

**Florida Agricultural and Mechanical University  
Board of Trustees**



**MEETING MINUTES  
December 7, 2018**

**CALL TO ORDER AND WELCOME**

*Kelvin Lawson, Chair*

Chair Lawson called the meeting to order. Linda Barge-Miles called the roll and a quorum was established. The following trustees were present: Carter (phone), Grable, Jackson, Lawrence, Lawson, Mills (phone), Perry, Reed (phone), Washington, and Woody (phone). Trustees Dortch and Moore did not attend the meeting.

**CLOSED SESSION FOR COLLECTIVE BARGAINING**

Attorney Thomas was recognized by Chair Lawson to provide instructions regarding the closed session. She provided instructions and the Board held the closed session. No actions resulted from the session.

**PUBLIC COMMENTS**

The following individuals presented public comments:

Dr. Carolyn Collins  
Mrs. Nicole Reese  
Dr. Shelby Chipman  
Col. Gregory Clark

**PRESIDENT'S REPORT**

*Dr. Larry Robinson, President*

President Robinson shared an update on his annual goals, performance based funding metrics and the strategic plan and accountability metrics. He specifically focused on four of his annual goals. He noted that data on many of the metrics are not available at this time, including the four-year graduation rate data.

Goal 2 – Increase the four-year graduation rate – Data not available; however, the University has strategies and initiatives that are designed to improve performance on this goal, including the implementation of the enrollment management plan.

Goal 3 – First-time licensure passage rates – Colleges and schools are implementing strategies to address preparation for licensure exams.

Goal 5 – Customer service initiative – On track with implementation timeline.

General findings will be presented to the University during February/March 2019.

# Florida Agricultural and Mechanical University Board of Trustees



Goal 6 - Increase headcount enrollment by 4.67% - Preliminary headcount is 10,021 for Fall 2018, which indicates an enrollment growth.

Next, President Robinson stated that the Board would be provided an update on the performance metrics during the March 2019 meeting. He then shared that there were several changes to the performance based funding allocation methodology. He stated that the bottom three had been eliminated by the Board of Governors; a minimum of 51 points is required to receive the University's investment; to receive the State investment the University must show improvement; starting in 2020, if there is a decline in the score the University will be required to complete a student success plan. In 2021/2022 each university must have 70 points to be eligible to receive the state investment. If a university is below 70, it will only receive 50% of the State investment.

President Robinson shared that the University now has a dashboard on its website, which contains data regarding his institutional goals.

Next, Chair Lawson recognized Rick Givens, Vice President for Audit and Compliance, and thanked him for his outstanding service to the University. He noted that Mr. Givens was preparing to retire in January.

## **PRESIDENTIAL BONUS**

*Kelvin Lawson, Chair*

The first item on the agenda was consideration of a bonus for President Robinson. Chair Lawson noted that President Robinson had maintained the same salary from his interim capacity throughout his first year as the president. He then recommended a nine percent salary increase and a 15% performance bonus. He noted that 54% of the time Dr. Robinson exceeded expectation and never went below expectation regarding his goals. Trustee Perry moved approval of a 9% pay increase for President Robinson, followed by a 15% bonus. The motion was seconded by Trustee Grable and the motion carried.

## **STANDING COMMITTEE REPORTS**

Chair Lawson recognized the Committee chairs to present their respective reports.

### **Academic and Student Affairs**

*Trustee Dave Lawrence*

The Academic and Student Affairs Committee recommended approval of the 2018 Textbook Affordability Annual Report, which was included on the consent agenda. Trustee Lawrence reported that the committee heard updates regarding the Industrial Hemp Pilot Project, the 2+2 program, and hazing prevention initiatives. Provost Edington

# Florida Agricultural and Mechanical University Board of Trustees



then shared his Vision and Focus for Academic Affairs. The final information item was an update from the deans for the College of Law, the College of Pharmacy and Pharmaceutical Sciences, the School of Allied Health Sciences, and the School of Nursing regarding licensure pass rates.

## **Special Committee on Athletics**

*Kelvin Lawson*

Chair Lawson indicated that Athletics is positioned to be on target regarding the budget. He stated that the December meeting with the Board of Governors staff went well and that Athletics should have more definitive details regarding the budget in January 2019.

## **Audit and Compliance**

*Trustee Craig Reed*

Trustee Reed reported that the Committee met on September 14, 2018 and recommended approval of the annual risk assessment and work plan. The committee also heard updates regarding the Rattler Boosters, athletics, external audits and the University's compliance program.

## **Budget, Finance and Facilities**

*Trustee Belvin Perry*

Trustee Perry shared that the Budget, Finance and Facilities committee met on November 20, 2018. The committee recommended the following for approval: the Campus Master Plan, Continuing Services Vendors, the University's Carryforward Spending Plan, the Student Government Carryforward Funds, Payment of FAMU DRS Roof Repairs, and the Stanley Tate Project STARS Tuition Differential Waiver.

The Committee also heard updates regarding the University's financial status, quarterly cost savings, travel process enhancements, and updates on university construction/operations and housing facilities projects.

## **Governance**

*Trustee Harold Mills, Chair*

Trustee Mills reported that the Governance Committee heard presentations and recommended approval of the following:

- Amendments to FAMU Regulation 3.021 re: Alcohol on Campus
- The University's 2017 Equity Report

**Florida Agricultural and Mechanical University  
Board of Trustees**



He noted that those items were on the consent agenda. Next, the Committee heard a legislative update from Ms. Barbara Phippen, Director of Governmental Relations.

**Strategic Planning and Performance Measures**

*Trustee Nicole Washington, Chair*

Trustee Washington shared that the Committee met and received updates on Performance Based Funding and the Strategic Plan Implementation.

- Performance Based Funding – The Board of Governors has eliminated the Bottom three requirement and institutions must have at least 51 points to receive the institutional investment. To receive the state investment the institution must show improvement over the previous year. Beginning in 2021-2022, all universities must have 70 points to be eligible to receive the state investment.

FAMU’s new BOT Choice Metric is “Number of Bachelor Degrees Awarded to Transfers with AA Degrees for the Florida College System.”

- Strategic Plan Implementation – The director of Career and professional Development Services shared strategies regarding employer and student engagement and professional development.

Lastly, the Committee heard an update regarding the status of licensure passage rates for the professional programs.

**CONSENT AGENDA**

Chair Lawson asked if there were any additions to the consent agenda or if anything needed to be removed from the agenda. He then reviewed items on the agenda and noted the removal of the tenure upon appointment and hemp projects. Trustee David Jackson, III moved approval of the consent agenda. It was seconded by Trustee Woody and the motion carried. The consent agenda included the following items:

**Board of Trustees (BT)**

BT1 Minutes – June 7, 2018, June 15, 2018, August 9, 2018

**Academic and Student Affairs Committee (ASA)**

ASA1 Textbook Affordability Annual Report

**Florida Agricultural and Mechanical University  
Board of Trustees**



**Audit and Compliance Committee (AC)**

AC1 Risk Assessment and Work Plan 2018-2019

**Budget, Finance and Facilities Committee (BFF)**

BFF1 Campus Master Plan  
BFF2 Continuing Services Vendors  
BFF3 University's Carryforward Spending Plan  
BFF4 Student Government Carryforward Funds  
BFF5 Payment of FAMU DRS Roof Repairs

**Direct Support Organizations**

DSO1 Approval of Direct Support Organizations Board Members

**Governance Committee (GC)**

GC1 Regulation 3.021, Alcohol on Campus  
GC2 University's Annual Equity Report

**ADJOURNMENT:**

There being no further business for the Board, the meeting adjourned.