Committee Members: Nicole Washington, Chair
Ann Marie Cavazos, Michael Dubose, Kristin Harper, David Lawrence,
Xavier McClinton, and Craig Reed

AGENDA

I. Call to Order
   Trustee Nicole Washington

II. Roll Call
   Ms. Valeria Singleton

III. Minutes for December 3, 2020 Meeting
   Trustee Washington

ACTION ITEMS

IV. Sabbatical and Professional Development Leave
   Dr. Edington

V. Honorary Doctorate Degree – Thomas “Tom” Joyner
   Dr. Edington

VI. Honorary Doctorate Degree – Adora Nweze
   Dr. Edington

INFORMATION ITEMS

VII. Student Affairs Update
    Dr. William Hudson, Jr.

VIII. Academic Affairs Update
     Dr. Edington

IX. Adjournment
Subject: Minutes for December 3, 2020 Meeting

Proposed Board Action: In accordance with the Florida Statutes, a governmental body shall prepare and keep minutes or make a tape recording of each open meeting of the body.

Attachment(s): Yes
1. Minutes for December 3, 2020
The meeting was called to order by Trustee Nicole Washington. Ms. Valeria Singleton called the roll and the following committee members were present: Ann Marie Cavazos, Kristin Harper, David Lawrence, Xavier McClinton, and Nicole Washington. A quorum was established.

Trustee Lawrence moved to approve the minutes for the meeting on September 3, 2020. The motion was seconded by Trustee Harper and the motion carried.

Trustee Cavazos moved to approve the minutes for the meeting on September 24, 2020. The motion was seconded by Trustee Harper and the motion carried.

The Committee recommended approval of the following items:

**Request for Leave Without Pay for Nandi Riley** - In accordance with BOT Policy Number 2005-21, the University will consider requests for unpaid leave of absence from regular employees who have at least one year of continuous service. The University grants leave of absence for the following reasons: parental, medical, educational, military service, and personal.

Ms. Riley has requested leave without pay to serve a one-year term as secretary/treasurer for the Florida Education Association from September 25, 2020 through September 24, 2021. In this role, she will advocate for educators throughout the state of Florida.

Trustee Harper moved to approve the request for leave without pay for Nandi Riley. The motion was seconded by Trustee Cavazos and the motion carried.

**Amendments to Student Affairs Regulations** – Dr. William Hudson, Jr., presented revisions to the following regulations:

- Regulation 2.012 – Student Code of Conduct
- Regulation 2.013 – Due Process, Other Rights and Responsibilities
- Regulation 2.028 – Anti-Hazing

Trustee Lawrence moved to approve the revised regulations. The motion was seconded by Trustee McClinton and the motion carried.
Student Affairs Updates – informational updates were provided:

- Dr. William Hudson, Jr., provided the current recruitment data through December 1. COVID-19 has had a significant impact on students and families as it relates to delayed testing (ACT/SAT), but FAMU is working with the students, parents, guidance counselors, and school districts. FAMU has been approved to provide the Residual ACT on campus and will begin that process December 5, 2020, adhering to social distancing guidelines for students who do not have the opportunity to take the ACT due to cancellations or social distancing in local communities. We plan to offer the residual ACT test monthly for the next four months and still encourage students to register in their local community for the ACT or SAT. In addition, the enrollment management staff will continue to be proactive in the recruitment of the best and brightest students with the support of current students, faculty, and staff.

- Next, Ms. Teri Little-Berry provided updates on transfer services and career and professional development:
  o During the fall 2020, there were 2,397 transfer students enrolled at the university compared to 2,183 for fall 2019. Approximately 1,844 of the 2,397 transfer students are Florida College System transfers. There are currently 2,066 students enrolled in the Ignite program. In fall 2019 there were 1,954 students participating in the Ignite program. The Transfer Services team has been able to complete a total of 70 virtual transfer recruitment events with additional events remaining for the month of December.

  o The FAMU Career and Professional Development Center (CPDC) had an exciting year and some new initiatives were implemented. The office experienced an increase in employer partnerships. Two factors contributed to this increase: virtual recruitment opportunities and employers’ expanding their diversity recruiting initiatives. During the two-day expo, we had a 64% increase in the number of employers that registered. This equates to 140 additional employers who participated this year. The CPDC is in the process of updating the tracking system regarding internship and job offers obtained through the career expo.

In 2021, the CPDC will partner with the School of Architecture and Engineering Technology to manage their job fair event in our HireARattler powered by the Handshake system. We also hosted the Statewide Job Fair in partnership with the Florida Career Centers, which includes the 12 public universities.

Further, the addition of career specialists in spring 2020, have allowed us to expand our services and be more intentional in the programs we offer. Finally, Ms. Shereada Harrell, Director for Career & Professional Development was thanked for her leadership and service to the University. Ms. Harrell will be leaving the university in January 2021.
The final informational update was from Mr. Bryan Smith regarding the hazing prevention initiatives.

- Mr. Smith stated that several hazing prevention educational seminars were conducted in October. In addition, there was a meeting held with Alivetek, the company that facilitates the SUS’ online hazing prevention module.
- The University will continue a series of hazing prevention safety trainings during the spring 2021 semester and it is expected that the annual Florida SUS Hazing Prevention Summit will reconvene at the University of South Florida in May 2021.
- The University is currently investigating two allegations of hazing and will update the BOT once the investigation is completed.

Academic Affairs Updates – The following informational updates were provided:

- Provost Edington provided a brief update on spring semester instruction.
  - The university will offer a mixture of face-to-face, hybrid, hyflex, remote, and online courses during the spring semester. In addition, we are working on upgrading the classroom technology to accommodate hyflex instruction since it is a new mode of instruction for our campus.
  - Additional training will be provided to faculty and the training will focus on hyflex instruction.
  - As a reminder, spring break has been canceled and the semester will end one week early.
  - The semester will start on January 6; however, all courses will be taught remotely through January 15. On January 19, the courses will be delivered via face-to-face, hybrid, and hyflex. Hyflex is a mode of instruction whereby the faculty member teaches in the physical classroom space and there will be students in taking the course remotely and there will be students seated in the classroom. Therefore, the faculty member is teaching students simultaneously via two different models.

- Dr. Allyson Watson, Dean of the College of Education provided an update on FAMU Development Research School. Dr. Watson was joined by Mr. Micheal Johnson, DRS Superintendent.
  - There are currently 622 students and we have a waiting list of 50 students.
  - Several initiatives have been implemented this year to include hiring a data and accountability coordinator. The need to produce data that inform our decisions have been essential. In addition, we have a new admission process where we look at a holistic point of view for admitting students.
  - The DRS model was explained. A lab school is essentially a training center that will allow students and teachers to work cohesively with the university or business organization to which it’s attached. FAMU DRS is a place where learning is in a cyclical fashion.
  - Last academic year, a Teacher Academy was implemented that allows every student enrolled in EDF 1005 (the introduction education course) to get field experience at FAMU DRS.
• Ms. Beverly Barrington, Vice President for Strategic Planning, Analysis and Institutional Effectiveness, provided an update on the key performance indicators of the university’s strategic plan.
  o As a reminder, the six strategic priorities for the 2017 – 2022 strategic plan are exceptional student experience; excellent and renowned faculty; high impact research, commercialization, outreach and extension services; transformative alumni, community and business engagement; first-class infrastructure; and outstanding customer experiences.
  o The actual outcomes of key performance indicators starting with the baseline year of 2016 – 2017 were discussed. Ms. Barrington also discussed the trend lines that graphically showed how the university has performed on each metric and a color code to indicate where the university is in meeting the goals stated in the strategic plan.
  o The university met goals for average cost to student and number of patents.
  o The university is on track to meet the goal for FTIC 2d year retention rate, academic progress rate, FTIC 4-year graduation rate, FTIC 6-year graduation rate, number of research doctorates awarded, and total R&D expenditures.
  o Based on advisement or recommendations from the Board of Governors during the annual accountability plan reporting or some legislative action, the focus has changed for the following metrics: the percent of bachelor’s degrees without excess credit hours, number of degrees awarded, and fall headcount enrollment. Although the metric for the percent of bachelor’s degrees without excess credit hours will be replaced in 2021, the university will continue to focus on this metric and we will continue our efforts of meeting the 60% target.
  o There are several metrics that require the university to focus on in order to meet the goals of the strategic plan. Those metrics needing improvement: percent of bachelor’s graduates enrolled or employed; median wages of bachelor’s graduates employed full-time; bachelor’s degrees awarded in programs of strategic emphasis; graduate degrees awarded in programs of strategic emphasis; AA transfers headcount enrollment; annual giving; and endowment value.
  o Currently, the university is subscribing to a system through the Board of Governors to track the employment of the graduates. The system will be updated to reflect data from all 50 states.

There being no further discussion, the meeting was adjourned at 10:07 a.m.

Respectfully submitted,

Nicole Washington, Committee Chair
Subject: Sabbatical and Professional Development Leave

Proposed Board Action: Ten applications for sabbatical leave were submitted for the 2021-2022 academic year. The Sabbatical and Professional Development Leave Committee reviewed the applications and recommended the approval of eight applications for sabbatical leave to Provost Maurice Edington and President Larry Robinson. In reviewing the applications, the committee considered the programs and activities to be followed while on leave; the expected increase in value of the employee to the university and to the employee’s academic discipline; specific results anticipated from the leave; and any prior leaves that had been provided to the applicant.

Attachment: Yes
   1. Sabbatical Proposal Summaries
<table>
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<th>SABBATICAL PROPOSAL SUMMARIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020 - 2021</td>
</tr>
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</table>

### One-year / Competitive

**Dr. Ramesh Katam**  
**College of Sciences and Technology**

Dr. Katam's research intends to explore the elucidating molecular networks associated with drought stress and aflatoxin contamination in peanuts. The long-term goals of the research are to develop novel strategies for controlling pre-harvest aflatoxin contamination of peanut to produce nutritionally superior and safer peanut products for worldwide consumption.

### Half-year / Competitive

**Dr. Seth Ablordeppey**  
**College of Pharmacy and Pharmaceutical Sciences**

Dr. Ablordeppey's project will involve exploring natural product sources for the development of new drug entities in Ghana, Africa. Dr. Ablordeppey hopes to further this research if awarded a Fulbright fellowship for the 2021-2022 academic year.

**Professor Robert Abrams**  
**College of Law**

Professor Abrams's sabbatical project will involve working with both the Australian National University (ARC) and Institute for Water Futures (IWF) to examine water use and governance. The research project will delve deeply into the current state of water governance in Australia, principally into the problem of overuse of scarce water supplies.

**Professor Edith Carnley**  
**College of Social Sciences, Arts and Humanities**

Dr. Brown will serve as the consulting editor responsible for the review, edit, and distribution of a special topics anthology of scholarly essays exploring the criticisms of the works of renowned author Ernest J. Gaines. This collection of essays will appear in the *Studies in the Literary Imagination*, a semi-annual literary journal published by the University of Georgia.
Dr. Homgmei Chi  
College of Science and Technology

Dr. Chi plans to use this sabbatical to explore applications of Deep Learning in cybersecurity research to detect security vulnerabilities from the Internet of Things through automated digital forensic evidence analytics. Dr. Chi will also develop a new course in applying Artificial Intelligence (AI) into cyber security, instructional materials for a hands-on labs, and produce new publications and a proposal based on his research.

Dr. Phyllis Gray-Ray  
College of Social Sciences, Arts and Humanities

Dr. Phyllis Gray-Ray’s sabbatical project will involve revising, editing, and her book project entitled, *From Imagining to Understanding the African Experience*. The revised publication will be published by Kendall Hunt Publishing Company. This book introduces strategies to aid individuals in developing their “sociological imaginations” in order to better understand the sociology of the African American experience. Dr. Gray-Ray will use the sabbatical leave to complete the full manuscript.

Professor Jeremy Levitt  
College of Law

Professor Levitt’s sabbatical project will involve drafting, editing, and completing his current book project that will be published by Cambridge University Press. This book project, *Beyond Borders: Martin Luther King, Jr., Africa, and Pan-Africanism*. His book will address examine Dr. King and his global ministry. Professor Levitt will use the sabbatical leave to complete the full manuscript.

Professor Harris Wiltsher  
College of Social Sciences, Arts and Humanities

Professor Wiltsher plans to conduct research as a visiting artist at American University (Washington, DC) and Norfolk State University (Norfolk, VA) in collaboration with other resident faculty and artists with backgrounds in the area of printmaking. His research focus will forge interactions as well as collaborations with other universities, art programs colleagues and students.
Subject: Honorary Doctorate Degree – Thomas “Tom” Joyner

Proposed Board Action: Other than the earned doctorate, the greatest recognition the University can award is the honorary degree. An honorary doctoral degree is granted for the purpose of honoring those who exemplify the ideas of the University through significant achievements and contributions to society. The awarding of honorary doctoral degrees by the University is an extension of its role as a unique institution in our society devoted to the discovery, transmission, and preservation of knowledge.

Tom Joyner is a legendary radio personality, entrepreneur, and philanthropist. Mr. Joyner is a graduate of Tuskegee Institute with a degree in Sociology. In addition, Mr. Joyner, through the Tom Joyner Foundation, has raised more than $65 million to support students attending Historically Black Colleges and Universities (HBCUs). The Foundation has helped more than 29,000 students at HBCUs over the past 22 years and FAMU received nearly $645,000 from the Foundation.

Attachment: Yes

1. Letter of Recommendation
September 16, 2019

Merlin Langley, Ph.D.
Chair, Honorary Doctorate Committee
Florida A&M University
660 Ardellia Court
Tallahassee, Florida 32307

Dear Dr. Langley:

It is with great pride that I ask the Florida A&M University Faculty Senate to consider Tom Joyner, more affectionately known as “The Haahaaardest Working Man in Radio,” as a candidate for an honorary doctorate during the 2019 FAMU Fall Commencement Exercises.

Thomas “Tom” Joyner is a legendary radio personality, entrepreneur, and philanthropist and one of the most celebrated and recognized media icons in the country today. As host of the nationally syndicated radio program The Tom Joyner Morning Show, Joyner empowers and entertains a nationwide audience of loyal listeners each week. Joyner will be signing off the air in December, and it would be befitting to honor his legacy on the “Hill.”

Joyner is a recognized leader within the broadcast industry and the media community. He has received many accolades throughout his career, including the National Association of Broadcasters’ Marconi Award, Billboard’s "Best Urban Contemporary Air Personality” Award, the NAACP Image Award and many more. Additionally, Joyner has been inducted into the Radio Hall of Fame. He was recently inducted into the National Association of Black Journalists Hall of Fame.

A graduate of Tuskegee University, Joyner through The Tom Joyner Foundation, supports students attending historically Black colleges and universities and has raised more than $65 million in support of that effort. The Foundation has supported more than 29,000 students at HBCUs over the past 22 years. In fact, FAMU has received nearly $645,000 from the Tom Joyner Foundation.

Joyner comes from an educated family. His grandfather, Oscar, was one of only 3,000 black physicians in the United States, earning a degree in medicine in 1909. Both of his parents were graduates of historically Black colleges. His son, Oscar, and niece, Danielle are graduates of the School of Business and Industry at Florida A&M University. His other son, Thomas, is a Howard University graduate. Support for HBCUs is deeply rooted in the Joyner family.
The Allstate Tom Joyner Family Reunion with 50,000 in attendance on Labor Day weekend and his annual “Party with a Purpose,” the Tom Joyner Foundation Fantastic Voyage, raises money for students attending HBCUs. More than 50,000 people have sailed with Tom through the years.

Joyner is also active in extending radio messaging to online, streaming and social media platforms, helping to bridge the digital divide with the creation of his website BlackAmericaWeb.com. The website has become a primary online destination for information and entertainment.

Joyner has also been a champion in addressing the advertising community about the importance of advertising on radio to reach the black consumer, participating as the lead in presentations for the Association of National Advertisers and Radio Advertising Bureau.

I humbly ask the Honorary Doctorate Committee to please consider my recommendation as it will honor a person who has accomplished and contributed much to historically Black colleges and universities and our students through his leadership, message of hope and empowerment and his life’s work. I look forward to hearing from you on your decision.

Sincerely,

Larry Robinson, Ph.D.
Subject: Honorary Doctorate Degree – Adora Obu Nweze

Proposed Board Action: Other than the earned doctorate, the greatest recognition the University can award is the honorary degree. An honorary doctoral degree is granted for the purpose of honoring those who exemplify the ideas of the University through significant achievements and contributions to society. The awarding of honorary doctoral degrees by the University is an extension of its role as a unique institution in our society devoted to the discovery, transmission, and preservation of knowledge.

Ms. Nweze is the former Johnnie Raye McMillian. She received her bachelor’s degree from Fayetteville University and a master’s degree in Education from the University of Miami. She retired from Miami-Dade County Public Schools after a 39-year successful career. She served in many capacities such as ESE educational/placement specialist, interim ESE director, and interim principal. She also served as an adjunct professor at Miami-Dade College, Florida Memorial University, and Nova University.

Ms. Nweze has been a champion for civil rights through education, health, and a myriad of related issues that have impacted Floridians. She has on numerous occasions came to the call of the University by rallying legislatures and other government officials, including the Florida Governor, to review issues and ultimately reverse decisions that were dire for FAMU and other HBCUs around the state.

Attachment: Yes
   1. Biography
Adora Obi Nweze

The former Johnnie Raye McMillian received her Bachelor’s Degree from Fayetteville University and a Master of Education Degree from the University of Miami. After that she was certified by the State of Florida in areas of: Elementary Education, Educational Leadership, Guidance and Counseling, Social Studies, Mental Retardation, and Specific Learning Disabilities. She retired from the Miami-Dade County Public Schools after a 39-year successful career that took her from the classroom to an Educational/Placement Specialist, ESE; Interim ESE Director, Region IV; Interim Principal, Westview Elementary and Summer Principal, Floral Heights Elementary School. She also served as an Adjunct Professor at Miami-Dade College, Florida Memorial and Nova University. At the Miami Dade County Public School District level, she served as Director, Title I Program and District Director, Alternative Education Programs, where she was directly responsible for Juvenile Justice and Teen Parent Programs. She is the proud mother of three adult children, Ronald, Norman II and Treska; and the loving grandmother of Amber, Chalice, Khari, and Destinee.

Adora Obi Nweze is a devoted member of New Harvest Missionary Baptist Church, Miami, FL; member of Gamma Zeta Omega Chapter, Alpha Kappa Alpha Sorority, Inc.; and served as the Associate Matron, Angels of Adora Chapter #99, Order of Eastern Star, PHA. Her NAACP affiliation includes being a Diamond Life member of the NAACP; President of the Florida State Conference NAACP, member of the NAACP National Board of Directors; member, NAACP Special Contribution Fund/Board of Trustees. She served on the following National Board Committees: Chair, ACT-SO Committee; Chair, NAACP Education Committee; member, NAACP Advocacy and Policy; member NAACP Memberships and Units; member, NAACP Convention Planning; member NAACP Membership sub-committee; member, Environmental Justice/Climate Control sub-committee; and member, Gulf Oil Taskforce.

She was appointed in 2010 as a member, National Advisory Council (NAC), Federal Emergency Management Agency (FEMA) and as Chair, Affirmative Action Committee FL Democratic Party. Previously held positions include: Appointed by former Florida Governor Charlie Crist as Special Advisor for Minority Affairs; member, Search Committee for NAACP President/CEO 2007-2008; member, Federal Communications Commission (FCC) Advisory Committee which developed a Post Katrina Report. Adora has served as Chair of the National 50th Anniversary of Brown v. Board and was the President for the Miami-Dade Branch (11 years) and the Opa-Locka Branch (2 years); member, Federal Communications Commission, Special Committee on Post Katrina; Coordinator, Disaster Relief and Region V, Coordinator Women in NAACP (WIN) Committee. She spearheaded lawsuits that were filed by the Florida State Conference NAACP to include the One Florida Initiative, the Voting Irregularities of 2000 and Voter Disenfranchisement, the Florida Department of Corrections, School Vouchers, Felony Disenfranchisement, and Affirmative Action. Recently, she has been an outspoken advocate in seeking justice for the murder of Martin Lee Anderson, and her testimony before Congressional House Committee resulted in the federal government closing all federal Bootcamps. Because of her strong belief in community, she has been successful in building NAACP partnerships with the Florida Department of Education, Health, Corrections, Juvenile Justice, the Florida Bureau of
Elderly Affairs, the Florida Division of Emergency Management and the Florida Department of Law Enforcement. She has implemented strategies and activities with the Department of Health/HIV/AIDS Division to bring about an awareness of the impact that HIV/AIDS has on Black and Minority communities throughout Florida.

Adora has been on the forefront for many initiatives to include but not limited to: Successful fundraising efforts at the local, state, region and national levels in support of civil rights; organized successful NAACP membership drives yielding hundreds of new regular and Life members expanding the network of foot soldiers for civil rights; Daisy Bates Education Summit; ACTSO Competitions providing scholarships and resources for youth; Criminal/Juvenile Justice, Religious Affairs, Health, Education, Environmental Justice, Legal Redress, Telecommunications, Economic Development, and Veteran Affairs Activities, in support of Florida citizens. Adora is an advocate for youth and increasing young adult participation in the NAACP. She has organized meetings that have resulted in increasing young adult participation with NAACP Branch, Youth Council and College Chapters throughout the state and raised financial support for youth involvement to attend State Conferences and Regional and National Conventions. Also, she organized a State Young Adult Committee.

Adora is committed to community service. She is a much sought-after speaker for workshops and conferences at the local, state, and national levels. In addition, she continues to be an inspiration and role model for those aspiring to be community leaders in the future. She is known as a challenger, motivation and orator, through her demonstration as President of the Florida State Conference NAACP. President Nweze believes that we must proactively seek to eradicate voter apathy in our communities through the dutiful and diligent dissemination of information affecting every aspect of our community. Education, Healthcare, Unemployment, Criminal and Juvenile Justice, as well as Housing are a few of the issues negatively impacting our communities daily that are addressed under her leadership.

Her awards and recognitions from the local community as well as from the NAACP have been numerous. Listed below are a few of these recognitions:

- Kelly M. Alexander Sr. State Conference President’s Award
- Dr. Benjamin Lawson Hooks, Keeper of the Flame Award
- Civil Rights Award, Florida Conference on Civil Rights
- Rutledge H. Pearson Leadership Award, Florida State Conference of NAACP Branches
- Adora Obi Nweze, Intergenerational Award, Youth and College Division, Florida State Conference
- Presidents Award, Florida State Conference of NAACP Branches
- Ida B. Wells Risk Taker Award, National Alliance of Black School Educators
- Sojourner Truth Award, Miami Chapter, National Association of Negro Business and Professional Women
- W.E.B. Dubois International Award, NAACP Regional Conference
- Medgar Wiley Evers Award, Region V NAACP
- Adam Powell Civil Rights Award, Miami-Dade Branch NAACP
- Pioneer Award, Florida Democratic Black Caucus
- Humanitarian Award, Top Ladies of Distinction
• WMBM AM 1490 Community Service Award (renamed the Adora Obi Nweze Award for Community Service)
• Florida Education Association (FEA) President’s Award
• Education Award, Imperial Court Daughters of Isis
• Outstanding Community Service, Gamma Zeta Omega Wish Foundation
• University of Miami/Minority Organ Tissue and Transplantation (MOTTEP) Outstanding Leadership Award
• March on Tallahassee/Coalition of Conscient, Leadership Award
Subject: Student Affairs Update

Background Information and Summary: An update on the Division of Student Affairs.
## Fall 2021 Admissions

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<td>LAW</td>
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As of 1/29/21
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<td>Up</td>
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As of 1/31/21
Spring 2021 – (189) New Transfer Students enrolled of which (129) were FCC
compared to Spring 2020 – (149) New Transfer Students enrolled of which (121) were FCC

- (93) Virtual Transfer Recruitment Events are currently scheduled for Spring 2021

- (2,105) students currently in “The IGNITE Program” with enrollment continuing upward

- (7) IGNITE students received the FCC Scholarship for Spring 2021 totaling $17,000

- Greater awareness of “The IGNTE Program” is being amplified by community and local FAMU Alumni Chapter partnerships. Social media platforms [Facebook, Twitter, Instagram] have been established as a supplemental approach to connect and engage prospective transfer students to “The Hill”
<table>
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<tr>
<th></th>
<th>Students Registered/Attendees</th>
<th>Employers Registered</th>
<th>Student Group Session Attendees</th>
<th>Student 1:1 Session Attendees</th>
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<td>146</td>
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<td>Fall 2020 (Day 1)</td>
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<td>Fall 2020 (Day 2)</td>
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<td>Spring 2020</td>
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<td>Spring 2021</td>
<td>1128</td>
<td>162</td>
<td>973</td>
<td>1383</td>
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Staff
- Full-time licensed psychologists and mental health counselors
- Doctoral practicum counselors
- Masters intern and practicum counselors
- One full-time administrative assistant
- 2 vacancies

Tele-mental Health

Emergency Process

The Office of Counseling Services
Presenting Problems

- Anxiety
- Depression
- Relationships
- Substance misuse
- Family conflicts
- Academic concerns
- Financial concerns

Decreasing wait time

- Reserve one crisis appointment hour per week on therapists’ schedules
- Four-week workshops
- Webinars
- Increased advertisement of WellTrack

The Office of Counseling Services
Hazing Prevention Initiatives
Investigations

➢ Two investigations into possible violations of The hazing regulation 2.028 have been closed as violations could not be substantiated.

➢ There is one pending investigation into suspicion of hazing
Eleven organizations received hazing prevention training, via Zoom, in January.

7,325 students took the Alivetek Online Hazing Training Course
Subject: Academic Affairs Update

Background Information and Summary: An update on the Division of Academic Affairs.