and wish you the very best on your BOMA MAC submission.

Sincerely,

Mark Reuss (Sh)

Management Systems Analyst

DOT Tenant Representative

New York State Department of Environmental Conservation

Division of Operations

Bureau of Office Services, 10th Floor 625 Broadway, Albany, New York 12233-5040 Phone: (518) 402-9246 • Fax: (518) 473-6222

Website: www.dec.ny.gov

Alexander B. Grannis Commissioner

January 27, 2009

Mr. Jorgen Bowman Owens, Renz & Lee 625 Broadway Albany NY 12233

RE:

BOMA Recognition

Dear Jorgen:

I would first like to congratulate you and your management team here at 625 Broadway for the recognition that you have recently been awarded by BOMA for the outstanding job done in managing this property during the year 2008, and secondly I would like to offer my support of your ongoing initiative to submit your evaluation package at the next levels within the BOMA hierarchy.

As the State of NY's first LEED certified building, and the home base of our Department of Environmental Conservation (DEC), 625 Broadway really needs to be showplace for the many visitors and customers who daily pass through our fully open office layouts. We at DEC have always felt that we wanted our building to be "a cut above" other NY State office spaces, and we have initiated a number of voluntary programs, such as office waste recycling and green cleaning which have become the standard. We recognize that these additional requirements place an additional burden on you and your staff, and I am happy to be able to say that you have risen to the tasks and performed at a consistently high level in all areas of building maintenance, security, housekeeping and grounds.

I am especially grateful for your extra personal attention to the needs of our tenant population, and the strong support you give to your staff that are responsible for dealing with all manner of tenant problems and issues on a day to day basis, working with my office staff and the general tenant population. We are fortunate to have a good working team, I look forward to working with you again in 2009 and beyond, and wish you the very best luck on your BOMA evaluation.

Sincerely,

Michael Mascelli

Property Manager – Tenant Representitive NYS Department of Environmental Conservation



Douglas H. Henley, II Director of Facilities

111 Charter Oak Avenue Hartford, CT 08106 (860) 509-3659 Fax (860) 524-4011 dhenley@crec.org www.crec.org

June 10, 2010

Mr. Robert D. Owens President Owens, Renz and Lee Co., Inc. 2 Summit Place Branford, CT 06405

Dear Mr. Owens,

I want to take this opportunity to commend you on the efficient and professional janitorial and management services that CREC has received from your firm. Your personnel have consistently provided exceptional service during the many years of our business relationship.

Our facilities benefit from the meticulous supervision of the cleaning and maintenance staff in day-to-day function, as well as in special areas, including new school development, project management and green sustainability practices.

Your entire organization takes pride in their work and always responds promptly and courteously to our service requests.

We look forward to working with O,R&L this school year and into the years to come.

Sincerely,

Douglas H. Henley, II



October 8, 2009

Barbara Taylor Purchasing Coordinator City of Oviedo 400 Alexandria Blvd. Oviedo, FL 32765

RE: Letter of Recommendation for OR&L Facility Services

Dear Barbara:

OR&I. Facility Services has been the contract manager for the City of Orlando, since November 26, 2007. They have a 5 year fixed fee contract for the full service maintenance of City Hall including custodial, window & pressure washing, armed and unarmed security, and repairs and maintenance of the elevator, fire alarm & suppression, pest, water feature, cety & card access and energy management systems. We recently added to their responsibilities the operation of the postal services this past August.

During their time here, they have completely restored the terrazzo flooring in the rotunda, initiated and maintained a recycling program, increased elevator preventative maintenance thus reducing the number of elevator malfunctions, and reduced utility costs by \$18,000. OR&L has been very responsive to each request for information, additional services or assistance for special events. Even more impressive, due to their exceptional attention to the proper maintenance of the facility, the number of service calls has decreased.

Please accept this letter as a full recommendation for OR&L Facility Services. I believe that you will find them to be capable and hard working with excellent property management skills. They can bring to your city highly trained and experienced staff who promptly respond to any concerns. Please call me if I may provide any additional information.

Sincerely,

Laurie Botts

Real Estate Division Manager

mis Bata



February 28, 2014

To whom it may concern,

This letter is to recommend the services Owens Facility Services. (formerly O,R&L) was selected to provide Housekeeping and Event Changeover Services for the Orlando Venues, a division of the City of Orlando in July of 2010.

During our RFP process we had proposals and presentations from all the major industry cleaning companies. They were new to our industry but not new to facilities and maintenance. They made a commitment to be a partner, to excellence and to embrace the City of Orlando blueprint.

They have performed the cleaning and change-over services admirably for the new Amway Center, and have provided cleaning and support at the Citrus Bowl, Tinker Field, Bob Carr Performing Arts Center, Leu Gardens, and Mennello Museum since that time. Their management at all levels, including their top leadership, has consistently worked in the spirit of that partnership and is eager to address the many challenges we mutually face. Some of these challenges included opening the new Amway Center - committing the resources to transition from construction to events, the NBA All-Star Week, handling simultaneous multiple events at multiple facilities including our annual Capitol One Bowl and numerous large outdoor events.

Should you have any questions, please do not hesitate to call me at 407-440-7007.

Sincerely,

Michael Thompson

Deputy Director Orlando Venues

DREANDO VENUES

ALAMES CENTER EOO CARR ELREGRADING ARTS CENTRA PLOSION CHRIST BOW TRISTREELO BOTTLE LEU CAROLIES MERCALLED MUSEUM FIGURE ART

400 W Church Street, Soile 200 Orlando, Florida, 32801-2515 P 407,440,7000 F 407 440 2001 orlandovenues net amwaycenter.com:



February 7, 2014

To Whom It May Concern:

It is my pleasure to recommend OWENS REALTY SERVICES as a stellar company that the City of Orlando has been doing business with for multiple years. I have responsibility for monitoring the company for compliance. The company has had clean audits in this area. I am most familiar with their cleaning and security service areas. These are provided through a cadre of well trained staff who give the utmost of attention to detail to their given assignments, but equally important to them doing their work, and they do it quite well, is how they go about doing it. They carry out their tasks behind a mantle of good customer service from char woman-janitors-security services. OWENS REALTY SERVICES has created a value need in City employees that we did not know we had before. We would not like to have it taken from us now. This is how my day starts since OWENS REALTY SERVICES has provided cleaning and security services. I arrive at our sparkling City Hall at the security desk at 7a.m. and the Security Guard greets me with Good Morning and hands the newspaper and I saunter on my way down the marble corridor, which is so glossy that it reflects my silhouette all the way until I arrive at the elevators, whose stainless steel panels have been polished so high I use them as a mirror to adjust my tie and make last minute wardrobe adjustments before entering the car and heading for the 9th floor. I exit the elevator into my pristine office, take a deep breath and slump into my plush purple chair with matching carpet. Incidentally, last month my chair and the carpet underneath were not so pristine because I had eaten a Chinese barbeque lunch in my office and, as you are probably guessing now, I spilled food into my lap, which fell into the chair and onto the carpet. The stain left by the barbeque sauce on the purple upholstered chair and the carpet was a dark amorphously shaped glob. I called Doris Wasson, OWENS REALTY SERVICES's staff person in City Hall and described my dilemma and asked her to have the chair, and carpets shampooed and explained that I would reimburse OWENS REALTY SERVICES for the cleaning. Imagine my surprise the next day when I arrived at work and my chair and carpet had no signs of my previous day's mishap. And, Doris told me that it would not be necessary for me to reimburse the company. I have worked in office buildings for more than 40 years and have never had a better experience with a company that provides these types of services. I hope OWENS REALTY SERVICES continues to win contracts over and over with the City because of their stellar service.

There is another aspect to winning City contracts and complying with City requirements, and that is the BLUEPRINT which requires subcontracting with MWBEs during construction of the Community Venues and staffing them after they are built. OWENS REALTY SERVICES, again, gets high marks here, too. They have brought on MWBE subcontractors and hired workers through the BLUEPRINT Employment Office. While, things haven't always gone perfect, OWENS REALTY SERVICES has continued to strive to meet the requirements of the BLUEPRINT. This Company truly embodies the spirit of diversity vis-à-vis the BLUEPRINT

aneiro Reginald Coulter

BLUEPRINT SPECIAL PROJECT MANAGER

January 2, 2015

6212 Bordeaux Circle Sanford, Florida 22771 JAN 0 5 2015

Mayor's Office

Honorable Buddy Dyer Mayor, City of Orlando City Hall Orlando, Florida 32802 Linda Landman Gonzalez, VP Orlando Maglo Amway Center 400 West Church Street Sulte 200 Orlando, Florida 32801 Jason Siegel, Managing Partner Orlando Solar Bears RDV Sportsplex 8701 Maltland Summit Boulevard Orlando, Florida 32810

REF: Amway Center Event Staff

To whom it may concern:

It is not often in today's world of lackadaisical customer service that one has the opportunity to praise. However this is one of those times and I would be remiss by not recognizing the staff that is present at every Solar Bear's hockey game. My only regret is that it has taken me two years to write this.

I have had the luxury and ability to attend sporting and concert events at more than a hundred different sports venues throughout the United States in my life and never have I been more impressed with the sincere efforts of the staff that watches over the crowd in Amway Center. I can only address hockey games; however, I suspect these same individuals are also present at the other events held at the center.

They are pleasant, sincere and truly act as if they want you to remember your experience there as pleasant and enjoyable. It is if it was their own home and they are proud of what they have to offer. There is never anything but "smiles"; "helio's"; "good-bye's"; "thank you for coming" and "can we help you" attitudes. These individuals are, without question, the friendlest and most helpful people I have seen at sports/concert venues throughout the US.

Yes, the Amway Center is beautiful and a great venue, but without the staff that works there it could be just another run-of-the-mill event with terrible customer service. You should be proud of these individuals; they are the front line to the public and believer me when I say they are making a difference when It comes to enjoyment of events.

I am not sure who to send this too, hence the multiple addresses, however, my only hope is that this is shared with the staff that works the venues so they understand they are making a difference and that the public does notice them.

Very truly yours,

Nickolas R. Fusc (407) 595-5518



June 9, 2010

Mr. Robert Becker Contracts Specialist South Florida Regional Transportation Authority 800 N.W. 33 Street Pompano Beach, FL 33064

Re: Letter of Reference

Dear Mr. Becker:

Project Service LLC is under contract with O,R&L Facility Services to provide facility management, maintenance and custodial services to the 23 service plazas in Connecticut, under our contract with the State of Connecticut Department of Transportation.

This project is a challenging project as it involves 23 service plazas on Interstates I-95, I-395, and Route 15 in Connecticut. These service plazas include food concessions, fuel, and restrooms for the traveling public. Statistics show a daily traffic of over 79,000 vehicles on the busiest sections of I-95 in Connecticut. The plazas are open 24/7/365 days per year, with the holidays being the busiest days of the year.

Under the leadership of Bob Owens and Sue Black, O,R&L's team has welcomed this opportunity and challenge and are knowledgeable and responsive to the needs of the State, the tenants and Project Service LLC. They have an excellent team of professional managers and corporate resources, with extensive knowledge of facilities management, maintenance, capital projects, and custodial services. The company is also aware of the prime importance in protecting the safety of their employees on site, and the safety of the traveling public.

In addition to the daily oversight of the facilities, the management team has recognized and bid out contracted services resulting in substantial cost savings to the project. These cost savings are integral to the project as efficiencies and effectiveness are essential to the success of this project.

Please feel free to contact mc at 203-314-5446 if you have any questions.

Sincerely,

Michael Modine

Director of Operations Project Service LLC

Volusia County Purchasing & Contracts

Solicitation:

14-P-107AK, Janitorial Services

Subject Vendor:

Owens Realty Services



REFERENCE QUESTIONAIRE

Co	ompany providing reference: Pasco County Boa	rd of County Commissioners
Na	ame and title of individual providing reference:	Scott P. Stromer, Purchasing Director
Di	rect phone number of reference provider:	(727) 847-8194
1.	How long has your agency been associated w	ith the vendor? 7+ years
2.	On a scale of 1 to 5, with 1 being <i>poor</i> and 5 to performance with regard to: a. Quality of service	TOTAL CONTROL OF THE STATE OF T
	b. Invoicing process	<u>5</u>
	c. Response to service request	<u>5</u>
	d. Adequate staffing levels	4
	e. Sufficient equipment and supplies	<u>5</u>
3.	Would you use this vendor again? Yes	☑ No □
4.	What are your annual expenditures with this ve	endor? \$846864.60

5. Any additional comments: This vendor has been Pasco County's primary service provider for janitorial services since November 1, 2006, and is responsible for cleaning the majority of government facilities throughout the county. This vendor has demonstrated dedication and commitment to Pasco County throughout the term of the contract. Furthermore, during these challenging economic times, this vendor made numerous adjustments to voluntarily reduce costs without sacrificing service quality. This vendor is recommended..

Owens Realty Services Proposal for Florida A&M University – College of Law RFP# 0003-2016 – Facilities Management & Maintenance

Tab 2 - Preventive Maintenance Plan

1. Provide the company's maintenance comprehensive plan, the details, the specific maintenance approach to this project.

Owens Realty Services facility management and maintenance plan is based upon an asset management approach with a strong emphasis on preventive maintenance programs. The emphasis on preventive maintenance will protect the assets of the College and with the use of MicroMain™, our Computerized Maintenance Management System (CMMS), all maintenance activities is documented. Owens Realty Services has been utilizing MicroMain over the course of the past five (5) years and the history of work performed is contained in the system. A monthly report is generated that highlights the work completed. We have included a sample MicroMain report for work orders completed at FAMU School of Law for the past 6-months at the end of this section.

Asset Management Approach & Cost Saving Initiatives

With our Asset Management approach comes a determination to meet financial budgets and to reduce operating costs for the facilities that we manage. Owens Realty Services provides comprehensive and diligent capital planning, service specification development, vendor management, labor management, preventative maintenance and inventory control services.

Our focus on competitive bidding of outside services, and utilizing internal resources whenever possible, provides cost savings on each project.

In addition, our property management team is very active in the investigation of maintenance and repair issues. We trouble-shoot issues on-site and diligently attempt to identify problems and correct issues with our internal maintenance personnel, versus calling in a contractor to do the work which results in significant cost savings. Our project management team consistently receives competitive bids from contractors and uses negotiating skills to reduce the project costs.

24-Hour Property Supervision:

Loyld Glenn, Owens Realty Services Project Manager for FAMU College of Law will provide 24-hour, 7 days/week, 365 days/year property supervision and will be on call twenty-four hours a day, seven days a week. Mr. Glenn lives within thirty miles from the facility and will respond to all calls personally and respond to all requests for maintenance within one (1) hour of receiving notification for emergency situations and within twenty-four (24) hours for non-emergency situations.

Mr. Glenn will be the single source point of contact for the College of Law's Dean Reginald Green and Kendall Jones, Florida A&M University Director of Physical Plant and designated Contract Administrator for the FAMU College of Law and will be responsible for the following:

- Supervision of all activities of the on-site staff;
- Monitoring of all contracted services provided on the premises;
- Responsible for all repair and maintenance activities ensuring that they are performed in the best interests of the FAMU College of Law.

Mr. Glenn is closely supported by Mr. Leonard McCray who is the current Chief Building Engineer. He has been site-based at the College of Law since September of 2013 and is completely knowledgeable of the College of Law's policies, and procedures and all mechanical equipment. He recently attended a class by Honeywell Users Group Seminar to learn all aspects of the current Energy Management System at the school.

It is the intention of Mr. Glenn to retire in this current year. With that in mind, he has been training Mr. McCray to take the position of Facility Manager upon his retirement. Mr. McCray is dedicated to the property and is very interested to move up to the position of Facility Manager. Mr. Glenn will remain involved and fully train Mr. McCray so that he is proficient in all aspects of the position.

All Owens Realty Services Managers are available 24/7 to respond to building needs and will be responsible for all facility-related activities.

Value Added Benefits for FAMU College of Law:

Owens Realty Services 1-800 Emergency Call Center:
 Owens Realty Services also maintains a twenty-four-hour 1-800# Call Center which pages Project Managers immediately when emergency or routine calls come in.

Construction Management

Mr. Glenn and Mr. McCray are both experienced in management of all Capital Project work, including, but not limited to:

- Roof Replacement & Repair
- Code/ADA Compliance Updates
- Technology Infrastructure Wirings
- Facilities Equipment
- Oil Tank Replacement
- Additions/Alterations
- New Building Construction including
 U.S. Green Building Council LEED certification
- HVAC Replacement & Repair
- Boiler Replacement & Repair
- Electrical Upgrades & Repair
- AHERA Management Plan
- Indoor Air Quality
- Space Planning
- All FAMU College of Law Facilities Requirements

Over the course of the contract, Owens Realty Services has assisted the FAMU team in Tallahassee to monitor and report on work in progress to the Tallahassee facility team. We will continue to do so under this proposal and resultant contract. We know how important this is to the University and the College of Law.

MicroMain™ Computerized Maintenance Management System (CMMS)

As specified in the RFP, Owens Realty Services will continue to utilize the MicroMain, the CMMS program that we implemented 5 years ago to track all routine and planned maintenance tasks. The implementation of the CMMS is critical to the effective management of any facility and is an integral part of our Management Plan for each facility that we manage, whether required by contract or not. Through the proper use of the CMMS, our Managers and Supervisors have the ability to monitor preventive and routine maintenance, issue work orders, review planned work, work completed and work underway. The system also monitors and issues work orders for preventive maintenance for all mechanical equipment. Since the CMMS is web-based, our clients are able to view the system in real time through the use of a User ID and Password.

Benefits of Maintaining a CMM5:

- · Standardization of all property management reporting.
- Implementation of a single source tracking method.
- Maximize efficiency of all personnel.
- Maintain immediate access and control of all pertinent property data.
- Ability to track the performance of management sub-contractors.
- Ability to track purchase order history.
- Ability to track response to tenant service requests.

- · Ability to track work order history.
- · Ability to track plant expenditures and maintain cost history.
- Ability to track performance of structural and mechanical components.
- Ability to plan preventive maintenance work into the future.
- · Ability to maintain preventive maintenance history.
- Ability to track product and equipment warranties.
- · Ability to track security and access at the facilities.
- · Ability to track manager's use of Set-Aside Vendors.
- · Ability to track manager's use of Minority and Women Owned Vendors.
- Ability to track state inventory at the managed facilities.
- Ability to track tenants and departmental contacts at the facility.
- Ability to track employees and staffing requirements at the facility.
- Ability to customize reporting and statistical data.
- Ability to plan facility use and maintain master event calendar.

Sample MicroMain Report



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2843	Bring	College of Law	All Classrooms	Completed	2070004 C208 2070004 ROBON 200	Section C. delicates		Demano
2844		College of Law	All Classrooms	Completed	3/27/2015 3013 3/27/2015 8:11:21 AM	28 A. B. C. Bullands	3 Facilities	Demand
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2500	ZB40 Libraing	College of Law		Completed	3/27/2015 2502 3/27/2015 8:14:17 AM	13 Bullang C	1 Maintenance	Demand
0407		College of Law	_	Completed	3/27/2015 5910 3/27/2015 5:18:23 AM	13 Building C	1 Maintenance	Demand
2000	Pitchbild	College of Law	_	Completed	3/2 //2015 4507 3/2 //2015 5/23/32 AM	13 Building C	1 Maintenance	Demand
9840	Furniture growing	College of Law	Daoistee office	Completed	AN SCIPCIO DICAMON DISSESSIONO	Z 1 1 Building A	1 Maintenance	Demand
2850	Furniture moving	College of Law	Registrar office	Completed	20002015 4115 SIGNEDIA 5.30.37 748	12 Building C	1 Mantenance	Demana
2851	Lighting	College of Law	Room 132	Completed	3/30/2015 (2811 3/30/2015 5/07/33 AM	21 1 Building &	1 Markenance	Domono
2852	2852 General repair	College of Law	Registrar office	Completed	3/30/2015 5304 3/30/2015 5:11:19 AW	13 Bulding C	1 Mantenance	Deman
2853	Lighting	College of Law		Completed	3/30/2015 5149 3/30/2015 11:12:59 AM	21 1 Building A	1 Mantenance	Domana
2854	2854 Fumilure moving	College of Law	418 Library Staff Office	Completed	3/30/2015 6241 3/30/2015 11:15:09 AM	211 Building A	1 Mantenance	Demand
2855	2855 Fumdure moving	College of Law	Staff Lounce - Operations Suite	Completed	S/31/2015 5738 3/31/2015 4/48/43 AM	000000000000000000000000000000000000000	1 Maintenance	Domono
2856	Liatting	College of Law	332E Faculty Office	Completed	3/31/2015 4545 3/31/2015 4:52:07 AM	211 Brilding A	3 Facilities	Company
2857	Lipriing	College of Law	329 Faculty Staff Lounge	Completed	3/31/2015 3330 3/31/2015 5/40/59 AW	21 1 Building A		Deman
2858	Plumbing	College of Law	Lades Room 369	Completed	3/31/2015 7003 3/31/2015 5/43/10 AM	13 Bulking C	1 Maintenance	Demano
2856		College of Law	Registrar office	Completed	3/31/2015 821 3/31/2015 8/57/00 AM	13 Bullang C	1 Maintenance	Demand
2990	HVAC	College of Law	379 Classroom	Completed	4/1/2015 1068 4/1/2015 5:09:35 AM	13 Building C	1 Maintenance	Demand
2851	2851 Filter change, 47,2015	College of Law	BUILT UP AIR HANDLER OAL	Completed	4/1/2015 2361 4/1/2015 11:35:08 AM	21 1 Building A	1 Mantenance	Preventive
2862	Filter change, 5/1/2015	College of Law	BUILT UP AIR HANDLER CAL	Completed	4/1/2015 2862 4/1/2015 11:35:08 AM	21 1 Building A	1 Maintenance	Pheventive
2853	2853 Filter change, 417,201.5	Callege of Law	BUILT UP AIR HANDLER OA!	Completed	4/1/2015 2863 4/1/2015 11:35:08 AM	12 Bulking 3	1 Mantenance	Preventiva
2884	2884 Filter change, 5/1/2015	College of Law	BUILT UP AIR HANDLER CAL 2	Completed	4/1/2015 2864 4/1/2015 11:35:08 AM	12 Building 3	1 Maintenance	Preventive
2865	Inspection of Building Lighting Interior and 2866 Extenor 4/6/2016	College of Law	Buildinia Lichtina	Completed	MS 90-30-11 2 1001 113 2880 2100 114	S S S S S S S S S S S S S S S S S S S	-	
-		Charles of the special		- ADIOUSING	W 124 12 24 12 24 12 12 12 12 12 12 12 12 12 12 12 12 12	Spirit amenda	The state of the s	

2866 Exterior, 4/6/2015	College of Law	Bulldinia Lightina	Completed	47.72015 2	2855 4/1/2015 11:35:08 AM	25 A, B, C, Buldings	1 Maintenance	Preventive
2867 Inspection of DVR2000E Generator, 4/1/2015 College of Law	2015 Calege of Law	Generator DVR2000E	Completed	47,2015 2	41; (2015) 2857 4/1/2015 11:35:08 AM	13 Building C	1 Maintenance	Preventive
Inspection of DVR2000E Generator, 4/15/2015	College of Law	Generator DVR2000E	Completed	4/1/2015 2	47.72015 2888 4/1/2015 11:35:08 AM	13 Buiding C	1 Maintenace	Preventive
Inspection of DVR2000E Generator, 4/22/2015	Colege of Law	Generator DVR2D00≘	Completed	4772015 2	41/2015 2659 4/1/2015 11:35:08 AM	13 Building C	1 Maintenance	Drawantica
Inspection of DVR2000E Generalar, 4/29/2015	College of Law	Generator DVR2D00≘	Completed	4/1/2015 2	2870 4/1/2015 11:35:08 AM	13 Buiding C	1 Maintenance	Preventive
Inspection of DVR2000E Generalor, 4/8/2015, College of Law	1015 Colege of Law	Generator DVR2000E	Completed	41,/2015/2	41:(2015) 2871 4/1/2015 11:35:08 AM	13 Building C	1 Maintenance	Preventive
Monthly Elevator Fire Service Recall Testing 4/6/2015	ing, Colege of Law	Eevator number 1	Completed	4"1/2015 2	41/2015 2872 4/1/2015 11:35:08 AM	12 Building B	3 Davilling	Dreimpflue
Monthly Elevator Fire Service Recall Testing, 4/6/2015	-29	Eevator number 2	Completed	4/1/2015 2	47:72015 2873 4/1/2015 11:35:08 AM	12 Building B	00 00 E	Dringseline
Morthly Elevator Fire Service Recall Testing, 4/6/2015	7.5	Elevator number 3	Completed	477/2015 2	41/2015 2874 4/1/2016 11:35:08 AM	2: 1 Building A	September 2	Preventive
2875 Quarterly AHU Maintenance, 4/8/2015	Colege of Law	BUILT UP AIR HANDLER AC-1	Completed	417/2015 2	417/2015 2875 4/1/2015 11:35:08 AM	21 1 Building A	1 Maintenance	Preventive
2876 Quarterly AHU Maintenance, 4/6/2015	College of Law	BUILT UP AIR HANDLER AC-2	Completed	417/2015 2	4772015 2875 4772015 1135:08 AM	21 1 Building A	1 Maintenance	Preventive
2877 Quarterly AHU Maintonance, 4/8/2015	College of Law	BUILT UP AIR HANDLER ACA	Completed	47.72015 2	2877 4/1/2015 11:35:08 AM	13 Building C	1 Maintenance	Preventive
2978 Quarterly AHU Maintenance, 4/6/2015	Calege of Law	BUILT UP AIR HANDLER AC-4	Completed	417/2015 2	2878 4/1/2015 11:35:08 AM	21 1 Bullding A	1 Maintenance	Preventive
2879 Quarterly AHU Maintenance, 4/8/2015	College of Law	BUILT UP AIR HANDLER AC-5 Completed	Completed	47,2015.2	47,2015 2879 4/1/2015 11:35:09 AM	13 Buiding C	1 Waintenance	Preventive
2380 Quarterly AHU Maletonance, 4/6/2015	College of Law	BUILT UP AIR HANDLER AC-8	Completed	477,2015 2	47,2015 2880 4/1/2015 11:35:08 AM	13 Building C	1 Maintenance	Preventive
2881 Quarterly AHU Maintenance, 4/6/2015	College of Law	BUILT UP AIR HANDLER AC-7	Corroleted	4772015 2	2881 4/1/2015 11:35:08 AM	21 1 Bullding A	1 Waintenance	Preventive
2882 Quarterly AHU Maintenance, 4/8/2015	College of Law	BUILT UP AIR HANDLER AC-8	Completed	47,72015 2	41,2015 2882 4/12015 11:35:09 AM	13 Building C	1 Waintenance	Preventive
2383 Quarterly AHU Maintenance, 4/6/2015	College of Law	BUILT UP AIR HANDLER AC-9	Completed	47.72015 2	47,2015 2883 4772015 11:35:08 AM	21 1 Building A	1 Maintenance	Preventive
2884 Quarterly AHU Maintonance, 4/8/2015	College of Law	BUILT UP AIR HANDLER OAU.	Completed	477,2075 2	47.72075 2884 4/1/2015 11:35:09 AM	21 1 Building A	1 Maintenance	Proventive
2885 Quarterly AHU Maintenance, 4/6/2015	College of Law	BUILT UP AIR HANDLER GAU-	Completed	47.72015.2	2885 4/1/2015 11:35:08 AM	72 Building B	T. Company	Drawonding
Visual Inspection of Chil Water Pumps, 2386 4/10/2015	College of Law	Chilled Water Pump 1	Completed		477.2015 2896 4/1/2015 11:35:08 AM	Bulding	1 Maintenance	Proventive
Visual Inspector of Chil Water Pumps, 2887 4/10/2015	Calego of Law	Chilled Water Pump 2	Corroleted	4772015 2	2887 4/1/2015 11:35:09 AM	13 Building C	1 Waintenance	Preventive
2388 Inspection of 43 Fire Excirquishors, 4/6/2015	015 College of Law	Fire Extraguishers	Corroleted	4/1/2015 2	2883 4/1/2015 11:35:09 AM	25 A. B. C. Buildings	60 10 60 10 60 10 60 10 60 10 10 10 10 10 10 10 10 10 10 10 10 10	Drawordina
2889 Genera repair		Moor Court Room	Completed		1028 4/1/2015 8:37:35 AM	12 Building B	1 Naintenance	Demand
Flumbing	College of Lav	Meris Room 368	Completed	4/1/2015 8	8949 4/1/2015 10:23:17 AM	13 Building C	* Maintenance	Demand
Sonda lopar	College of Law	3/2 Engineering office	Completed	477,2015 8	882 4/1/2015 11:50;58 AM 5231 4/1/2016 11:56:06:00	Sa Buiding C	- Maintenance	Demand
Event Set Up	41.00		Completed	4/1/2015 1	1768 4/1/2015 11:57:39 AM	13 Building C	S Facilities	Demond
2894 Genera repair	College of Law		Completed		5773 4/2/2015 5:14:35 AM	28 A, B, C, Buildings	3 Facilities	Demand
2895 Lighting	College of Law		Completed	4/8/2015 8	8518 4/6/2015 4:21:17 AM	12 Building B	5 Waintenance	Demand
Lahting	College of Law	Bulchia Liahline	Соптомно	4/8/2015 8	8358 4/6/2015 4/24/59 AM 9085 4/6/2015 4/28/49 AM	28 A B C Bidding	3 Facilities	Demand
2896 Lighting	College of Law	Bulkanig Lighting	Completed	4/8/2015 4	4544 4/6/2015 4:31:25 AM	26 A, B, C, Buildings	Maintenance	Demand
General repair	College of Law	Mens Room 245	Completed	4/8/2015 9	997 4/8/2015 11:40:53 AM	13 Building C	1 Maintenance	Demand
2900 Genera ropair	Calege of Law	Staff Lounge - Operations Suite	Completed	4/7/2015 7	4/7/2015 7122 4/7/2015 5:37:45 AM	13 Building C	1 Maintenance	Demand
2901 General repair	College of Line	South West Ramp Entrance Door	Completed	4770015	000 4779015 E-49-00 ass	0 600		
General repair	College of Law	Student services	Completed	4.8,2015.4	4/8/2015 4059 4/8/2015 8:02:46 AM	21 1 Bulland A	1 Maintenance	Demand
2903 General repair	College of Law Balcony	Balcony	Completed	4/8/2015 6	B55 4/8/2015 8:09:42 AM	12 Building B	1 Maintenance	Demand
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Demand	Demand	Demand	Demand	Demand	Demand	Demond	Demand	Demand	Demond	Demand	Demand	Demand	Demand	Demand	Demand	Demand	Demand	Demand	Demand	Demand	Cemand	Demand	Cemand	Demand	Cemand	Demand		azananan di	0.00	Preventive	Preventive	Preventive	Preventive	1	- resembly	Preventive	Preventive	Preventive	Preventive	Preventive	Preventive	Preventive	Preventive	Preventive	
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5429 4/9/2015 7:01:19 AM	5932 4/9/2015 7:03:54 AM	8914 4/9/2015 7:08:06 AM	559 4/9/2015 7:12:40 AM	3535 4/9/2015 7:17:15 AM	5429 4/16/2015 7:22:45 AM	4/20/2015 3309 4/20/2015 6/40/42 AM	2743 4/20/2015 7:03:37 AM	5143 4/21/2015 6:18:23 AM	8892 4/21/2015 6:69:15 AM	380 4/21/2015 10:40:07 AM	551 / 4/22/2015 0:56:38 AM	9:85 4/22/2015 7:12:28 AM	4503 4/23/2015 5:51:17 AM	3300 4/24/2010 0:27:54 AM	4/24/2015 141 4/24/2015 5/33/25 AM	9625 4/24/2015 8:38:59 AM	4/27/2015 3809 4/27/2015 4:37:11 AM	239 4/27/2015 7,45/50 AM	1044 4/28/2015 4:42:57 AM	6926 4/29/2015 4:46:15 AM	9913 4/29/2015 7:05:49 AM	4/29/2015 7759 4/29/2015 10:33:27 AM	4/20/20/20 9/20/20/20/20 11:20:45 AM	5000 500000 5000000	554 5/1/2014 5/28/57 AM	1929 5/1/2016 5:37:55 AM	FH (2014 S 24 (2014 B (2010 AM)	CONTROL S 2024 5/1/2015 8130/08 AM		STIZETO ZBSS STIZETO SESSION AV	5/1/2015 2935 5/1/2015 8:39:06 AM	5/1/2015 2937 5/1/2015 8:39:06 AW	5/1/2015 2938 5/1/2015 8:39:06 AW	KIN 2004 A HOOM A BUSING ALL	200 000 000 000 000 000 000 000 000 000	5/1/2015 2940 5/1/2015 8:39:06 AM	S1/2015, 2941 511/2015 8:39:06 AM	S/1/2015 2942 5/1/2015 8:39:06 AM	S/1/2015 2943 5/1/2015 8:39:06 AM	5/1/2015 2944 5/1/2015 B:39:06 AM	S/1/2015 2945 5/1/2015 8:39;06 AM	5/1/2015 2946 5/1/2015 8:39:06 AM	5/1/2015 2947 5/1/2015 8:39:06 AM	5/1/2015 2548 5/1/2015 8:39:06 AM	
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serations Suite			337E Faculty Office Completed		Ik with pointed pricks	Balcony	Most Court Room Comple			adies Koom 135			Ladies Room 369 Completed		500 U	Deans Sure	HANDLER AC-4					Elevator number 3 Completed		Lacal Chair	328 Faculty Office Completed		ioplica			Generalist DVR20000	Generalar DVR2000≘ Completed	Generator DVR2000E Completed	Generalar DVR2000E			Elevator number 2 Completed	Elevator number 3 Completed	Colege of Jaw BUILT UP AIR HANDLER ACH Completed	BUILT UP AIR HANDLER AC-2 Completed	BUILT UP AIR HANDLER AGS Completed	BUILT UP AIR HANDLER AC-4 Completed	BUILT UP AIR HANDLER AGS Completed	BUILT UP AIR HANDLER AC-6 Completed	BULLT UP AIR HANDLER AG-7 Completed	
College of Law				College of Law	College of Law	College of Law				College of Law		83			College of Law	College of Law Deans Surfe	US/			136		0.14		College of Law	College of Law					ART IS ABAICO	Colege of Law	Colege of Law	College of Law	Colone of the	_	College of Law	College of Law	College of Law	College of Law	College of Law	College of Law	College of Law	College of Law	College of Law	000101000000000000000000000000000000000
	2906 General recair	2907 General recair	2905 Lighting	2909 General recair	Brick Installation	DG.		2915 Fumiline moving	Spair	Salarini Crez		2917 General repair	2916 Plumbing	2919 - LTRILITE MOVING		2921 ELECTRUML			na an	General repair		2527 E.ECIRICAL	JML.	2030 Europea moreo		General repair	Inspection of Building Lighting Interior and Posts Extender 5020015	Sect Extension 5.22015	Inspection of DVR2000E Generalor.	Inspection of DVR2000E Generator.	2936 5/20/2015	Inspection of DVR2000E Generator, 2937 5/27/2015	98.50	Monthly Elevator Fire Service Recal Testing,	Monthly Elevator Fire Service Recall Testing,	77	2941 5/4/2015	2942 Monthly fiber change out, 5/4/2015	2943 Morthly filer change out, 5/4/2015	2944 Monthly fiber change out, 5/4/2015	2945 Monthly filter change out, 5/4/2015	2948 Monthly filter change out, 5/4/2015	2947 Monthly filter change out, 5/4/2015	2943 Monthly filer change cut, 5/4/2015	

Visual Inspecton of Call Water Purcas, 2951 971/2015 Nisual Inspecton of Call Water Purcas, 2952 571/2015 Water Fountain Fiter Cartridge charge, 2953 574/2016 Water Fountain Fiter Cartridge charge, 2954 574/2016 Water Fountain Fiter Cartridge charge, 2955 574/2016		COLL OF ALL PARCETS AND	C-9 Completed	5/1/2015	5/1/2015 2550 5/1/2015 8:39:06 AM	21 1 Building A	1 Maintenance	Preventive
Visual inspector of Chill Water Pumps, 5/11/2015 SMater Fourlian Fiter Cartridge charge, 6/4/2016 Water Fourlian Fiter Cartridge charge, 6/4/2016 Water Fourlian Fiter Cartridge charge, 6/4/2016 Water Fourlian Fiter Cartridge charge, 6/4/2015	College of Law	Chilled Water Pump 1	Completed	5/1/2015	2951 5/1/2015 8:39:07 AM	13 Pullding C	900000000000000000000000000000000000000	Dearmonthin
511/2015 Water Fountain Fiter Cartridge change. 64/2016 64/2016 Water Fountain Fiter Cartridge change. 64/2016 Water Fountain Fiter Cartridge change. 64/2016						O Similar		Preventive
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Servicora Water Fountain Filter Cartridge change, 5/4/2015 5/4/2015 5/4/2015				100000000000000000000000000000000000000			0	
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Water Fountain Fitter Cartridge change. 6/4/2015	College of Law	Water Fountan A-235	Completed	5/1/2015	5/1/2016 2866 5/1/2015 8:39:07 AM	21 * Building A	3 Facilities	Preventive
	Collece of Law	Water Fountan A-349	Completed	5/1/2015	5/1/2015 2556 5/1/2015 8:39:07 AM	21 * Building &	6.0H	Deduction
Water Fountain Fitter Carchige change. 2957 5342015	College of Law	Water Fountian A.212	Completed	50,2015	5002015 2007 My 20015 8/30/07 AM	21 C Building A	O C	and the second
Water Fountier Estor Cartridge change.		Window for me and Code	Completed	674.904.5	674 100 10 10 10 10 10 10 10 10 10 10 10 10	0 0	o racifica	BANGUANS: L
Water Fountain Filter Cardioge change. 6/4/2015		Water Fountian C-369	Completed	5/1/2015	6/1/2015 2559 5/1/2015 8:39:07 AM	13 Building C	3 Facilities	Preventive
2950 Inspection of 43 Fire Extinguishers, 5/4/2015		Fire Extinguishers	Completed	5/1/2015	5/1/2015 2560 5/1/2015 8:39:07 AM	26 A, B, C, Buildings		Preventing
Brick Installation		Side walk with arinted pricks	Completed	5/2/2015	2236 5/4/2015 7:04:00 AM	School		Demand
		Entry sidewalk and steps	Completed	5/4/2015	8868 SA4/2015 7:06:50 AM	30 Cutside West	1 Maintenance	Demand
2954 Plumbica	College of Law	Entry sidewalk and steps	Completed	5/4/2015	5/4/2010 5004 5/4/2015 7:13:18 AM	30 Cutside West	Maintenance	Demand
Picmbing		Lades Room 156	Completed	5/14/2015	4980 5/14/2015 11:52:17 AM		1 Maintenance	Demand
General repair			Completed	5/14/2015	8321 S/14/2015 10:55:27 AM	21 Building A	1 Maintenance	Demand
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Fivery Set Un	College of 19th	Elivator number 2	Completed	5/15/2015	0429 5/15/2015 5/56/26 AM	12 Building B	3 Facilities	Demand
	W.S		Completed	5/15/2015	793 545/2015 6:C3:34 AM	12 Building B	1 Maintenance	Demand
Fumiline moving	100	424 Facuty Lounge	Completed		9132 5/15/2015 6:09:37 AW	21 : Building A	3 Faciltes	Demand
Fumiture moving		Athur	Completed			Building B	1 Maintenance	Demand
s moving	College of Law	424 Faculty Lounge	Completed	5/15/2015	9675 S/15/2015 B:17:21 AM	21 * Bulding A		Demand
2975 Plumble	College of Law	College of Law 107 Comdor Library	Completed	2/12/2012	2126 S/15/2015 7:13:18 AW	21 ' Buiding A	3 Faciltes	Demand
	CONTRACTOR OF THE PARTY OF THE	200 1000 2000 2000	noninhina	010000	2000 S 1200 S 1200 S 1200 S		1 Maintenance	Demand
		BUILT UP AIR HANDLER AC-6	Completed	5/15/2015	5/15/2016 3556 5/15/2015 7:24:58 AM	13 Building C	1 Maintenance	Demand
2977 Furniture moving	College of Law	Arum	Completed	5,15/2015	3417 S/15/2015 7:27:51 AM	12 Building B	1 Mairrenance	Demand
	College of Law	ACUTE	Completed	5/15/2015	988 5/15/2015 7:32:49 AM	12 Building B	1 Maintenance	Demand
General repair	College of Law	Door	Completed	5/15/2015	3123 SHS/2015 7:36:23 AM	12 Building B	Mainepanos	Demand
Brick installation	College of Law	Side walk with printed pricks	Completed	5/15/2015	8541 S/15/2015 7/41/25 AM	27 School Patio	1 Mairtenanos	Demand
2997 Lighting	College of Law	AZB Library Stacks Att floor	Completed	5/15/2015	9075 S/15/2015 7:43:57 AM	21 1 Building A		Demand
00000		Building Lineing	Completed	6.18.2016	4005 St. 3720.0 7.50.40 AV	21 : Building A	3 Facilities	Demand
			20000	2000	LC at topic of the same	of conditions	SOUPER PROPERTY OF THE PROPERT	Cenana
2984 Lighting	College of Law	Staff Lounge - Coerations Suite	Completed	5/18/2015	5/13/2015 3209 5/18/2015 7:01:44 AM	13 Building C	1 Maintenance	Demond
General repair	College of Law	Staff Lounge - Coerations Suite	Completed	5/18/2015	777 Sr18/2015 7:04:14 AM	13 Building C	1 Maintenance	Demand
General repair		259 Classroom	Completed	5/18/2015	5/18/2015 9090 5/18/2015 10:25:56 AM	13 Building C	3 Facilities	Domand
Clarific Control of the Control of t	- 4	Mens Room 368	Completed	5/20/2015	733 5/20/2015 5:18:46 A.M	13 Building D	1 Maintenance	Demand
interest repair	College of Law		Completed	5 W C W C C T S	SECURITY SERVENIS SERVENIS SECTION AND SEC	21 1 Building A	1 Maintenance	Demand
	College of Law		Completed	5/20/2015	459 5/20/20/5 5:24:20 AW	O GORGINA	3 Facilities	Domand
Liphing	1		Completed	5/20/2015	7583 5/20/2015 5:33:C3 AM	13 Building C	1 Maintenance	Demand
Lighting		382 Classroom	Completed	5/20/2015	5/20/2016 3890 5/20/2015 5/38/02 AM	13 Building C	Secondaries -	= = >
Lighting		383 Classroom	Completed	5/20/2015	5/20/2015 7/213 5/20/2015 5/38:13 AM	13 Building C	1 Mairterance	
General recair		1078 Comdor Library	Completed	5/20/2015	7673 5/20/2015 5/40:35 AW	21 1 Building A	1 Maintenance	
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Figure 10 Annual AHU Maintenance, \$82015 College of Law Generator DVR2000E Completed Inspection of DVR2000E Generator. College of Law Generator DVR2000E Generator. College of Law Generator DVR2000E Completed Inspection of DVR2000E Generator. College of Law Generator DVR2000E Completed Completed Monthly Elevator Fire Service Recall Testing. College of Law Generator DVR2000E Completed Completed Monthly Elevator Fire Service Recall Testing. College of Law Generator DVR2000E Completed Completed Monthly Elevator Fire Service Recall Testing. College of Law Generator DVR2000E Completed Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-2 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-3 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-6 Completed Semi-Annual AHU Maintenance, \$82015 College of Law BUILT UP AIR HANDLER AC-7 Completed Completed Semi-Annual AHU Maintenance, \$8800015 College of Law BUILT UP AIR HANDLER AC-7 Completed Completed Semi-Annual AHU Maintenance, \$8800015 College of Law BUILT UP AIR HANDLER AC-7 Completed Completed College of Law BUILT UP AIR HANDLER AC-7 Completed Completed College of Law BUILT UP AIR HANDLER AC-7 Completed Completed College of Law BUILT UP AIR HANDLER AC-7 Completed College of Law BUILT UP AIR HANDLER AC-7 Completed College of Law BUILT UP AIR HANDLER AC-7 Completed Coll	6/1/2015 3018 6/1/2015 8/11/22 AM	26 A. B. C. Buildings	1 Mantenance	Preventive
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	60,2015 3034 8/1/2015 8/11/22 AM	21 1 Buiking A	1 Maintenance	Preventive
3035 Semi-Amust AHU Mantenance, 6/3/2016 College of Lav. BULT UP AIR HANDLER AC-8 Competed 6	6772015 3035 6712015 811122 AM	13 Building C	1 Maintenance	Preventive
Completed	6/1/2015 3038 6/1/2015 8:11;22 AW	21 1 Bullding A	1 Mantenance	Preventive
3037 Semi-Annus AHU Maintenance, 6/8/2015 Cotege of Law 1 Completed 6	6/1/2015 3037 6/1/2015 8:11:22 AV	27 1 Building A	1 Maintenance	Preventive

3038 Semi-Annual AHU Maintenance, 6/8/2015	Collece of Law	2	Completed	8/1/2015	8/1/2015 3088 8/1/2015 8/11:22 AM	12 Building B	1 Majedopance	Proceeding
Visual inspector of Chili Water Pumps, 3039 67 0.2016	College of Law	College of Law Chilled Water Pump 1	Completed	6/1/2015	6/1/2015 3039 5/1/2015 8:11-22 AM	13 Building C	1 Maintenance	Previoushue
Wisual inspector of Chill Water Pumps, 3040 6/10/2015	College of Law	Chilled Water Pump 2	Completed	6/1/2015	3040 6/1/2015 8:11:22 AM	13 Building C	Maintenance	Preventine
3041 Annual Elevator Inspection, 8:4/2015	College of Law		Completed	6/1/2015	6/1/2015 3041 6/1/2015 8:11:22 AM	26 A, B, C, Buildings	7 Elevator Contractor	Preventive
3042 Inspection of 43 Fire Extinguishers, 6/1/2016	College of Law	Fire Extinguishers	Completed	6/1/2015	3042 5/1/2015 8:11:22 AM	A, B	3 Facilties	Preventive
3043 Quarterly Sprinkler inspection, 6/24/2015		Sprinklers for Fire Protection	Completed	6/1/2015	3043 5/1/2015 8:11:22 AM	A.B.	3 Facities	Preventive
3044 Lighling	College of Law	Third Floor Faculty Offices	Completed	6/1/2015	6/1/2015 1347 6/1/2016 9:36:45 AM	21 1 Buiding A	1 Maintenance	Demand
3045 General repair	College of Law	Registrar office	Completed	6/1/2015	1730 8/1/2015 11:33-47 AM	13 Building C	* [Maintenance	Demand
3046 Plumbing	College of Law	Mens Room 368	Completed	6/3/2015	B512 5/3/2015 5,49,35 AM	13 Building C	: Maintenance	Demand
3047 General repair	College of Law	Water Fourtian A-349	Completed	6/4/2015	6/4/2010 2910 5/4/2010 5/23/22 AM	21 1 Building A	o Facilities	Demand
John Depart Court	College of Law	Desire Sure	Company	BANGARA B	4000 0/5/2010 0 2017 ANN	2 pariotics of	S F SCILLOS	Demand
3050 Senera repair	College of Law	Descris Surie	Completed	6/4/2015	6/4/2015 6394 6/4/2015 311148 AM	42 Building B	* Kaintenance	Demond
3051 E_ECTR.CAL	College of Law	240 Classroom	Completed	6/15/2015	3404 6/15/2015 5:13:26 AM	2 Suiding B	3 Facilies	Demand
3052 Pressure Washing	College of Law	Cure in front of building	Completed	6/15/2015	6228 6/15/2015 7:28:53 AM	26 A, B, C. Buidings	1 Mainlenance	Demand
3053 Lighting	College of Law	Third Floor Faculty Offices	Completed	6/15/2015	7912 6/15/2015 7:55:07 AM	21 1 Building A	2 Custodia	Demand
3054 Lighting	College of Law	Bulldinig Lighting	Completed	6/15/2015	8820 6/15/2015 8:00:29 AM	25 A, B, C. Buldings	1 Maintenance	Demand
3055 Pressure Washing	College of Law	Curb in front of building	Completed	6/15/2015	6415/2015 1737 6/15/2015 8/26/15 AM	26 A, B, C. Buidings	1 Maintenance	Demand
	College of Law	-	Completed	8715/2015	5559 5/15/2015 8/10/47 AM	Z: 1 Bullong A	1 Maintenance	Dernand
3048 Marintonana	Colege of Law	All Closeroone	Compaga	SHEDDIE	School But 2010 G. 13.57 AM	25 T BUINDING A	o radilles	Demand
3069 Pressure Washing	Colege of Law	Curb in front of building	Completed	6/15/2015	638* 6/15/2015 8-21-28 AM	25 A. B. C. Buidhos	1 Meintensere	Demand
3060 Pressure Washing	Colege of Law	Curb in front of building	Completed	6/15/2015	9047 6/15/2015 8:23:23 AM	28 A. B. C. Buidings	1 Mantenance	Demand
	Colege of Law		Completed	6/15/2015	6/15/2015 1015 6/16/2015 8/25/50 AM	30 Ouiside West	1 Waintenance	Demand
	Colege of Law	\rightarrow	Completed	8/15/2015	6334 6/15/2015 8:29:12 AM	30 Outside West	1 Maintenance	Demand
	Colege of Law	-	Completed	8/16/2015	8/16/2015 6059 6/16/2015 4-05:16 AM	2011 Bullding A.	3 Facillies	Demand
2004 Fullang	Cologo of any	227G Family	Completed	S/15/2015	S/15/2015 0155 0/15/2015 5.01:45 AM	221 1 Building C	1 Mantenance	Demand
	Colege of Jaw		Completed	\$182015	6336 6/18/2015 4:02:20 AM	12 Building B	1 Nantenance	Cemand
	College of Law	335 Faculty Office	Completed	8/18/2015	8/18/2015 1531 8/18/2015 4:05:09 AM	21 1 Building A	3 Facilities	Demand
3068 Pumbng	Colege of Law		Completed	S/18/2015	S/18/2015 1451 6/18/2015 9/35/50 AM	13 Building C	1 Mantenance	Demand
	Colege of Law	_	Completed	5/19/2015	S/19/2015 6598 6/15/2015 4:04:59 AM	12: Building B	1 Mantenance	Demand
- 1		337G Faculty Office	Completed	5/19/2015	8342 6/15/2015 5/40/54 AM	21 1 Building A	3 Facilities	Demand
	College of Law	413 Library Staff Chice	Completed	8/22/2015	8/22/2015 3119 6/22/2015 11:45/44 AM	21 1 Building A	3 Facilities	Demand
	College of Law		Completed	6/33/2015	4988 6/23/2015 4:08:38 AM	13 Suicing C		Demand
SOTA ELECTRICAL	College of law	Deans Suite	Completed	8/23/2015	3700 0/20/2015 11:59:43 AM	12 Building A	d Maintenance	Semand
3075 Spacke and Painting	College of Law	Deans Suite	Completed	6/24/2015	6/24/2015 4950 6/24/2015 11 59:50 AM	12 Building 9	1 Mantenance	Demand
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abita execution of Building Liebting Interior and	College of Law	British Educing	Complessed	DZ9Z013	W29/2015 3078 6/29/2015 7/90/29 AW	26 A, B. C, Buildings	1 Mantenance	Preventive
3079 Exterior, 7/6/2015	College of Law	Building Lighting	Completed	6/28/2015	6/28/2015 3079 6/29/2015 7:40:29 AM	26 A. B. C. Bullongs	1 Maintenance	Preventive
3080 Inspection of DVR2000E Generator, 771/2015	College of Law	Generator DVR2000E	Completed	8/29/2015	8/29/2015 3080 6/29/2015 7:40:29 AM	13 Bullang C	1 Maintenance	Preventive
Inspection of DVR2000E Generator, 3081 77/6/2016	College of Law	Generator DVB2000E	Completed	6/30/30/16	60000016 3081 60000018 7:40:30 AM	0.00	+ Maintenance	Description (
Inspection of DVR2000E Generator,) P	Palentania	LIGHER PROPERTY.
3052 7/22/2015	College of Law	Generator DVR2000E	Completed	8/29/2015	8/29/2015 3/32 6/29/2015 7:40:29 AM	13 Building C	1 Maintenance	Preventive
3063 7/29/2015	College of Law	Generator DVR2000E	Completed	6/29/2015	3083 6/29/2015 7;40;29 AM	13 Building C	1 Maintenance	Preventive
3094 Inspection of DVR2000E Generator, 7/8/2015	Callege of Law	Generator DVR2000E	Completed	6/29/2015	6/29/2015 3084 6/29/2015 7:40:29 AM	13 Bullding C	1 Maintenance	Preventive
3065/7/5/2015	College of Law	Elevator number 1	Completed	6/28/2015	6/29/2016 3085 6/29/2015 7:40:29 AM	12 Building B	3 Facilies	Preventive
Northly Elevator Pire Service Recall Testing, 3089 7/8/2015	Cellece of Law	Elevator number 2	Completed	6/25/2015	6/25/2015 3086 6/29/2015 7:40:29 AM	12 Building B	3 Facilities	Preventive
Nonthly Elevator Fire Service Recall Testing, 3087,7852015		Elevator number 3	Completed	6/29/2015	6/29/2015 3087 6/29/2015 7:40:29 AM	21 * Building A	E. S.	Protopolius
Visual Inspector of Chill Water Pumps.						200000		- And the second
3099 77 0/2015	College of Law	Chilled Water Jump 1	Spenniered	873979745	6/29/2015 3099 6/29/2015 7:40:29 AM	C continuer	The state of the s	The second second

Water Fountain Fitter Cartridge change.								DO SERVICE
3101 7/8/2015	College of Law	Water Fountain C-158	Completed	6/29/2015	629/2015 3101 6/29/2015 7:40:29 AM	13 Building C	3 Facilities	
Mater Fountian Fitter Cardidge change, 3102 7/5/2015	College of Law		Completed	6/29/2015	6/29/2015 3102 6/29/2015 7:40:30 AM	21 ' Building A	E	Draupurpin
	College of Law		Completed	6/29/2015	629/2015 3103 6/29/2015 7/40/30 AM	21 : Building A	3 Faciltes	Preventive
Water Fountain Fiber Carridge change, 3105/76/2015	College of Law		Completed	6/28/2015	3105 6/28/2015 7:40:30 AM	21 1 Building A	3 Facilities	Breverthe
Water Fountain Pitter Cardidge charge, 3105 7/5/2015	College of Law	Water fountien 0-245	Completed	6/25/2015	6/25/2015 3106 6/29/2015 7:40:30 AM		3 Facilies	Preventive
Water Fountain Filter Carridge change, 3107 718/2015	College of Law	College of Law Water Fountian C-359	Completed	6/25/2015	6/25/2015 St 07 6/29/2015 7:40:30 AM	13 Building C	3 Facilities	Preventive
3108 Inspection of 43 Fire Extinguishers, 7/6/2015	5 College of Law	Fire Extinguishers	Completed	6/29/2015	6/29/2015 3108 5/29/2015 7:40:30 AM	26 A, B, C, Buildings	3 Facities	Preventive
3109 HVAC	College of Law	Staff Lounge - Operations Suite	Completed	6/29/2015	6/29/2015 6388 6/29/2015 6:12:05 AM	13 Building C	5 Maintenance	Demand
3110 Fumiture moving	College of Law	Legal Cinio	Completed	6/29/2015	408 6/29/2015 8:14:09 AM		1 Maintenance	
2111 General repair	College of Law	Deans Sude	Completed	6/29/2015	6953 679/2015 11:58;45 AM	12 Building B	Maintenance	
3113 Genera repair	College of Law		Corroleted	6/30/2015	5216 6/30/2015 4:28:14 F/M	22 Building B	1 Maintenace	Demand
3114 General repair	College of Law	ide	Completed	6/30/2015	3113 5/30/2015 4/39/37 AM	13 Building C	1 Waintenance	
3115 General repair	College of Law	Staff Office	Completed	6/30/2015	3697 6/30/2015 4:40:48 AM	21 1 Building A	3 Facilities	
3116 Spackle and Painting	College of Law	Deans Suite	Completed	6/30/2015	9979 6/30/2015 7:45:44 AM	12 Buiding B		8
3112 Ugneng	Colege of Law	This Election Start Offices	Completed	718/2015	1049 0/30/2010 11:45/14 AM	27 1 Bullang A	S - BOILDES	Cernand
3119 ELECTRICAL	Colege of Law	347 Computer Lab	Completed	7/9/2015	7574 7/8/2015 8:33:14 AM	27 1 Building A		Demand
3120 Ceneral repair	Colege of Law		Completed	7/10/2015	6265 7/10/2015 5:35:00 AM	25 A. B. C. Buidings		
3121 Maintenance	Colege of Law	Atrium	Completed	7/14/2015	3244 7/14/2015 4:07:32 AM	12 Building B		
31ZZ Lgntng	Colege of Law	Mens Koom 1a7	Competed	77472015	9277 774/2015 5:15:02 AM	13 Burding C	1 Mantenance	Demard
3123 Filler change, 8/3/2015	Colege of Law		Open	7/17/2015	7/17/2015 3123 7/17/2015 8:04:25 AM	21 1 Building A.	1 Maintenance	Preventive
3124 Filter change, 8/3/2015	Colege of Law	BUILT UP AIR HANDLER DAU- 2	Open	7/17/2015	7/17/2015 3124 7/17/2015 8:04:25 AM	12 Building B	1 Mantenance	Preventive
3125 Inspection of 43 Fire Extinguishers, 8/3/2015	5 Colege of Law	Fire Extinguishers	Completed	7/17/2015	7/17/2015 3125 7/17/2015 8:04:25 AM	26 A. B. C. Buldings	3 Facilities	Preventive
	1000		Open	7/17/2015	7/17/2015 3170 7/17/2015 8:04/28 AM	26 A. B. C. Buikings		
Inspection of Building Lighting Interior, 3:78 Bat2015	College of Law		Oper	7/17/2015	7/17/2015 3178 7/17/2015 8:04:26 Alk	26 A B C Bulldings		
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	College of Law		Open	7/17/2016	7/17/2015 3179 7/17/2015 8:04:26 AM	13 Bullding C	1 Maintenance	
3180 hspection of DVR2000E Generator, 8/5/2015	15 College of Law	Generator DVR2000E	Completed	7/17/2015	7/17/2015 3130 7/17/2015 6:04:26 AM	13 Building C	1 Maintenance	Preventive
Monthly Elevator Fire Service Recall Testing, 318: 8/3/2015	a. College of Law	Elevator number 1	Completed	7/17/2015	7/17/2015 3181 7/17/2015 B:04/28 AM	12 Building B	3 Facilities	Preventive
Monthly Elevator Fire Service Recall Testing, 3182 83,2215	275.27	Slovator number 2	Completed	711712015	7117/2015 3182 7/17/2015 8:04:26 AM	12 Building B	3 Facilities	Preventive
Monthly Elevator Fre Savios Recall Testing. 3183 8:3/2015	90.77	Slevator number 3	Completed	7/17/2015	7172015 3183 77172015 8:04:26 AM	21 1 Building A	3 Facilities	Preventive
3164 Monthly filter charge out, 8/3/2015	College of Law	BUILT UP AIR HANDLER AG-1	Completed	7/17/2015	3184 7/17/2015 8:0<:26 AM	21 1 Buiding A	1 Maintenance	Preventive
3185 Monthly filter change out, 8/3/2015	College of Law	BUILT UP AIR HANDLER AC-2	Completed	711772015	7/17/2015 S185 7/17/2015 8:04/28 AM	21 1 Building A	1 Maintenance	Preventive
3186 Monthly filter change out, 8/3/2015	College of Law	BUILT UP AIR HANDLER AC-3	Completed	7117/2015	7/17/2015 3186 7/17/2015 8:04:28 AM	13 Building C	: Maintenance	Preventive
3187 Monthly filter chance out, 8/3/2015	College of 1 age	CA CELCIANT OF CITE III		Something of		20,000,000,000	1.00 CO	

Academic Success Completed 107 Comfort Brand Completed		8/12/2015	8/12/2015 1899 8/12/2015 6:01:50 AM 8/12/2015 3752 8/12/2015 8/12/5015	13 Building C	1 Maintenance	Demand
April Dagara	day to colling hardly	CONTINUENCE	0. 10.00 0.100 0.100 0.00 0.00 0.00 0.0	Y Busine 1 7	D HVR.	Cemard
Colege of	College of Law (237 Library Stacks 2nd floor	Completed	8/12/2015 7915 8/12/2015 6:05;55 AM	21 1 Bullang A	1 Maintenance	Demand
College of L	College of Law Legal Clinic	Completed	8/12/2015 5249 8/12/2015 7:01:50 AM	13 Building C	1 Maintenance	Demand
Colege of L	College of Law 337 F Faculty Office	Campieted	8/12/2015 8212 8/12/2015 8/32:58 AM	27 1 Bullang A	1 Maintenance	Demand
Colege of L	Colege of Law 342C Facuity Office	Completed	8/12/2015 6295 8/12/2015 8/35/40 AM	21 1 Bullang A	1 Maintenance	Оетала
Colege of L	College of Law 335 Faculty Office	Completed	8/12/2015 8974 8/12/2015 8:37:52 AM	21 1 Building &	1 Mantenance	Demand
Colege of L	Colege of Law 332E Faculty Office	Completed	8/12/2015 6513 8/12/2015 8:59/42 AM	21 1 Building A	1 Wantenance	Demand
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Colege of L	Colege of Law 335C Faculty Office	Completed	8/12/2015 3251 8/12/2015 8:43:55 AM	21 1 Building A	1 Mantenance	Demand
	Colege of Law Legal Clinic	Completed	8/12/2015 8265 8/12/2015 11:05:22 AM	13 Building C	1 Mantenance	Demand
	Colege of Law Academic Success	Completed	8/13/2015 2461 8/13/2015 11:09:03 AM	13 Building C	1 Mantenance	Demand
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	College of Law Mens Room 368	Completed	8/17/2015 8260 8/17/2015 11:40:51 AM	13 Building C	1 Maintenance	Semand
3283 Furniture moving Cotege of Law Alfum	aw Atrium	Completed	8/17/2015 2881 8/17/2015 11:43;46 AM	12 Building B	1 Mantenance	Demand
Colege of L	College of Law Intens Room 245	Completed	&18/2015 1895 8/18/2015 5:09:06 AM	13 Building C	1 Mantenance	Demand
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3286 Furnitize moving Colege of L	College of Law Academic Success	Completed	8/18/2015 7697 8/19/2015 5:15:23 AM	13 Bullding C	1 Mantenance	Оетара
Colege of C	Colege of Law Academic Success	Completed	B/19/2015; 8959 8/15/2015 5:17:17 AR	13 Building C	1 Maintenance	Demand
Calege of L	College of Law 107 Corridor Library	Open	8/19/2015 9996 8/19/2015 5/20/01 AV:	21 1 Building A	1 Mantenance	Semand
Colege of L	College of Law Student services	Completed	8/19/2015 8115 8/15/2015 10:02:14 AM	21 1 Building A	1 Mantenance	Demand
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3281 Furniture moving Colege of L	College of Law Registrar office	Completed	8/20/2015 1840 8/20/2015 7/23/28 AW	13 Bulking C	1 Maintenance	Demand
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Owens Realty Services Proposal for Florida A&M University – College of Law RFP# 0003-2016 – Facilities Management & Maintenance

Tab 3 - Staffing Plan & Policies

1. Explain facility management and maintenance staffing plans for the campus

Owens Realty Services is proposing the following staffing for the FAMU College of Law:

Facility Management & Maintenance:

- (1) FT Project Manager (40 hours per week) Loyld Glenn to be replaced by Leonard McCray upon Mr. Glenn's retirement – with FAMU approval
- (1) FT Chief Building Engineer (40 hours per week) Leonard McCray
- (1) PT Maintenance Technician (Weekend coverage 20 hours per week) Robert Donnelly

Janitorial Staffing:

- (1) Area Manager DiMarie Soto Rodriguez
- (1) FT Day Porter Thomas Weathers
- (1) FT Evening Site Supervisor Staci Lertora
- (1) PT Evening Floor Technician Modesto Rivera Evening General Cleaners – Neenah Barefield, Antonio Cuesta, Madis Lewis and Rafael Rodriguez
- 2. Provide organizational charts recommended for this project.

An organizational chart of Owens Realty Services management structure and resumes for the team are included on the following pages.

3. Provide resumes for key corporate and site employees, including Project Manager.

The Owens Realty Services Executive Team:

Robert D. Owens President/CEO

Michael L. Charland Senior Vice President/Chief Operating Officer

Randall K. Ziegler Executive Vice President

Suzanne Black Executive Vice President Facility Services Operations

Sonny Acevedo Executive Vice President

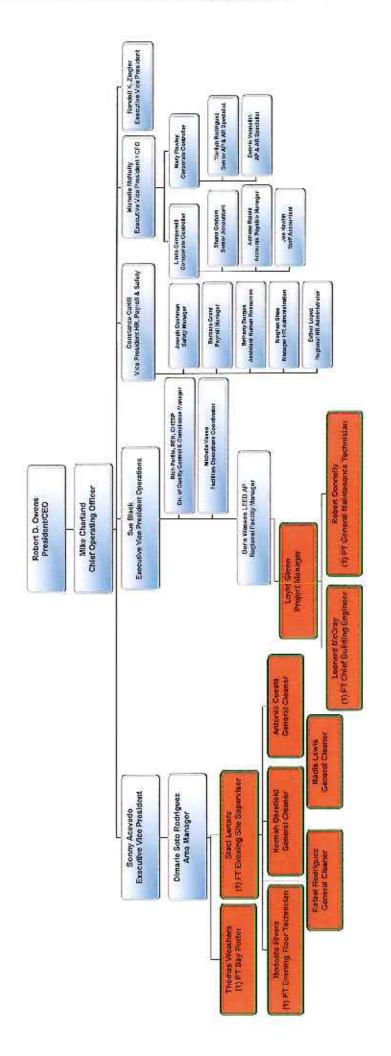
Dimarie Soto Rodriguez Area Manager – Janitorial Services
Constance Cahill Vice President HR, Payroll & Safety

Esther Lopez Regional HR Administrator

Joseph Cushman Safety Manager



Operations Team









Robert D. Owens

President/CEO

Robert D. Owens is the President/CEO of Owens Realty Services. Owens has over 33 years of professional experience in commercial real estate marketing, management and construction.

He founded the company in 1990 and currently employs over 1,000 full time employees with offices in Florida, Connecticut and New York. With unique marketing and industry foresight, Owens has

created an organization that combines all of the vital expertise for state of the art facility development and operations.

Owens Realty Services offers large public and private facility owners with a single resource that they can rely on for all of their facility and real estate needs. Comprehensive real estate services include master planning, site selection, site acquisition, facility design, design review, construction estimating, and construction management as well as facility management and maintenance.

Owens has carefully built his staff of best-in-the-industry professionals, who utilize innovative technology and best practices that continually result in total client satisfaction. The company's success can not be attributed to one specific relationship or event; its remarkable success is the result of Owens' overwhelming commitment and dedication to be the absolute best and most innovative firm in the industry.

Associations

- Winter Park Memorial Hospital Family Foundation Secretary, Board of Directors
- New Image Youth Center Board Member
- U.S. Green Building Council
- Downtown Orlando Partnership
- Building Owners & Managers Association (BOMA)
- International Facility Management Association (IFMA)
- Cleaning Management Institute (CMI)
- Council of Educational Facility Planners International (CEFPI)
- Community Association Manager
- Member of the University of New Hoven Sports Facility Management/Masters Degree Program - Business School Advisory Board - Member & Guest Lecturer
- CT Yankee Greyhound Racing, Inc. 1983-2005 Member of Board of Directors
- CT Yankee Motor Inn. Inc. 1983 1989 Member of Board of Directors

Community Enrichment

The Owens Scholarship for Scholastic Achlevement

Since 2002, given in recognition of outstanding scholastic achievement and performance of community service.

Founder

Owens Realty Services Orlando Mentoring Executive Forum -est. 2010

Major Founding Sponsor

Winning Ways - Rising Stars Annual Basketball Clinic Orlando, Florida est. 2010

Education

University of Vermont B.S. Political Science

Experience:

Investment & Corporate:

- The Strand on the Intracoostal, Ft.
- Seavest Inc.
- · Iremont Realty Capital
- · Brownstone Tampa Partners
- SunTrust Bonk
- 70 Audubon Street, CT
- · University Towers, CT
- 360 Bloomfield Avenue, CT
- · Morin Business Center, CT
- 5 Paquot Park Medical Center, CT
- . Church Street Station, Orlando, FL

Orlando Venues, Orlando, FL

- *Answay Arena Florida Citrus Bowl
- Orlando Performing Arts Center
- Harry P. Lou Gordens
- Mennello Museum of American Art

Pasco County FL

Countywide Municipol Partfolio

City of Orlando, Florida

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Citywide Municipol Buildings

State of New York

- Ollice of General Services

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State of Connecticut - Dept. of Transportation 23 - Statewide Service Areas

CT Dept. of Administrative Services

- 18-18-20 & 30 Trinity Street, Harlford, CT
- . Woodland & Sherman St., Hartford, CT

CT Dept. Emergency Services & Public Potection

Dept. of Emergency Services & Public Protection Headquarters

Troop G - State Police Barracks Troop K - State Police Barracks

City of New Haven - New Haven

New Haven Police Dept. Hoadquarters

Hospitals & Healthcare

Northeast Florida State Hospital Florida Hospital

Education;

- Albertus Magnus College
- Capital Region Education Council
- The Learning Corridor
- Achievement First, Inc.
- Florida Atlantic University
- Florida A&M University
- University of South Florida
- UCF Bright House Networks Stadium





Michael L. Charland Chief Operating Officer/ Sr. Vice President

Michael Charland is the Chief Operating Officer and Senior Vice President of Owens Realty Services. Responsible for assisting the President/CEO in the development and execution of business strategies for the company, he has over 30 years of dynamic experience in operations management, business strategies and global market expansion, and financial and risk management.

Mr. Charland began his career with the General Electric Company, with an emphasis on Financial Management and spent 18 years in progressive roles, both domestic and international including GE Aerospace, Power Systems. Auto Financial Services, Consumer Financial Services, Telecom Financial Services, Vendor Financial Services and Commercial Finance.

Prior to his appointment at Owens, Mr. Charland was an Executive Management Consultant for Designs for Health in Connecticut. Working with the CEO/Founder and the company President, he lead strategic planning, organizational planning, bank negotiations, competitive analysis, infrastructure growth and senior management coaching which resulted in a growth of revenue from \$32M to \$48M over a period of 4 years.

His expertise is strengthening organizations through strategic planning, financial modeling, financial controls, best practice implementation, business planning and reporting, and restructuring operations utilizing Six Sigma methodology. He has been recognized for his accomplishments in building and loading great teams. Mr. Charland holds a Series 27 Brokerage License and is a certified Six Sigma Black Belt. In addition he earned a comparative MBA through the GE Management Development Course, training with external professors and GE executives including Jack Wolch, former GE CEO and legendary leadership export.

Owens Realty Services has experienced positive growth throughout the economic downturn as a direct result of the company's commitment to excellence in service delivery and focus on operational cost saving strategies for our clients. Poised for growth in the next phase of the company's evolution, we are excited to walcome Michael Charland to the team to help us build responsibly, while upholding our reputation for excellence in the industry.

Education

North Adams State College, MA B.S. Business Administration Cum Laude, Concentration in Accounting & Finance

GE Financial Management Program Internal MBA Program

GE Management Development Course

Executive training from external professors and GE Executives including Jack Welch, former CEO and legendary leadership expert

<u>Professional Certifications, Licenses, Boards & Membership</u>

Series 27 Brokerage License Six Sigma Certified

Chairman, The Barnum Museum Board - 2006-2013 Chairman - Trumbull Pension Board - 2007-2014

Experience:

Designs for Health, Suffield, CT 2011-2015 Executive Management Consultant

Directed business plan croalion, technology due diligence and license negotiations, site location RFP and negotiations, bank and private equity negotiations for \$30 million pea profein plant. Achieved revenue growth from \$39 to \$48 million. Executive advisor and consultant to CEO (hounder) and President on strategy, organizational planning financing and organizational planting financing financin

CEO of Medical Foods Division (2011-2013)
First product launch (Arthrobon) was most successful in company's 25 year history. Negotiated license agreement and JV with pharmaceutical company and managed joint.

pharmaceutical company and managed joint clinical triat. Led process improvements, compelitive analysis, annual strategic planning, JV negotiations, acquisition analysis, and financial planning and analysis.

ESP Technologies Corp., New York, NY 2007-2011 Chief Financial Officer

Portnered with CEO and Board in negotiations, strategy and due diligence resulting in the sale of the firm to a publicly traded company. Led Operations and Technology learns implementing many process improvements resulting in improved customer experience and delivery. Implemented culting-edge tinanclal controls, systems, reporting and analysis for this start-up technology company, and developed product pricing and business models for a new software product and completed strategic pricing review on existing products resulting in improved margins and more transparency for customers.

Capital Access Network/Advance.Com, Scarsdale, NY 2006-2007 - Chief Engacial Officer

E*Trade Financial, New York, NY 2003-2006 VP, Lending Soles

VP, Financial Planning & Analysis

General Electric Co., Multiple Locations

VP, Glabal Operations Controller, GE Commercial Hnance

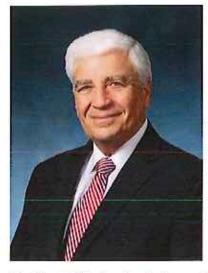
VP, Global Controller, GF Copital Vendor Finance Services

VP, Finance, Talecom Financial Services

GE Capital Auto Financial Services, Singapore CPO

GE Capilal, Power Systems, Corporate, Aerospace, Plastics: Growth Track Record, financial rales





Randall K. Ziegler Executive Vice President

As well as assisting Mr. Owens in the development of the Company on a planned basis, Mr. Ziegler is charged with the responsibility of handling the company's Florida expansion and ongoing corporate relationships.

To this end, he has headed a team responsible for acquiring and opening of the following accounts: Walt Disney World, City of Winter Park, Polk State College,

Florida A&M University College of Law, Pasco, and Lake County Facilities, the Orlando City Hall Complex, Florida Department of Transportation, and several State of Florida owned high rise facilities, in addition to numerous other accounts.

Mr. Ziegler believes corporate growth can only be attained when the needs of the customer (and their clients), not the needs of the company, are the driving focus of a given project, as well as the development of close interpersonal contact between the client and Principals.

"Service must be tailored to meet the needs of each individual customer, not addressed by a One Size Fits All program." The company's philosophy in management and operations is one of commitment to customer service excellence and focused quality control.

Recognizing that Owens Realty Services is in the service business, it is Mr. Ziegler's belief that the company's employees are our greatest asset. He is constantly looking for new technology to make their jobs easier and more efficient.

Motivation and employee buy-in are encouraged. Mr. Ziegler frequently visits with our employees at all levels during site visits looking for a reason to recognize individual accomplishments in front of other peer workers. Line workers in this field normally are accustomed to only being recognized for doing something wrong. Our employees have responded most positively when their efforts are recognized publicly. It also has a marked impact on the performance of their peers in the work team.

Awards & Distinctions

- Third Recipient of the Distinguished Allied IAAM Lifetime Service Award
- · Momber Board of Governors IAAM 1999 Present 3rd Term
- IAAM Institute of Leadership Council 2003 Present 1st Term

Education

- · B.S. Ohio State University, Columbus, OH
- Completed credits toward MBA at University of Southern California
- Cornell University Senior Management Symposium

Prior Experience

- ARA Services, ARAMARK Division Vice President
- · Centerplate Vice President
- Conteen Corporation National Sales Director Hospital Host Division
- United States Air Force 1966-1972
 Chief of Special Sarvica

Associations

- Goodwill Industries Member of the Central Florida Boord of Directors
- Member; U.S. Green Building Council
- Member: Building Service Contractors Assoc. International
- Member: Metro Orlando Economio Development Council
- Member: The Central Florida Partnership
- International Assoc, of Assembly Managers
- Member University of New Haven Sports Facility Management Masters Degree Program - Business School Advisory Board Member
 Guest Lecturer
- · Director, IAAM Foundation 1986 1994
- International Convention Center Managers Association (Charter Member and frequent Panel Participant)
- Stadium Monagers Association (Charter Member and frequent guest speaker)
- World Venue Managar (Charler Member and Sponsor)
- Asia Pacific Exhibition & Convention Centre Association (Annual Speaker)
- Vanue Managers Association Australia, New Zealand & Asia





Suzanne O. Black

Executive Vice President. Property Management Services Member, Safety Committee

Ms. Black, Executive Vice President of Property Management Services for Owens Realty Services is responsible for over 17 million square feet of commercial facilities. The basis for her management philosophy is to maximize efficiencies by implementing the most proven advancements in property management methods and technology.

Ms. Black's 35 years of experience ranges from facility management planning, expense

budgeting, investment analysis, building maintenance, housekeeping services, mechanical and electrical systems, computerized maintenance management systems, quality assurance programs and capital project management,

Ms. Black supervises a team of site based managers and engineers who oversee the management of the company's portfolio which includes the State of New York Office of General Services LEED® v2 Silver certified building at 625 Broadway in Albany, Ms. Black also supervises the operations and maintenance for the State of Connecticut Secretary of State's office complex, 1,500,000 sq. ft. of educational facilities for the Capitol Region Education Council's Educational portfolio, the state-of-the-art Learning Corridor Campus as well as large commercial facilities, state office facilities, class "A" investment properties and corporate assets.

Ms. Black has led her team in the fine achievement of (6) Building Owner & Manager's Association (BOMA) Office Building of the Year (TOBY) Awards. Winning the Capital Region TOBY for 625 Broadway and 50 Wolf Road, both buildings went on to win the Mid Atlantic Region competition and were one of 5 finalists in the International BOMA Building of the Year Awards. Under her guidance, both buildings have earned Energy Star® Building Certification since 2010. Her team has also won the TOBY for the Orlando Chapter BOMA for the management and maintenance of the Orlando City Hall in Orlando, FL.

Prior to her employment at Owens Realty Services, Ms. Black was the Customer Service Manager for F. D. Grave and Son, Inc. in New Haven, and the Director of Pricing for Homequity, Inc., a relocation company located in Danbury, Connecticut.

Associations

- · Connecticut Chapter Green Building Council (CTGBC) Member Member, Board of Directors - 2012-2013
- · Building Owners and Managers Association (BOMA) CT Chapter Member

Accreditations

State of Florida Community Association Manager - License #L11032300899

Education

Boston College, B.S. Marketing

Experience:

Investment & Corporate:

- The Strond on the Intracoastal, FL
- · Seavest Inc.
- Tremont Realty Capital
- Brownstone Tampa Partners
- Suntrust Bank
- 70 Audubon Street, CT
- · University Towers, CT
- 360 Bloomfield Avenue, CT
- Marlin Business Center, CT
- 5 Pequat Park Medical Center, CT
- Church Street Station, Orlando, FL

Orlando Venues, Orlando, FL

- *Amway Arena Florida Citrus Bowl
- Orlando Performing Arts Center
- . Horry P. Leu Gordens
- Monnello Museum of American Art

Pasco County FL

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Hospitals & Healthcare

Northeast Florida State Hospital Florida Hospilal

Education;

- · Albertus Magnus College
- Capital Region Education Council
- The Learning Conidor
- Achievement First, Inc.
- · Florida Atlantic University Florida A&M University
- · University of South Florida
- · UCF Bright House Networks Stadium





Loyld Glenn

Property Manager Florida A&M University College of Law

Mr. Glenn has served as the Property Manager at the Florida A&M University College of Law for the past 8 years. He is a committed leader of the Owens Realty Services team and is respected by the FAMU College of Law administration.

With over 30 years of experience in the Facility and Property Management field, Mr. Glenn's knowledge of building systems and structures is outstanding. He has the ability to immediately assess situations and is able to resolve issues in a diligent manner. He has developed a solid base of vendors that are used at the College of Law and holds them accountable in the performance of service according to scope, and at a very high level.

Mr. Glenn has performed effectively in all aspects of his position at the College of Law. His management of the Owens on-site team has been professional, with the expectation that they perform at a high level. Under his direction, the College of Law facility, which undergoes intense daily activity looks almost like the day that it opened. The staff has risen to the occasion under his leadership and we are proud of the condition of the building and grounds on a daily basis. Mr. Glenn and his team understand the importance of the "first impression" of the University for each visitor and potential student. They understand the importance of providing a clean and healthy environment so the students can learn effectively.

Prior to joining the College of Law team, Mr. Glenn was the Director of Facilities with State of New York University system.

Experience:

Property Manager: Florida A&M University College of Law, Orlando, FL





Owens Realty Services

Leonard McCray
Chief Building Engineer
Florida A&M University
College of Law

Mr. McCray has over 20 years of proven facility operations experience. He is the Chief Building Engineer at the Florida A&M University College of Law. He is involved with all aspects of facility maintenance, including preventative maintenance tasks, and responding to daily work orders. He is proficient on the current Energy Management System and recently attended and completed a Honeywell User Seminar to gain 100% knowledge of the system.

As the Chief Building Engineer, he performs maintenance work on all building systems and is dedicated to the proper functioning of all mechanical components in the building. With his three years at the building, he has developed professional relationships with adminbistration, faulty and students and is a valuable member of our team.

Mr. McCray works closely with the assigned Day Porter to ensure that all work is performed when needed and to a high level of satisfaction for building occupants. He is also responsible for the oversight of Mr. Robert Donnelly, the part-time maintenance worker. Mr. McCray is a certified Trainer and provides methodology and safety training, including mandatory CORE 6 OSHA training for our employees.

Associations & Accreditations

Honeywell Energy Management Systems

Experience:

<u>Chief Building Engineer</u> Florida A&M College of Law 2013-2015

Prior Experience:

<u>Senior Service Technician</u> CBRE - 2011-2013

<u>Maintenance Technican</u> Sheraton Vistana Resort -2009-2010

<u>Lead Building Engineer</u> CBRE - 2005-2009





Anibal (Sonny) Acevedo

Executive Vice President

Mr. Acevedo is an accomplished manager with over 25 years of experience in janitorial and housekeeping services. He is responsible for a staff of over 35 managers and supervisors and approximately 675 employees.

Mr. Acevedo's highest priority is to provide total customer satisfaction with the goal

of utilizing resources that will exceed customer expectation. His diligent attention to quality control, on-going training in OSHA Safety requirements, infection control, body mechanics, the use of Green Seal cleaning products and equipment and universal precaution monitoring results in significant benefits in healthy and clean environments for clients.

Mr. Acevedo's previous experience includes the management of janitorial services for a portfolio of over 5 million square feet tincluding high traffic and high profile public facilities such as the Orange County Florida Courthouse (1 million sq. ft. complex), Orlando International Airport (1 million square feet), Orlando Central Services, and private clients such as CenturyLink, (1 million square feet of regional facilities), and Tower Place at The Summit, a Class A high rise office tower in Orlando, FL.

He has successfully created operational schedules, sourced supplies, provided for inventory control, the purchasing and maintenance of equipment, research of sustainable cleaning products, equipment and techniques, training and quality assurance.

Mr. Acevedo is a proactive manager whose problem solving skills have resulted in the attainment of financial objectives, successful project planning and safe working environments. His record shows an impressive recruitment, training and development background, with emphasis on positive employee morale and team building. These traits have resulted in a low rate of turnover making Mr. Acevedo ideally suited to handling Owens Really Services' Florida Operations.

Certifications

-IFMA

·BOMA

Education

Caguas City College Puerto Rico Electronic Technicians Degree

IBM School Training in Electronic, Sales, and Customer Services

Eagle Scout - Boy Scouts of America

Investment & Corporate:

- . The Strand on the Intracoastal, FL
- Seavest Inc.
- Iremont Realty Copital
- · Brownstone Tampa Partners
- SunTrust Bank
- 70 Audubon Street, CT
- · University Towers, CT
- 360 Bloomfield Avenue, CT
- Modin Business Center, CT
- 5 Pequat Park Medical Center, Cf
- · Church Street Station, Odondo, FL

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- · Amwoy Center Citrus Bowl
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City of New Haven - New Haven New Hoven Police Dept. Headquarters

Hospitals & Healthcare

Northeast Florida State Hospital Florida Hospital





Dimarie Soto Rodriguez Area Manager

Dimarie Soto Rodriguez has over 14 years of customer service experience and over 6 years of experience in the custodial services industry with an emphasis on healthcare services.

She is the current Area Manager for over 300,000 sq. ft. of high profile Orlando and City of Winter Park accounts that include Florida Hospital Florida Radiology Imaging, Florida A&M University College of Law, Florida Department of Children and Families and the City of Winter Park, Her crews provide services for these high traffic, public facilities that include offices, administrative space, laboratories, classrooms, specialty areas such as the law library and mock courtrooms of FAMU College of Law, and specialized floor care. Cleaning services for these public facilities require diligant cleaning for health. The facilities must not only look clean, but must be cleaned to prevent the spread of infectious diseases.

Her previous experience with company included the management of the cleaning for the State of Florida Department of Management Services. She was responsible for the Orlando portion of the portfolio which included the Hurston Company Comprehensive cleaning services for the Florida Department of Law Enforcement Laboratory (FDLE Lab). The FDLE facility is made up of chemistry labs, computer labs for computer evidence recovery, crime scene processing. DNA database, firearms, latent prints/AFIS, Microanalysis, Serology/DNA and loxicology labs. Each member of her team underwent a thorough drug screen and criminal background check through the FDLE. Each employee was required to have securily clearance in order to provide service for the facility.

Ms. Soto Rodriguez has extensive training in customer service as a direct result of her supervisory experience of the company's account with Walt Disney World at Downtown Disney. With over 40 locations throughout the complex, Ms. Soto Rodriguez managed cleaning crews for all of the Downtown Disney operations including Cirque du Soleil, Cap'n Jack's Rostaurant, the ESPN Grill, DisneyQuest and the DisneyQuest kitchens.

Ms. Soto Rodriguez has demonstrated excellence in customer services skills, training, motivation, industry skills and knowledge and the assumption of additional responsibilities successfully.

Education

Bayamon Community College, Bayamon, PR Certified for Medical Billing & Coding

Texas Computer Technology, Austin, TX Computer Repair

Bilingual in English and Spanish

Experience:

- Florida A&M University College of Law
- State of Florida DCF at Westside Plaza
- Florida Hospital
 Florida Hospital Radiology Imaging (FRI)
- City of Winter Park, Florida
 Winter Park City Hall
 Public Safety Building:
 Fire Department Facilities
 Police Department Facilities
 Winter Park Welcome Center
 Winter Park Train Station

Previous Experience:

- State of Florida Department of Management Services
 Florida Department of
 Law Enforcement (FDLE)
 Hurston Towars
- Downtown Disney
 Downtown Disney MarketPlace
 Cirque du Soleil
 DisneyQuest
 DisneyQuest Kitchens
 ESPN Grill





Constance T. Cahill

Vice President HR, Payroll & Safety Chairman, Safety Committee

Ms. Cahill's professional experience spans over 30 years of management and Human Resources experience. As Vice President of HR, Payroll and Safety she is responsible for the planning, development, organization, direction and subsequent evaluation of the company's HR function and performance.

She works closely with the Executive Team to Iranslate business plans into strategic and

operational HR plans that result in the cultivation of a motivated and experienced workforce. She develops long-term programs to attract new talent and to develop and retain existing employees that include, in addition to training and continuing education, the development of progressive and proactive compensation and benefit programs for the short and long-range health and welfare protection of the employees. Ms. Cahill provides direct supervision of the Payroll department and is the direct report for the company's Safety Division.

Her direction of the Safety Division includes a focus consistent and documented OSHA mandated safety training for all employees, as well as on-going bi-weekly safety training topics. The company's "Tool Box Talks" series is designed to introduce a short safety topic that can be covered quickly by Supervisors and Managers in an effort to promote safe work habits, on-going safety awareness with the goal of reducing workplace accidents.

Ms. Cahill is experienced in union and non-union settings. She is experienced in Worker's Compensation claims and has provided effective training in labor relations, anti-harassement, professional conduct, incident investigation, progressive discipline, Employment Law for Supervisors and Leadership Skills for Lead Employees, 401(k) and Financial Planning and Effective Employee Relations.

Ms. Cahill's extensive experience and diligence in delivering cost saving initiatives make her an excellent addition to the Owens Realty Services team.

Education

Wiltenberg University, Springlield, OH B.M. Music

Professional Certifications

Certificate in Human Resources Bentley Callege, Waltham, MA

Certified - Mediation Skills - 40 hours

Member, Society for Human Resources Management (SHRM)

Experience:

New Breed Logistics HR Manager (2007 - 2014)

Advised operations management on policies and procedures, terminations, staffing, employee relations. Ensured consistent application of discipline, prepared termination cases, represented company at unemployment hearings. Conducted investigations and worked with corporate counsel to determine appropriate course of action. Participated in EEO mediation and fact findings. Co-facilitated in monthly employee focus groups. Reviewed and revised company-wide IIR procedures, conducted training and participated in evoluation and implementation of new HR programs and services. Partnered with Corporate Safety Team to investigate on-the-job accidents and to develop effective root cause and corrective actions. Managed local Worker's Compensation administration and trained management staff on effective labor relations, anti-harassment and professional conduct, incident investigation and progressive discipline.

UPS Supply Chain Solutions HR Supervisor (1999 - 2007)

Strategic oversight of employee relations, training and development, staffing of employees in support of business goals for divisions across 6 states. Investigated and resolved employee complaints, managed disciplinary process and participated in Employee Dispute Resolution program. Developed and facilitated training including Employment Low for Supervisors and Leadership Skills for Lead Employees. Delivered corporate training on 401 (k) and Financial Planning, and Effective Employee Relations.

Univ. of Rochester, School of Medicine Department Administrator (1995 - 1997)

Human resources management and safety reporting for research department. Worked with Department Chair on staffing, discipline and employee relations. Administered grants in compliance with spansor and university requirements.

Massachuselts Institute of Technology HR Administrator (1985 - 1995)

Served on institute-wide committee to restructure hiring process; facilitated restructuring of union laboratory workers resulting in greater efficiencies while maintaining positive relations with bargaining unit and union representatives. Parlnorad with faculty on disciplinary Issues, performance improvement plans and terminations.





Esther Lopez

Regional HR Administrator

Ms. Lopez is the Regional Human Resources Administrator for the Company's Florida operation and has over 16 years of experience in HR management, office management, workers compensation, administration, educational programs and labor relations.

She possesses a strong work offic and highly effective interpersonal skills that have resulted in successful professional relation-

ships with clients and employees. With an inherent understanding of the cost efficiencies in retaining good workers, she has successfully developed, researched and monitored cost recruitment, retaining and education strategies as well as implementing bonus referral programs and educational awards.

Ms. Lopez is a proponent of the Company's "Catch Them Doing Samething Right Program", which recognizes workers, in front of their peers with certificates of achievement or small gifts, when they have been "caught" doing something right. Too often only mistakes are recognized. This program rewards proactive and motivated workers, reinforces the behavior and sets an example of recognition amongst the team.

Ms. Lopez is also experienced in labor relation strategies, unemployment claims, legal case hearings and depositions and has monitored and coordinated workmans compensation procedures, costs and reporting.

Owens Realty Services has been fortunate to experience tremendous growth, and exceptional employee retention in the Florida marketplace. Ms. Lopez's experience is instrumental in ensuring that quality candidates are well trained and rewarded to ensure that our experienced crews continue to meet the volume demand and the high standards that our company has set.

Memberships

National Chapter

Society of Human Resources (SHRM) -

Education

Inter American University 85 Human Resources

Inter-American University AS Business Administration

Training

- HIPPA Privacy Laws
- Applications, Interviews & Background Checks
- State Law on Weapons in the Workplace
- E-Verify
- JL Act Compliance & Immigration Laws

Bilingual in English and Spanish

Experience:

Investment & Corporate:

- . The Strand on the Intracoastal, FL
- · Tremont Realty Capital
- Brownstane Tampa Partners
- SunTrust Bank
- . Church Street Station, Orlando, FL

Orlando Venues, Orlando, FL

- Arnway Arena Florida Citrus Bowl
- Orlando Performing Arts Center
- ·Hony P. Leu Gordens
- Mennello Museum of American Art

Pasco County FL

Countywide Municipal Partfolio

City of Orlando, florida

Orlando City Hall Complex

City of Winter Park, Florida

Citywide Minicipal Buildings

Hospitals & Healthcare

- Northeast Florida State Haspital
- Florida Hospital

Education:

- Florida Atlantic University
- Florida A&M University
- · University of South Florida
- UCF Bright House Networks Stadium





Joseph Cushman

Safety Manager

Member, Safety Committee and Safety Enforcement Officer

Mr. Cushman has over 28 years of professional experience in the Safety management field which includes chemical, biological and occupational guidelines.

Currently, Mr. Cushman manages safety programs for Owens Realty Services. He is responsible for conducting training sessions on OSHA required classes, enforcing State

and Federal regulations concerning Health and Safety, conducting safety inspections and audits to measure the effectiveness and implementation of facility OSHA requirements and supporting new business development by assessing the risk of prospective new business.

His previous experience includes a position of Regional Safety Manager where he managed all aspects of the company's safety program in the northeast region which covered over 8 states. Mr. Cushman was responsible for ensuring health, safety and environmental compliance with State and Federal regulations as well as conducting safety audits and inspections to identify safety issues. During this position Mr. Cushman had three accounts in the region that were top ten in the country based on the number of recordable incidents.

His certifications include 40 Hour Hozwoper and Hazmat training, permit required Confined space supervision, Attending, Entry and Rescue training, and 8 Hour Incident commander training.

Mr. Cushman's extensive safety management experience makes him an tremendous asset to the Owens Realty Services feam.

Achievements

- Built safety program within 150 employee account
- · Created training sessions and materials based on uniqueness of the contract
- Created databases for safety inspections, training materials and inventories
- 2011- Region with lowest OSHA incident rate in the country- 18%
- . 2011-Top ten in the country

Education

Windham Regional Vocational Technical School '83

Training

- 40 Hour HAZWOPER
- 40 Hour HAZMAT
- Permit required Confined Space Supervision, Attending. Entry &
- 8 Hour Incident Commander
- First Aid/CPR responder w/AED endorsement

Experience:

tnyesiment & Corporate:

- The Strand on the Intracoastal, FL
- Seavest Inc.
- . Tremont Realty Capital
- · Brownstone Tampa Partners
- SunTrust Bank
- 70 Audubon Street, CT
- · University Towers, CT
- 360 Bloomfield Avanua, CT
- Marin Business Center, CT
- 5 Pequat Park Medical Center, CT
- · Church Street Station, Orlando, FL

Orlando Venues, Orlando, FL

- · Amway Arena Florida Citrus Bowl
- · Orlando Performing Arts Center
- · Horry P. Leu Gordens
- Mennello Museum of American Art

Pasco County FL

Countywide Municipal Portfolio

City of Orlando, Florida

· Orlando City Hall Complex

City of Winter Park, Florida

Citywide Municipal Buildings

State of New York

Office of General Services

- 625 Broadway, Albany, NY
- . 50 Wolf Road, Albany, NY
- 44 Holland Avenue, Albany, NY
- · 40 N. Pearl Street, Albany, NY

State of Connecticut - Dept. of Transportation

23 - Statewide Service Areas

CT Dept. of Administrative Services

- 18-18-20 & 30 Trinity Street, Harlford, CT
- · Woodland & Sherman St., Hartford, CT

CT Dept. Emergency Services & Public Potoction

Dept, of Emergency Services & Public Protoclion Headquarters

Troop G - State Police Borracks

Troop K - State Police Barracks

City of New Haven - New Haven

New Haven Polico Depl. Headquarters

Hospitals & Healthcare

Northeast Florida State Hospital Florido Hospilol

Education;

- Albertus Magnus Callege
- Capital Region Education Council
- The Learning Conidor
- Achievement First, Inc.
- Florida Atlantic University Florida A&M University
- University of South Florida
- UCF Bright House Networks Stadium



Property & Facility Management | Commercial & Investment Brokerage | Real Estate Investment

Engineering, Trades & Maintenance Staffing | Housekeeping & Environmental Services

Owens Realty Services Proposal for Florida A&M University — College of Law RFP# 0003-2016 — Facilities Management & Maintenance

Tab 4 - Operations Plans & Policies

1. Explain quality control procedures.



Owens Realty Services utilizes the <u>VEKTR™ Quality Control</u>
<u>Web and Mobile "Real Time" Performance Management</u>
<u>Auditing and Inspection System.</u> The VEKTR system is completely customizable – enabling our managers to adhere to required reporting procedures as well as unlimited template development for customized reporting – the system also allows

for changes in cleaning scope, frequency or personnel. Reports generated through the VEKTR system include:

- Data Collection Templates include:
- Q/A Audits for Cleaning & Maintenance
- Safety Inspections
- · Regulatory Compliance Audits
- Risk Management Audits
- Best Practices Audits
- Work Order Management
- Multiple Location Account Service Call Reporting
- Customized Reporting

The VEKTR system is user friendly, inspection scoring is entered into hand-help units and downloaded into directly to the clients VEKTR database. Owens Realty Services will provide the Contract Administrator, and any other designated personnel with a VEKTR password so that reports can be viewed at any time, including just minutes after an inspection has been completed. The VEKTR system has Permissions and Preferences at every level to allow just the right access and necessary information for each user. The system is secure and safe with data being housed in a World Class Server Farm.

The value of "Real Time" reporting cannot be under estimated. This technology allows us to quickly spot trends and correct non-compliance immediately before problems can develop. Employees also understand very quickly that sub-performance cannot fly under the radar and performance level rise as a direct result.

Procedure:

In order to achieve recognizable and accountable results, we established Quality Assurance/Quality Control initiatives for each of the facilities that we maintain. Prior to initial cleaning, our team conducts a visual inspection of each facility and solicits feedback from building occupants. This information then forms the baseline for our Quality Assurance (QA) program.

We will also work closely with the Dean Green and Kendall Jones to refine the Green Cleaning Management Plan that will provide for the frequency and level of cleaning expected at the facility.

Each day, the cleaning team checks the computer for a list of tasks to be completed from dayto-day routine cleaning to pre-scheduled preventive maintenance tasks. The Quality Assurance follow-up can then be done efficiently because the person conducting the QA will have access to the same list of day-to-day items and periodic tasks.

Utilizing the customized cleaning protocol for the facility, the OA inspector records the appropriate scoring into a hand-held unit utilized by the Owens Realty Services QA personnel, on-site Supervisory Staff and Day Porters. This same software is currently used for a daily checklist by the Supervisor, to certify that each task has been completed. As this is done in real time, and shared via the internet, any Executive Staff member can visit the site and know precisely what has been certified as completed. Supervisors understand that falsifying these reports can result in termination.

The resulting data can then be reviewed in a variety of reports that highlight problem areas, spot trends, as well as quantify improvements in service that will represent the foundation for process and technical improvement.

2. Explain security plans and procedures

Mr. Glenn prepared an Operations Manual for the College that addresses prevention and procedures for emergency situations and natural disasters including: fire prevention, evacuation procedures, lockdown procedures, bomb threat, severe weather including hurricanes and floods, power outage, suspicious packages, threatening phone calls and workplace violence.

In the event of a natural disaster, Owens Realty Services area resources include over 675 Area Managers, Supervisors and employees in Orange County with a strong concentration in the immediate Orlando area, including our headquarters building located at 1646 33rd Street. Our well trained staff of Managers, Supervisors and maintenance and janitorial personnel are experienced and prepared to provide immediate assistance if needs dictate.

3. Explain routine maintenance and preventive maintenance plan.

Specification Development & Selection

Immediately upon contract award, Mr. Glenn & Mr. McCray, along with the other technical staff of Owens Realty Services shall revisit the Operations Plan, including Preventative Maintenance procedures. This is consistently reviewed and updated as needs require throughout a contract term. Owens Realty Services shall review the Scope of Services for this new contract that includes: elevator repair and maintenance, grounds and landscaping, fire & life safety, pest control, HVAC maintenance, recycling, window washing, rubbish removal, generator maintenance, parking lot sweeping, pressure washing, recycling, rubbish removal, etc.

If selected, FAMU Law School will have no need to a transition. Our staff knows not only the building and the projects under way as well as those being planned, but they have formed an excellent team relationship with Dean Green and the entire FAMU staff. This relationship is not solely with our on-site staff but extends to all levels of both organization both on the FAMU Law School campus and with Kendall Jones' staff in Tallahassee. The transition will be seamless and as simple as showing up for work on the first day of the new contract, saving the University and FAMU staff the disruption of having a new vendor learn the building, procedures and staff.

As in the past, the building components that by virtue of code or complexity require subcontractor involvement will be competitively bid as the current contract expires. Owens Realty Services shall communicate to FAMU College of Law the recommended vendors for approval, and will require that the contractor submit all appropriate insurance and contractual requirements.

Work Order System

As previously discussed, Owens Realty Services utilizes the MicroMain™ Computerized Maintenance Management System, which has an integrated work order system. We will implement and utilize this system in accordance with FAMU College of Law requirements. See Tab 3 for more information on the MicroMain™ CMMS.

Planning & Supervision of all Capital & Tenant Improvements, Including Construction Management

Mr. Glenn and Mr. McCray both have construction experience and are fully capable of providing expert management of any capital and/or tenant improvements for the College. We will also be responsible for the coordination of all contractors and vendors working at the College of Law and will inform all professors, students and administration of all activities to be performed on site that may impact site services and/or the performance of their job functions and tasks.

Work to be performed will be arranged at a time that is least disruptive to the building occupants and will be communicated to the building occupants, via newsletter, postings, and/or e-mail. It will be the responsibility of the Project Manager, to ensure a safe working

environment for the building occupants at all times, and particularly during any construction, and/or capital improvement.

Tenant Relations & Service Requests

Service Requests are a high priority for our Project Managers. All Service Requests are logged into the MicroMain™ CMMS so that a history is established for each request. Service Requests are prioritized based upon urgency of the request.

All requests to correct any life or health safety issue are given the highest priority by the FAMU College of Law and our company. Emergency requests will be responded to within one hour or less. Non-emergency requests will be responded to within twenty-four hours or less.

Tenant Relations

Mr. Glenn will continue to solicit feedback from the FAMU College of Law Contract Administrator as well as from the building tenants who requested the work. Any unsatisfactory comments will be reviewed with the Contract Administrator, with the staff person doing the work, and a "Lessons Learned" session will be held. All suggestions will be considered that are determined to improve building operations and are in the best interest of the FAMU College of Law.

Inventory Management

The Project Manager along with his ORS staff will continue to adhere to the current inventory policy for FAMU College of Law. Owens Realty Services will not deviate from FAMU College of Law policies and procedures with respect to the inventory of furniture, fixtures and equipment. We currently utilize software for Inventory Management and would gladly share this resource with FAMU if requested.

Compliance with Federal, State, and municipal laws, ordinances, rules, regulations and orders relative to property environmental and health and safety matters.

Owens Realty Services will continue to comply with all Federal, State, and municipal laws, ordinances, rules and regulations, and orders relative to the FAMU College of Law facility. We will promptly notify FAMU of any violation of any such law, ordinance, rule, regulation or order which comes to our attention, and take action with FAMU's approval to promptly remedy such violation(s).

Owens Realty Services has a comprehensive Safety Program. Our Safety Manager, Joseph Cushman, will continue to assist the Project Manager with training for all employees. The Project Manager will also support FAMU College of Law initiatives with respect to safety, and will endeavor to provide a safe and healthy environment for all administrators, professors, students and visitors.

Owens Realty Services is knowledgeable of all NFPA, OSHA, building codes, environmental, fire safety requirements of the property and will evaluate the site as required. We have an Employee Health and Safety Training Program in place. Our Managers and technicians are

brought in to our new, state-of-the-art training center at our HQ location in Orlando for this training. Our Safety Manager, Joe Cushman will conduct field training to include:

- Blood Borne Pathogens
- Confined Space Entry
- Lock-out/Tag-out Procedures
- Body Mechanics
- Personal Protective Equipment
- Safety and Hazardous Signage and Communications

All employee records and certification will be maintained in an organized manner in each employees personnel file. The Facility Manager shall provide Kendall Jones with copies of certifications, where appropriate for staff members in a timely manner.

The company also issues a bi-weekly "Tool Box Talks" training module that each Manager must review with our on-site staff. These "Tool Box Talks" cover a variety of topics as outlined above, and provides a means for our company to stress the importance of Safety in our work environments. This has been an effective tool and also provides for a time for the staff to come together and discuss the safety training in an open forum. Employees are encouraged to provide other insight regarding the safety training issue.



Building code, fire and public safety inspections and code compliance are handled during our routine inspections. Emergency Procedures Guidelines are updated as appropriate for the facility. Mr. Glenn has designated Leonard McCray as Safety Program Officer responsible for building code compliance, fire and safety inspections, and accident reporting. Owens Realty Services will continue to maintain the following:

- A. A safety data sheet (SDS) program for chemicals used on site.
- B. An employee safety training program.
- C. A disaster plan.

4. Explain building services/janitorial cleaning plan

 Daily, twenty-four (24) hour supervision of property including extraordinary and regularly scheduled maintenance and repairs.

The Facility Manager will continue to provide 24-hour property supervision. He will be on-site daily and will be on call twenty-four hours a day, seven days a week, via mobile telephone and display pager.

The project manager supervises all activities of the on-site staff and monitors all contracted services provided on the premises. He is responsible for all repair and maintenance activities at

the facility and will perform all activities in the best interests of the University and the College of Law.

Mr. Glenn intends to retire soon and he will be training the Chief Building Engineer to take over the Facility Manager role. We will seek the approval of this change in management and will look for FAMU and the College of Law's consensus. Owens Realty Services will defer to the University and the College of Law if another candidate is desired.

 Specification development, selection, supervision and quality control reporting of all contracted services (i.e. HVAC, plumbing, elevator, building security services, life safety, electrical, snow and ice removal, landscaping services, sidewalk cleaning, litter control, pest control, janitorial services, etc.

Mr. Glenn & Mr. McCray with the other technical staff of Owens Realty Services develops and reviews building plans and specifications of the FAMU College of Law. This review includes the abstracting of all existing contracts for services at the facility. We will continue to review the existing contracts for applicability of services and costs. Upon determination of contracts, and applicable expiration dates, and termination clauses, Owens Realty Services shall recommend to the FAMU that certain services should be re-bid for best service/best price guarantee for the College of Law. Owens Realty Services develops the specifications for service and maintenance based upon manufacturer's recommendations and best practices.

Owens Realty Services solicits a minimum of three bids and selects the most qualified vendor at a competitive price. We shall make a recommendation about the appropriate vendor, which will then be approved by the University.

Once a service contractor is selected, Owens Realty Services shall be responsible for the management, supervision and quality control of the service contractor's performance.

 Specification development, selection, supervision and quality control reporting of physical plant contractors (mechanical and structural maintenance and repairs, window replacement, window cleaning, emergency needs, lighting, etc.)

Owens Realty Services shall follow the same procedures as outlined in our response above. All existing contracts for physical plant contractors will be reviewed and re-bid, as necessary. We shall revisit the developed bid specifications, based upon manufacturer's specifications and industry best practices and shall be competitively bid. We shall make a recommendation to the University as to the contractor. The University will have the ultimate authority for deciding on contractors.

Once a service contractor is selected, Owens Realty Services shall be responsible for the management, supervision and quality control of the service contractor's performance.

Financial services including budget planning and monthly operating reports.

Mr. Glenn and the Owens Realty Services team will continue to work with the Facilities team to develop the operational budget which will be reviewed by the University. Based upon our historical numbers, the budget will be modified to adapt to the University's budget for the facility, and will be approved by the University. Owens Realty Services has a strong financial background for budgeting and will maintain strict adherence to the operating budget.

College of Law Departmental relations including service requests.

Owens Realty Services shall continue to maintain excellent customer relations with Dean Green, the administrators, professors, students and Kendall Jones and all University staff. Owens Realty Services will continuously abide by all University ordinances, rules and regulations that pertain to this contract.

Service Requests: The Facility Manager shall continue to work with Dean Green and Kendall Jones to refine procedures for tenant service requests, based upon their needs. Revisions to Forms and written procedures will be included in the "Building Operations Summary" that will be distributed to all departments, tenants and their personnel.

Service requests will be prioritized based upon urgency of the request outlined on our "Service Priority List". The priority list will be approved by the Kendall Jones and Mr. Glenn. Service Request Reports will be included in the Owens Realty Services monthly report to the University.

· A complete building operation procedures manual, for operational and tenant use.

Mr. Glenn was intricately involved in the preparation of the existing "Building Operations Manual" for the Florida A&M University College of Law and is responsible for making modifications or updates as needed. The Building Operations Manual includes all emergency, security, quality control and code compliance procedures as well as an outline of all mechanical equipment in the facility and all preventative maintenance and warranty information.

Cleaning Methodology

In 1999, Owens Realty Services started its own Housekeeping and Environmental Services division with the focus of "Cleaning for Health". This is a unique arrangement for a Facility Management Company, but was created due to our disappointment with the performance of contract janitorial companies.

Our company began cleaning for educational facilities after being awarded a contract to provide facility management services for a new, \$50M state-of-the-art high school. We originally subcontracted the cleaning portion of the contract, but quickly became disillusioned with the cleaning results of each subsequent company. Out of necessity, Owens Realty Services developed and implemented our successful "Cleaning for Health" program because we recognized that looking clean is not enough. A clean and healthy environment is what we strive for in every facility that we manage.

Since that time, we have built a successful reputation for meeting and exceeding the goals of our education clients who include:

- University of South Florida
- Albertus Magnus College, New Haven, CT
- · Yale University, New Haven, CT
- Capitol Region Education Council, Hartford, CT
- University of Central Florida Bright House Networks Stadium, Orlando, FL
- · College of Central Florida
- Florida Polytechnic University

"Cleaning for Health"

Owens Realty Services has implemented our Cleaning for Health program for Florida A &M University School of Law and all of our clients, and we are constantly dedicated to improving a building's environment through implementation of best practices, non-toxic cleaning products, low impact cleaning equipment, microfiber technology and sustainable cleaning methodology, combined with a proactive Quality Assurance Program that is dedicated to continuous improvement. This philosophy and methodology covers all aspects of maintenance, janitorial and grounds services.

A study by The Ashkin Group, a consulting firm specializing in greening the cleaning process, confirmed the following results with a more thorough cleaning process:

- o Total illnesses declined 24%
- Number of doctor visits declined 34%
- Number of courses of antibiotics declined 24%
- Passing math scores on standardized tests increased 49%
- Attendance increased 4.5%

These statistics are impressive. Owens Realty Services understands the correlation and will continue to be committed to provide a clean, healthy environment for the College of Law. Our corporate philosophy is to provide diligent management, implementation of industry best practices and the engagement and empowerment of the team to provide a superior level of service resulting in cleaner, healthier environments. Our goal is to work as a partner with our clients to achieve their goals and objectives.

- We will continue protect your assets with a comprehensive, sustainable cleaning program;
- · We will continue to improve the condition and cleanliness of your facilities;
- We will continue to effectively manage our employees through motivational and recognition programs.

Owens Realty Services currently maintains your first-class facility at an APPA Level 1 which exceeds the Universities minimum required cleaning level of APPA Level 2. (Please reference the attached APPA appearance level definitions which are included at the end of this section.)

Employing over 850 technical, professional, and service employees, our growth is due to our fine reputation in the industry and the exceptional references from our clients. We have not grown by acquisition, but purely based upon planned growth and the addition of new accounts into our portfolio. We have developed successful long term professional relationships by providing proactive, best-in-the-industry services with a focus on sustainable and responsible stewardship.

We understand the nuances of working with high traffic, high profile public facilities and the importance of maintaining a clean and health environment where first impressions are critical.

Chemical Management

Owen Realty Services utilizes a Chemical Management Systems to dispense any chemicals that need to be used on-site. By utilizing a Chemical Management System our clients benefit from:

- Accurate dispensing the system dispenses and blends the correct amount of cleaning product with water for a consistent, effective and ready-to-use cleaning solution.
- Employee contract with concentrated chemicals is reduced.
- Worker productivity is increased through consistent chemical performance.
- Safety Data Sheets (SDS) and labels are provided for both concentrated chemicals and diluted products.
- Tamper resistant packaging eliminates risk of inaccurate chemical mixing.



The end result is that <u>worker productivity is increased</u> with easy chemical preparation and consistent chemical performance. <u>Costs are reduced</u> through accurate and automatic product dispensing.

Disinfectants:

Disinfectants are used in instances where there is high risk of infection potential. Disinfectants must achieve a certain level of effectiveness in

killing or inactivating certain blood borne pathogens. Disinfectants are intentionally toxic to microorganisms and therefore none can be qualified as "environmentally preferable" by any major third party certification system. Any disinfectant that Owens Realty Services utilizes is registered with the EPA.

Restroom Cleaning Inspection

All restrooms are and will continue to be inspected for cleanliness, trash receptacles will be emptied and paper supplies will be re-stocked on a regular basis. A restroom schedule will be posted in each restroom and updated after each inspection.

Hard Surface Care - We utilize micro fiber cleaning cloths and mops which are color coded in order to adhere to global color coding standards high risk areas, specialty cleaning such as lab

areas, kitchen and food service and general cleaning areas. The flat, microfiber mop will be utilized as appropriate for day time bathroom cleaning.

Because of its tight, compact design and the fact there is no need for a bulky and unsightly bucket this extremely maneuverable tool is ideal for disinfecting tight restroom floors in a hurry. The system will allow our team to efficiently clean while making it unnecessary to use large amounts of water, resulting in a shorter drying time.

All personnel are trained and no one is to leave a spill unattended for any reason, until it is removed. Detailed cleaning will be done nightly.

Our teams also carry **highly absorbent spill rags** which can be dropped over a spill to absorb the majority of a spill on the spot.

- Benefit: Excellent for high traffic areas
- Reduces the chance of a slip and fall incident
- Immediate solution to a spill

Spill Response

Our teams understand the importance of a quick and appropriate response to spills to reduce injury to occupants. Cleaners will promptly respond to each spill occurrence as they are reported and/or upon detection during regular ongoing rounds. We will also document our response and confirm that the spill has been removed.



5. Explain grounds and landscaping maintenance plan.

Owens Realty Services is proud of the maintenance of the grounds at FAMU College of Law. The ORS management staff understands the importance of the first impression of the school for applicants and their families. Attention to detail is very important. Our staff conducts daily inspections of the grounds for debris and monitors the performance of the landscaping subcontractor very closely.

Below is a sample Grounds and Landscaping Plan to illustrate the type and frequency of services to be performed at the College of Law:

MOWING

The mowing of all turf areas of the property no less than once each seven days in the heavy growing season. April 1st to October 15th.

Mowing from October 15th through March 30th will be regulated on an as needed basis.

Mowing height will be no less than two inches, not more than three inches.

II. EDGING

The edging of all walks and other paved areas four times per month, or as needed, during the period of October 15th through March 30th.

The edging of all plant bed areas two times per month, or as needed to maintain a crisp, clean appearance, free of grass invasion.

III. WEEDING

The weeding of all plant bed areas as often as necessary to maintain order. Any dead or diseased plants shall be removed promptly from all beds, and the client notified. Spent blooms of the display type will be removed regularly when they become unsightly.

IV. PRUNING

The selective pruning as needed too all woody ornamentals and all trees, up to 12 feet in height, to balance infiltrating light, to remove dead wood harboring insects and disease, and to promote maximum health and growth. All cuts shall be made in accordance with accepted standards established by the International Shade Tree Conference, or at the discretion of the Grounds Maintenance and Landscaping Contractor.

Sufficient warning devices shall be used when necessary, to provide safety to persons and vehicular traffic within any area undergoing pruning. Work will be scheduled to give the least possible interference to building occupants and visitors.

V. SHEARING

The shearing of qualifying shrubs and hedges to maintain a crisp appearance, and to conform to the landscape design intended by the landscape architect and the client.

Except for desired hedges, all pruning, trimming, and thinning of plants will be done so that the natural shapes are retained. If the previous maintenance practice has been to shear, then a natural shape will be restored gradually.

Pruning and thinning work will usually be done in the dormant season, or as season needs. Another objective is to open up plants so that light penetrates and dieback is reduced.

VI. CLIPPING/TRIMMING

The hand-clipping or chemical control of grass areas inaccessible to our mowing equipment.

VII. BLOWING

The cleaning or blowing of all walks and other paved areas littered in the lawn maintenance process.

VIII. TRASH REMOVAL

All debris and/or litter (paper, trash, bottles, etc.) shall be removed from the turf areas and shrub beds.

IX. DEBRIS REMOVAL

The removal of maintenance-related debris shall be the responsibility of the Contractor:

Turf Clippings

Selective Pruning/Shearing Clippings

Earth displaced by mowing equipment

Edging debris

Debris encumbering mowing areas

X. INSECTS AND DISEASE

All shrubs will be spayed for pests and disease as needed. Treatment of turf four (4) times per year for pests and certain lawn diseases. Broadleaf weed control in St. Augustine Grasses. Contractor will provide documentation to Tower upon treatment.

XI. FERTILIZATION

Fertilization of all turf and shrubs three (3) times a year. Fertilization of trees one (1) time a year. Contractor will provide documentation to Tower upon treatment.

XII. ANNUALS

Contractor shall supply yearly planting of annual flowers, which includes four (4) change-outs per year.

XIII. IRRIGATION INSPECTIONS

Contractor shall complete a monthly irrigation inspection and supply Tower Realty with a copy of an inspection report. Reports will be received by Tower no later than the ${\bf 15}^{\rm th}$ of the month following the inspection month.

XIV. ADDITIONAL SERVICES

Vendor's program offers all of the aforementioned. However, it does not attempt to provide the following, which are available under a separate contract:

 The replacement of turf, plant life, or irrigation components unless mutually agreed to be in the liability of the contractor.

- The adjustment or maintenance of the irrigation system beyond the scope of minor adjustments as agreed upon by the contractor and the client.
- Trees taller than twelve feet must be worked on by a tree surgeon with specialized equipment and a trained work force.

XV. LIABILITY

Contractor is not responsible for the condition of the landscape due to freeze, drought, irrigation deficiencies and/or storm damage.

Contractor assumes no liability for damages or consequential damage caused by conditions of liability beyond its control.

6. Explain event set-up support plan.

Owens Realty Services is experienced in the daily demands of the College of Law. Our management and maintenance crews are experienced in preparing set-ups for various events, including classroom set-ups, auditorium set-ups as well as more complicated set-ups that include high profile and high security events and protocols.

APPA MAINTENANCE LEVELS

APPA MAINTENANCE LEVEL

Level		2	3	4	
Description	Showpiece Facility	Comprehensive Stewardship	Managed Care	Reactive Management	Crisis Response
Oustomer Service & Response Time	Able to respond to virtually any type of service, immediate response.	Response to most service needs, including non-maintenance activities, is typically in a week or less.	Services available only by reducing mainlenance, with response times of one month or less.	Services available only by reducing maintenance, with response times of one year or less.	Services not available unless directed from top administration, none provided except emergencies
Customer Salisfaction	Proud of facilities, have a high level of trust for the facilities organization.	Satisfied with facilities related services, usually complimentary of facilities staff	Accustomed to basic level of facilities care. Generally attle to perform mission dufies. Lack of pride in physical environment.	Generally critical of cost, responsiveness, and quality of facilities services.	Consistent customer ridcute, mistrust of facilities services.
Preventive Maintenance vs. Corrective Maintenance	100%	75-100%	50.75%	25.50%	·25%
Maintenance Mix	Al recommend preventive maintenance (PM) is scheduled and performed on time. Emergencies (e.g. storms or power outages) are very infrequent and are handled officiently.	A well-developed PM program most required PM is done at a frequency slightly less than per defined schedule. Occasional emergencies caused by pump failures, cooling system failures etc.	Reactive maintenance predominates due to systems failing to perform, especially during harsh seasonal peaks. The high number of emergencies causes reports to upper administration.	Worn out systems require staff to be scheduled to react to systems that are performing poorly or not at all PM work possible consists of simple tasks and is done inconsistently.	maintenance is a necessity due to worn out systems. Good emergenc
Aesthetics, Interior	Like-new finishes.	Oean' crisp finishes	Average finishes.	Dingyfinishes.	Neglected finishes.
Aesthetics, Exterior	Windows, doors, frim, exterior walls are like new.	Waterlight, good appearance of exterior deaners.	Minor leaks and blemishes, everage exterior appearance.	Somewhat drafty and leaky, rough- looking exterior, extra painting necessary	Inoperable windows, leally windows, unpainled, cracked panes, significan air and water penetration, poor appearance overall.
Aesthetics, Lighting	Bright end clean, altractive lighting	Bright and clean, attractive lighting	Small percentage of lights out, generally well it and clean.	Numerous lights out, some missing diffusers, secondary areas dark	Dark lots of shadows, butts and diffusers missing, cavelille, damaged, hardware missing
Service Efficiency	Maintenance activities appear highly organized and focused. Service and maintenance calls are responded to immediately.	Maintenance activities appear organized with direction. Service and maintenance calls are responded to in a timely manner.		Maintenance activities appear somewhat chaotic and are people- dependant, Service and maintenance call are typically not responded to in a timely manner.	Maintenance activities appear chaolic and without direction. Equipment and building components are routinely broken and inoperable Service and maintenance calls are never responded to in a timely manner.
Building Systems' Reliability	Breakdown maintenance is rare and imited to vandalism and abuse repairs	Breakdown maintenance is Emited to system components short of mean time between failures (MTBF)	Building and systems components periodically or often fail.	Many systems are unreliable Constant need for repair. Bacifog of repair needs exceeds resources.	Many systems are nonfunctional. Repair instituted only for life safety issues
Facility Maintenance Operating Budget as % of CRV	×10	3540	3035	2530	25
Campus Average FCI	<0.05	0.05-0,15	0.15-0.29	0.30-0.49	>050

Level 1: Showpiece Facility

Maintenance activities appear highly focused. Typically, equipment and building components are fully functional and in excellent operating condition. Service and maintenance calls are responded to immediately. All regulatory submittals and requirements are met at or before submission dates. Buildings and equipment are regularly upgraded, keeping them current with modem standards and usage.

Level 2: Comprehensive Stewardship

APPA MAINTENANCE LEVELS

Maintenance activities appear organized, with direction. Equipment and building components are usually functional and in operating condition. Service and maintenance calls are responded to

in a timely manner. All regulatory submittals and requirements meet submission dates. Buildings and equipment are regularly upgraded, keeping them current with modern standards and usage.

Level 3: Managed Care

Maintenance activities appear to be somewhat organized, but remain people-dependent. Equipment and building components are mostly functional but suffer occasional break-downs. Service and maintenance call response times are variable and sporadic without apparent cause. Regulatory submittals and requirements typically meet submission dates, with some occasional short delays. Buildings and equipment are periodically upgraded to current standards and use, but not enough to control the effects of normal usage and deterioration.

Level 4: Reactive Management

Maintenance activities appear somewhat chaotic and are people-dependent. Equipment and building components are frequently broken and inoperative. Service and maintenance calls are typically not responded to in a timely manner. Regulatory submittals and requirements with the largest operational impact meet submission dates, but those that have less of an impact are typically late. Normal usage and deterioration continues unabated, making buildings and equipment inadequate to meet present use needs.

Level 5: Crisis Response

Maintenance activities appear chaotic and without direction. Equipment and building components are routinely broken and inoperative. Service and maintenance calls are never responded to in a timely mariner. Regulatory submittals and requirements with the largest operational impact typically submitted late, with other requirements ignored unless cited. Normal usage and deterioration continues unabated, making buildings and equipment inadequate to meet present use needs.

APPA CUSTODIAL LEVELS

APPA CUSTODIAL LEVELS

Level		2	3	4	Prompt of
Description	Orderly Spotlessness	Ordinary Tidiness	Casual Inattention	Moderate Dinginess	Unkempt Neglect
Floors & Base Moldings	Shine and/or are bright and clean; colors are fresh	Shine and/or are bright and clean; no build-up in corners or along walls; up to two days worth of dust, dirt, stains, or streaks	Floors are swept or vacuumed clean, but upon close observation there can be stains. A build-up of dirt and/or floor finish in corners and along walls can be seen. There are dull/spots and/or matted carpet in walking lanes. There are streaks or splashes on base moldings.	Floors are swept or vacuumed clean, but are dull, dingy, and stained. There is a noticeable build up of dirt and/or floor finish in corners and along walls. There is a dull path and/or floor obviously matted carpet in the walking lanes. Base molding is dull and dingy with streaks or splashes.	conspicuous buildup of old dirt and/or
Vertical & Horizontal Surfaces	Freshly cleaned or polished appearance and have no accumulation of dust, dirt, marks, streaks, smudges, or fingerprints. Lights all work and fixtures are clean.	ato natingadio linon anco	All vertical and horizontal surfaces have obvious dust, dirt, marks, smudges, and fingerprints. Lamps all work and fixtures are clean	All vertical and horizontal surfaces have conspicuous dust, dirt, marks, smudges, and fingerprints. Lamp fixtures are dirty and some lamps (up to 5%) are burned out \(1)	Major accumulation of dust, dirt, smudges, and fingerprints, all of which will be difficult to remove. Lack of attention obvious.
Washroom & Shower Fixtures	Fixtures and tile gleam and are odor-free. Supplies are adequale,	Fixtures and tile gleam and are odor-free. Supplies are adequate.	Fixtures and tile have some dull spots and upon further observation have buildup of dirt. Slight odor is apparent. Supplies are adequate.	Fixtures and tile are dull, dingy and stained. Odor is obvious. Some supplies are inadequate (less than 5% missing).	Fixtures and tile are dull, dingy and stained. Odor is overwhelming. Supplies are inadequate (more than 5% missing).
Trash Containers & Pencil Sharpeners	Hold only daily waste, and are dean and odor-free.	Hold only daily waste, and are dean and odor-free.	Hold only daily waste, and are dean and odor-free.	Have old trash and shavings. They are stained and marked. Trash containers smell sour.	Light fedures are dirty with dust balls and files. Many lamps (more than 5%) are burned out.

Level 1 - Orderly Spotlessness

Level I establishes cleaning at the highest level. It was developed for the corporate suite, the donated building, or the historical focal point. This is show-quality cleaning for that prime facility.

- Floors and base moldings shine and/or are bright and clean; colors are fresh. There is no buildup in corners or along walls.
- All vertical and horizontal surfaces have a freshly cleaned or polished appearance and have no accumulation of dust, dirt, marks, streaks, smudges, or fingerprints.
- · Washroom and shower tile and fixtures gleam and are odor-free. Supplies are adequate.
- Trash containers and pencil sharpeners are empty, clean, and odor-free.

Level 2 - Ordinary Tidiness

Level 2 is the base upon which this study is established. This is the level at which cleaning should be maintained. Lower levels for washrooms, changing/locker rooms, and similar type facilities are not acceptable.

 Floors and base moldings shine and/or are bright and clean. There is no buildup in corners or along walls, but there can be up to two days' worth of dirt, dust, stains, or streaks.

APPA CUSTODIAL LEVELS

- All vertical and horizontal surfaces are clean, but marks, dust, smudges, and fingerprints are noticeable with close observation.
- Washroom and shower tile and fixtures gleam and are odor-free. Supplies are adequate.
- Trash containers and pencil sharpeners are empty, clean, and odor-free.

Level 3 - Casual Inattention

This level reflects the first budget cut, or some other staffing-related problem. It is a lowering of normal expectations. While not totally acceptable, it has yet to reach an unacceptable level of cleanliness.

- Floors are swept clean, but upon close observation dust, dirt, and stains, as well as a buildup of dirt, dust, and/or floor finish in corners and along walls, can be seen.
- There are dull spots and/or matted carpet in walking lanes, and streaks and splashes on base molding.
- All vertical and horizontal surfaces have obvious dust, dirt, marks, smudges, and fingerprints.
- Lamps all work and all fixtures are clean.
- Trash containers and pencil sharpeners are empty, clean, and odor-free.

Level 4 - Moderate Dinginess

Level 4 reflects the second budget cut, or some other significant staffing-related problem. Areas are becoming unacceptable. People are beginning to accept an environment lacking normal cleanliness. In fact, the facility begins to constantly look like it requires a good "spring cleaning."

- Floors are swept clean, but are dull. Colors are dingy, and there is an obvious buildup of dust, dirt, and/or floor finish in corners and along walls. Molding is dull and contains streaks and splashes.
- All vertical and horizontal surfaces have conspicuous dust, dirt, smudges, fingerprints, and marks
 that will be difficult to remove.
- Less than 5% of lamps are burned out, and fixtures are dingy.
- Trash containers and pencil sharpeners have old trash and shavings. They are stained and marked. Trash cans smell sour.

Level 5 - Unkempt Neglect

This is the final and lowest level. The trucking industry would call this "just-in-time cleaning." The facility is always dirty, with cleaning accomplished at an unacceptable level.

- Floors and carpets are dirty and have visible wear and/or pitting. Colors are faded and dingy, and there is a conspicuous buildup of dirt, dust, and/or floor finish in corners and along walls. Base molding is dirty, stained, and streaked. Gum, stains, dirt, dust balls, and trash are broadcast.
- All vertical and horizontal surfaces have major accumulations of dust, dirt, smudges, and fingerprints, as well as damage. It is evident that no maintenance or cleaning is done on these surfaces.
- More than 5% of lamps are burned out, and fixtures are dirty with dust balls and flies.
- Trash containers and pencil sharpeners overflow. They are stained and marked. Trash containers smell sour.

APPA GROUNDS STANDARDS

Level		2	3	4	
Description	Orderly Spollessness	Ordinary Tidiness	Casual Inattention	Moderate Dinginess	Unkempt Neglect
Floors & Base Moldings	Shine and/or are bright and clean; colors are fresh	Shine and/or are bright and clean; no buikl-up in corners or along walls; up to two days worth of dust, dirt, stains, or streaks	Floors are swept or vacuumed clean, but upon close observation there can be stains. A build-up of dirt and/or floor finish in comers and along walls can be seen. There are dut/spots and/or matted carpet in walking lanes. There are streaks or splashes on base moldings.	Floors are swept or vacuumed clean, but are du'll, dingy, and slained. There is a noticeable build up of dirt and/or floor finish in comers and along walls. There is a duil path and/or floor obviously malted carpet in the walking lanes. Base molding is du'll and dingy with streaks or splashes.	conspicuous buildup of old dirt and/or floor finish in the corners and along walls. Base molding is dirty, stained, and streaked. Gum, stains, dirt, dust
Verlical & Horizontal Surfaces	Freshly cleaned or polished appearance and have no accumulation of dust, dirt, marks, streaks, smudges, or fingerprints. Lights all work and fixtures are clean		All vertical and horizontal surfaces have obvious dust, dirt, marks, smudges, and fingerprints. Lamps all work and fixtures are dean	smudges, and fingerprints. Lamp	Major accumulation of dust, dirt, smudges, and fingerprints, all of which will be difficult to remove. Lack of altention obvious.
Washroom & Shower Fixtures	Fixtures and tile gleam and are odor-free. Supplies are adequate.	Fixtures and tile gleam and are odor-free. Supplies are adequate.	Fixtures and tile have some dull spots and upon further observation have buildup of dirt. Slight odor is apparent. Supplies are adequate.	Fixtures and tile are dull, dingy and stained. Odor is obvious. Some supplies are inadequate (less than 5% missing).	Fixtures and tile are dull, dingy and stained. Odor is overwhelming. Supplies are inadequate (more than 5% missing).
Trash Containers & Pencil Sharpeners	Hold only daily wasle, and are dean and odor-free.	Hold only daily waste, and are dean and odor-free.	Hold only daily waste, and are clean and odor-free.	Have old trash and shavings. They are slained and marked. Trash containers smell sour.	Light fedures are dirty with dust balls and fies. Many lamps (more than 5%) are burned out.

LEVEL I. State-of-the-art maintenance applied to a high-quality diverse landscape. Associated with high traffic urban areas, such as public squares, malls, government grounds, or college/university campuses.

TURF CARE. Grass height maintained according to species and variety of grass. Mowed at least once every five working days but may be as often as once every three working days. Acration as required, but not less than four times per year. Reseeding or sodding as needed. Weed control to be practiced so that no more than 1 percent of the surface has weeds present.

FERTILIZER. Adequate fertilization applied to plant species according to their optimum requirements. Application rates and times should ensure an even supply of nutrients for the entire year. Nitrogen, phosphorus, and potassium percentages should follow local recommendations. Trees, shrubs, and flowers should be fertilized according to their individual requirements of nutrients for optimum growth. Unusually long or short growing seasons may modify the chart slightly.

IRRIGATION. Sprinkler irrigated-electric automatic commonly used. Some manual

systems could be considered adequate under plentiful rainfall circumstances and with adequate staffing. Frequency of use follows rainfall, temperature, season length, and demands of plant material.

LITTER CONTROL. Minimum of once per day, seven days per week. Extremely high visitation may increase the frequency. Receptacles should be plentiful enough to hold all trash usually generated between servicing without overflowing.

PRUNING. Frequency dictated primarily by species and variety of trees and shrubs. Length of growing season and design concept also a controlling factor-i.e., clipped vs. natural-style hedges. Timing scheduled to coincide with low demand periods or to take advantage of special growing characteristics.

DISEASE AND INSECT CONTROL. At this maintenance level, the controlling objective is to avoid public awareness of any problems. It is anticipated at Level 1 that problems will either be prevented or observed at a very early stage and corrected immediately.

SNOW REMOVAL. Snow removal starts the same day that accumulations of .5 inch are present. At no time will now be permitted to cover transportation or parking surfaces longer than noon of the day after the snow stops. Application of snow- melting compound and/or gravel is appropriate to reduce the danger of injury due to falls.

SURFACES. Sweeping, cleaning, and washing of surfaces should be done so that at no time does an accumulation of sand, dirt, or leaves distract from the looks or safety of the area.

REPAIRS. Repairs to all elements of the design should be done immediately when problems are discovered, provided replacement parts and technicians are available to accomplish the job. When disruption to the public might be major and the repair is not critical, repairs may be postponed to a time period that is least disruptive.

INSPECTIONS. A staff member should conduct inspection daily.

FLORAL PLANTINGS. Normally, extensive or unusual floral plantings are part of the design. These may include ground- level beds, planters, or hanging baskets. Often, multiple plantings are scheduled, usually for at least two blooming cycles per year. Some designs may call for a more frequent rotation of bloom. Maximum care, including watering, fertilizing, disease control, disbudding, and weeding, is necessary. Weeding flowers and shrubs is done a minimum of once per week. The desired standard is essentially weeded free.

LEVEL 2 High-level maintenance. Associated with well-developed public areas, malls, government grounds, or college/university campuses. Recommended level for most organizations.

TURF CARE. Grass cut once every five working days. Aeration as required, but not less than two times per year. Reseeding or sodding when bare spots are present. Weed control practiced when weeds present a visible problem or when weeds represent 5 percent of the turf surface. Some pre-emergent products may be used at this level.

FERTILIZER. Adequate fertilizer level to ensure that all plant materials are healthy and growing vigorously. Amounts depend on species, length of growing season, soils, and rainfall. Rates should correspond to at least the lowest recommended rates. Distribution should ensure an even supply of nutrients for the entire year. Nitrogen, phosphorus, and potassium percentages should follow local recommendations. Trees, shrubs, and flowers

should receive fertilizer levels to ensure optimum growth.

IRRIGATION. Sprinkler irrigated--electric automatic commonly used. Some manual systems could be considered adequate under plentiful rainfall circumstances and with adequate staffing. Frequency of use follows rainfall, temperature, season length, and demands of plant material.

LITTER CONTROL. Minimum of once per day, five days per week. Offsite movement of trash depends on size of containers and use by the public. High use may dictate daily or more frequent leaning.

PRUNING. Usually done at least once per season unless species planted dictate more frequent attention. Sculpted hedges or high-growth species may dictate a more frequent requirement than most trees and shrubs in natural-growth plantings.

DISEASE AND INSECT CONTROL. Usually done when disease or insects are inflicting noticeable damage, are reducing vigor of plant material, or could be considered a bother to the public.

Some preventive measures may be used, such as systemic chemical treatments. Cultural prevention of disease problems can reduce time spent in this category. Some minor problems may be tolerated at this level.

SNOW REMOVAL. Snow removed by noon the day following snowfall. Gravel or snowmelt may be used to reduce ice accumulation.

SURFACES. Should be cleaned, repaired, repainted, or replaced when their appearances have noticeably deteriorated.

REPAIRS. Should be done whenever safety, function, or appearance is in question. INSPECTIONS. Inspection should be conducted by some staff member at least once a day when regular staff is scheduled.

FLORAL PLANTINGS. Normally, no more complex than two rotations of bloom per year. Care cycle is usually at least once per week, but watering may be more frequent. Health and vigor dictate cycle of fertilization and disease control. Beds essentially kept weed free.

LEVEL 3. Moderate-level maintenance. Associated with locations that have Moderate to low levels of development or visitation, or with operations that, because of budget restrictions, cannot afford a higher level of maintenance.

TURF CARE. Grass cut once every ten working days. Normally not acrated unless turf quality indicates a need or in anticipation of an application of fertilizer. Resceding or resolding done only when major bare spots appear. Weed control measures normally used when 50 percent of small areas are weed infested or when 15 percent of the general turf is infested with weeds.

FERTILIZER. Applied only when turf vigor seems to be low. Low-level application done once per year. Rate suggested is one-half the level recommended.

IRRIGATION. Dependent on climate. Locations that receive more than 25 inches of rainfall a year usually rely on natural rainfall with the possible addition of portable irrigation during periods of drought. Dry climates that receive less than 25 inches of rainfall usually have some form of supplemental irrigation. When irrigation is automatic, a demand schedule is programmed. Where manual servicing is required, the norm would be two to three times per week.

LITTER CONTROL. Minimum service of two to three times per week. High use may dictate higher levels during the warm season.

PRUNING. When required for health or reasonable appearance. With most tree and shrub species, pruning would be performed once every two to three years.

DISEASE AND INSECT CONTROL. Done only to address epidemies or serious

complaints. Control measures may be put into effect when the health or survival of the plant material is threatened or when public comfort is an issue.

SNOW REMOVAL. Snow removal done based on local law requirements but generally accomplished by the day following snowfall. Some crosswalks or surfaces may not be cleared at all.

SURFACES, Cleaned on a complaint basis. Repaired or replaced as budget allows.

REPAIRS. Should be done whenever safety or function is in question.

INSPECTIONS. Inspections are conducted once per week,

FLORAL PLANTINGS. Only perennials or flowering trees or shrubs.

LEVEL 4. Moderately low-level maintenance. Associated with locations affected by budget restrictions that cannot afford a high level of maintenance.

TURF CARE. Low-frequency mowing scheduled based on species. Low growing grasses may not be mowed. High grasses may receive periodic mowing. Weed control limited to legal requirements for noxious weeds.

FERTILIZER. Not fertilized.

IRRIGATION, No irrigation.

LITTER CONTROL. Once per week or less, Complaints may increase level above one servicing.

PRUNING. No regular trimming. Safety or damage from weather may dictate actual work schedule.

DISEASE AND INSECT CONTROL. None except where the problem is epidemic and the epidemic condition threatens resources or the public.

SNOW REMOVAL. Snow removal done based on local law requirements but generally accomplished by the day following snowfall. Some crosswalks or surfaces may not be cleared at all.

SURFACES. Replaced or repaired when safety is a concern and when budget is available.

REPAIRS. Should be done whenever safety or function is in question.

INSPECTIONS. Inspections are conducted once per month.

FLORAL PLANTINGS. None. May have wildflowers, perennials, flowering trees, or shrubs in place.

LEVEL 5. Minimum-level maintenance. Associated with locations that have severe budget restrictions.

TURF CARE, Low-frequency mowing scheduled based on species. Low growing grasses may not be mowed. High grasses may receive periodic mowing. Weed control limited to legal requirements for noxious weeds.

FERTILIZER, Not fertilized.

APPA APPEARANCE LEVELS DEFINITIONS

Level 1 - Orderly Spotlessness

- Floors and base moldings shine and/or are bright and clean; colours are fresh. There is no buildup in corners or along walls
- All vertical and horizontal surfaces have a freshly cleaned or polished appearance and have no accumulation of dust, dirt, marks, streaks, smudges, or fingerprints. Light all work and fixtures are clean.
- Washroom and shower fixtures and tile gleam and are odor-free. Supplies are adequate.
- Trash containers and pencil sharpeners hold only daily waste, are clean and odor-free.

Level 2 - Ordinary Tidiness

- Floors and base moldings shine and/or are bright and clean. There is no buildup in corners
 or along walls, but there can be up to two days worth of dust, dirt, stains, or streaks.
- All vertical and horizontal surfaces are clean, but marks, dust, smudges, and fingerprints are noticeable upon close observation. Light all work and fixtures are clean.
- Washroom and shower fixtures and tile gleam and are odor-free. Supplies are adequate.
- Trash containers and pencil sharpeners hold only daily waste, are clean and odor-free.

Level 3 - Casual Inattention

- Floors are swept or vacuumed clean, but upon close observation there can be stains. A
 buildup of dirt and/or floor finish in corners and along walls can be seen.
- There are dull spots and/or matted carpet in walking lanes. There are streaks or splashes
 on base molding.
- All vertical and horizontal surfaces have obvious dust, dirt, marks, smudges, and fingerprints. Lamps all work and fixtures are clean.
- Trash containers and pencil sharpeners hold only daily waste, are clean and odor-free.

Level 4 - Moderate Dinginess

- Floors are swept or vacuumed clean, but are dull, dingy, and stained. There is a noticeable buildup of dirt and/or floor finish in corners and along walls.
- There is a dull path and/or obviously matted carpet in walking lanes. Base molding is dull and dingy with streaks or splashes.
- All vertical and horizontal surfaces have conspicuous dust, dirt, smudges, fingerprints, and marks, Lamp fixtures are dirty and some lamp (up to 5 percent) are burned out.
- Trash containers and pencil sharpeners have old trash and shavings. They are stained and marked. Trash containers smell sour.

Level 5 - Unkempt Neglect

- Floors and carpets are dull, dirty, dingy, scuffed, and/or matted. There is a conspicuous buildup of old dirt and/or floor finish in corners and along walls. Base molding is dirty, stained, and streaked. Gum, stains, dirt, dust balls, and trash are broadcast.
- All vertical and horizontal surfaces have major accumulations of dust, dirt, smudges, and fingerprint, all of which will be difficult to remove. Lack of attention is obvious.
- Light fixtures are dirty with dust balls and flies. Many lamps (more than 5 percent) are burned out.
- Trash containers and pencil sharpeners overflow. They are stained and marked. Trash containers smell sour.

Matrix M4

Office Carpet Floor

1000		
Ac	***	1171
710		

Frequency Adjusted Time (minutes per day)

routine

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Relamp	3.91	NR	NR	NR	NR	NR
	-5-0	0.00	0.00	0.00	0.00	0.00
Spot clean carpets	10.59	D	W	M	Q	Q
		10.59	2.12	0.51	0.17	0.17
Empty waste containers	6.6	D	D	D	WD	W
		6.60	6.60	6.60	3.30	1.32
Spot clean walls, partition, doors	5.94	A/D	W	M	Q	NR
		2.97	1.19	0.29	0.10	0.00
Clean Telephones	4.17	D	W	M	Q	NR
		4.17	0.83	0.20	0.07	0.00
Empty and clean ashtrays	2.88	NR	NR	NR	NR	NR
		0.00	0.00	0.00	0.00	0.00
Vacuum carpet and straighten furniture	21.07	D	A/D	W	W	W
		21.07	10.54	4.21	4.21	4.21
Dust furniture and flat surfaces	2.88	A/D	W	M	Q	NR
		1.44	0.58	0.14	0.05	0.00
Adjusted minutes sui	btotal (per day)	46.84	21.85	11:95	7.89	5,70

project

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Dust Blinds	3.6	Q	Q	S/A	S/A	NR
	10000	0.06	0.06	0.03	0.03	0.00
Dust Vents	1.93	M	М	Q	S/A	NR
		0.09	0.09	0.03	0.02	0.00
Perform Interim carpet care	43.25	Q	Q	Q	NR	NR
	101,500	0.69	0.69	0.69	0.00	0.00
Project-clean upholstered furniture	132.3	Q	Q	S/A	Λ	NR
		2.12	2.12	1.06	0.53	0.00
Clean Windows	12.06	Q	S/A	S/A	Λ	NR
	20000	0.19	0.10	0.10	0.05	0.00
Project-clean light fixtures	113.5	S/A	S/A	Α	NR	NR
		0.91	0.91	0.45	0.00	0.00
Perform restorative carpet care	98.73	A	Α	٨	Α	NR
	CO	0.39	0.39	0.39	0.39	0.00
Clean trash containers	13.35	M	М	Q	SIA	NR
		0.64	0.64	0.21	0.11	0.00
Adjusted minutes su	btotal (per day)	5,10	5.00	2.97	1.12	0.00
Total adjusted min	utes (ner day)	51.94	26.85	14.91	9.01	5.70

Matrix M7

Research Laboratory

Calman		11 M. W.	
Ac	711	27.7	ı
710	441	233	ν
		1000	

Frequency Adjusted Time (minutes per day)

routine

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Sweep, dust-mop floors	3.27	D	D	A/D	A/D	W
74.71 28		3.27	3.27	1.64	1.64	0.65
Damp-mop floors	4.21	A/D	W	W	М	NR
oranga i masa, masasa at m		2.11	0,84	0.84	0.20	0.00
Relamp	3.91	NR	NR	NR:	NR	NR
		0.00	0.00	0.00	0.00	0.00
Empty waste containers	1.56	D	D	D	A/D	NR
	44/5525	1,56	1.56	1.56	0.78	0.00
Clean telephones	0.36	D	D	D	A/D	NR
#J.		0.36	0.36	0.36	0.18	0.00
Spray-buff/burnish floors	5.25	D	W	М	Q	NR
	******	5.25	1.05	0.25	0.08	0.00
Clean lab sinks	4.44	D	D	Đ	A/D	W
		4.44	4.44	4.44	2.22	0.89
Adherend entered	subtatal (nee day)	16.99	11.52	9.09	5.10	1.54

project

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Spot-clean walls and doors	3,32	W	M	Q	S/A	NR
		0.66	0.16	0.05	0.03	0.00
Dust furniture and flat surfaces	1.8	W	M	Q	S/A	NR
		0.36	0.09	0.03	0.01	0.00
Clean trash containers	3.63	W	M	Q	S/A	NR
	1	0.73	0.17	0.06	0.03	0.00
Perform interim floor care	28.35	Q	Q	Q	S/A	NR
		0.45	0.45	0.45	0.23	0.00
Dust vents	0.69	W	М	Q	S/A	NR
and the second second second		0.14	0.03	0.01	0.01	0.00
Project clean furniure	7.57	Q	Q	S/A	Λ	NR
30		0.12	0.12	0.06	0.03	0.00
Project-clean light fixtures	24.37	S/A	٨	Α.	NR	NR
		0.19	0.10	0.10	0.00	0.00
Strip and refinish floors	44.96	A	Α	Α	NR	NR
3323		0.18	0.18	0.18	0.00	0.00
Adjusted minutes sub	total (per day)	2.84	1.31	0.94	0.33	0.00
Total adjusted minu	ites (ner day)	19.82	12.83	10.03	5.43	1.54

Matrix M10

Washroom

0.00		2.0					
1	70	rı	1	11	r	١	3
/ A			,	٠.	g.	,	1
						•	

Frequency Adjusted Time (minutes per day)

routine

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Scrub floors	3.78	D	W	W	W	W
		3.78	0.76	0.76	0.76	0.76
Clean/disinfect toilets bowls	11.92	D	D	D	D	D
		11.92	11.92	11.92	11.92	11.92
Clean partitions and doors	7.64	D	W	W	W	W
**		7.64	1.53	1.53	1.53	1.53
Clean wash bowls	10.47	D	D	D	D	D
		10.47	10.47	10,47	10.47	10.47
Clean mirrors	1.92	D	D	D	D	Ð
		1.92	1.92	1.92	1.92	1.92
Restock soap and tollet paper	9.21	D	D	D	D	D
	******	9.21	9.21	9.21	9.21	9.21
Relamp	3.91	NR	NR	NR	NR	NR
1).		0.00	0.00	0.00	0.00	0.00
Wet-map floors	1.89	D	w	W	W	W
3.200.400.000 T044.000.000 at	100000	1.89	0.38	0.38	0.38	0.38
Sweep/dust-mop floors	3.31	D	D	D	D	Ð
6 W		3.31	3.31	3.31	3.31	3.31
Empty waste containers	1.32	D	D	D	D	D
Secretarity Security Production of the Co. 146	11/31/200	1.32	1.32	1.32	1.32	1.32
Spot-clean walls and doors	3,51	D	W	W	W.	W
***		3.51	0.70	0.70	0.70	0.70
Dust open, flat surfaces	0.31	D	W	W	W	W
mercus sensus etas usas vidas). O tad erittiitiikeliseleideleide	Aprilation	0.31	0.06	0.06	0.06	0.06
Clean/disinfect urinals	4.09	D	D	D	D	D
		4.09	4.09	4.09	4.09	4.09
Adjusted minutes su	Market State of the Control of the C	59.37	45.67	45.67	45.67	45.67

project

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Clean trash containers	1.85	W	М	M	M	M
		0.37	0.09	0.09	0.09	0.09
Dust vents	1.35	M	M	M	М	M
	120.22	0.06	0.06	0.06	0.06	0.06
Project-clean light fixtures	28.17	Q	S/A	S/A	S/A	S/A
100 CONTROL OF CONTROL	12-51-51-51	0.45	0.23	0.23	0.23	0.23
Adjusted minutes s	ubtotal (per day)	0.89	0.38	0.38	0.38	0.38
Total adjusted m	nutes (ner day)	60.26	46.04	46.04	46.04	46.04

Matrix M14

Classroom Carpet

Activity

Frequency Adjusted Time (minutes per day)

routine

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Relemp	3.91	NR.	NR	NR	NR	NR
h.cess.chs		0.00	0.00	0.00	0.00	0.00
Clean chalkboards and trays	4.2	D	ט	D	A/D	ND
	11.0000	4,20	4.20	4.20	2.10	2.10
Dust flat surfaces	5.5	D	W	W	М	NR
		5.50	1.10	1.10	0.26	0.00
Empty waste containers	0.7	D	D	D	ΛD	A/D
CONTRACT CONTRACTOR CO	10.00	0.70	0.70	0.70	0.35	0.35
Empty pencil sharpeners	0.6	D	D	D	A/D	NR
THE SEALO		0.60	0.60	0.60	0.30	0.00
Vacuum carpet and straighten furniture	21.07	D	A/D	ND	AVD	A/D
Hencegor Incommendation and program Standard	WCC CC	21.07 10.54 10.54	10.54	10.54		
Spot-clean carpets	10.59	D	W	М	Q	Q
		10.59	2.12	0.51	0.17	0.17
Spot clean walls and doors	3.9	D	W	М	S/A	NR
A PERMITTAN CONT. CONTRACTOR IN TRACTOR CONTRACTOR CONTRACTOR SPINAR CONTRACTOR CONTRACT		3.90	0.78	0.19	0.03	0,00
Clean crasers	0.0	D	D	D	A/D	A/D
		0.60	0.60	0.60	0.30	0.30
Adjusted minutes su	btotal (per day)	47.16	20.63	18.43	14.05	13,45

project

Task	Base Time	Level 1	Level 2	Level 3	Level 4	Level 5
Project clean furniture and seating	122	Q	A	Α	NR	NR
e de la companya del companya de la companya del companya de la companya del la companya de la c	1111	1.95	0.49	0.49	0.00	0.00
Clean trash containers	1.4	W	S/A	S/A	Α	NR
		0.28	0.01	0.01	0.01	0.00
Dust vents	1.5	М	Q	S/A	S/A	Α
	Seate	0.07	0.02	0,01	S/A 0.01 NR 0.00 A 0.39 NR	0.01
Perform Interim carpet care	43,25	Q	Q	Q	NR	NR
N		0.69	0.69	0.69	0.00	0.00
Perform restorative carpet care	98.73	A	A	Α	Λ	NR
	NI FAME	0.39	0.39	0.39	0.39	.0.00
Clean windows	15.1	A	Α	٨	NR	NR
		0.08	0.06	0.06	0.00	0.00
Project-clean light fixtures	195.4	Α	A	Λ	NR	NR
And the contraction of the state of the stat	11.404.444	0.78 0.78 0.78 0		0.00	0.00	
Dust blinds	6.3	M	Α	Λ	NR	NR
		0.30	0.03	0.03	0.00	0.00
Adjusted minutes st	ubtotal (per day)	4.54	2.48	2.47	0.41	0.01
Total adjusted mil	nutes (per day)	51.70	23.11	20.90	14.46	13.46

Owens Realty Services Proposal for Florida A&M University — College of Law RFP# 0003-2016 — Facilities Management & Maintenance

Tab 5 - Pricing & Required Submittals

- Request to Proposal Acknowledgement Form
- Price Sheet
- Notice of Conflict of Interest
- Amendments Issued by the University
- Evaluation Scoring Sheet
- Appendix II Conditions & Requirements Supplemental Proposal Sheet
- Certificate of Non-Segregated Facilities
- Required Licenses
- Certificate of Insurance

Submit Proposals to: FLORIDA A&M UNIVERSITY

Office of Procurement Services 2380 Wahnish Way, Room 214 Tallahassee, Florida 32307-3200 Telephone Number: (850)599-3203



REQUEST FOR PROPOSAL

CONTRACTUAL SERVICES Bidder Acknowledgement

Page 1 of Pages 51 PROPOSALS WILL BE OPENED AUGUST 24, 2015 @ 2.00 P.M.

PROPOSAL NO.

RFP 0003-2016

MAILING DATE: JULY 30, 2015

PROPOSAL TITLE:

FAMU Facility Management and Maintenance for College of Law Orlando, FL

REASON FOR NO PROPOSAL

FEDERAL EMPLOYER IDENTIFICATION NUMBER OR S.S. NUMBER:

06-1300465

Owens, Renz & Lee Co., Inc. - d/b/a Owens Realty Services VENDOR MAILING ADDRESS

2 Summit Place

CITY-STATE-ZIP AREA CODE:

Branford, CT 06405

TELEPHONE NUMBER:

203.623.4042

203

TOLL-FREE NUMBER:

800 238 0867

certify that this proposal is made without prior understanding, agreement, or connection with any corporation from, or person submitting a proposal for the same commodities/ services, and is in all respects for and willhout collector or fraud. I agree to abdo by all conditions of this proposal and certify respects fair and without collusion or fisud. I agree to abide by all conditions of this proposal and certify that I am authorized to sign this proposal for the proposal and tentify requirements of the Request for Proposal, including but not limited to, certification requirements. In submitting a proposal, the proposal offers and agrees that if the proposal is accepted, the proposal will convey, self, assign, or transfer to the FLOHIDA A&M UNIVERSITY Board of Trustees all rights, this is interest in and to all causes of action it may now or hereafter corpire under the And final laws of University and to all causes of Florida for piece finite proposal of the particular commodities or invites purchased or acquired by FLOHIDA A&M UNIVERSITY. At the University's discretion, such assignment shall be made and become effective at the time the University fenders final payment to the proposar. POSTING OF PROPOSAL TABULATIONS

Progosal tabulations with recommended awayds will be posted for review by interested parties at the location where proposals were opened and will remain posted for a period of 72 hours (excluding weekends and holidays). Failure table a protest within the time prescribed in Section 120.67(3), Florida Statules and University Regulation 6 (0) (9)(x), shall count tale a waiver of proceedings under Chapter 130. Chapter Statules. 120 Florida Statutes.

AUTHORIZED SIGNATURE (MANUAL)

Robert D. Owens, President/CEO AUTHORIZED SIGNATURE (TYPED) & TITLE

GENERAL CONDITIONS

SEALED PROPOSALS: All proposal shoots and this advocatedgement form must be executed and submitted in a sealed envelope. (DO NOT INCLUDE MORE THAN ONE PROPOSAL PER ENVELOPE.) The face of the envelope shall contain, in addition to the above eddress, the date and time of the proposal opening and the proposal number. Proposal prices not submitted on effected proposal prices that do not comply with these conditions are subject to rejection.

- EXECUTION OF PROPOSAL: Proposal must contain an original manual signature of authorized representative in the space provided above. Proposal must be typed or printed in ink. Use of crasable ink is not permitted. All corrections to prices made by proposor must be initiated. The company name and F.E.I.D. or social security number shall appear on each pricing page of the proposal as required.
- NO PROPOSAL SUBMITTED: If not submitting a proposal, respond by returning only this proposer acknowledgement form, marking it "NO PROPOSAL" and explain the reason in the space provided above. Failure to respond to a procurement solicitation without giving justifiable reasons for such failure, non-conformance to contract conditions, or other pertinent factors deemed reasonable and valid shall be cause for removal of the proposer's name from the proposal mailing list. NOTE: To qualify as a respondent, proposer must submit a "NO PROPOSAL", and it must be received no later than the stated proposal opening date and hour.
- PROPOSAL OPENING: Shall be public, on the date, location and at the time specified on the acknowledgement form. It is the proposer's responsibility to assure that its proposal is delivered at the proper time and place of the proposal opening. Proposals, which for any reason are not so delivered, will not be considered, Offers by tologram, telephone or facsimile are not acceptable. Only the proposal receipt and other generic administrative information may be announced and recorded on the proposal opening date. The contents of the proposals will be kept confidential for 10 calendar days, or date of award, whichever is sooner. NOTE: Proposal tabulations will be furnished upon written request with an enclosed, self-addressed, stamped envelope. Proposal tabulations will not be provided by telephone.
- PRICES, TERMS AND PAYMENT: Firm prices shall be proposed and include all services rendered to the purchaser.

- 8. ANY AND ALL SPECIAL CONDITIONS AND SPECIFICATIONS ATTACHED HERETO WHICH VARY FROM THE GENERAL CONDITIONS SHALL HAVE PRECEDENCE.
- 9. PAYMENTS: In the event University twee payment to the Vendor, the University shall mail the Vendor's payment within forty (40) days after receipt of an acceptable invoice and receipt, and after inspection and acceptance of the goods, services or both, as provided in accordance with the terms and conditions of the applicable purchase order/agreement. Failure to payments within 40 days shall result in the University paying interest pursuant to Section 55.03(1) Florida Statutos, on the unpaid balance from the expiration of such 40 day period until such time as the warrant is issued to the Vendor. The University has established a "Vendor Ombudsman". The duties of this individual include acting as an advocate for vendors who may be experiencing problems in obtaining timely payment(s). The University's ombudsman may be contacted at (850) 599-2078.
- Partial payment in the full amount of the value of service received and accepted may be requested by the submission of a property executed invoice, with supporting documents, if required. Only one partial payment will be made per month.
- The Vendor agrees that bills and involces for fees or other compensation for services or expenses shall cite the Purchase Order/Agreement Number and shall be submitted to the Controller in detail sufficient for a proper preawfit and postaudit. Each bill or invoice must clearly identify the services, portion of services and expenses for which componsation is sought. Paymont will be tendered only for services, or the portion of services, completed prior to the submission of the bill ar invoice, or for expenses incurred prior to such submission, or both.
- d) The performance of the University of any of its obligations under this Agreement shall be subject to and contingent upon the availability of funds appropriated by the Legislature of the State of Florida, the obligation of funds by the prime funding agency, or otherwise lawfully expendable for the purposes of this agreement for the current and future periods. The

Florida A&M University Procurement Department

Price Sheet

First Fiscal Year October 1, 2015 – September 30, 2016:	\$ <u>503,530.13</u>
Second Fiscal Year October 1, 2016 – September 30, 2017:	\$ <u>518,636.03</u>
Third Fiscal Year October 1, 2017 – September 30, 2018:	\$ <u>534,195.11</u>
* Fourth Fiscal Year October 1, 2018 – September 30, 2019;\$_	550,220.97
* Fifth Fiscal Year October 1, 2019 – September 30, 2020:\$	566,727.60
TOTAL CONTRACT PRICE:	\$ 2,673,309.84

Note: The pricing submitted is to maintain existing APPA Custodial & Maintenance Level 1

^{*} The fourth and fifth fiscal years are optional

APPENDIX I NOTICE OF CONFLICT OF INTEREST

Company or Entity Name Owens, Renz & Lee Co., Inc. - d/b/a Owens Realty Services

For the purpose of participating in the Invitation to Bid process and complying with, the provisions of Chapter 112, *Florida Statutes*, and University Regulation 6.002, the undersigned corporate officer states as follows:

The persons listed below are corporate officers, directors or agents and are currently employees of the Florida A & M University or Users:

N/A	ē		
	V		
	i s		
The persons listed below are curren percent (5%) or more in the company	t University emp //entity named al	loyees who own an in bove:	terest of five
N/A	t 		
· · · · · · · · · · · · · · · · · · ·	-		-145
8 166 % LOT #	72	<u>, , , , , , , , , , , , , , , , , , , </u>	
The above information is true and	correct to the br	est of my knowledge.	Signed on
this_19th day of August 20	14 <i>E</i>		
August , 20	715.		
Signature			
Robert D. Owens/President/CEO			
Print Name and Title			

AMENDMENTS ISSUED BY THE UNIVERSITY

Failure to acknowledge receipt and compliance with the amendments issued by the University will result in disqualification.

Amendment No#	1	Dated 8/12/201	5	Initials_
Owens, Renz & Lee C	o., Inc d/i ANY'S NA		vices	
Robert D. Owens, Pres	ident/CEO			
TYPE THE NAME O	13///			The state of the s
TO BIND THE COM	ENY KU	OA CONTRACT/P	URCHASE	ORDER
SIGNATURE OF AU	THORIZE	DREPRESENTAT	IVE	
FEID NO. /SOC. SEC	C. NO. (E	NTER APPLICABLE	NUMBER	8)
203.623.4042	20	3.643.1190		
Phone number	Fax	x number		
bowens@owens-service	ces.com			
Email address				

EVALUATION SCORING SHEET

NAME OF PROPOSING

COMPANY Owens, Renz & Lee Co., Inc. - d/b/a Owens Realty Services

INSTRUCTIONS TO EVALUATION COMMITTEE MEMBER:

- 1. Evaluate each proposal on a separate form.
- 2. Work independently and do not discuss the Proposals or your evaluation with anyone.
- 3. When the forms are completed, sign, date and deliver them in a sealed envelope to the Procurement Representative's name from Section 2.1.

Evaluation Factors	Max Points	Points Awarded
Facilities Management and Maintenance Experience	35	
Preventive Maintenance Plan	5	
3. Staffing Plans and Policies	15	
4. Operations Plans and Policies	15	
5. Overall Pricing	30	
	100	
Comments, if any:	×	470
Comments, if any:		- Mil

EVALUATOR'S NAME	
EVALUATOR'S SIGNATURE	
DATE	

APPENDIX II CONDITIONS AND REQUIREMENTS

SUPPLEMENTAL PROPOSAL SHEET

The below items of this RFP must each be initialed, as YES for "understood and agreed upon" and NO for "not agreed to." Failure to complete and return this document with your proposal could result in rejection of your proposal. Proposers shall not check items as "understood and agreed upon" for submittal of proposal with the hope of negotiating a change of those conditions and requirements after award of a contract resulting from this RFP. Proposers disagreeing with any conditions and requirements shall act to resolve the difference prior to proposal opening. Failure to accept said conditions and requirements after contract award is grounds for rejection of that proposal and the university may seek to award the contract to the next favorable proposer.

5	ECTION	YES	NO	PROPOSER INITIAL
	1.0	X	5	(M)
j	1.1	X	8 5 80	100
	1.2	X	8 <u></u>	1910
	2.0	_X	6 .	
	2.1	X	8 <u> </u>	Vale
	2.2	X	3	VIII)
	2.3	X	e 	Mol
	2.4	X		yal
	2.5	X	R elico d a	(1400)
	2.6	X	8 <u></u> 8:	1
	2.7	X	<u> </u>	1400
	2.8	X	14	1400

	W.		(0)
2.9	X		700
2.10	X	***	1900
2.11	X	<u></u>	190
ECTION	YES	NO	PROPOSER INITIAL
2.12	X		(you
2.13	X	1	(110
2.14	X	5 	100
2.15	X	<u> </u>	1900
2.16	X	:	1000
2.17	X		100
2.18	X		100
2.19	X	<u> </u>	190
2.20	X	W	1900
2.21	X	10	1970
2.22	X	2000 P	-1100
2.23	X	2	VMO.
2.24	X		40
2.25	X	2 - 2	900
2.26	X	-	1910
2.27	X	10	140
2.28	X	<u></u>	1910
2.29	X		<u> </u>
	2.11 ECTION 2.12 2.13 2.14 2.15 2.16 2.17 2.18 2.19 2.20 2.21 2.22 2.23 2.24 2.25 2.26 2.27 2.28	2.11 X ECTION YES 2.12 X 2.13 X 2.14 X 2.15 X 2.16 X 2.17 X 2.18 X 2.19 X 2.20 X 2.21 X 2.22 X 2.23 X 2.24 X 2.25 X 2.26 X 2.27 X 2.28 X	2.10 X 2.11 X ECTION YES NO 2.12 X 2.13 X 2.14 X 2.15 X 2.16 X 2.17 X 2.18 X 2.19 X 2.20 X 2.21 X 2.22 X 2.23 X 2.24 X 2.25 X 2.26 X 2.27 X 2.28 X

(2.30	_ x		(Mo
	SECTION	YES	NO	PROPOSER INITIAL
	2.31	X,	A-3	KIMO
	2.32	X		-AM
	2.33	X		(1/2)
	2.34	X	12 mars	YUN
	2.35	X	75 <u></u>	- CM
	2.36	X	-	1000
	2.37	X	·———	4/80
	2.38	_x_	·	1010
	2.39	X_	25	1000
	2.40	X	<u>2</u>	1400
	2.41	x		W/W
	3.0	X		Kla
	3.1	X	<u> </u>	1990
	3.2	X	<u>A</u>	(0)00
	PROPOSER CO	DMPANY NAME_C	wenz & Leg of	a, Inc d/b/a Owens Realty Services
	AUTHORIZED S	SIGNATURE	(Stary)	4
	TITLE Robert D.	Owens/President/CE		
	DATE	8/21/2015		

APPENDIX III CERTIFICATE OF NON-SEGREGATED FACILITIES

We, Owens, Renz & Lee Co., Inc. - d/b/a Owens Realty Services

certify to the <u>Florida A&M University</u> that we do not and will not maintain or provide for our employees any segregated facilities at any of our establishments, and that we do not and will not permit our employees to perform their services, under our control, where segregated facilities are maintained. We understand and agree that a breach of this certification is a violation of the Equal Opportunity clause required by Executive order 11246 of 24 September 1965.

As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash room, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color or national origin, because of habit, local custom or otherwise.

We, further, agree that (except where we have obtained identical certifications from proposed subcontractors for specific time periods) we will obtain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity Clause; that we will retain such certification in our files; and that we will forward the following notice to such proposed subcontractors (except where the proposed subcontractors have submitted certifications for specific time periods):

NOTE TO PROSPECTIVE SUBCONTRACTORS OR REQUIREMENTS FOR CERTIFICATIONS OF NON-SEGREGATED FACILITIES. A Certificate of Non-segregated Facilities, as required by the 9 May 1967 order on Elimination of Segregated Facilities, by the Secretary of Labor (32 Fed. Reg. 7439, 19 May 1967), must be submitted prior to the award of a sub-contract exceeding \$10,000 which is not exempt from the provisions of the Equal Opportunity clause. The certification may be submitted either for each sub-contract or for all subcontracts during a period (i.e. quarterly, semiannually, or annually).

NOTE: Whoever knowingly and willfully makes any false, fictitious or fraudulent representation may be liable to criminal prosecution under 18 U.S.C. 1001.

APPENDIX IV CERTIFICATE OF NON-SEGREGATED FACILITIES SUBPART - CONTRACTOR'S AGREEMENTS

SEC. 202. Except in contracts exempted in accordance with Section 204 of this Order, all Government contracting agencies shall include in every Government contract hereafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of face, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employment, upgrading demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.
- (3) The contractor will send to each labor union or representative of workers with which the contractor has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or worker's representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of notice in conspicuous places available to employees and applicants for employment.
- (4) The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (5) The contractor will furnish all information and reports required by Executive order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.
- (6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, and such other sanctions may be imposed and remedies

invoiced as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the provision of Paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase orders the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

SEC. 402 Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era:

(1) The contractor agrees to comply with the affirmative action clause and regulation published by the US Department of Labor implementing Section 402 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974, as amended, and Executive Order 11701, which are incorporated in this certificate by reference.

PROP	OSER COMPANY NAME Owens, Renz & See go., nc d/b/a Owens Realty Services
AUTH	ORIZED SIGNATURE
TITLE	Robert D. Owens/President/CEO
DATE	8/21/2015



Department of State

I certify the attached is a true and correct copy of the application by OWENS, RENZ & LEE CO., INC., a Connecticut corporation, authorized to transact business within the State of Florida on May 11, 2004 as shown by the records of this office.

The document number of this corporation is F04000002756.

Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capitol, this the Nineteenth day of May, 2004

THE STATE OF THE S

GH2EO22 (2-03)

Glenda H. Hond Secretary of State

Office of the Secretary of the State of Connecticut

I, the Connecticut Secretary of the State, and keeper of the seal thereof, DO HEREBY CERTIFY, that the certificate of incorporation of

OWENS, RENZ & LEE CO., INC.

a domestic STOCK corporation, was filed in this office on June 29, 1990, a certificate of dissolution has not been filed, the corporation has filed all annual reports, and so far as indicated by the records of this office such corporation is in existence.

Secretary of the State

Date Issued: February 11, 2015

Business ID: 0249940

Express

Certificate Number: 2015042867001

Note: To verify this certificate, visit the web site http://www.concord.sots.ct.gov

ACORD...

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/09/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in fleu of such endorsement(s).

CONTACT PRODUCER BB&T-J, Rolle Davis Insurance PRONE (AIC, No, Exil): 407 691-9600 FAX (A/C, No): 888-635-4183 PO Box 4927 ADDRESS: Orlando, FL 32802-4927 HISUREH(S) AFFORDING COVERAGE HAIC# 407 691-9600 INSURER A: Liberty Insurance Corporation 42404 INSURER B. Employers Insurance Company of INSUREO 21458 Owens Renz & Lee Co Inc HSURER C : Zenith Insurance Company 13269 2 Summit Place INSURER D : Liberty Mutual Insurance Compan 23043 Branford, CT 06405 INSURERE: INSURER F :

COVERAGES

CERTIFICATE NUMBER: 14-15 MSTBAIWOSCAN

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD (NOICATED, NOIWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUICH POLICIES, LIBITS SHOWN MAY HAVE BEEN REDUICED BY PAID CLAIMS.

HSR TR	TYPE OF INSURANCE	ADDL Wisk	SUBR	POLICY NUMBER	(MANDOYYYY)	(MREISXEXE)	LIMIT	8	
A	GENERAL LIABILITY		Х	TB7Z11260817034	12/10/2014	12/10/2015	FACH OCCURRENCE	\$1,000,000	
	X COMMERCIAL GENERAL LIABILITY						DAMAGE TO HENTED PREMISES (Fe occurrence)	s300,000	
	CLAIMS NADE X OCCUR					1 1	MED EXP (Any one person)	\$10,000	
							PERSONAL & ADVINJURY	\$1,000,000	
							GENERAL AGGREGATE	\$2,000,000	
	GENT. AGGREGATE LIMIT APPLIES PER: POLICY X PRO- SECT X LOC						PRODUCTS - COMPJOP AGG	\$2,000,000 \$	
D	AUTOMOBILE LIABILITY	,		x	AS7Z11260817024	12/10/2014	12/10/2015	COMBINED SINGLE LIMIT	\$1,000,000
-	X ANY AUTO			, , , , , , , , , , , , , , , , , , , ,	12.7012013	12110/2010	(Ea accident) BOD:LY INJURY (Per person)	\$ 1,000,000	
- 4	ALL OWNED SCHEOULED AUTOS						BODRY INJURY (Per ecoldent)	5	
Н	X HIRED AUTOS X NON-OWNED AUTOS				1		PROPERTY DAMAGE (Per scident)	s	
		- 1							\$
A	X UMBRELLA HAB X OCCUR		X	TH7Z11280817044	12/10/2014	12/10/2015	EACH OCCURRENCE	\$10,000,000	
	EXCESS LIAB CLARAS-MADE						AGGREGATE	s10,000,000	
В	DED X RETENTION \$10,000	\vdash	х	WC6Z11260817014	4214012044	4014010045	X WCSTATU- OTH-	\$	
- 1	AND EMPLOYERS' LIABILITY YIN		^		12/10/2014	12/10/2013		-500 000	
		ALH		CT & NY	LOWGIOGLA		E.L. FACH ACCIDENT	s500,000	
c	(Mandatory In NIII) If yes, describe under		X	M1157001	12/10/2014	12/10/2015	E.L. DISEASE - EA EMPLOYEE	ancoming managers.	
- 1	DESCRIPTION OF OPERATIONS below			FL & NC		S-0111.5	E.L. DISEASE - POLICY LIMIT	\$500,000	

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (Atlach ACORD 101, Additional Remarks Schedule, if more space is required; RFP #7418 FAMU Facility Mgmt and Maintenance for College Of Law Orlando FL

Additional Insured Status is granted if required in writing with respect to General Liability per Commercial General Liability Enhancement for Janitorial Contractors Form LC 04 44 04 (04/12); Additional Insured Lessor of Leased Equipment Form CG 20 28 (04/13); Additional Insured Owners, Lesses or (See Attached Descriptions)

GERTIFICATE HOLDER	CANCELLATION				
Florida A&M University Office of Procurement Services 2380 Wahnish Way	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
Sulte 214	AUTKORIFEO REPRESENTATIVE				
Tallahassee, FL 32307	Mare v. Holmer				

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DESCRIPTIONS (Continued from Page 1)					
Contractors, Scheduled Person or Organization Form CG 20 10 (04/13); Additional Insured Lessor of Leased Equipment - Automatic Status when Required in Lease Agreement with you Form CG 20 34 (04/13); Additional Insured - Owners, Lessees or Contractors - Completed Operations Form CA 20 37 (04/13); "Notice of Cancellation to Third Parties" Form #LIM 99 01(05/11); and for Automobile "Auto Enhancement Endorsement Form AC 84 07 (07/13); Designated Insured - Name of Person or Organization CA 20 48 (10/13); "Notice of Cancellation to Third Parties" Form #LIM 99 01(05/11), Lessor- Additional Insured and Loss Payee Form CA 20 01 (10/13); Workers' Compensation Notice of Cancellation to Third Parties Form WM 90 18 (06/11)					
	8				

ACORD...

CERTIFICATE OF LIABILITY INSURANCE

PATE (MA/DD/YYYY) 12/09/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the torms and conditions of the policy, certain policies may require an ondersement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(e).

PROBUCER BB&T-J, Rolfe Davis Insurance	CONTACT NAME:				
PO Box 4927 Orlando, FL 32802-4927	PHONE (A/C, No, Exi): 407 691-9800 [FAX (A/C, No): 888-635-4183 E.MAIL ADDRESS:				
(A)	IMSUHER(S) AFFORDING COVERAGE	NASC #			
407 691-9600	INSURER A: Liberty Insurance Corporation	42404			
(MSURED	MAURER B : Employers Insurance Company of	21458			
Owens Renz & Lee Co Inc	INSURER C . Zenith Insurance Company	13269			
2 Summit Place Branford, CT 08405	INSURER D : Liberty Mutual Insurance Compan	23043			
Braniord, GT 00405	INSURER E:				
	INSURER F :				

COVERAGES

CERTIFICATE NUMBER: 14-15 MSTBAIWOSCAN

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE DEEN ISSUED TO THE INSURED NAMED AROVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERIAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

ISR TR	TYPE OF INSURANCE	ODLISI NER IW	OD	POLICY NUMBER	(MANDA FEF)	(HANDD/YYYY)	LIMIT	16
٨	X COMMERCIAL GENERAL LIABILITY		X 1	FB7Z11260817034	The state of the s	12/10/2015	EACH OCCURRENCE DAVAGE TO HENTED PREMISES (EX OCCURENCE)	\$1,000,000 \$300,000
	CLAIMS-MADE X OCCUR		- 10			9	MED EXP (Any one person)	\$10,000
			- 10		- 1		PERSONAL & ADVINJURY	\$1,000,000
ter:					10		GENERAL AGGREGATE	\$2,000,000
	GENT, AGGREGATE LIVIT APPLIES PER:					()	PRODUCTS - COMP/OP AGG	\$2,000,000
	POLICY X PRO X LOC			2.5000				\$
D	AUTOMOBILE LIABILITY	3	X	AS7Z11260817024	12/10/2014	12/10/2015	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	X ANY AUTO ALL OWNED SCHEDULED		1				BODAY INJURY (Per person)	\$
	AUTOS AUTOS NON-OWNED						BODILY INJURY (Per accident)	\$
	X HIRED AUTOS X AUTOS				1	13	PROPERTY DAMAGE (Per socident)	\$
								\$
1	X OCCUR	3	X T	H7Z11260817044	12/10/2014	12/10/2015	EACH OCCUBRENCE	\$10,000,000
1	EXCESS LIAB CLAIMS MADE						AGGREGATE	\$10,000,000
	DED X RETENTIONS 10,000						VXXXXVX	5
	WORKERS COMPENSATION AND EMPLOYERS' I MARLITY Y/H)	X V	VC6Z11260817014	12/10/2014	12/10/2015	X WC STATU- OTH-	I.
	ANY PROPRIETOR/PARTNER/EXECUTIVE	IA	C	T & NY	000000	/*************************************	E.L. EACH ACCIDENT	\$500,000
3 1	Mandalory In RHI I yes, describe under		X N	M1157001	12/10/2014	12/10/2015	EL DISEASE - EA EMPLOYEE	\$500,000
- 1	DESCRIPTION OF OPERATIONS below		F	L & NC	7.113-7-13-7-13-33-3			00242424

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Atlach ACORD 101, Additional Remarks Schedule, If more space is required)
Ro: RFP# 7443 Custodial Services Contract for Florida A&M University

Additional insured Status is granted if required in writing with respect to General Liability per Commercial General Liability Enhancement for Janitorial Contractors Form LC 04 44 04 (04/12); Additional Insured Lessor of Leased Equipment Form CG 20 28 (04/13); Additional Insured Owners, Lessees or (See Attached Descriptions)

GERTIFICATE HOLDER	CANCELLATION			
Fiorida A&M University Office of Procurement Services 2380 Wahnish Way	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.			
Sulte 214	AUTHÓRIZEO REPRESENTATIVE			
Taliahassee, FL 32307	¥7			

Man v. Holmer

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DESCRIPTIONS (Continued from Page 1)	- 7					
Contractors, Scheduled Person or Organization Form CG 20 10 (04/13); Additional insured Lessor of Leased Equipment - Automatic Status when Required in Lease Agreement with you Form CG 20 34 (04/13); Additional Insured - Owners, Lessees or Contractors - Completed Operations Form CA 20 37 (04/13); "Notice of Cancellation to Third Parties" Form #LIM 99 01(05/11); and for Automobile "Auto Enhancement Endorsement Form AC 84 97 (07/13); Designated Insured - Name of Person or Organization CA 20 48 (10/13); "Notice of Cancellation to Third Parties" Form #LIM 99 01(05/11), Lessor- Additional Insured and Loss Payee Form CA 20 01 (10/13); Workers' Compensation Notice of Cancellation to Third Parties Form WM 90 18 (08/11)						
×						

Owens Realty Services Proposal for Florida A&M University — College of Law RFP# 0003-2016 — Facilities Management & Maintenance

Tab 6 - References

Owens Realty Services is qualified to perform the services requested in this RFP due to our current experience at the College of Law, as well as our experience with other College and Universities and K-12 educational facilities that meet and/or exceed the size and programmatic complexity of the Florida A&M University College of Law.

<u>University of South Florida – Sarasota/Manatee Campus, Lakewood Ranch & Mote Marie Laboratory – 8350 N. Tamiami Trail, SMC B1228E, Sarasota, FL</u>

Description: Since 2010 Owens Realty Services has provided full Facility Maintenance and Janitorial Services for the USF Sarasota/Manatee Campus, Lakewood Ranch Culinary Campus and Mote Marine Laboratory. Our contract was renewed in 2014 through 2016 with three (2) year renewal terms.

Contact: Geoff Copeland, Facility Operations Manager Phone: 941.359.4530 - Email: gcopeland@sar.usf.edu

City of Orlando - Orlando City Hall - 400 South Orange Avenue, Orlando, FL 32801

Description: Since 2007, Owens Realty Services has provided comprehensive facility management, maintenance and janitorial services for the 250,000 square foot Orlando City Hall. Our contract was renewed in 2012 for a 6 year term with two (2) twenty-four month renewals.

Contact: Laurie Botts, Real Estate Division Manager

Phone: 407.246.2653 - Email: laurie.botts@cityoforlando.net

Capitol Region Education Council (CREC) - 111 Charter Oak Avenue, Hartford, CT 06106

Description: Since 1999 Owens Realty Services has been providing comprehensive management, maintenance and janitorial services for over 1.2M square feet of educational facilities in the Greater Hartford region including the Learning Corridor Campus at Trinity College Campus and the University of Hartford Magnet School at the University of Hartford Campus. Our contract with CREC was renewed in 2005, 2010 and just recently for a new 5-year term. The portfolio features a K-12 environment that is modeled upon college and university classrooms promoting higher education in the STEM fields as well as safety, law, theater and arts and education. Owens Realty Services will be opening two new schools with CREC this fall, bringing our portfolio to 28 schools and 1.8 million square feet.

Contact: Douglas Henley, Director of Facilities Phone: 860.509.3659 - Email: dhenley@crec.org