

**Florida Agricultural and Mechanical University
Board of Trustees**



Academic Affairs Committee Meeting

Date: Wednesday, February 10, 2016

Time: 1:45 PM

Location: Conference Call-President's Conference Room

Committee Members: Matthew Carter, Chair
Tonnette Graham, David Lawrence Jr., Thomas Dortch Jr., Belinda Shannon

AGENDA

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|-----|---------------|--------------|
| I. | Call to Order | Chair Carter |
| II. | Roll Call | |

ACTION ITEMS

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|------|---|------------------------|
| III. | Approval of Minutes for December 10, 2015 Meeting | Chair Carter |
| IV. | Tenure Upon Appointment | Provost Marcella David |
| V. | Sabbatical and Professional Development Leave | Provost Marcella David |

INFORMATION ITEMS

- | | | |
|------|-------------------------------------|------------------------|
| VI. | Division of Academic Affairs Update | Provost Marcella David |
| VII. | Adjournment | Chair Carter |



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEM**

**Academic Affairs Committee
Date: February 10, 2016
Agenda Item: III**

Item Origination and Authorization				
Policy _____	Award of Bid _____	Budget Amendment _____	Change Order _____	
Resolution _____	Contract _____	Grant _____	Other _____	

Action of Board				
Approved _____	Approved w/ Conditions _____	Disapproved _____	Continued _____	Withdrawn _____

Subject: Academic Affairs – Minutes for December 10, 2015

Rationale: In accordance with the Florida Statutes, a governmental body shall prepare and keep minutes or make a tape recording of each open meeting of the body.

Attachments: Minutes for December 10, 2015

Recommendation: Approve the minutes of December 10, 2015.

**Florida Agricultural and Mechanical University
Board of Trustees**



**Academic Affairs Committee Minutes
Trustee Bettye Grable, Chair**

Date: Wednesday, December 10, 2015

The meeting was called to order by Committee Chair Bettye Grable. Ms. Valeria Singleton called the roll and the following committee members were present: Bettye Grable and Tonnette Graham. A quorum was established.

Chair Grable began the meeting by calling for nominations for Vice Chair for the Academic Affairs committee. Trustee Graham nominated Trustee Belinda Shannon and the committee approved the nomination.

The committee reviewed the minutes for the meetings of July 21 and August 5, 2015. There were no corrections. Trustee Graham moved approval of the minutes and the motion was seconded by Trustee Grable. The motion carried.

Dr. Gita Pitter discussed the review of academic program delivery in the State University System. As a result of the review conducted in September 2015, several programs with very low numbers of graduates in the past five years in the College of Education were recommended for termination. Most of the programs recommended for termination will be offered as majors under broader degree programs, which will allow FAMU to continue to respond to workforce and market demand for select programs. The programs recommended for termination were:

- BS Early Childhood Education/PreK-Primary Education, CIP 13.1210
- MS/MEd Elementary Education, CIP 13.1202
- BS English Teacher Education, CIP 13.1305
- BS Mathematics Teacher Education, CIP 13.1311
- BS Science Teacher Education, CIP 13.1316
- BS Technology Education/Trade and Industrial Education, 13.1320
- MS/MEd Technology Education/Trade and Industrial Education, CIP 13.1320

Trustee Graham moved to approve the termination requests, which will become effective spring 2016, and the motion was seconded by Trustee Grable. The motion carried.

Next, Dr. Donald Palm, Associate Provost, presented the Academic Calendars for 2016-2017, 2017-2018, and 2018-2019 to the Board for approval in accordance with the Board of Governors Regulation 8.001 and Florida Board of Education Rule 6A-10.019. Each university board of trustees is required to adopt an annual calendar prior to the beginning of each fiscal year. The beginning and ending dates of each semester, the holidays, and the breaks have been agreed upon by the Calendar Committee, which includes representatives from Florida A&M University, Florida State University, and Tallahassee Community College. The Calendar Committee meets annually to coordinate the calendars of the three educational institutions in Tallahassee.

**Florida Agricultural and Mechanical University
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Trustee Graham moved to approve the academic calendars for 2016-2017, 2017-2018, and 2018-2019 and the motion was seconded by Trustee Grable. The motion carried.

After an in-depth discussion, the committee recommended that the Academic Progress Policy item be moved to the full board agenda the following day.

As the final item, Provost Marcella David provided an update on the Division of Academic Affairs.

There being no further discussion, the meeting was adjourned.

Respectfully submitted,

Bettye Grable, Committee Chair



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEM**

**Academic Affairs Committee
Date: February 10, 2016
Agenda Item: IV**

Item Origination and Authorization			
Policy _____	Award of Bid _____	Budget Amendment _____	Change Order _____
Resolution _____	Contract _____	Grant _____	Other _____

Action of Board				
Approved _____	Approved w/ Conditions _____	Disapproved _____	Continued _____	Withdrawn _____

Subject: Tenure Upon Appointment

Rationale: In accordance with Article 15.08, Collective Bargaining Agreement (2010 – 2013), “Tenure may be granted to a faculty member by the Board at the time of initial appointment, upon recommendation of the appropriate administrator. The administrator shall consider the recommendation of the department or equivalent unit prior to making his/her final tenure recommendation.”

Tenure Upon Appointment is a condition of employment that is offered to a faculty member who has previously held a tenured position. Requests for Tenure Upon Appointment are approved by the Provost and the President. As a practice, the university-wide tenure and promotion committee has completed courtesy reviews of the documentation. Prior to the review of the documentation by the university-wide tenure and promotion committee, the documentation has been reviewed by both the school/college tenure and promotion committee and the dean of the school/college.

Attachment: Tenure Upon Appointment Summaries

Recommendation: The following applicants are recommended for approval of tenure:

<u>Name</u>	<u>College/School</u>
1. Peggy Auman	College of Education
2. Sarah Price	College of Education
3. Traki Taylor	College of Education, Dean and Professor
4. Ray Robertson	College of Social Sciences, Arts and Humanities
5. A. Felecia Epps, J.D.	College of Law, Dean and Professor



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2015-2016 Tenure Upon Appointment Applicants

Applicant	Department	College/School	Rank
Dr. Peggy Auman	Elementary Education	College of Education	Professor
Dr. Sarah Price	Physical Education	College of Education	Associate Professor
Dr. Ray Von Robertson	Sociology	College of Social Sciences, Arts and Humanities	Associate Professor
Dr. Traki Taylor	Secondary	College of Education	Professor
Ms. A. Felecia Epps, J.D.		College of Law	Professor

Tenure Upon Appointment/Summaries

Dr. Peggy Auman

Dr. Peggy Auman is recommended for tenure upon appointment. She will serve as a full professor of education in the Department of Elementary Education. Dr. Auman returns to FAMU from Valdosta State University. Her extensive experience with assessment and national accreditation, as well as her teaching and distinguished service recognitions reflect that she meets the standards for tenure and rank of professor of education. She earned her doctorate degree in instructional design from Florida State University.

Dr. Sarah Price

Dr. Sarah Price is recommended for tenure upon appointment. She will serve as an associate professor in the Department of Health, Physical Education and Recreation. She comes to FAMU from Saint Augustine's University with a background in teaching and research in physical education, as well as accreditation expertise. She earned her doctorate degree in motor behavior from the University of Florida.

Dr. Traki Taylor

Dr. Traki Taylor is recommended for tenure upon appointment. She will serve as the Dean of the College of Education and full professor. She was a tenured professor of education and dean at Bowie State University. Dean Taylor's accreditation expertise, exemplary teaching record, scholarship, and service record all reflect her fulfillment of the standards for tenure and rank of professor of education. She received her doctorate degree in educational policy studies from the University of Illinois, Urbana-Champaign.



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Dr. Ray Von Robertson

Dr. Ray Von Robertson is recommended for tenure upon appointment. He will serve as an associate professor in the Department of Sociology and Criminal Justice. He comes to FAMU from the University of Louisiana (Lafayette) with teaching and research expertise in both the areas of sociology and criminal justice. He earned his doctorate degree in sociology from Oklahoma University.

Ms. A. Felecia Epps, J.D.

Professor A. Felecia Epps, J.D. is recommended for tenure upon appointment. She will serve as the Dean of the College of Law and full professor. She was a tenured professor of law at William H. Bowen School of Law, University of Arkansas at Little Rock. Dean Epps' legal experience, exemplary teaching record, scholarship, and service record all reflect that she meets the standards for tenure and rank of Professor of Law. She received her juris doctor degree, with honors, from Creighton University School of Law.



**Florida Agricultural and Mechanical University
Board of Trustees
ACTION ITEM**

Academic Affairs Committee

Date: February 10, 2016

Agenda Item: V

Item Origination and Authorization			
Policy _____	Award of Bid _____	Budget Amendment _____	Change Order _____
Resolution _____	Contract _____	Grant _____	Other _____

Action of Board				
Approved _____	Approved w/ Conditions _____	Disapproved _____	Continued _____	Withdrawn _____

Subject: Academic Affairs – Approval of Sabbaticals and Professional Development Leaves

Rationale: Seventeen applications for sabbaticals and three applications for professional development leaves were submitted for the 2016 - 2017 academic year. The Sabbatical and Professional Development Leave Committee reviewed the applications and recommended the approval of eight (8) applications for sabbatical leave and one (1) application for professional development leave to Provost Marcella David and President Elmira Mangum. In reviewing the applications, the committee considered the programs and activities to be followed while on leave, the expected increase in value of the employee to the university and to the employee’s academic discipline, specific results anticipated from the leave, and any prior leaves that had been provided to the applicant.

Attachment: Sabbatical and Professional Development Proposal Summaries

Recommendation: Approval of sabbaticals and professional development leaves for the 2016 - 2017 academic year for the following applicants:

Sabbatical Leave

Name	Title	College/School	Semester(s)
Randall Abate	Professor	Law	Fall 2016
Lillie Anne Brown	Assoc. Professor	Social Sciences, Arts, and Humanities	Spring 2017
Valerie Goodwin	Assoc. Professor	Architecture and Eng. Tech.	Fall 2016
C. Perry Brown	Professor	Pharmacy and Pharmaceutical Sciences	Fall 2016 and Spring 2017
Elizabeth Lewis	Assoc. Professor	Architecture and Eng. Tech.	Fall 2016
Marisa Lewis	Assoc. Professor	Allied Health Sciences	Fall 2016
Alfredo Lorenzo	Professor	Agriculture and Food Sciences	Fall 2016 and Spring 2017
Mehboob Sheikh	Professor	Agriculture and Food Sciences	Fall 2016

Professional Development Leave

Name	Title	College/School	Semester(s)
Elizabeth M. Dawson	Research Associate	Social Sciences, Arts, and Humanities	Spring 2017

SABBATICAL PROPOSAL SUMMARIES

Professor Randall Abate

College of Law

Professor Abate's sabbatical project will involve drafting, editing, and completing his fourth and largest book project to date. This book project, *Climate and Energy Justice: U.S. and International Perspectives*, is currently under review at Oxford University Press. His book will address two major environmental law topics—climate justice and energy justice. Professor Abate will use the sabbatical leave to complete the full manuscript.

Dr. C. Perry Brown

College of Pharmacy and Pharmaceutical Sciences

Dr. Brown's project will include two components: (1) teaching in the School of Public Health at the Kwame Nkrumah University of Science and Technology in Ghana, and (2) conducting research specific to injury surveillance and epidemiology. NOTE: Dr. Brown has also applied for a Fogarty-Fulbright Fellowship to be placed at the Kwame Nkrumah University of Science and Technology.

Dr. Lillie Anne Brown

College of Social Sciences, Arts and Humanities

Dr. Brown will serve as the consulting editor responsible for the review, edit, and distribution of a special topics anthology of scholarly essays exploring the criticisms of the works of renowned author Ernest J. Gaines. This collection of essays will appear in *Studies in the Literary Imagination*, a semi-annual literary journal published by the University of Georgia.

Professor Valerie Goodwin

School of Architecture and Engineering Technology

Professor Goodwin's sabbatical will allow her the opportunity to complete a new body of work that will be featured in an exhibition at Gensler Architects in Washington, D.C. Professor Goodwin also plans to document the process and develop a table of contents and sample chapter for her next book project, which will be a follow-up to her first book, *Art Quilt Maps: Capture a Sense of Place with Fiber Collage—a Visual Guide*.

Dr. Elizabeth Lewis

School of Architecture and Engineering Technology

The proposed sabbatical leave project will afford Dr. Lewis an opportunity to develop and write an accessible, illustrated terminology reference book explaining the different sustainable terminologies,

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linkages, and relevant histories while covering some of the new innovative technologies and strategies emerging in the field of architecture. During the sabbatical Dr. Lewis will complete the final manuscript for the reference book.

Dr. Marisa Lewis

School of Allied Health Sciences

Dr. Lewis plans to participate in a series of professional development activities that will inform her intent to adopt new teaching strategies and revised pedagogy for her HSA 3110-Organization and Administration of Health Care Facilities course. Dr. Lewis will use the sabbatical also to conduct a systematic literature review on effective strategies to improve low health literacy. The revised course will be implemented in the spring 2017 semester.

Dr. Alfredo Lorenzo

College of Agriculture and Food Sciences

Dr. Lorenzo plans to conduct research at the University of the Philippines in collaboration with faculty and research scientists in the School of Forestry at Marcos State University. His research focus will generate empirical evidence to demonstrate the unique ecological services only urban trees and community forest can effectively provide.

Dr. Mehboob Sheikh

College of Agriculture and Food Sciences

Dr. Sheik's research project will examine the molecular and cellular components associated with high water-use efficiency in grapes. This study proposes to provide information on plant metabolites associated with drought tolerance as well as help identify metabolites induced in response to water stress as a means of identifying and constructing a full-length drought tolerance gene or genes to improve water efficiency.

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PROFESSIONAL DEVELOPMENT PROPOSAL SUMMARIES

Dr. Elizabeth Murrell Dawson **College of Social Sciences, Arts, and Humanities**

Dr. Dawson's research is three-fold. During her professional leave, she intends to: (1) complete research on a pictorial study that chronicles the history and development of FAMU from 1887 to the present, (2) complete research on a guidebook that offers quick reference information on FAMU's history, and (3) complete course redesign of three related courses.

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**Florida Agricultural and Mechanical University
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INFORMATION ITEM**

**Academic Affairs Committee
Date: February 10, 2016
Agenda Item: VI**

Subject: Division of Academic Affairs Update

Summary: Provost's remarks.



Florida Agricultural and Mechanical University 2015 Work Plan

Performance Funding Metric Goals



Florida Agricultural and Mechanical University 2015 Work Plan: Performance Funding



METRICS	2015 ACTUAL	2016 GOALS	2017 GOALS	2018 GOALS	2019 GOALS	2020 GOALS	2021 GOALS
Percent of Bachelor's Graduates Employed or Continuing their Education in the U.S. One Year After Graduation	69%	70%	71%	72%	73%	74%	76%
Median Wages of Bachelor's Graduates Employed Full-time in Florida One-Year After Graduation	\$28,800	\$29,000	\$29,500	\$30,000	\$30,500	\$31,500	\$32,000
Average Cost per Bachelor's Degree [Instructional Costs to the University]	\$40,080	\$44,242	\$47,677	\$48,215	\$45,367	\$42,716	\$38,875
FTIC 6 Year Graduation Rate [Includes full- and part-time students]	39%	39%	43%	49%	62%	69%	75%
Academic Progress Rate [FTIC 2 year Retention Rate with GPA>2]	70%	73%	75%	77%	80%	85%	87%
University Access Rate [Percent of Fall Undergraduates with a Pell grant]	62%	60%	60%	60%	60%	60%	60%
Bachelor's Degrees Awarded Within Programs of Strategic Emphasis	51%	51%	53%	54%	55%	57%	58%
Graduate Degrees Awarded Within Programs of Strategic Emphasis	43%	45%	46%	46%	47%	49%	52%
Board of Governors Choice Metric Percent of Bachelor's Degrees Without Excess Hours	34%	36%	40%	48%	55%	60%	72%
Board of Trustees Choice Metric Percent of R&D Expenditures Funded from External Sources	80%	80%	80%	80%	80%	83%	86%