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STATE OF FLORIDA  
FLORIDA A&M UNIVERSITY

IN RE: BOARD OF TRUSTEES MEETING  
DATE: AUGUST 6, 2015  
TIME: COMMENCING AT: 8:30 a.m.  
CONCLUDING AT: 11:47 a.m.  
LOCATION: FLORIDA A&M UNIVERSITY  
GRAND BALLROOM  
TALLAHASSEE, FLORIDA  
REPORTED BY: YVONNE LAFLAMME, FPR  
COURT REPORTER and  
NOTARY PUBLIC

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2 CHAIRMAN MONTGOMERY: Thank you. Good morning,  
3 Board of Trustees of Florida A&M. I call this meeting  
4 to order.

5 Attorney Barge-Miles, will you please call the  
6 roll?

7 ATTORNEY BARGE-MILES: Trustee Alston?

8 TRUSTEE ALSTON: Here.

9 ATTORNEY BARGE-MILES: Trustee Boyce?

10 TRUSTEE BOYCE: Here.

11 ATTORNEY BARGE-MILES: Trustee Grable?

12 TRUSTEE GRABLE: Here.

13 ATTORNEY BARGE-MILES: Trustee Lawson?

14 TRUSTEE LAWSON: Here.

15 ATTORNEY BARGE-MILES: Trustee McWilliams?

16 TRUSTEE McWILLIAMS: Here.

17 ATTORNEY BARGE-MILES: Trustee Montgomery?

18 CHAIRMAN MONTGOMERY: Here.

19 ATTORNEY BARGE-MILES: Trustee Moore?

20 TRUSTEE MOORE: Here.

21 ATTORNEY BARGE-MILES: Trustee Shannon?

22 TRUSTEE SHANNON: Here.

23 ATTORNEY BARGE-MILES: Trustee White?

24 TRUSTEE WHITE: Here.

25 ATTORNEY BARGE-MILES: Trustee Woody?

TRUSTEE WOODY: Here.

1           ATTORNEY BARGE-MILES: And Trustee Warren  
2 indicated he would not be able to attend.

3           You have a quorum.

4           CHAIRMAN MONTGOMERY: Thank you. The Board's  
5 bylaws provide that the Board shall select its Chair  
6 and Vice-Chair from the appointed members at its first  
7 regular meeting after July, in odd-numbered years.

8           I'm turning the gavel over to Trustee Spurgeon  
9 McWilliams to run the election. He is a former  
10 Vice-Chair and has the longest tenure on anyone  
11 currently on the board, and he was appointed to the  
12 board in 2006.

13           TRUSTEE McWILLIAMS: Thank you, Trustee  
14 Montgomery. And as you are aware, we need to elect  
15 the Board Chair.

16           Are there nominations for Chair of the Board,  
17 FAMU Trustees?

18           TRUSTEE ALSTON: I would like to nominate -- I'm  
19 sorry. Mr. Chair?

20           TRUSTEE McWILLIAMS: Yes.

21           TRUSTEE ALSTON: I would like to nominate Trustee  
22 Montgomery.

23           TRUSTEE WOODY: Second.

24           TRUSTEE McWILLIAMS: Trustee Montgomery has been  
25 nominated. Are there any other nominations for chair?

1 Can I get a motion for closure?

2 TRUSTEE GRABLE: I make a motion to close  
3 nominations.

4 TRUSTEE MOORE: Second.

5 TRUSTEE McWILLIAMS: We are -- I suppose we need  
6 a roll call vote? If there's only one, do we still  
7 need a roll call vote? I don't think so.

8 ATTORNEY BARGE-MILES: Yes.

9 TRUSTEE McWILLIAMS: We do? Okay. I'm asking  
10 for a roll call vote then. If Ms. Barge-Miles will  
11 call names of Trustees, and please indicate which of  
12 the candidates you are supporting for the office of  
13 Chair of Board of Trustees.

14 ATTORNEY BARGE-MILES: Trustee Alston?

15 TRUSTEE ALSTON: Montgomery.

16 ATTORNEY BARGE-MILES: Trustee Boyce?

17 TRUSTEE BOYCE: Montgomery.

18 ATTORNEY BARGE-MILES: Trustee Grable?

19 TRUSTEE GRABLE: Montgomery.

20 ATTORNEY BARGE-MILES: Trustee Graham?

21 TRUSTEE GRAHAM: Montgomery.

22 ATTORNEY BARGE-MILES: Trustee Lawson?

23 TRUSTEE LAWSON: Montgomery.

24 ATTORNEY BARGE-MILES: Trustee McWilliams?

25 TRUSTEE McWILLIAMS: Montgomery.

1 ATTORNEY BARGE-MILES: Trustee Montgomery?

2 TRUSTEE MONTGOMERY: Montgomery.

3 ATTORNEY BARGE-MILES: Trustee Moore?

4 TRUSTEE MOORE: Montgomery.

5 ATTORNEY BARGE-MILES: Trustee Shannon?

6 TRUSTEE SHANNON: Montgomery.

7 ATTORNEY BARGE-MILES: Trustee Warren is not  
8 here.

9 Trustee White?

10 TRUSTEE WHITE: Montgomery.

11 ATTORNEY BARGE-MILES: Trustee Woody?

12 TRUSTEE WOODY: Montgomery.

13 ATTORNEY BARGE-MILES: Unanimous.

14 TRUSTEE McWILLIAMS: Thank you. And Chair, my  
15 work is done, so I'm turning the gavel over to your  
16 newest Chair Montgomery. Thank you.

17 CHAIRMAN MONTGOMERY: Thank you, again, Trustee  
18 McWilliams.

19 Are there nominations for Vice-Chair of the Board  
20 of Trustees?

21 TRUSTEE McWILLIAMS: Mr. Chair, I nominate  
22 Trustee Lawson.

23 CHAIRMAN MONTGOMERY: Are there any further  
24 nominations?

25 TRUSTEE SHANNON: Mr. Chair, I would like to

1       nominate Trustee Kimberly Moore.

2               CHAIRMAN MONTGOMERY:   Okay.  We have one  
3       nomination for Trustee Lawson and one nomination for  
4       Trustee Moore for the position of Vice-Chair.  Are  
5       there any additional nominations?

6               Move to close nominations?

7               TRUSTEE WOODY:  Move to close nominations.

8               TRUSTEE GRAHAM:  Second.

9               CHAIRMAN MONTGOMERY:  Nominations have been  
10       closed.  Again, our candidates for Vice-Chair, Kelvin  
11       Lawson, and Trustee Kimberly Moore.

12              I am asking for a roll call vote.  When Attorney  
13       Barge-Miles indicate calls your name, please indicate  
14       which candidate you're supporting for the office of  
15       Vice-Chair.

16              ATTORNEY BARGE-MILES:  Trustee Alston?

17              TRUSTEE ALSTON:  Lawson.

18              ATTORNEY BARGE-MILES:  Trustee Boyce?

19              TRUSTEE BOYCE:  Lawson.

20              ATTORNEY BARGE-MILES:  Trustee Grable?

21              TRUSTEE GRABLE:  Lawson.

22              ATTORNEY BARGE-MILES:  Trustee Graham?

23              TRUSTEE GRAHAM:  Lawson.

24              ATTORNEY BARGE-MILES:  Trustee Lawson?

25              TRUSTEE LAWSON:  Lawson.

1 ATTORNEY BARGE-MILES: Trustee McWilliams?

2 TRUSTEE MCWILLIAMS: Lawson.

3 ATTORNEY BARGE-MILES: Trustee Montgomery?

4 CHAIRMAN MONTGOMERY: Lawson.

5 ATTORNEY BARGE-MILES: Trustee Moore?

6 TRUSTEE MOORE: Lawson.

7 ATTORNEY BARGE-MILES: Trustee Shannon?

8 TRUSTEE SHANNON: Trustee Moore.

9 ATTORNEY BARGE-MILES: Trustee Warren is not  
10 here.

11 Trustee White?

12 TRUSTEE WHITE: Lawson.

13 ATTORNEY BARGE-MILES: Trustee Woody.

14 TRUSTEE WOODY: Lawson.

15 ATTORNEY BARGE-MILES: Ten for Trustee Lawson;  
16 one for Trustee Moore.

17 CHAIRMAN MONTGOMERY: Thank you, Attorney Barge-  
18 Miles. I'll take a point of personal privilege and  
19 say that I appreciate the trust and the continued  
20 trust in keeping me in the leadership role as the  
21 Chair of the Board. I am humbled by your support, and  
22 I thank you as we move forward.

23 Trustee Lawson, do you have a comment with where  
24 we are with regard to selection?

25 TRUSTEE LAWSON: Yes, I do. Thank you,

1 Mr. Newly-elected Chair. I, too, would like to thank  
2 my colleagues on the Board for their support. I feel  
3 like we have a lot to do and we will do it in the most  
4 expeditious and professional manner.

5 Thank you.

6 CHAIRMAN MONTGOMERY: Any additional comments,  
7 members of the board?

8 All right.

9 Hearing none, at this time, we move into our  
10 closed session to discuss pending litigation.

11 Attorney McKnight, will you provide instructions  
12 regarding the closed session?

13 ATTORNEY MCKNIGHT: Good morning.

14 Section 286.011(A) Florida Statutes, and Articles  
15 5.11 and 5.12 of the FAMU Board of Trustees Operating  
16 Procedures, authorize the Board to meet with its  
17 attorneys in closed attorney-client session to discuss  
18 pending litigation before a court or administrative  
19 agency, conditioned upon a number of requirements  
20 being met. One such requirement mandates that I, as  
21 the board attorney, advise the Board at a public  
22 meeting that the advice concerning pending litigation  
23 is desired.

24 I'm so advising the Board that such advice is  
25 desired concerning settlement negotiations and



1 litigation expenditures, concerning the Robert  
2 Champion case. This closed attorney-client session,  
3 including all statutorily prescribed participants was  
4 published within notice of this FAMU BOT meeting.  
5 Commencement of the session will be announced by the  
6 Board Chair later at this meeting, and the meeting be  
7 reopened at the conclusion of the closed session.

8 Please note that the subject matter of this  
9 closed attorney-client session is limited to  
10 settlement negotiations and strategy session related  
11 to litigation expenditures.

12 No final action or final decision is to be taken  
13 or made at this closed attorney-client session. Final  
14 decisions must be voted on in the sunshine. Also, be  
15 advised that the entire session must and will be  
16 recorded by a certified court reporter, who shall  
17 record the times of commencement and termination, and  
18 whose notes must and will be fully transcribed and  
19 filed with the University clerk.

20 No portion of the session may be off of the  
21 record. All discussions, proceedings, names of  
22 persons present and speaking will be recorded. Such  
23 transcript will become a part of the public record at  
24 termination of litigation or settlement of all claims.

25 Mr. Chairman, I hereby request that the Board

1 move in closed attorney-client session.

2 I think we will be vacating this room and going  
3 to the room in the back like we usually do.

4 CHAIRMAN MONTGOMERY: Thank you.

5 I have a motion to move in closed session?

6 TRUSTEE LAWSON: So moved.

7 TRUSTEE MOORE: Second.

8 CHAIRMAN MONTGOMERY: Moved and seconded. We're  
9 ready to move into closed session.

10 (Thereupon, closed attorney-client session  
11 commenced at 8:14 and concluded at 8:48 a.m.)

12 CHAIRMAN MONTGOMERY: All right. We are now in  
13 open session.

14 Are there any motions?

15 TRUSTEE LAWSON: Yes, Mr. Chair. I motion to  
16 direct litigation counsel in the Champion case to  
17 proceed forward as discussed in the closed session.

18 TRUSTEE ALSTON: Second.

19 CHAIRMAN MONTGOMERY: Motion has been made and  
20 properly seconded. Is there any discussion?

21 Hearing none, those all in favor, please indicate  
22 by saying "aye."

23 (All answer affirmatively.)

24 CHAIRMAN MONTGOMERY: Any opposed? Motion  
25 carries unanimously.

1 Any additional motions?

2 TRUSTEE LAWSON: Yes, Mr. Chair, I have a second  
3 motion. Second motion is to approve the agreement  
4 with Gray Robinson for professional lobbying services  
5 in relation to the Champions' claims bill and  
6 authorize the Board Chair and President to execute the  
7 agreement on behalf of the Board of Trustees.

8 TRUSTEE WOODY: Second.

9 CHAIRMAN MONTGOMERY: Motion has been made and  
10 properly seconded. Any discussion? All in favor,  
11 please indicate by saying "aye"?

12 (All answer affirmatively.)

13 CHAIRMAN MONTGOMERY: Any opposed? Motion  
14 carries unanimously.

15 Members of the Board, any other motions or  
16 discussion in this matter? Okay, we'll move forward.

17 The next section is public comments.

18 Attorney Barge-Miles, did anyone sign up for  
19 public comments?

20 ATTORNEY BARGE-MILES: Yes. Dr. Latinwa?

21 Steven Smith. Steven Smith, would you come  
22 forward?

23 CHAIRMAN MONTGOMERY: How many total did you  
24 have, Attorney Barge-Miles?

25 ATTORNEY BARGE-MILES: Three. Four.

1           CHAIRMAN MONTGOMERY: All right. Thank you, sir.  
2 Please proceed.

3           MR. SMITH: Greetings to the Board of Trustees,  
4 Madam President. I am Steven Smith, a graduate  
5 criminal justice student from Tampa, Florida. I'm  
6 also a fall grad student and going into educational  
7 leadership.

8           With me is Joshua D. Palmer. He's a fourth-year  
9 criminal justice student from Dublin, Georgia.

10          And Tatianna Franklin. She's a grad student in  
11 the advanced program for criminal justice. We all  
12 serve as campus liaisons for the academic school year.  
13 Joshua and myself have had the pleasure to working  
14 with Dr. Palm with the University (inaudible.)

15          Why I'm here today is to tell you about the  
16 campus liaisons. Campus liaisons are a group of  
17 trained student employees who represent Florida A&M  
18 University in a variety of ways in assisting campus  
19 community with financial aid. The purpose of campus  
20 liaisons is to provide a presence on campus to help  
21 students navigate through their financial aid process,  
22 along with informing and educating the student in  
23 areas about critical financial aid and relevant  
24 information.

25          We are a team of diverse individuals that are

1 involved in many campus organizations as leaders and  
2 we are also -- we also participate in community  
3 service activities throughout the campus.

4 Campus liaisons have been present since the fall  
5 of 2014 term. We have noticed a change in the campus  
6 community regarding that number of students visiting  
7 the financial aid office. We have also noticed an  
8 increase in students understanding financial aid and  
9 financial literacy.

10 We have participated in faculty and staff  
11 workshops regarding (inaudible) Mr. Colbin and  
12 Mr. Evans. We have also served roughly over 2,732  
13 students. That is through workshops, seminars, SLS  
14 classes, invitations and orientations in one academic  
15 school year.

16 Since July 31, 2015, the financial aid office has  
17 awarded 7,310 students for the upcoming 15/16 school  
18 year. We have noticed that a lot of students are  
19 filling out the FAFSA by January 1st, and also, if  
20 they're selected for a process led by a verification,  
21 they actually turn in their verification documents by  
22 March 1st.

23 The campus liaisons are currently in the process  
24 of teaming (inaudible) campus-wide. We have mentored  
25 the student body in important campus transition

1 issues.

2 Joshua Palmer and Tatianna Franklin will inform  
3 you on the things we have done in the previous school  
4 year.

5 Thank you.

6 CHAIRMAN MONTGOMERY: Thank you.

7 TRUSTEE MOORE: Mr. Chair?

8 CHAIRMAN MONTGOMERY: Trustee Moore?

9 TRUSTEE MOORE: Just a comment wanting to  
10 acknowledge the work that's under way. I know that's  
11 been one of the areas that has been brought up as an  
12 area of opportunity for the students that we serve.  
13 So it's great that the outreach, education, and  
14 awareness is taking place and that we are seeing a  
15 impact by reduced numbers of students having that as  
16 an concern, so thank you.

17 ATTORNEY BARGE-MILES: Joshua Plumber.

18 MR. PLUMBER: Greetings Board of Trustees and  
19 Madam President.

20 I am Joshua Devontae Plumber, a 4th year criminal  
21 justice student from Dublin, Georgia, by way of  
22 Tallahassee, Florida. During our time as financial  
23 aid campus liaisons, we knew that it would be very  
24 essential to our growth that we documented our  
25 interactions with students from our presentations.

1           After many of our events, we would have students  
2           complete a very short electronic survey through Google  
3           Drive, with iPads provided by the Department of  
4           Student Affairs. These surveys were used to gauge the  
5           effectiveness of our presentations, what we should  
6           improve on, and what students would like to see from  
7           us in future presentations.

8           Last academic year, we held and participated in  
9           approximately over 23 events discussing topics such as  
10          financial aid literacy, SAP, scholarship searches and  
11          financial debt management, just to name a few. The  
12          surveys collected from our events showed that 96.3  
13          percent of students felt that campus liaisons show  
14          great knowledge of the materials presented; 90.76  
15          percent of students would recommend our events to  
16          other students; and 93.72 percent felt that overall  
17          sessions were effective. Students were starting to  
18          hear more about campus liaisons during the academic  
19          year so residents assistance and numerous resident  
20          halls will contact us to present on campus living  
21          students at the University.

22          Along with informing students about financial  
23          literacy, we've also been with faculty members and how  
24          the financial aid process works to insure that  
25          students receive their financial aid in an effective

1 and timely manner.

2 Thank you.

3 ATTORNEY MCKNIGHT: Tatianna Franklin.

4 MS. FRANKLIN: Greetings Board of Trustees and  
5 Madam President. I'm Tatianna Franklin, a grad  
6 student in the criminal justice program, and I'm from  
7 Miami, Florida.

8 The campus liaisons are providing the students  
9 with a checksheet to eliminate the cut slope of  
10 one-stop-shop at the beginning of the school year, who  
11 are checking the status of their aid and are wondering  
12 why they haven't been awarded. The checksheet also  
13 gives students enough time to turn in the necessary  
14 documents to financial aid.

15 We also provided incoming freshmans with a  
16 checksheet notifying them if they need to turn in any  
17 documentations or were selected for verifications, so  
18 they would do so in a timely manner.

19 Misstated facts. One of the major myths about  
20 financial aid is that the financial aid office doesn't  
21 process documentation on time.

22 Fact. The processing of documentation is  
23 completed in date order, and it usually takes 7 to 10  
24 business days to process throughout the office.  
25 Documentation submitted after August 1st will not be



1 processed until after Labor Day. The cluster of these  
2 complaints come from students who have turned in  
3 paperwork after August 1, as well as students turning  
4 in paperwork at One-Stop-Shop, expecting the 7 to 10  
5 business day turn-around.

6 Another myth about financial aid is that the  
7 office never has process refund checks on time. This  
8 is the fact. Per federal guidelines, refunds are  
9 released no later than 14 calendar days after the  
10 student's financial disbursements post on their FAMU  
11 account; however, if a student has any holds on their  
12 student accounts, this will prevent that student from  
13 receiving their refund in that time frame. These  
14 holds are usually attendance holds where the student's  
15 professor would have to take off at the Office of  
16 Financial Aid. Other holds include students selected  
17 for verification and haven't turned in their  
18 documentation, or the student is on satisfactory  
19 academic progress, which is called SAP.

20 SAP guidelines. Federal guidelines for the  
21 students to receive financial assistance funds will  
22 require the standard of satisfactory academic  
23 progress, which is SAP, be applied to all students who  
24 are enrolled at the University. A student flag for  
25 SAP in one of three ways: Fall below a 2.0 GPA; has a

1 completion rate of 67 percent, which is they're not  
2 passing two out of three of their classes; and has  
3 over 180 credit hours, which means they have been  
4 switching their majors. And that's where our  
5 complaints are coming from about students not getting  
6 financial aid. Its students usually with over a  
7 hundred credit hours.

8 And I would just like to thank the Board of  
9 Trustees and Madam President for listening to us.

10 Thank you.

11 TRUSTEE GRAHAM: Mr. Chair?

12 CHAIRMAN MONTGOMERY: Yes, Trustee Graham.

13 TRUSTEE GRAHAM: Thank you, Ms. Franklin,  
14 Mr. Plumber and Mr. Stevens, for coming in and sharing  
15 information with us. Thank you for your service. On  
16 behalf of myself and the student body that we all  
17 serve, thank you for your continued service and  
18 success with your program. If there's anything the  
19 Student Government Association can do to aid and  
20 assist you all, please don't hesitate to let us know.

21 MS. FRANKLIN: Thank you.

22 TRUSTEE GRAHAM: Thank you.

23 ATTORNEY BARGE-MILES: Dr. Maurice Holder.

24 DR. HOLDER: Chairman Montgomery, members of the  
25 Board of Trustees, Madam President: I come before you

1       today, again, but this time to promote an idea. At  
2       breakfast this morning, sitting with Trustee Woody, I  
3       commented to him that these times at FAMU and for the  
4       Board are more difficult than when I was on the Board.  
5       And he had a very nice answer, and I appreciate that,  
6       Trustee Woody.

7                Because it's a different time, more is demanded  
8       of you as a board. Operating from a philosophical  
9       position that as demand goes up, such as it is for  
10      you, the principles that are involved in shaping the  
11      demand must improve, and it must improve this  
12      operation and it must improve that operation in order  
13      to maximize potential and to realize the true outcome  
14      that is needed. That's just the philosophy behind it.

15               Since our ideas are like energy and they neither  
16      created or destroyed, you just pull one out of the  
17      air -- I pulled one out of the air on the weekend --  
18      the Board of Trustees must know and evaluate its  
19      position on the important elements of its new found  
20      stature. It's a new board, but it has to have some  
21      positions that it is going to follow. It must set  
22      some goals for itself that are central to the  
23      University; outside of self, central to the University  
24      and goals that make sense for our improvement.

25               We must relinquish pettiness in favor of a

1 focused agenda for substance set by the Board.

2 Madam President, you usually say, "I don't want  
3 to hear just problems. Bring me solutions," so I must  
4 say that in order to do that, I would suggest and I  
5 challenge you, challenge this board in its next  
6 retreat to deal with this idea that I bring forward  
7 today; develop policies about its purpose, the purpose  
8 of the board, implementation of strategies and the  
9 communication of those strategies for all members,  
10 customers, so that FAMU can get from where it is and  
11 move forward.

12 This is my idea. Thank you for listening to me.

13 CHAIRMAN MONTGOMERY: Thank you, Dr. Holder.  
14 Month is additional signed up? Thank you.

15 We'll move in to the President's Report.  
16 President Mangum, you're recognized.

17 PRESIDENT MANGUM: Thank you and good morning.  
18 Chairman Montgomery, Vice-Chair Lawson, and members of  
19 the Board of Trustees, thank you for this opportunity  
20 to speak today. But first, I would like to  
21 congratulate Chair Montgomery and Vice-Chair Lawson  
22 for your election to your respective governance  
23 positions. I look forward to working with you in your  
24 leadership roles over the next several months and  
25 years.

1           Before I begin, I would also like to announce  
2           that FAMU has been named by Forbes Magazine as one of  
3           "America's Top Colleges and Best Colleges in the  
4           Southeast for 2015."

5           These listings are just a few of the many  
6           recognitions that the University has received for the  
7           2014-15 academic year, so congratulations to the  
8           entire FAMU community. We are one of 611, out of the  
9           4,000-plus institutions, of higher education that made  
10          the Forbes list. So congratulations to the  
11          University.

12          I would also like to take the time to acknowledge  
13          alumn and Trustee, Torey Alston. Trustee Alston was  
14          recently recognized by Legacy Magazine on its, "Top  
15          40, Under 40," list for South Florida's leaders of  
16          today and tomorrow. Congratulations, Trustee Alston.

17          I am also pleased to announce that we have  
18          reached a tentative agreement with the United Faculty  
19          of Florida. As you're aware from previous  
20          communications, the agreement provides for fair and  
21          equitable salary increase to our faculty who are the  
22          cornerstone of the University. It also takes into  
23          consideration our current fiscal constraints having  
24          undergone a \$2.7 million production in general revenue  
25          funding.

1           The agreement provides the frame work and time  
2           line for the establishment of an effective merit-based  
3           evaluations system that will reward high-performing  
4           faculty members. I would also like to take the time  
5           to thank the campus liaisons for sharing with us the  
6           work they're doing in financial aid and the  
7           advancements that have been made. We certainly  
8           appreciate you and the work you are doing on behalf of  
9           the University, so thank you for bringing that to the  
10          forefront and the attention of the university  
11          community.

12          More on the agreement. The agreement with UFF  
13          will enable us to focus our efforts on enhancing the  
14          learning environment for our students and improving  
15          our outcomes on the performance funding metrics, and I  
16          am firmly committed to working with our dedicated and  
17          esteemed faculty to significantly improve our  
18          graduation and retention rates to reduce the cost of  
19          degrees, and to increase the number of graduate and  
20          undergraduate degrees awarded in the science,  
21          technology, engineering and math areas, as well as  
22          health-related areas and the humanities.

23          To the members of the Board of Trustees, my  
24          administration has heard your call to strive for  
25          greatness and to push the envelope in terms of

1 increasing our outcomes on the Performance Funding  
2 Metrics. We are working to reassess those goals, and  
3 to reflect the University goals in our next set of  
4 outputs.

5 It should also be noted, however, that since  
6 1990, our six-year graduation rates have never  
7 exceeded 47 percent and dipped as low as 38 percent in  
8 2001, so we have a lot of work to do. And I'm looking  
9 forward to us working through, these in the next  
10 couple of weeks, to establish a goal for the  
11 institution and to move forward, at least to 2020, in  
12 talking about what it will take us to move these  
13 outcomes.

14 Achieving increases of this magnitudes and these  
15 outcomes will not only require the commitment and  
16 cooperation of my administration, the faculty staff,  
17 students, and the Board of Trustees, but it will also  
18 require a significant commitment of resources from the  
19 state and federal governments as well.

20 We have entered legislative budget requests that  
21 are aligned to performance funding goals that will  
22 help us achieve these particular outcomes, and we're  
23 looking to forward to discussing those with you as  
24 well, because if we are to continue our 127-year  
25 commitment to serving the underserved, we have to

1 reach beyond the borders of Tallahassee, and enhancing  
2 our online learning will also help us to achieve these  
3 objectives and it will allow us to compete in an ever-  
4 growing market.

5         According to the report, changing course, 10  
6 years of tracking online education in the United  
7 States, the number of students taking at least one  
8 online course, now surpasses 6.7 million. 32 percent  
9 of our education students now take at least one course  
10 online, and the portion of chief academic leaders who  
11 say that online learning is critical has increased to  
12 almost 70 percent.

13         In addition to enabling us to be more competitive  
14 and get a larger share of the market, we will provide  
15 alternatives for our students, and we are working to  
16 increase our students who many attend summer school.  
17 Students can receive instruction when and where they  
18 want if we have online studies opportunities available  
19 to them. It's an issue of time and an issue of  
20 convenience for the students.

21         Also, while we're on the topic of administration,  
22 I have -- and we will need to continue our effort for  
23 every member of FAMU community to garner legislative  
24 support and also help us with obtaining the critical  
25 funding that we need to move our agenda forward.



1 I would also like to take this opportunity to  
2 introduce to you two newest members of the senior  
3 leadership team who share my belief in engaging the  
4 entire FAMU community to achieve our goals. In the  
5 committee, you met Athletic Director Milton Overton  
6 and Vice President for Advancement George Cotton, who  
7 many of you have already met as well.

8 AD Overton, will you please stand and be  
9 recognized? Thank you, sir.

10 Vice President Cotton, will please stand and be  
11 recognized? Thank you.

12 I would also like to introduce one new member of  
13 the Provost leadership team, William Hideman;  
14 (phonetic) is he here? Thank you, sir. He is the  
15 Assistant Vice-President for international education  
16 and development.

17 As well as Janine Boston, who was recently named  
18 the Associate Provost of Faculty Affairs and Faculty  
19 Development. Is Dr. Boston here? Thank you.

20 We are truly at crossroads in terms of being able  
21 to produce the outcomes that are expected of us by the  
22 students, taxpayers, Board of Trustees, Board of  
23 Governors, state Legislature, the Governor, and our  
24 alumni and supporters. If we collectively as a  
25 community work on this, I'm certain that we will be

1 able to achieve these goals and objectives that we're  
2 defining for ourselves in the work plan.

3 Together, we will create a 21st century living  
4 and learning environment where our students can obtain  
5 a degree in a timely manner, with the least amount of  
6 debt possible, and enable them to be great  
7 contributors to the work force and the critical needs  
8 of our society. So I commit myself wholly and the  
9 strength to invest collaboratively with every member  
10 of the FAMU community to achieve the goals that we  
11 have set forth, and I ask that every member and  
12 supporter of the Rattler community, near and far, join  
13 me in moving Florida A&M University forward.

14 Thank you. That concludes my remarks.

15 CHAIRMAN MONTGOMERY: Thank you, President  
16 Mangum.

17 Special Committee on Presidential Evaluation.  
18 Prior to Trustee Moore's comment, I'll share that my  
19 thinking in appointing a presidential evaluation which  
20 we did not have prior to, was to improve the process  
21 of how we go about doing this. And I received  
22 feedback from you, as members of the board, indicating  
23 that has been a fruitful process for us; also, to  
24 employ best practices and to insure a fair, yet  
25 informative, open and inclusive process, and I think

1 we've achieved that.

2 I ask you to hold your comments to the  
3 affirmative until the end, but I wanted to preface  
4 that by saying that I understand that it was something  
5 new and you had to work it through, and I think you've  
6 done a great job with that, Trustee Moore.

7 So Trustee Moore, you're recognized.

8 TRUSTEE MOORE: Thank you very much, Mr. Chair.  
9 Coming before you, the Special Committee on  
10 Presidential Evaluation, there are two items. The  
11 first action item which you have before you is action  
12 item 7A. It speaks directly to the 2014-2015  
13 presidential evaluation. It also includes the  
14 rationale.

15 I would suggest to the body that we view this as  
16 a two part; the first part being moving forward with  
17 the recommendation that the Special Presidential  
18 Evaluation Committee is bringing before you, and that  
19 includes the Committee recommends approval of the  
20 2014-2015 evaluation of President Elmira Mangum. That  
21 would be the recommendation;

22 The second part would be if there was any  
23 discussion in terms of a "what's next" or -- yeah,  
24 basically a "what's next." So part A, again,  
25 accepting the recommendation coming before you from

1 the committee to approve the 2014-2015 evaluation.

2 TRUSTEE WOODY: Recommend approval.

3 TRUSTEE ALSTON: Second.

4 TRUSTEE MOORE: Okay, it's been properly motioned  
5 and seconded that we move forward with the 2014-2015  
6 presidential evaluation.

7 The second part would be conversation for moving  
8 forward; otherwise, I will transition to Item B --

9 TRUSTEE WOODY: Second.

10 TRUSTEE MOORE: -- conversation relative to the  
11 evaluation piece.

12 CHAIRMAN MONTGOMERY: With regard to the item,  
13 the motion has been made and properly seconded.

14 Any discussion on the item?

15 All those in favor, please indicate --

16 TRUSTEE ALSTON: I do have a question, I'm sorry.  
17 In terms of process, I was just trying to quickly go  
18 through. I'm sorry -- Mr. Chair -- to Chair Moore, I  
19 was just looking at the bulletpoints in terms of the  
20 deliverables that were done in the process, in terms  
21 of next steps. This closes out this piece or is there  
22 some, I guess you deliver the recommendations formally  
23 or the collective opinion to the President? Or what's  
24 the final close-out or next step? I think, is my  
25 question.

1 TRUSTEE MOORE: Absolutely. The close-out of the  
2 process and how we have approved steps is that once  
3 the evaluative comments were compiled, they were  
4 shared with the President. The President and I then  
5 had a conversation to determine if there were  
6 questions. It also encompassed her providing  
7 President Mangum providing feedback or remarks at our  
8 last meeting.

9 In terms of going back into the reports, the  
10 narratives that were produced individually by the  
11 Board of Trustee members, that would not be re-opened;  
12 that part of it would be closed and each stakeholder  
13 would have an opportunity to weigh in with their  
14 respective comments. So the action before you which  
15 we have a motion and a second on, it would be to, one,  
16 have everybody open and accept that, and the second  
17 part is if there are any next steps.

18 TRUSTEE ALSTON: Thank you.

19 CHAIRMAN MONTGOMERY: So for clarity's sake, to  
20 make sure we're all clear, we're in the discussion  
21 phase of a motion that was made to simply approve this  
22 item. A vote on this will bring closure.

23 TRUSTEE MOORE: Uh-huh.

24 CHAIRMAN MONTGOMERY: And again, along the lines  
25 of what Trustee Moore shared -- (inaudible), if

1       there's a motion to move forward on a particular  
2       action items, so I wanted to make sure everyone is  
3       clear.

4               So motion has been made and properly seconded,  
5       and we're in discussion phase. Are there additional  
6       comments or discussion, members of the Board?

7               Hearing none, all those in favor, please indicate  
8       by saying "aye."

9               (All answer in affirmative.)

10              CHAIRMAN MONTGOMERY: Any opposed, "nay"?

11              Motion carries unanimously.

12              Trustee Moore.

13              TRUSTEE MOORE: Thank you very much.

14              Again, the second part of this conversation would  
15       be if there was further discussion relative to the  
16       presidential evaluation, in terms of next steps.

17              CHAIRMAN MONTGOMERY: Comments, members of the  
18       Board, with regard to next steps in the presidential  
19       evaluation?

20              Hearing none, Trustee Moore, please proceed.

21              TRUSTEE MOORE: Okay. We will transition to the  
22       2015-2016 goals, which is item 7B, with respect to the  
23       track goals that were moved through the Presidential  
24       Evaluation Committee. You have them in front of you.  
25       There were four areas that have about been identified

1 for enhancement and/or revision. The changes have  
2 been made. The recommendation coming before you from  
3 the Special Presidential Evaluation Committee includes  
4 approval of the 2015-2016 goals and objectives for  
5 President Mangum, with the requirement that she  
6 provide to the Board a monthly report regarding her  
7 progress on achieving the goals.

8 And I would certainly entertain a motion for  
9 acceptance.

10 CHAIRMAN MONTGOMERY: You've heard Trustee  
11 Moore's comments on this agenda item. This is the  
12 appropriate time for recommendation for approval of  
13 the goals and objectives with the requirement that the  
14 President provide the Board a monthly report regarding  
15 her progress on achieving the goals. Is there a  
16 motion?

17 TRUSTEE LAWSON: So moved.

18 TRUSTEE WOODY: Second.

19 CHAIRMAN MONTGOMERY: The motion has been made  
20 and properly seconded.

21 Any discussion on this item, members of the  
22 Board?

23 TRUSTEE GRABLE: Chair Montgomery?

24 CHAIRMAN MONTGOMERY: Trustee Grable?

25 TRUSTEE GRABLE: Thank you. Of course, I'm in

1 agreement with that. And just to add in the monthly  
2 reports, would it be possible that we or the President  
3 Mangum include data, comparative trends, ratios of  
4 analyses and any other types of supporting  
5 documentation, which I think will make it very easy  
6 for the President, or easier when she submits her  
7 reports next year, just to compile the information  
8 that she gathers in those monthly reports, as  
9 supporting documentation and informational evidence to  
10 support her achievement of the goals.

11 CHAIRMAN MONTGOMERY: There's been a proposed  
12 amendment to the motion. And it was the length of  
13 such, I'll require a restatement of the motion. But  
14 first, who made the motion?

15 TRUSTEE LAWSON: I did.

16 CHAIRMAN MONTGOMERY: Lawson, would you accept  
17 that as a friendly amendment?

18 TRUSTEE LAWSON: Yes, I would.

19 TRUSTEE GRABLE: Thank you.

20 CHAIRMAN MONTGOMERY: Trustee Grable's friendly  
21 amendment has been accepted by the author of the  
22 motion. I will ask that a full motion be presented by  
23 the author so that we're clear about what we're moving  
24 forward with.

25 TRUSTEE BOYCE: Mr. Chair, I have a question.



1           CHAIRMAN MONTGOMERY: Trustee Boyce.

2           TRUSTEE BOYCE: So if we're requiring the  
3           President to do a monthly report on the annual goals,  
4           wouldn't everything you just said be inherent in  
5           everything she does anyways? Because her reporting is  
6           pretty specific. So I don't want to hamstring her;  
7           she just has to do this, so I just want to get  
8           clarification.

9           CHAIRMAN MONTGOMERY: Okay. And I'll interject  
10          and then I'll recognize Trustee Grable.

11          I'll say this as gently as I can. When we  
12          assume, at least from a posture as a board member,  
13          that there's not an ability to hold or to have  
14          accountability -- and so I understand Trustee Grable's  
15          concern in terms of being specific to the reporting  
16          requirements, and I'll defer again to her and she can  
17          address the question directly -- there are no  
18          specifics with regard to what that monthly report  
19          entails. It can simply be a "I'm making progress." I  
20          mean, I know that sounds like it's not a possibility,  
21          but to her point, I think she's asking for it to be  
22          more specific.

23          Trustee Grable, is that what you were intending?

24          TRUSTEE GRABLE: Yes. I think that Chairman was  
25          exact and accurate in his description. And just to

1 add, again, one of my concerns is that in any  
2 evaluation, it is important that evidence be provided  
3 to support any statement that you say you are  
4 accomplishing or if it is under way. It is important  
5 that we understand what those terms mean and in a very  
6 precise way. And of course, we expect that the  
7 President will achieve her goals; that is the  
8 expectation and it will be very simple just to provide  
9 supporting documentation that these things are being  
10 accomplished.

11 CHAIRMAN MONTGOMERY: I have a point of  
12 information. I have a suggestion that I'll throw out  
13 there.

14 TRUSTEE GRABLE: Certainly.

15 CHAIRMAN MONTGOMERY: If the Board would  
16 entertain, I plan to maintain on a continuous basis  
17 the Committee on Presidential Evaluation as we'll move  
18 into next year, which will evolve over a period of  
19 time, perhaps with this. And given that our next  
20 scheduled meeting isn't until November, perhaps we  
21 charge the Chairman of the Special Committee on  
22 Presidential Evaluation with insuring that the data  
23 and the metrics are borne out of the monthly reports.  
24 And I think a friendly way we can ask the Chairman to  
25 engage with President Mangum and to develop over a

1 period of time, and perhaps at our next board meeting  
2 we can perhaps crystallize what they can come up,  
3 because it involves input from the President, but it  
4 also involves input from a board member who has proven  
5 she can work through the process and develop the tool  
6 and so --

7 TRUSTEE BOYCE: If I can respond to it this way.

8 CHAIRMAN MONTGOMERY: Trustee Boyce.

9 TRUSTEE BOYCE: I'll respond in this way. And I  
10 appreciate and respect your amendment, and I respect  
11 your thoughts, Chairman. I would prefer we allow the  
12 President to do the report and then if it doesn't meet  
13 the information that you-all require, or we require as  
14 a board, then we make the motion that we tie all of  
15 these different criteria. In the spirit of reset, I  
16 believe we should give her the benefit of the doubt.  
17 Those are my comments.

18 CHAIRMAN MONTGOMERY: Vice-Chairman Lawson?

19 TRUSTEE LAWSON: Okay. So where we are with the  
20 motion, if I could repeat it -- and Trustee Grable,  
21 clarify if I don't state your thoughts correctly -- we  
22 would ask for and require the monthly update with very  
23 specific details around the items here that are  
24 highlighted, as a way of monitoring an ongoing  
25 progress coming out of the evaluation. Am I accurate?

1 TRUSTEE GRABLE: That's acceptable.

2 TRUSTEE LAWSON: So I'll form that and put that  
3 in the form of a motion: Move that we ask or require  
4 a monthly evaluation that details the highlighted  
5 objectives or the goals that are listed here that's  
6 provided to the entire board on a monthly basis.

7 CHAIRMAN MONTGOMERY: Motion has been made. Is  
8 there a second?

9 TRUSTEE GRABLE: Second.

10 CHAIRMAN MONTGOMERY: Motion has been made and  
11 properly seconded. Is there a discussion on this  
12 item, members of the board? Hearing none, all those  
13 in favor, please indicate by saying "aye."

14 (All except for Trustee Boyce answer  
15 affirmatively.)

16 CHAIRMAN MONTGOMERY: Any opposed?

17 TRUSTEE BOYCE: Nay.

18 CHAIRMAN MONTGOMERY: So we have one opposed,  
19 Trustee Boyce.

20 Motion carries with one opposed.

21 Trustee Moore?

22 TRUSTEE MOORE: Chairman, that actually completes  
23 the action items for this Committee -- before this  
24 board for my Committee.

25 CHAIRMAN MONTGOMERY: Okay. And I am going to

1 ask Trustee Moore, in her capacity of Chair of the  
2 Special Committee on Presidential Evaluation, to take  
3 the lead on insuring that the Board's will is borne  
4 out on this particular item.

5 Would you accept that responsibility?

6 TRUSTEE MOORE: Absolutely, I accept.

7 CHAIRMAN MONTGOMERY: Thank you, Trustee Moore.

8 Any comments about our process on our first  
9 go-around discussion on evaluation, members of the  
10 Board?

11 TRUSTEE LAWSON: I do, yeah.

12 CHAIRMAN MONTGOMERY: Vice-Chair?

13 TRUSTEE LAWSON: Yes, just a point of  
14 clarification really for Trustee Moore. So, as we  
15 walk through the evaluation process that was very  
16 well-run; I think the Chair stated that earlier.  
17 There was some specific concerns identified, and I  
18 don't want to go back through those, and then the  
19 President had an opportunity to respond and her  
20 response is included.

21 So as we get the monthly updates, what's our --  
22 for lack of better term -- what's our steps with the  
23 monthly update? Is that simply just a status update,  
24 or is that -- does that open up additional discussion?  
25 Where do we go with the monthly update? I think the

1 monthly updates are needed, but typically in a process  
2 like this, there is some outcome with the monthly  
3 updates. There is a time-bound-line that says, after  
4 four or five or six of these, we'll revisit the entire  
5 process, so where do we go with the monthly update?

6 TRUSTEE MOORE: Mr. Chair?

7 CHAIRMAN MONTGOMERY: Trustee Moore?

8 TRUSTEE MOORE: I think with the recent accepting  
9 of the task and role, I think that President Mangum  
10 and I would work together over these next few weeks to  
11 gather -- come up with what that might look like and  
12 seek your approval and guidance on accepting that.  
13 Off of the cuff, I have some individual ideas, but I  
14 would certainly like to be able to be in a position to  
15 put something in front of you and have you-all respond  
16 to it.

17 TRUSTEE LAWSON: Mr. Chair, if I may, I have a  
18 recommendation. You know, I think the monthly update  
19 process is good and I think that having the President  
20 respond to each of these items is the way to go, but I  
21 reflect on the entire evaluation. When the President  
22 did an overall summary of her responses, which I think  
23 in some cases clarifies some question that we had that  
24 maybe weren't clear, I think she did a nice job of  
25 doing that. But I would ask her to consider maybe is

1       there a year opportunity, or maybe a six-month  
2       opportunity to review this, in conjunction with the  
3       President such that we're all on the same page with  
4       our interpretation of what the monthly report say, as  
5       well as what the President filling in any  
6       informational gaps that we have. Because again, to  
7       her credit, some of her feedback she gave us clarified  
8       one or two open questions that some of us had and I  
9       think as we look at this process and deem to hit the  
10      reset button, I think it's not just our one way of  
11      evaluation, but we also want to have a process of  
12      receiving her direct feedback as well.

13             So, I'm suggesting as an item for consideration  
14      that we have a review at the mid-year point, or six  
15      months out from today, for us to recalibrate where we  
16      are with detailed input from the President.

17             TRUSTEE WOODY: Mr. Chair?

18             CHAIRMAN MONTGOMERY: Trustee Woody?

19             TRUSTEE WOODY: Point of clarification from  
20      Trustee Lawson. Are you referring to as a three-month  
21      evaluation period, and from there six months we can  
22      revisit it -- revisit the president's evaluation  
23      process? Is that what you referring to?

24             TRUSTEE LAWSON: I'm sorry. Could you repeat  
25      that, Trustee Woody?

1 TRUSTEE WOODY: Are you referring to a  
2 three-month evaluation, working with the President and  
3 Trustee Moore, working together, and working on the  
4 concerns that we had in our evaluation, and from there  
5 in three months come back with six-month evaluation  
6 report?

7 TRUSTEE LAWSON: My specific point that I was  
8 asking for clarification was the six , and the reason  
9 I say that is the specific things at least that are  
10 highlighted here are not those types of things that  
11 take an enormous amount of time to generate, because  
12 they're not tied to retention rates and graduation  
13 rates and things like that.

14 The items here that are highlighted are mostly  
15 tied to communication and team work, and those things  
16 I think can be addressed in a shorter window, versus  
17 some of the larger objectives that are in the work  
18 plain, for lack of a better term.

19 So my request for consideration is we revisit  
20 this in six months and that way there's clarity around  
21 exactly where we all stand, and there's clarity from  
22 the President around any potential misunderstanding  
23 that we have, and we simply read the monthly report.  
24 Because we don't reconvene monthly, so we're depending  
25 upon our own interpretation of her monthly report,



1       which may not be an accurate depiction of everything  
2       that's been going on.

3               So I'm asking for consideration around the  
4       six-month review to relook at where we are, versus  
5       these objectives.

6               TRUSTEE MOORE:   Mr. Chair?

7               CHAIRMAN MONTGOMERY:  Trustee Moore, and then  
8       Trustee Alston?

9               TRUSTEE MOORE:  Just to clarify.  Some of what's  
10       been talked about includes not only the goals, which  
11       was Item 1 of our evaluation, but it also speaks to  
12       the areas of opportunity that were identified in the  
13       evaluation.

14               So just to be clear, Trustee Lawson, what you're  
15       speaking to is the full evaluation tool, which again  
16       encompasses the goals as well that feedback would be  
17       provided.  Is that what you're --

18               TRUSTEE LAWSON:  Yes, but the way we had proposed  
19       the motion, there was a specific highlight on the  
20       three items that are highlighted on the -- I'm sorry,  
21       on this document.  But I think -- and again, this is  
22       designed for consideration so it may not get the full  
23       body support, but my proposal for consideration is  
24       that we relook at the entire process in six months to:  
25       1, determine where we are as a board and progress; 2,

1 to allow the President a detailed opportunity to  
2 provide her input into each one of these. And I  
3 referenced the conversation we had with the President  
4 at the last meeting, where she clarified some things  
5 that I don't think everybody understood correctly, and  
6 she clarified them in a way that allowed you to say,  
7 "Well, you know, realistically that objective was  
8 achieved."

9 So I think this needs to be a bit more of a  
10 two-way process, because my concern is getting the  
11 monthly progress report, and my interpretation may be  
12 different than the next person's interpretation, and  
13 that doesn't allow for back-and-forth dialogue with  
14 the President. So I'm saying, we'll get your monthly  
15 report, we will reconvene with the President in six  
16 months to review the composite of those reports.  
17 That's just my recommendation to the Board.

18 CHAIRMAN MONTGOMERY: Trustee Alston?

19 TRUSTEE ALSTON: Thank you, Chair. Just looking  
20 at these for, I think your idea and suggestion,  
21 Vice-Chair Lawson, actually is solid. I think it  
22 allows us to, you know, really crystallize many of  
23 these items because I think it focuses on the real  
24 issue around communication, so I think that's a good  
25 thing. But I think that if your intent is to do -- I

1 don't know what you call it a mid-year update on many  
2 of these items. I think that many of us really focus  
3 on many of these goals during the evaluation process,  
4 I think this will give us a mid-year update in terms  
5 of where we stand on these goals.

6 And I think that from a strategic standpoint, I  
7 think that, you know, we can project out how many of  
8 these measures could end out, or end up rather, at the  
9 end of a fiscal year so I think it's a good starting  
10 point.

11 CHAIRMAN MONTGOMERY: Yes, Dr. Mangum, please.

12 PRESIDENT MANGUM: Thank you for the opportunity  
13 to address some of the concerns. The instrument and  
14 tool that I have designed to provide the monthly  
15 reports addresses each one of the goals, as well as  
16 each one of the specific objectives, and it will  
17 provide the information in detail every month on the  
18 progress that we're making. I can share -- I mean,  
19 I'm prepared to share that with you in terms of the  
20 form. We have it narratively, as well as graphically,  
21 to show the progress, and it is a process that builds  
22 each month upon the goals and objectives that are  
23 established and the progress on each one of them.

24 I think the instrument that I've designed before  
25 will answer the questions that you have. So at the

1 first opportunity to provide you with the update. And  
2 working with Trustee Moore, I think you will be  
3 pleased with the specific details. We're designing it  
4 so it works throughout the organization and you'll  
5 have that information and data.

6 And at six months, you will see where we are, but  
7 you'll also see at the end of the month the progress  
8 that we have made and activities associated with it,  
9 so it is a cumulative progress -- at least that's what  
10 I'm understanding -- in a monthly reporting progress,  
11 it is automatically cumulative and we'll present it  
12 that way.

13 CHAIRMAN MONTGOMERY: Members of the Board, we  
14 have a scheduled board meeting in November, and it  
15 would be logical at that time to consider the  
16 aggregate reports between now and then, and  
17 periodically as our board meetings occur, that would  
18 in my opinion be an appropriate time at which to  
19 engage in discussion with regard to the monthly  
20 reports.

21 So without setting a time period on it as we  
22 meet, again, we include that as part of the Special  
23 Committee on Presidential Evaluation and assign it  
24 there and it would run -- it could run the normal  
25 committee process and we'll work through that, but my

1 suggestion would to simply it occur as a board action  
2 item, but I'll leave that up to what pleases the  
3 Board. What's the Board's pleasure with regard to  
4 this issue.

5 TRUSTEE LAWSON: I put my idea out for  
6 consideration, but I think in light of the Chairman's  
7 suggestion, Madam Chair for the Evaluation Committee,  
8 I don't have a problem accepting that. I don't know  
9 if we need to put that in the form of a motion, per  
10 se, but I think that would be incorporated in the  
11 course of an agenda item for the November meeting but  
12 if there's to memorialize it in the form of a motion,  
13 we can.

14 I'll tell you what. So that it is memorialized  
15 and there's complete clarity around it, I will form it  
16 in the form of a motion for consideration. I move  
17 that we relook at the objectives in the evaluation at  
18 our November meeting, led by the current evaluation  
19 committee and chaired by Trustee Moore, with  
20 incorporation of all of the input and updates from the  
21 President, as well as the verbal update from the  
22 President, for clarity around anything where there  
23 may be a question.

24 CHAIRMAN MONTGOMERY: Is there a second?

25 TRUSTEE GRABLE: Second.

1 CHAIRMAN MONTGOMERY: Motion has been made and  
2 properly seconded.

3 Discussion? Trustee Woody?

4 TRUSTEE WOODY: I'm confused. So in November,  
5 we're coming back; Trustee Moore is coming back with a  
6 report, along with the President on how progress is  
7 being made, in November?

8 TRUSTEE LAWSON: My motion will allow us to have  
9 a summary of these monthly reports, along with a  
10 verbal from the President for any clarification or  
11 questions for us to calibrate where we are from an  
12 evaluative standpoint at that meeting in November.

13 CHAIRMAN MONTGOMERY: Additional discussion,  
14 members of the Board?

15 TRUSTEE BOYCE: Question.

16 CHAIRMAN MONTGOMERY: Motion been made and  
17 properly --

18 TRUSTEE ALSTON: I'm sorry, Mr. Chair. My  
19 apologies -- only because I couldn't hold down this  
20 hot tea.

21 CHAIRMAN MONTGOMERY: TMI, Trustee Alston.

22 TRUSTEE ALSTON: Would you repeat the motion  
23 that's on the floor? My apologies.

24 CHAIRMAN MONTGOMERY: I'm sorry. Vice-Chair,  
25 Would you please restate the motion?

1 TRUSTEE LAWSON: Yes. I don't know if you  
2 recorded it, but I'll try and get -- it was fairly  
3 lengthy and I'm beyond 50 now.

4 The motion is that we would relook at the  
5 evaluation at the November meeting, taken into  
6 consideration the monthly updates, in addition to  
7 having a verbal update provided by the President for  
8 clarity on any issue of where there may be board  
9 questions, allowing us to reassess and recalibrate  
10 where we are relative to the President's performance.  
11 And I'll editorialize one comment, and that is, when  
12 the President shares her verbal updates with us, I  
13 think we all walk away with some additional clarity  
14 around things, and I want to make sure we have time to  
15 absorb that before we form any conclusions around the  
16 evaluation. That was the motion, Trustee Alston.

17 CHAIRMAN MONTGOMERY: Trustee Alston.

18 TRUSTEE ALSTON: That's all I needed. Thank you.

19 CHAIRMAN MONTGOMERY: Motion has been made and  
20 properly seconded. All those in favor, please  
21 indicate by saying "aye"?

22 (All answer affirmatively.)

23 CHAIRMAN MONTGOMERY: Any opposed? I'm sorry,  
24 Trustee White?

25 TRUSTEE WHITE: (inaudible)?

1           CHAIRMAN MONTGOMERY: I'm sorry, Trustee White, I  
2 didn't understand what you said.

3           TRUSTEE WHITE: I voted in favor of the motion.

4           CHAIRMAN MONTGOMERY: Sounded like he voted for  
5 the motion. All those opposed, "nay"?

6           Motion carries unanimously.

7           TRUSTEE WOODY: Mr. Chair?

8           CHAIRMAN MONTGOMERY: Trustee Woody?

9           TRUSTEE LAWSON: I want to express my  
10 appreciation to the President. Since our last  
11 meeting, or before, a little bit before. I've been  
12 getting calls on every Friday, and she's been keeping  
13 me abreast of various issues, so I wanted to express  
14 my appreciation for that, and I suggest that we  
15 continue doing that and be a part of it.

16           And also, I invited -- just let everyone know --  
17 I invited the President to come to Gainesville and  
18 spend the day in Gainesville, in which I think we had  
19 a very successful day.

20           She had an opportunity talk to our president of  
21 Santa Fe College, which I'm associated with, and for  
22 those who don't know Santa Fe was noted one of the  
23 best community colleges in the nation. And also, the  
24 Dr. Fox (phonetic) of University of Florida, and  
25 Dr. Roberts (phonetic) who is the superintendent of



1 schools in Alachua County. And that afternoon, we had  
2 a reception for the alumni and leaders in the  
3 community and had from 50 to I would say about a  
4 hundred people that attended that reception, showing  
5 their appreciation for FAMU.

6 So I wanted to publicly express my appreciation,  
7 and from Alachua County I wanted to express our  
8 appreciation for you coming.

9 PRESIDENT MANGUM: Thank you.

10 CHAIRMAN MONTGOMERY: Thank you. Any additional  
11 comments for you, members of the Board? Hearing none,  
12 thank you, Trustee Moore.

13 Academic Affairs Committee, Trustee Bettye  
14 Grable, you are recognized.

15 TRUSTEE GRABLE: Thank you, Chairman Montgomery.

16 Mr. Chair, on July 21st, the Academic Affairs  
17 Committee had four informational items.

18 The first item discussed was an update on the  
19 progress of the University's revised work plan.  
20 Provost David and staff met with the Board of  
21 Governor's staff about specifics related to the FAMU  
22 work plan. Important feedback was received from the  
23 Board of Governor's, including BOG confirmation of our  
24 projections for the academic process rate metrics, and  
25 the six-year graduation rate metric for our student

1 body.

2 The BOG provided input regarding the enrollment  
3 plan, and also, their concerns about FAMU's licensure  
4 pass rates, the number of new degree programs and  
5 student success. After further discussion, the  
6 Trustees provided feedback to include utilizing our  
7 resources and being proactive.

8 In addition, Provost David welcomed that  
9 opportunity for a special committee meeting to discuss  
10 the nuance of the work plan.

11 Next, Dr. Pitter discussed low productivity  
12 programs. BOG staff provided data and a list of  
13 programs that fell below established thresholds and  
14 degree productivity. The threshold for degrees  
15 awarded within a five-year period are: 30 degrees for  
16 baccalaureate level, 20 degrees for masters level, and  
17 10 degrees for doctoral level. Several of the  
18 programs flagged have already been terminated by the  
19 Board of Trustees; others have specific actions either  
20 underway or planned for implementation in the coming  
21 year to increase enrollment and degree productivity.

22 The FAMU response was submitted to the BOG on  
23 July 8, 2015, and will be discussed by the academic  
24 coordination work group on August 12th. The resulting  
25 recommendations will be provided to the BOG.

1           Provost David provided an update on the  
2 enrollment plan. The University is in the process of  
3 implementing a new system that will allow the deans to  
4 work closely with the Office of Student Affairs in  
5 recruiting students.

6           The last information item presented by the  
7 Division of Academic Affairs included an update.  
8 Provost provided a brief discussion of the Office of  
9 Academic Affairs' reorganization and alignment. The  
10 new annual conference has been expanded -- the new  
11 annual faculty conference has been expanded by one day  
12 to provide sessions for new FAMU faculty members and  
13 faculty members on the tenured track.

14           We are in the process of restructuring the  
15 Academic Affairs web page, according to the Provost,  
16 and Provost David provided an update on the activities  
17 at the College of Engineering. During the committee  
18 meeting yesterday, Provost David and staff presented  
19 the University's revised work plan for 2015-2016.  
20 After an in depth discussion of the revised work plan,  
21 the committee deferred the revised work plan to the  
22 full board for final action.

23           Finally, there was a brief discussion about the  
24 legislative budget request for the sustainability of  
25 the institute.

1 Mr. Chairman, that concludes my report.

2 CHAIRMAN MONTGOMERY: Thank you, Trustee Grable.  
3 Audit and compliance committee, Trustee Alston,  
4 you're recognized.

5 The Audit Committee met on July 21, 2015. The  
6 committee had two action items.

7 Minutes of the June 1, 2015, Audit Committee were  
8 approved. Vice-President Gibbons presented the risk  
9 assessment and audit plan for the 2015-16 year.

10 The risk assessment, matrix and risk themes were  
11 discussed. After discussion, both were approved.

12 There were several information items.

13 Division activities. The status of the progress  
14 of projects were reviewed by Vice-President Gibbons.  
15 The follow-up report for the grade change process was  
16 reviewed. It was reported that one finding had not  
17 been implemented by the due date. The original  
18 corrected action plan was to cause and implement and a  
19 different course of action was to address the finding.

20 Testing of the revised action plan is in process.  
21 The report for the review of the band eligibility and  
22 travel was presented. There were no findings in the  
23 report.

24 During the period from July, 2014, through June,  
25 2015, the Division received 63 allegations/complaints.

1 Of these, 19 were issued, 8 were closed with no  
2 investigation, 17 are in process, 11 were deferred to  
3 another department agency for review, and 8 are  
4 pending investigation.

5 It should be noted that several investigations  
6 included multiple allegations. The actual number of  
7 complaints were the reports issued, and investigations  
8 in process is estimated to be 80.

9 Proposed BOG regulation. The BOG regulation was  
10 reviewed, requires the BOG to implement a  
11 comprehensive compliance and ethics program to promote  
12 ethical, conduct and maximize compliance with  
13 applicable laws, regulations, policies and procedures.  
14 The program should be developed and implemented to  
15 address several areas, including oversight  
16 communication, monitoring and audit, and response to  
17 incidents, and preventative measures. The  
18 University's approach to compliance has been similar  
19 to most of the SUS.

20 Also, major change to the University's operations  
21 that will be required to implement the compliance  
22 function, under the proposed regulation, include  
23 hiring of a compliance officer, inclusion of a formal  
24 ethics program, reporting on the program, and an  
25 assessment of the program and design of effectiveness

1 every five year.

2 NCAA investigation. The NCAA completed its  
3 investigation and found the following Level 2  
4 significant breach of conduct violations: Drug  
5 consent testing forms not on file, physical forms not  
6 on file, failure to send scholarship reduction and  
7 cancellation letters to student athletes, failure to  
8 monitor the above areas.

9 The University has agreed to process the  
10 violations through a summary disposition process.  
11 Penalties will be imposed but there is no hearing with  
12 the NCAA. The University received the report July 15,  
13 2015.

14 External audits. The Auditor General has  
15 scheduled the annual financial statement, federal  
16 awards, and Bright Future audits of the University.  
17 Field work is expected to start in July, 2015.

18 And on behalf of Chair White, this concludes the  
19 Division of Audit and Compliance Committee report.

20 CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.

21 Budget and finance. Vice-Chair Lawson, will you  
22 please present the Budget and Finance Committee  
23 report.

24 TRUSTEE LAWSON: Thank you, Mr. Chair.

25 The Budget and Finance Committee has three action

1 items. The community heard a request for approval of  
2 the full year 2016-17 operating legislative budget  
3 request, also known as the LBR.

4 The community recommended the Board defer voting  
5 on this item until the University advancement, DSO  
6 budget is available. A special conference call  
7 meeting will be scheduled. Myself and Mr. Cassidy and  
8 Linda Barge-Miles will work on a date to post that  
9 meeting for us to review the specific recommendations  
10 and the LBR.

11 The Board heard a request to provide a revised  
12 three-year budget plan for intercollegiate athletics  
13 in October to the Board; a rationale for that being  
14 Mr. Milton started on Monday, and clearly he needs an  
15 opportunity to get his arms around everything that's  
16 going on in athletics. So we'll delay a formal  
17 discussion on that budget until October.

18 So the other action item here is review of Coach  
19 Alex Wood's contract. It was not listed on the  
20 agenda, but I feel compelled to bring that before the  
21 board. You all received an electronic copy of  
22 Mr. Wood's contract. The President has reviewed and  
23 approved it. Mr. Wood has reviewed and approved it.  
24 I've taken a look at it, along with legal counsel and  
25 received multiple pieces of advice, and I would like

1 to be in a position to present it to the Board for  
2 approval; however, before I offer that in the form of  
3 a motion, I would like to see if there are any  
4 specific detailed questions around the contract prior  
5 to us moving to approve.

6 TRUSTEE MOORE: Trustee Lawson?

7 TRUSTEE LAWSON: Trustee Moore?

8 TRUSTEE MOORE: Yes. Relative to the separation  
9 language, I was just trying to make sure I could  
10 locate it in the documents, so if legal counsel can  
11 assist me in that, I had the previous document, but I  
12 know the one we got yesterday I just wanted to make  
13 sure all other areas of concern that I had previously  
14 were addressed, and so just specifically that  
15 separation language.

16 ATTORNEY MCKNIGHT: Do you have an electronic  
17 copy? You just have a hard copy?

18 The contract has approved, in July, on page 7,  
19 lays out paragraph 5 lays out termination.

20 And in -- and I'm reading -- it's in paragraph  
21 5.0 of the contract, which relates to termination, and  
22 I am looking for the specific language.

23 It's 5.4, on page 8, and what it says is that,  
24 "In the event that the University terminates the  
25 agreement without a cause, prior to the expiration of



1 the term of his agreement, as defined as such in 2.1,  
2 the University's liability shall not exceed that which  
3 is prescribed in section 215.425 of the Florida  
4 Statutes."

5 And basically what that means is that the  
6 severance pay will be limited to 20 weeks.

7 TRUSTEE MOORE: Thank you.

8 ATTORNEY MCKNIGHT: Yes, ma'am.

9 TRUSTEE LAWSON: Thank you. I wanted to do this  
10 as a special item outside of the consent agenda just  
11 to make sure everyone had an opportunity to review it  
12 and ask any questions.

13 We're excited about moving forward here, so if  
14 there aren't any questions --

15 TRUSTEE ALSTON: Mr. Chair?

16 TRUSTEE LAWSON: Yes.

17 TRUSTEE ALSTON: I did have one other question.  
18 I think similar to the previous question -- and I know  
19 Trustee Moore's, her comments, I think will be  
20 crystallized here -- I think previous had a discussion  
21 around let's just call it the separation piece;  
22 flexibility based on previous situations. I just want  
23 to confirm -- maybe this is a question for the  
24 President, because I'm looking also at the same page 7  
25 under determination -- that language, because I think

1 we had discussion around that flexibility language; is  
2 that language still here intact?

3 TRUSTEE LAWSON: I'm sorry, Trustee Lawson. I  
4 was in a sidebar conversation. Would you repeat that,  
5 please?

6 TRUSTEE ALSTON: Sure, my apologies.

7 So my question on the previous go-around was  
8 providing that flexibility language. I know we had  
9 questions around in the contract stating a special  
10 term, a specified term. Also, I think we had  
11 conversation around providing flexibility in case  
12 something arises, and I think we talked about in the  
13 past the types of things that could arise.

14 My question was to the President or to legal  
15 counsel, since everyone has approved, if that language  
16 was still intact in the document. Because I was  
17 reading under 5.0, and at least in that 5.1 section,  
18 it appears it provides the flexibility, but then once  
19 you read and continue looking under the six sub-points  
20 under 5.1, it then crystallizes only those six  
21 specific instances. But that's contrary to the three  
22 lines as it reads in 5.1, where it says, "The  
23 University shall have the right to terminate this  
24 agreement for any cause at any time prior to its  
25 expiration."

1           After the comma, which I know this is legal ease,  
2           it goes on to special -- or it's specifies six  
3           particular instances. So my real question still  
4           stands: Is there flexibility in the document?

5           CHAIRMAN MONTGOMERY: Trustee Lawson?

6           TRUSTEE LAWSON: Yes. I would recognize Attorney  
7           McKnight.

8           ATTORNEY MCKNIGHT: Yes. The paragraphs that  
9           you're referring to is termination with cause. And  
10          then, the flexibility language would be in 5.4,  
11          termination without cause, as negotiated. If that  
12          makes sense.

13          TRUSTEE ALSTON: Thank you.

14          TRUSTEE LAWSON: Are there other questions?

15          TRUSTEE WOODY: Mr. Chairman?

16          TRUSTEE LAWSON: Yes. Trustee Woody.

17          TRUSTEE WOODY: On page 3, just a question.  
18          3.4.3, it states, "During term of this agreement,  
19          Coach shall be provided a courtesy car or \$850 per  
20          month, in lieu of a courtesy car."

21          Is that standard?

22          TRUSTEE LAWSON: Yes. That's fairly standard in  
23          athletics for a school our size and for a head  
24          football coach, to receive one or the other, so we  
25          felt we were well within bounds.

1 TRUSTEE WOODY: I was questioning the \$850.

2 TRUSTEE LAWSON: It's either/or. It's not both.  
3 Do you follow me? It's either the courtesy car or the  
4 allowance.

5 TRUSTEE WOODY: Oh, I understand that.

6 Okay. I would think it would be cheaper than  
7 \$850 per month. What is he going to drive, a Bentley?

8 TRUSTEE LAWSON: But to answer your question, it  
9 is customary for coaches at a school our size to have  
10 a courtesy vehicle provided.

11 TRUSTEE WOODY: I understand. Thank you.

12 TRUSTEE LAWSON: It's actually -- to the  
13 President's point -- it's actually cheaper to provide  
14 the courtesy car than the \$850 per month.

15 CHAIRMAN MONTGOMERY: Okay. I have in the queue  
16 Trustee Alston and Trustee McWilliams.

17 TRUSTEE ALSTON: I'll defer. Go ahead.

18 CHAIRMAN MONTGOMERY: Trustee McWilliams?

19 TRUSTEE McWILLIAMS: Usually, one of the  
20 dealerships in town will give the coach use of a  
21 courtesy car, and that's at no cost to us, as long as  
22 he turns it in when he's supposed to and do all of the  
23 things. So that usually works out pretty well.

24 The question I had also, I know, was about  
25 recruitment but then I think I saw somewhere in the

1 contract that \$75,000 a year and then an extra hundred  
2 thousand dollars, and I'm wondering how that compares  
3 with recruitment dollars we're giving now. I don't  
4 have a problem with it; I just want to know how that  
5 compares: Is it an increase? Is it a decrease?

6 Can someone answer that question?

7 CHAIRMAN MONTGOMERY: Dr. Mangum?

8 PRESIDENT MANGUM: I don't know how it compares  
9 to -- we haven't budgeted at that level, that I'm  
10 aware of, in athletics yet. I think this coach wants  
11 to make sure he has adequate resources to continue his  
12 recruitment, and part of the discussion and  
13 negotiation around this was to insure that he had  
14 resources. And part of our fundraising goals and  
15 efforts, he understands that his recruitment is  
16 related to our successful ability to obtain revenue  
17 that will support his organization, and he's working  
18 towards that end as well.

19 TRUSTEE McWILLIAMS: I didn't have a problem with  
20 it. I just wondered how it compared to what we have  
21 been doing. Did we lose it before we didn't have  
22 enough recruitment? The increase, I was just  
23 wondering because it was part of the contract; if no  
24 one knows, I won't pursue it and we'll just see how  
25 the season goes.

1 CHAIRMAN MONTGOMERY: Trustee Alston.

2 TRUSTEE ALSTON: Thank you, Mr. Chair. I think  
3 that was actually one I know we discussed the car  
4 issue that Trusty Woody discussed. 3.4.5, I think  
5 some of trustees, McWilliams, was also part of my  
6 original. These dollars, is this coming to the  
7 Foundation?

8 CHAIRMAN MONTGOMERY: Dr. Mangum, Trustee Alston  
9 had a question.

10 PRESIDENT MANGUM: I'm sorry?

11 TRUSTEE ALSTON: My apologies. So similar to  
12 Trustee McWilliams' point, the recruiting budget,  
13 these dollars and the base of 75, and the increase of  
14 \$100,000, is this coming from the Foundation, or are  
15 these ear-marked dollars based on the Coach's direct  
16 fundraising? Or where are these dollars coming from?

17 PRESIDENT MANGUM: From fundraising activity. We  
18 are in the process, if you may recall, we haven't had  
19 individualized budgeting for Florida A&M, and that's  
20 part of what we're instituting, and that's part of our  
21 changes towards efficiency. So the Athletic  
22 Department has been placed can on a budget and the new  
23 athletic director will distribute those resources  
24 accordingly.

25 In negotiating with the football coach, he wanted

1       some assurances that he would be able to program a  
2       successful program, and that includes us fundraising  
3       so I would suggest that the holistic approach of the  
4       budget would be that as the new AD goes through the  
5       budget and allocates resources across, the football  
6       coach wanted to make sure he had adequate resources.  
7       So that depends on us to fundraise for his activities  
8       to get those increases beyond the level of budgeting  
9       had been of our recruiting across football, so we have  
10      to raise the money.

11           TRUSTEE ALSTON: Thank you.

12           TRUSTEE LAWSON: Trustees, great questions. And  
13      the President is absolutely correct in that there is  
14      an incentive in here for the coach to raise funds to  
15      supplement the recruiting budget as provided by the  
16      University.

17           And just, hopefully in closing, the coach has  
18      already agreed, as his legal team to this, so I wanted  
19      to take the liberty today to have you-all review it  
20      and to get back and maybe follow-up more closely in  
21      protocol.

22           Now that we've had our discussion, I am going to  
23      move it down as an action item so we can vote on it as  
24      a consent agenda, but I did want to open the floor.  
25      So I won't make the motion to approve now -- I'll put

1       it in the consent agenda -- but I did want to open the  
2       floor for everybody to discuss, because we've worked  
3       on this for quite awhile. I wan to thank Attorney  
4       McKnight and President for their due diligence in  
5       helping pull this together.

6                So again, I'm going to move this to an action  
7       item on the consent agenda if there aren't any other  
8       questions.

9                Okay, thank you.

10               CHAIRMAN MONTGOMERY: To be clear, Vice-Chair,  
11       you wanted it as a stand-alone action item or the  
12       consent agenda?

13               TRUSTEE LAWSON: Consent agenda.

14               So Mr. Chair, this concludes the report of the  
15       Budget and Finance Committee.

16               CHAIRMAN MONTGOMERY: Thank you, Vice-Chair  
17       Lawson.

18               Direct Support Organizations. Trustee Shannon,  
19       you are recognized.

20               TRUSTEE SHANNON: Thank you, Mr. Chair.

21               Mr. Chairman, DSO has several informational  
22       items. The newly-appointed Vice-President for the  
23       University advancement, Mr. George R. Cotton, Sr.,  
24       presented an update on divisional activities during  
25       our July 21st meeting. Mr. Cotton provided updates on



1 and University advancement and Trustee goals.

2 A snapshot was presented on fundraising. At the  
3 end of the fiscal year 2014 through '15, the  
4 University surpassed their \$5.5 million dollar goal.  
5 The goal was exceeded by \$300,000. \$5.8 million was  
6 raised last year and have accumulated roughly 10.2  
7 million in cash and budget. A large success was due  
8 to the confidence of one donor.

9 Giving to the University increased by 81 percent  
10 and significantly improved compared to the previous  
11 year. Last year's faculty and staff campaign raised  
12 over \$194,000. Last year, the "10 for \$10 Challenge"  
13 brought in \$183,000.

14 Mr. Cotton was asked by Trustee Kimberly Moore  
15 what his goal was in terms of fundraising. Mr. Cotton  
16 responded that a goal has not been set, due to the  
17 need to conduct an internal assessment first.  
18 Mr. Cotton shared highlights from his 90-day plan with  
19 the DSO Committee and advised the plan to put a team  
20 of staff in place who knows how to raise money.

21 Mr. Cotton presented several foundation -- he  
22 also presented several foundation and investment  
23 updates. The Foundation's endowment is approximately  
24 \$123 million, down from \$127 million. The  
25 Foundation's return on investments is approximately

1 3.39 percent; an investment goal of 7.79 percent  
2 success.

3 Mr. Cotton also provided the following updates  
4 for the Office of Alumni Affairs. The Assistant Vice-  
5 President to Alumni Affairs, Dr. Jon Lee, is engaging  
6 with alumni across the country. The good news is,  
7 that are up, and a number of alumni who are giving is  
8 up, but there's a long ways to go. The alumni giving  
9 rate is at 8 percent.

10 The 51st anniversary of the National Alumni  
11 Association Northeast Regional Conflict is involved in  
12 Massachusetts.

13 FAMU Board Chair, Rufus Montgomery, has accepted  
14 the opportunity to be the keynote speaker. FAMU's  
15 President, Elmira Mangum, will serve as the keynote  
16 speaker for the inaugural scholarship event in Quincy,  
17 Florida.

18 Mr. Cotton presented an update on the Rattler  
19 Boosters. The Rattler Boosters is preparing their  
20 game addition of the Snakesbite magazine to highlight  
21 the Rattler activities. And the membership drive is  
22 continuing for the Boosters for the fall kick-off for  
23 the Rattler Boosters initiative, scheduled for  
24 Saturday, August 29, 2015 at The Moon.

25 Mr. Chairman, this concludes the report of the

1 DSO Committee.

2 CHAIRMAN MONTGOMERY: Thank you, Trustee Shannon.  
3 Facilities Planning. Trustee McWilliams, you're  
4 recognized.

5 TRUSTEE MCWILLIAMS: Thank you, Mr. Chair.

6 The report of the Facilities Planning Committee  
7 includes two action items, one informational item, and  
8 one discussion item.

9 The first action item was the approval of the  
10 minutes for the Facilities Planning Committee of  
11 May 19, 2015.

12 The second action item was the renaming of the  
13 Crestview sign from Florida A&M University Rural  
14 Diversity Health Center to Senator Durell Peaden FAMU  
15 Educational Center.

16 The second informational item was an update on  
17 the legislative approval. The last item was regarding  
18 the discussion of a conceptual plan to convert the  
19 women's pentaplex into to a mixed-use P3 development.

20 Mr. Chairman, this concludes the report of the  
21 Facilities Planning Committee.

22 CHAIRMAN MONTGOMERY: Thank you, Trustee  
23 McWilliams.

24 Student Affairs Committee. Trustee Graham,  
25 you're recognized for the Student Affairs report.

1 TRUSTEE GRAHAM: Thank you, Mr. Chair.

2 The first action item was a motion to approve the  
3 minutes from the May 20, 2015, meeting. The motion  
4 was moved for approval by Trustee Shannon and seconded  
5 by Trustee Grable. The minutes were accepted as  
6 presented.

7 Several Student Affairs information items and  
8 updates were presented. Vice-president Hudson  
9 provided updates for the Division of Student Affairs,  
10 which included an enrollment management update,  
11 commencement update, financial aid update, LBGTQA  
12 update, student activities update, anti-hazing report,  
13 and athletics report. Dr. Hudson introduced two new  
14 staff members to the Department of Student Affairs:  
15 Keon Campbell Miller (phonetic) in the role of  
16 executive assistance to the Vice-President of Student  
17 Affairs, and Major Ray Spalding, serving as the  
18 Director of Military and Veteran Affairs.

19 I presented additional information to the  
20 committee pertaining to students and organizations at  
21 FAMU and for Florida Division of Affairs staff to move  
22 forward. They are as follows: Enhancement and  
23 expansion of the club known organization review board,  
24 the implementation of ORDC (phonetic), the amendments  
25 of rules allowing freshmen to be permitted to join

1 clubs or organizations, and the ratification of the  
2 student government documents. The action was moved  
3 for approval by Trustee Shannon and seconded by  
4 Trustee Grable. The motion carried.

5 Mr. Chairman, the Student Affairs Committee  
6 recommends approval of the amendments to regulation  
7 2.0.30 and the student government and ratifications  
8 for notice and adoption after the expiration of the  
9 30-day notice period, provided there are no public  
10 comments, and in accordance of the Florida Board of  
11 Governors Regulation Department procedures. The final  
12 approval action will occur through the consent agenda.

13 Mr. Chairman, this concludes my report.

14 CHAIRMAN MONTGOMERY: Thank you, Trustee Graham.  
15 Special Committee on Governance. Trustee Alston,  
16 will you please provide the report?

17 TRUSTEE ALSTON: Thank you, Mr. Chairman.

18 The special committee on governance commenced  
19 yesterday and had four action items.

20 First, the committee discussed creating a dual  
21 reporting structure for the General Counsel, reporting  
22 to the Board and to the President. The Committee also  
23 discussed the option of hiring outside legal counsel.  
24 Following a discussion, the Special Committee on  
25 Governance recommended approval for the dual reporting

1 for the General Counsel.

2 This is -- I'm recommending, Mr. Chair, that we  
3 make this an action item instead of the consent agenda  
4 because I believe only this item was not unanimous.

5 Secondly, the Committee discussed the six  
6 recommendations from the outside consultant regarding  
7 rules and responsibilities of the General Counsel.  
8 Clarification and formalization of the communication  
9 of functional roles and reporting requirements,  
10 General Counsel establishing regular one-on-one  
11 meetings with the Board Chair; General Counsel should  
12 have the same kinds of sessions with the Committee  
13 chairs; establishing regular professional development;  
14 Board and President developing a review process for  
15 evaluation, and periodic reviews of the bylaws.

16 The committee, not formally, adopted six  
17 recommendations, but recommended the President and the  
18 Chair work jointly to restructure the reporting role  
19 of the General Counsel. And this is already on the  
20 consent agenda.

21 Ms. Carrie Gavin updated the Committee on  
22 revisions to the equity report, which was originally  
23 presented to the Committee on July 21st. This was  
24 accepted by the special committee. This is already on  
25 the consent agenda.

1           Next, the Committee discussed the role of the  
2           Governance Committee and reviewed a document comparing  
3           and the universities in the SUS. I asked the  
4           committee members to provide feedback regarding their  
5           committee's role to the board liaison by the end of  
6           next week. The liaison will compile the information  
7           and provide to it Chair Montgomery.

8           The Committee also discussed opportunities to  
9           enhance the operating procedures and refine the  
10          trustee orientation manual and the overall orientation  
11          process. Chair Montgomery engaged the committee in a  
12          discussion regarding hiring a public relations firm to  
13          work with the Board and the University. The committee  
14          recommended hiring a public relations firm.

15          Mr. Chair, I recommend also adding that item to  
16          the consent agenda.

17          Vice-Chair Lawson asked the board to review SACS  
18          COC comprehensive standard, 3.2.6 regarding the  
19          FAMU/FSU College of Engineering joint committees' role  
20          and the Board's role regarding the College of  
21          Engineering's policy matter.

22          The Board Liaison was asked to forward the  
23          information to the Board, which was done last night.  
24          Chairman Montgomery indicated the Board officers would  
25          have an opportunity to discuss this matter.

1 Mr. Chairman, this concludes my report.

2 CHAIRMAN MONTGOMERY: Thank you Trustee, Alston.  
3 We'll move on to action items.

4 And Trustees, I call your attention to today's  
5 agenda you have before you. If you'll skip down to  
6 action items, I'll walk you through the changes that  
7 are being made here during the meeting:

8 A. Will be the University's 2015-2016 work plan;

9 B. Ratification of tentative agreement with  
10 United Faculty of Florida;

11 C. Will be the Legal Affairs as described by  
12 Trustee Alston. We'll have him read that outloud.

13 On the second page, under consent agenda, if  
14 you'll skip down to Budget and Finance Committee,  
15 adding an item BF-2, and that would be the approval of  
16 Coach Wood's contract; again, on our consent agenda.

17 And if you'll drop down to Special Committee on  
18 Governance, SCG-3, and that was the consent agenda  
19 added for the PR firm.

20 Any comments or questions from the Board about  
21 the reading?

22 TRUSTEE ALSTON: Yes, Mr. Chair?

23 CHAIRMAN MONTGOMERY: Trustee Alston?

24 TRUSTEE ALSTON: Yes, so SCG-1 are revisions to  
25 bylaws. Remove that one because that will be the same



1 as the action item.

2 CHAIRMAN MONTGOMERY: Okay. So you're removing  
3 SCG-1 from the consent agenda?

4 TRUSTEE ALSTON: Yes.

5 CHAIRMAN MONTGOMERY: Okay. And did you have any  
6 additional items?

7 TRUSTEE ALSTON: No. So I guess the new SCG-1  
8 would be the University equity report?

9 CHAIRMAN MONTGOMERY: Yes.

10 TRUSTEE ALSTON: And SCG-2 would be the PR firm?

11 CHAIRMAN MONTGOMERY: Yes.

12 Comments questions members of the Board? Okay,  
13 we'll proceed through our action items.

14 We heard presentation yesterday regarding the  
15 University's work plan. Is there a motion to approve?

16 TRUSTEE WOODY: So moved.

17 CHAIRMAN MONTGOMERY: Wait.

18 TRUSTEE MOORE: I thought there was direction.

19 TRUSTEE ALSTON: The work plan?

20 TRUSTEE GRABLE: The work plan, as indicated in  
21 my report earlier, that after an in-depth discussion  
22 of the revised work plan, the Committee referred the  
23 revised work plan to the full board for action. But I  
24 was on under the impression that potentially the  
25 Provost has some comments to make regard the revised

1 work plan.

2 And thank you, Dr. David.

3 PROVOST DAVID: Good morning. The recommendation  
4 that we would like to make is to table the approval of  
5 the work plan, for the time being, until a special  
6 meeting to be called for next week.

7 I would like to highlight what the process has  
8 been to-date. The Board of Governors challenged us to  
9 imagine FAMU as we want it to be and to revise our  
10 goals. We met with Board of Governor's staff for an  
11 extended period of time and talked with them, and we  
12 also had other communications with the Board of  
13 Governors. We established work plan group, comprised  
14 of faculty, staff and students, to consider the  
15 challenge that was posed to us, and we provided a  
16 revised work plan with modestly increased goals to the  
17 Academic Affairs Committee for its consideration in  
18 the July 21st meeting.

19 At that time, the Committee asked us to go back  
20 again and consider even more aggressive goals, and so,  
21 we in the senior leadership team challenged ourselves  
22 further, and we fully have committed to a vision of  
23 Florida A&M University that is a premiere institution  
24 as an HBCU and as a State University System  
25 institution.

1           So, we have actually revised our goals again, and  
2           those were presented for discussion yesterday at the  
3           meeting of the Committee. In the Committee meeting,  
4           our very aggressive goals were challenged for whether  
5           or not -- I guess the concern was expressed as to  
6           whether or not we would be able to meet the goals in a  
7           time frame that we had announced, and also whether or  
8           not it would be acceptable to the Board of Governors.

9           What I want to share is one point. Again, we are  
10          committed to these goals. We have already been  
11          working towards them. We have reallocated funds  
12          internally to support these goals. We have a million  
13          dollars that was given to us by the Legislature that  
14          we are devoting to these goals. We have submitted  
15          ranked applications, including a First of the World  
16          Grant, in order to support making these goals. We are  
17          seeking some private support and other support to make  
18          these goals happen and we also have the legislative  
19          budget request.

20          However, we want to make sure that we get all of  
21          the feedback that is necessary for the Board of  
22          Governors. Having heard of the conversation with the  
23          Board of Trustees Academic Affairs Committees  
24          yesterday reached out to us and said they would extend  
25          the dead line by one week for us turning in revisions

1 to our work plan. And so, in order take advantage of  
2 that time which would provide for us the opportunity  
3 to meet and discuss more in-depth with the Board of  
4 Governors, and in fact, perhaps reach out to  
5 individual governors to get their feedback. We are  
6 asking to table at this time in favor of presenting at  
7 the beginning of next week any revisions we might make  
8 and then having the Board consider it at that time.

9 CHAIRMAN MONTGOMERY: Thank you, Provost David.  
10 I've spoken with Dr. Mangum and Provost David about  
11 the Board having the final vote on the work plan, and  
12 we're -- the date we looked at is the 13th of this  
13 month. It's all based on timing, noticing and what  
14 have you, but the 13th of this month at 2:00. So that  
15 will be the set time in which we will approve or have  
16 a discussion for approval of the work plan.

17 Any question or comments, members of the Board?

18 TRUSTEE GRABLE: Chair Montgomery, I would like  
19 to commend Doctor -- I always want to say that --  
20 Provost David and her staff for their understanding of  
21 what the Board's concerns were yesterday. And we of  
22 course welcome the Chancellor's comments, or whoever  
23 reached out to you from the Board of Governors, and  
24 gave us the time to make sure that with all of the  
25 stakeholders that have brought to the table, that we

1 will present the best possible work plan that we  
2 expect to be approved if we do our due diligence.

3 So, I want to commend you for your continued work  
4 and the Board members on their input and that we  
5 present the best possible work plan that the  
6 University can.

7 Thank you, Mr. Chairman and Provost David.

8 CHAIRMAN MONTGOMERY: Thank you.

9 Additional comments?

10 Thank you, Provost David.

11 PROVOST DAVID: Thank you. Actually, if I might  
12 just pass out, there had been a question raised at the  
13 July 21st meeting about a couple of items, and I do  
14 have that information, and I'll give it to the Board  
15 members to look at, at your leisure.

16 CHAIRMAN MONTGOMERY: Okay. Attorney Barge-Miles  
17 will take those from you.

18 Members of the board, I'm going to take a brief  
19 pause from our action items.

20 We have a surprise visitor at the back of the  
21 room, so everyone look that way. A Super Rattler.

22 If you come forward, please, Ms. Oliver?  
23 (phonetic).

24 So we have our commencement speaker here, and I'm  
25 sure she's prepared to go in detail about how she

1 loves FAMU.

2 MS. OLIVER: Okay. I'm emotional. I just got a  
3 tour of everything and -- I'm so sorry -- it's just  
4 beautiful. I appreciate everything everybody has been  
5 doing. I am so proud to be from Florida A&M, so  
6 proud. The progress, and watching this, and watching  
7 these kids. And it's been a while. It's been a  
8 couple of years since I was here. We never made it up  
9 from the track.

10 But I just got a wonderful tour, and everything  
11 is so amazing, and I know it's because of the hard  
12 work everyone has put in to make this university so  
13 stellar. Stellar is what it is. And I could not be  
14 prouder of everything that's been done and for  
15 everyone who has put in all of the hard work and made  
16 this happen.

17 Thank you. Thank you.

18 CHAIRMAN MONTGOMERY: Thank you. All right.  
19 It's always good to see a Super Rattler in the house.

20 So our next action item is tentative agreement  
21 between the United Faculty of Florida and FAMU.

22 I'm going to ask our legal counsel to give us the  
23 highlights of the agreement.

24 Attorney McKnight and Attorney Larkin.

25 ATTORNEY MCKNIGHT: Attorney Larkin is going to

1       come to the podium in a moment and he is prepared to  
2       share those highlights.

3               CHAIRMAN MONTGOMERY: Thank you, Attorney Larkin.

4               ATTORNEY LARKIN: Members of the Board, it  
5       certainly is my pleasure to address you.

6               I am pleased to announce the United Faculty of  
7       Florida and the Florida A&M University have reached a  
8       tentative agreement on a three-year contract, and the  
9       primary two issues for your consideration and approval  
10      would be concerning Article 10 which addresses  
11      evaluations, and Article 23 which addresses wages.

12              I would first like to thank the United Faculty of  
13      Florida. I would like to thank the President, I would  
14      like to thank the Provost and legal counsel for their  
15      collaborative effort in reaching this. This was a  
16      meeting -- several meetings actually -- where we were  
17      determined to find a middle ground, and I think we  
18      did.

19              With respect to evaluations under Article 10.  
20      The administration has agreed that we would form a  
21      committee to create an evaluative process that would  
22      be used university-wide. At present, we do have  
23      university processes but they are by and large broken  
24      up by different colleges and departments, and there is  
25      not a set university process that governs the entire

1 university. So we are committed to doing that,  
2 because we would like to move the University towards  
3 numeric-based funding, where we can rewards  
4 individuals who achieve higher merit.

5 And so, to that end, we are going to form a  
6 committee. I believe the Provost will head up that  
7 formation, and we'll comprise various individuals,  
8 including perhaps third-party consultants, to assist  
9 us. We will use three examples throughout the  
10 university system of evaluative instruments and  
11 processes as a template to assist us in our approach,  
12 and we will have a process in place and drafted by  
13 November 16th of this year. And it is our belief, at  
14 that point in time, we can then provide it to the  
15 union and begin negotiations towards adopting that  
16 university-wide.

17 With respect to Article 23, wages, we have agreed  
18 to the following wage proposal or wage increases for  
19 our faculty. Recognizing, of course, that our faculty  
20 are extremely important to this university and we want  
21 to reward them and keep them, and so to that end, the  
22 University has agreed to one-and-a-half percent,  
23 across-the-board wage increase to all faculty  
24 retroactive to August, 2014. This agreement was the  
25 negotiation process for the 2014-2015 calendar year,



1 and so that is why that date is the date we're using.

2 We have also agreed that at the time of  
3 ratification, should the Board ratify this agreement  
4 and should United Faculty of Florida do so, that every  
5 faculty member who is employed as of the August, 2014,  
6 would receive a one-time \$250 bonus.

7 Lastly -- and these wage increases would exclude  
8 and I apologize for digressing, but it would exclude  
9 faculty, pharmacy, engineering, and law, because of  
10 the different processes by which they have received  
11 funding.

12 Lastly, we have agree to reward those individuals  
13 who have worked for this university for 10 continuous  
14 years and have attained the rank of full professor, we  
15 have agreed to reward them with a one percent,  
16 one-time bonus, for their continued service to this  
17 university. The University also is able to maintain  
18 its ability to provide administrative discretionary  
19 increases to those individuals deserving the  
20 administration's view throughout the year.

21 In a nutshell, those are highlights of the  
22 agreement. Like I said, it was a collaborative  
23 process, and I think on behalf of the administration,  
24 very pleased with it, and I am hopeful that the Board  
25 will approve it and ratify it.

1           If you have any questions, I would be happy to  
2           answer them.

3           CHAIRMAN MONTGOMERY: Dr. Mangum, do you have any  
4           comments with regard to the agreement?

5           PRESIDENT MANGUM: Only to say thank you very  
6           much for your support, and also for the members of the  
7           UFF bargaining team. It was a tough negotiation and  
8           we are thankful that it is concluded.

9           CHAIRMAN MONTGOMERY: Thank you. Comments,  
10          questions, members of the Board?

11          Hearing none, is there a motion to approve?

12          TRUSTEE GRABLE: Chairman --

13          TRUSTEE MOORE: Move for approval.

14          TRUSTEE GRABLE: I'm sorry.

15          Chairman Montgomery, I move that pending  
16          ratification by the United Faculty of Florida, I move  
17          that the FAMU Board of Trustees approve tentative  
18          agreement dated July 31, 2015.

19          TRUSTEE ALSTON: Second.

20          TRUSTEE MOORE: Second.

21          CHAIRMAN MONTGOMERY: Motion has been made and  
22          properly seconded. Any discussion?

23          Hearing none, all those in favor, please indicate  
24          by saying "aye."

25          (All answer affirmatively.)

1 CHAIRMAN MONTGOMERY: Any opposed, "nay"?

2 Motion carries unanimously. Thank you.

3 The third item, our next item, would be Legal  
4 Affairs, and I'm going to ask Trustee Alston to state  
5 the motion.

6 TRUSTEE ALSTON: Yes, Mr. Chair. It's actually  
7 two different motions: One actually deals with the  
8 dual reporting for chief legal counsel, and the second  
9 is really more the process that was outlined.

10 So the first motion, I move that the Vice-  
11 President For Legal Affairs as the Chief Legal Officer  
12 reports function -- let me back up.

13 The change as on the document that we have in  
14 front of us is a change to our operating procedures.  
15 So the operating procedures, currently there's  
16 language that currently exists that the Vice-President  
17 of Audit reports both to the president and the Board  
18 Chair, and also the Chair of the Audit Committee.

19 So what we did, in taking the recommendations  
20 from yesterday, is to insert Chief Legal Officer in  
21 that same language.

22 So what that the motion is, I move that we amend  
23 our operating procedures to reflect that the Vice-  
24 President for Legal Affairs as the Chief Legal Officer  
25 reports to the Chair of the Board and to the Chair of

1 the Governance Committee, and reports both  
2 functionally and administratively, to the President.

3 TRUSTEE LAWSON: So moved.

4 TRUSTEE WOODY: Second.

5 CHAIRMAN MONTGOMERY: Motion has been made and  
6 properly seconded.

7 Any discussion? No discussion on the item.

8 All those in favor, please indicate by saying  
9 aye.

10 (All answer affirmatively except Trustee White  
11 and Trustee Shannon.

12 CHAIRMAN MONTGOMERY: Any opposed, "nay"?

13 TRUSTEE SHANNON: Nay.

14 TRUSTEE WHITE: Nay.

15 CHAIRMAN MONTGOMERY: Attorney Barge-Miles,  
16 please note there were two nays: Trustee White and  
17 Trustee Shannon.

18 TRUSTEE ALSTON: Thank you, Mr. Chair.

19 CHAIRMAN MONTGOMERY: Next item.

20 TRUSTEE ALSTON: Thank you, Mr. Chairman.

21 The next motion or action dealt with a process  
22 allowing the President and the Chair to work jointly,  
23 structuring the reporting role for the General  
24 Counsel. So based, on that -- that recommendation  
25 came from Trustee Moore -- so based on that, I move

1 that the Board based on the structure adopted  
2 regarding the reporting role of the Chief Legal  
3 Officer, the authority and direction be given to the  
4 Chair and President Mangum to work together in  
5 establishing functions and tasks that are specifics to  
6 the new structure for vetting by the full board.

7 CHAIRMAN MONTGOMERY: Motion's been made. Is  
8 there a second?

9 TRUSTEE LAWSON: Second.

10 CHAIRMAN MONTGOMERY: Motion has been made and  
11 properly seconded. Any discussion on this item?  
12 Hearing none, we'll vote. All those in favor, please  
13 indicate by saying "aye."

14 (All answer affirmatively.)

15 CHAIRMAN MONTGOMERY: Any opposed, "nay"?  
16 Motion carries unanimously.

17 Trustee Alston, any additional motions?

18 TRUSTEE ALSTON: No, that's it.

19 Thank you Mr. Chair.

20 CHAIRMAN MONTGOMERY: All right. Thank you.

21 Next action item is our consent agenda. I've  
22 outlined the changes that we've added.

23 Is there anything that any trustee would like to  
24 pulled from the agenda for an individual vote? Okay.

25 Are there any items that needed to be added to

1 the agenda?

2 And finally, are there any proposed changes?

3 Hearing none, we'll have a vote on the consent --  
4 excuse me -- I'll entertain a motion for approval of  
5 the consent agenda?

6 TRUSTEE LAWSON: So moved.

7 TRUSTEE MOORE: Mr. Chair?

8 TRUSTEE LAWSON: Sorry.

9 TRUSTEE MOORE: That's okay. Second.

10 CHAIRMAN MONTGOMERY: Motion's been made and  
11 properly seconded for consent agenda.

12 Any discussion?

13 Hearing none, all those in favor, please indicate  
14 by saying "aye."

15 (All answer affirmatively.)

16 CHAIRMAN MONTGOMERY: Any opposed? Motion  
17 carries unanimously. Approve the consent agenda.

18 We're going to move very rapidly into our status  
19 updates. In each area, you're allotted three minutes  
20 or less -- with an emphasis on the "or less."

21 We'll begin with Governor Graham.

22 TRUSTEE GRAHAM: Thank you, Mr. Chair.

23 This is a brief update from the Student  
24 Government Association. We are excited in preparation  
25 under the directorship of Randy Tatum as we prepare

1 for this 2015-2016 academic year.

2 Some of your upcoming events, just to put on your  
3 radar, is the welcome week in collaboration with  
4 Office of Student Activities to include the SGA  
5 inauguration and freshman pinning ceremony.  
6 Homecoming with the fall semester.

7 We are also working on enhancing and implementing  
8 new initiatives and projects to focus on civic and  
9 social engagements for our student body and getting  
10 them included in the community, and preparing  
11 well-rounded Rattlers to perform inside and outside of  
12 the classroom. Some of our platform points will  
13 include FAMU's admin team. It's a listening  
14 leadership tour, which will include Dr. Mangum and I,  
15 and we'll go around to different classrooms  
16 sporadically throughout the semester, to talk to  
17 students and find out what the issues and concerns are  
18 and how we can work together to address those; and  
19 partnering up with the Provost's Office for the  
20 Freshman Leadership Academy.

21 We have much more forthcoming, but to keep it  
22 brief, that's it for now.

23 CHAIRMAN MONTGOMERY: Thank you, Trustee Graham.  
24 Trustee Grable?

25 TRUSTEE GRABLE: Thank you, Chairman Montgomery.

1 The Faculty Senate Committee met earlier last month to  
2 try to develop specific one or two initiatives that we  
3 feel we can complete throughout the year, that helps  
4 to move forth the importance of faculty and to further  
5 discuss those initiatives at a meeting scheduled for  
6 August 31st. And those initiatives that are developed  
7 out of that discussion will be presented to the full  
8 faculty Senate when we hold our first meeting in  
9 September of this year, to make a final decision on  
10 initiatives that we will focus on, and initiatives  
11 that we know we will be able to complete for this  
12 academic year.

13 Thank you, and that's my report.

14 CHAIRMAN MONTGOMERY: Thank you.

15 Communications and Government relations, VP  
16 Miller.

17 VP MILLER: Chair Montgomery, Vice-Chair Lawson,  
18 President Mangum, members of the Board.

19 Very quickly, I have prepared for you a package  
20 that's on the screen, so I'll just go through the  
21 highlights. Just want you to know that we have  
22 concluded our last session, and despite the State's  
23 tight fiscal constraints, we were successful in  
24 getting most of our priorities. We did receive \$6  
25 million for a student affairs building, a million



1 dollars for student success, (inaudible) recurring for  
2 Crestview, \$700,000 recurring for salary adjustment,  
3 and a half-million dollars for (inaudible).

4 So I would like to thank the Legislature and the  
5 Governor and for their support.

6 I would also like to thank the Legislators --  
7 particularly Senator Montford and Senator Williams for  
8 their support.

9 In your package there is a strategy that outlines  
10 what we're doing. With the help of a chair our last  
11 meeting, I presented a map that we were able to  
12 design. That map provided all of our alarms, all of  
13 our access -- (unintelligible) and students. And we  
14 will be using that map going forward to reach out to  
15 all of those localities where we have access and  
16 students and alumnus and work with them to develop our  
17 strategy for next upcoming session.

18 But again, I thank the Chair for helping me  
19 develop that map.

20 As you know, the President testified before the  
21 House Committee on Agriculture, just recently, and we  
22 would like to Tonica Scott (phonetic) for helping us  
23 put that together, and that was the first time in the  
24 125 years of the 1890 universities that President had  
25 testified before Congress. So again, you have a

1 package.

2 There is schedule for the upcoming Session,  
3 starting on the 10th to redraw the lines for the  
4 Congressional Districts. And there's the interim  
5 committees beginning in September running through  
6 December. There's also a Special Session on October  
7 19th to redraw the state Senate districts. And the  
8 regular Session will begin on January 12th.

9 So that concludes my remarks, and again, thank  
10 you very much.

11 CHAIRMAN MONTGOMERY: Thank you, VP Miller.

12 Athletics? AD Milton Overton.

13 AD OVERTON: Board, Chairman, President Mangum,  
14 this will probably be the shortest update in the  
15 history here, so just starting, obviously, on Monday.

16 What I'm going to do real quick is, I'm going to  
17 share a little bit of vision, and then I'll give you  
18 update numbers on season tickets and where we are on  
19 sales.

20 First off, there's a couple of things we want to  
21 do in terms of setting the tone for athletic  
22 department. Number one, our thing and as I've  
23 explained to our staff is that we want to focus on  
24 building champions in the classroom, building  
25 champions in the field, and building champions in

1       life. And essentially what that means is, in life we  
2       have to make sure that we have the resources necessary  
3       and then apply those resources to insure that while  
4       they're here. We're taking care of them as it should  
5       be. And then, when they're finished, we want to make  
6       sure we help them find jobs and be productive members  
7       of society.

8               My short assessment so far on the couple of  
9       things we've done is a 100-day plan that we put  
10       together, I would say probably five days after the  
11       announcement was made, and I'll be happy to share that  
12       with you guys. In that plan is assessment of  
13       financials. Our budget is \$8.7 million with the  
14       estimated revenue \$925,000, an increased revenue from  
15       last year. That's what's projected at this point.  
16       The existing budget projects football ticket sales at  
17       450,000 on 5300 tickets sold, which would represent a  
18       43 percent increase in the number of tickets sold, and  
19       a 54 percent increase in football revenues from  
20       2014-2015.

21               Now, historically, the highest number of tickets  
22       sold has been 32-3400 range, so we obviously have a  
23       lot of work to do in that category. Right now,  
24       football ticket sales this fiscal year is \$224,460, on  
25       2,598 tickets sold, which represents a 65 percent

1 season ticket renewal ticket rate on the number last  
2 year. So the number last year was 3200 tickets sold  
3 and if we use that number, then we're at about 65  
4 percent. If we use the new projected number, then  
5 we're at 43 percent on renewal rate with about 46 days  
6 left days to sell.

7 So now, a couple of things on strategy that will  
8 implemented over the next two weeks, and it is very  
9 aggressive. It is an outbound sales team will be put  
10 in place using existing resources, so I'll be working  
11 with everybody, students, faculty, frankly, to secure  
12 volunteers in that effort.

13 Did sales team strategy before at several  
14 institutions and so I'm very comfortable in doing  
15 that.

16 Corporate group ticket sales, packages, will be  
17 developed and advertising for local businesses. We'll  
18 also engage an outside media consultant to review all  
19 of the multimedia rights in terms of the evaluation.  
20 At this point, we have a lot of multimedia rights that  
21 are valued low and do not represent where we -- where  
22 the value of their institution at this point, and so,  
23 that's one of the things we want to focus on as well.

24 We'll also plan to generate more income in the  
25 licensing, the license category. The licensing

1 category right now is low and so we'll be working with  
2 CLC, who is our representative for licensing, to  
3 increase exposure and create additional sales  
4 opportunities, certainly in those that need to be  
5 developed. There's categories in licensing that can  
6 be and will be improved over time.

7 So at this point with the assessment, I've given  
8 you the numbers, at least as they stand for football  
9 season ticket sales and individual sales.

10 That's it in terms of my comments and updates.

11 CHAIRMAN MONTGOMERY: Thank you.

12 TRUSTEE McWILLIAMS: Can I say just one thing?

13 CHAIRMAN MONTGOMERY: Trustee McWilliams.

14 TRUSTEE McWILLIAMS: Yes. As chair of the  
15 oversight committee, I would just like to personally  
16 welcome AD Overton.

17 And I would just like to say, I usually give a  
18 lot of credit to athletics in terms of how we should  
19 conduct things here around the table, but I saw AD  
20 Overton and former AD Robinson walk in together  
21 smiling, and walk up and shake my hand, and I saw that  
22 the Rodney King Doctrine is alive and well in  
23 athletics and I think should permeate the whole  
24 campus.

25 So I appreciate what AD Robinson has done in

1 terms of you getting up to speed in terms of where we  
2 are. I have deferred the request for full report that  
3 we had scheduled for this meeting because you just got  
4 here and we'll talk about that later today. But  
5 welcome, and I look forward to working with you.

6 One other thing. That's not exactly kelly green,  
7 so you might want to check that.

8 CHAIRMAN MONTGOMERY: Thank you, Trustee  
9 McWilliams.

10 Alumni affairs and University Advancement by  
11 VP Cotton.

12 VP COTTON: Good morning, Mr. Chairman, and Board  
13 of Trustees, and Dr. Mangum. When I came before this  
14 group last July 21, I promised that I would present a  
15 90-day plan that pretty much was going to outline my  
16 steps moving forward, and I am pleased to say we are  
17 well under way to doing that.

18 My first 30 days have pretty much consisted of  
19 taking a look at systems and pretty much asking tough  
20 questions as to whether we were staffed for  
21 development and whether or not I felt that we were  
22 positioned to make tough decisions moving forward, and  
23 I can tell without hesitation that I feel pretty  
24 comfortable that some of the decisions we're going to  
25 have the make put us are really going to put us in the

1 right direction in regards to fundraising.

2 As a basic update regarding the DSO reports, the  
3 budget for the National Alumni Association and the  
4 Rattler Boosters have been approved by the governing  
5 boards. The FAMU Internal Management memorandum  
6 number 2003-1 references that DSO budgets be approved  
7 and are submitted to the Board for approval no later  
8 than 60 days after the first day of the fiscal year  
9 for which the budget pertains.

10 Now, with that being said, once the FAMU  
11 Foundation budget has been approved by the FAMU  
12 Foundation Board, we will be seeking an opportunity  
13 for a special meeting to have all of the DSO budgets  
14 presented and approved. And I can say that I've  
15 already reached out to Board Chairman Thomas Jones and  
16 we are looking to get that taken care to have present  
17 that to you as soon as possible.

18 Next slide, please.

19 One of the first things I do want to let you know  
20 as an update is, as it relates to fundraising and the  
21 team will tell you that since I've arrived, one of the  
22 things I've tried to keep people aware of is that  
23 university advancement is here to raise money. And if  
24 we're not raising money, we're not fulfilling our  
25 purpose.

1           I am pretty excited to point out and if you'll  
2           take a look at the numbers on the screen, as it  
3           relates to last year, we had a really good year. We  
4           finished the year at 5.8, and if you take a look at a  
5           four-year average, we were always hovering around the  
6           three-million-dollar range. I can say that the reason  
7           we've done that is we have got some really committed  
8           Rattlers. The Alumni Association has pretty much  
9           raised all of that money, and were it not for your  
10          committed alumnus, we would be significantly below the  
11          1 million mark.

12          So my hat is off to the Alumni Association and  
13          roughly the 4500 Rattlers across this nation who have  
14          been raising the money. My focus is to expand us  
15          beyond the Rattlers, because while that four-year  
16          average, getting us to 5.8 is impressive, we've got to  
17          a much better job of raising money and the way to do  
18          that is to reach out to the stakeholder community and  
19          to increase the number of people that are in a  
20          position to help us.

21          A bit of good news on yesterday -- or I guess  
22          Tuesday. We received our first gift for the new  
23          fiscal year. Taking a look at our July total, we have  
24          raised roughly \$338,000 in one month, which puts us  
25          roughly \$50,000 behind where we were last year.



1           But the good thing is, on earlier this week,  
2           Tuesday or Wednesday, we received our first \$100,000  
3           contribution, single contribution, from an individual  
4           who has had had no giving history with FAMU at all.  
5           That gift was facilitated by our own Dr. Lindsey  
6           Sergeant (phonetic) and Associate VP Angela Poole.  
7           And I highlight them specifically, because I was  
8           traveling when the phone call came in. Dr. Sergeant  
9           reached out to the prospect, cultivated a good  
10          conversation, and Ms. Poole closed the hundred-  
11          thousand-dollar deal. We have since had an  
12          opportunity to speak with her, and Ms. Poole and I are  
13          making arrangements to go out to Arizona and to meet  
14          her, and hopefully we can include the President,  
15          because she is really excited about FAMU and the  
16          opportunity. And again, this is not someone who has  
17          given us a dime before.

18          I think that points to the possibility that we've  
19          got tons of stakeholders and Rattlers all across this  
20          country who need to be cultivated and if they are, we  
21          can raise -- as I said the first time I was before you  
22          -- a "bucket load of money." So I'm counting on us  
23          doing that.

24          The "10 for \$10 campaign" is in progress and was  
25          initiated by our own Cecka Rose Green, and to-date we

1       have raised a little bit over \$185,700 in cash, and  
2       the money continues to come in. And we roughly have  
3       2900 donors, actually 2,958 donors, that have  
4       participated in that.

5             Our faculty staff campaign is doing extremely  
6       well. As a matter of fact, I've been told by the  
7       campaign coordinator Sadiqi Perry (phonetic) that  
8       we're ahead of last year's numbers. We have a  
9       \$250,000 goal and as of right now, we're at the  
10      24-thousand-dollar range, barely 10 percent there.  
11      And last year, we did 194,000, but again, we're trying  
12      to do 250,000 next year.

13            As it relates to Alumni Affairs, President Mangum  
14      served as a keynote speaker for two alumni events:  
15      The FAMU NAA Midwest Regional Convention was held July  
16      30th through August the 2nd in Detroit, and as well as  
17      the FAMU NAA Gadsden County Chapter Inaugural  
18      Scholarship Gala. And Board Chairman Rufus Montgomery  
19      will serve as the keynote speaker at the FAMU NAA,  
20      Northeast Regional Conference on August 13th.

21            And on this last slide, you'll get a chance to  
22      take a look at our FAMU alumni body numbers. Our  
23      alumni participation is at 8.9 percent. We're  
24      right -- if you take a look at the national average  
25      for all institutions, that's about 13 percent. So

1       that let's you know that all though we're doing well  
2       as it relates to alumni, we have a little work to do.  
3       The HBCU average is 10 percent based on US News and  
4       World Report.

5               And the last slide, as I said earlier, the FAMU  
6       alumni is really our base, and I can't underscore that  
7       enough. The national associations across the country  
8       and the associations right here have been the anchor.  
9       Without them, we would be in serious financial shape.  
10       They have contributed more than \$2.7 million, and when  
11       I take a look at the contributions from last year, the  
12       alumni counted for close to 80 percent of all of the  
13       money that was raised.

14              Mr. Chairman and Madam President, that concludes  
15       my report.

16              TRUSTEE GRAHAM: Mr. Chair?

17              CHAIRMAN MONTGOMERY: Thank you. I hear Trustee  
18       Graham.

19              TRUSTEE GRAHAM: Real quick.

20              Just a special thank you to you, VP Cotton, and  
21       your office, to the board members. Two students,  
22       Jacory Borders (phonetic) and Melody Troyler  
23       (phonetic) brought a project, the 1887 reasons to give  
24       campaigns, to his office. And they have been trying  
25       to get this off of the ground and going for months,

1 and within a week, VP Cotton with the assistance  
2 Ms. Casey Lowe, (phonetic), got us a video in  
3 communications with VP Miller, got a video, graphics,  
4 and everything. And the official launch will take  
5 place tomorrow at graduation.

6 Starting with the class of 2015, they are asking  
7 each student each graduate to give \$18.87. When they  
8 do that, they'll get a medal. I am also now extending  
9 a challenge to the FAMU alumni on the Board: --  
10 Chairman Montgomery, Vice-Chair Lawson, and Chairman  
11 Alston -- that you-all reach out to your classmates  
12 and ask that they participate in the campaign. It may  
13 seem small right now, but every donation makes a  
14 difference and it does my heart good to see these are  
15 two students who aren't necessarily involved but just  
16 had an idea and wanted some support, and with your  
17 office in the matter of a week got that accomplished.

18 So those of you come out tomorrow, make sure you  
19 see the launch and the video from them. I made a  
20 promise and I'm going to do it on Monday: I'm going  
21 to write my check to become a life member of the  
22 National Alumni Association.

23 VP COTTON: Thank you very much. It's our  
24 pleasure.

25 CHAIRMAN MONTGOMERY: Hold on, before you leave.

1 So if we give \$18, we get a medal, too?

2 TRUSTEE GRAHAM: Yes, you can get your medal.

3 CHAIRMAN MONTGOMERY: Okay.

4 TRUSTEE GRAHAM: It's \$18.87.

5 CHAIRMAN MONTGOMERY: \$18.87.

6 VP COTTON: \$18.87.

7 CHAIRMAN MONTGOMERY: I will give you 19. And I  
8 think I can say we'll probably unanimously all  
9 participate. But thank you for the encouragement,  
10 Trustee Graham, and for working with you on that.

11 TRUSTEE GRABLE: Chair Montgomery?

12 CHAIRMAN MONTGOMERY: Trustee Grable?

13 TRUSTEE GRABLE: Governor Graham, I, too, am a  
14 FAMU graduate.

15 TRUSTEE SHANNON: As am I.

16 TRUSTEE GRAHAM: Thank you. Get y'all  
17 classmates.

18 CHAIRMAN MONTGOMERY: All right. VP Moore,  
19 research.

20 VP MOORE: Mr. Chairman, Madam President, members  
21 of the Board. Thank you very much.

22 Trustee McWilliams, I have a complaint. As an  
23 Auburn alumn, I can't believe we hired somebody from  
24 Tuscaloosa. We're going to have to have assigned  
25 seating, Mr. Milton, just to make sure we're not in

1 the same row. Good man.

2 All right. It's a pleasure to come before you  
3 today. Got some good news with regard to the  
4 research. Next slide, please, sir.

5 This is just an update and overview of where we  
6 are doing at the Division of Research.

7 We have had a very good year, as you see with the  
8 numbers here. This is a five-year rolling average.  
9 We did 47 million, slightly over, in awards with  
10 almost 109 million in proposals. That's phenomenal.  
11 When you think about we have 600 faculty, we're  
12 punching way above our weight.

13 Our rolling average is about 41-and-a-half  
14 million in awards per year; 114 in proposals per year.  
15 That's about a 39 percent rate. In the industry, you  
16 try to shoot for at least a 50 percent win rate, so  
17 we're doing very, very well on what we have, so we  
18 have outstanding faculty.

19 Out of the 10 performance metrics, Number 10 is  
20 research. These numbers insure that we stay at a  
21 level of maximum point allowance for the Board of  
22 Governor's formula.

23 Next slide, please, sir. I want to make sure  
24 it's clear that I'm just calling out and highlighting  
25 to the board members here, with regard to the

1 research, as it's going by college. I think it's  
2 important to see where our revenue generations and  
3 sources are. Trying to get a snapshot, and it helps  
4 me focus my tomorrow and my team's time on how we're  
5 going to help these faculty members generate more  
6 research proposals.

7           These were awards for last year. You can see  
8 college of pharmacy had almost 9.3; college of science  
9 and tech, almost 11 million; agriculture, about 9  
10 million. We're doing very well.

11           I've also highlighted in yellow there, the  
12 College of Engineering. And for the need in the  
13 engineering sciences area, that number is a bit low  
14 and we're going to work there.

15           Next slide, please. Same theme here. This is  
16 about research, submissions to proposals by college.  
17 You can see within the College of Pharmacy they have  
18 laid out almost \$41 million in proposals for the  
19 upcoming fiscal year. So these will be reviewed by  
20 our federal clients and sponsors, and we're very  
21 hopeful we're going to have a very good year this  
22 coming year.

23           I call your attention to the bottom box. It's  
24 589,000 proposal submission. I want to call something  
25 out and make sure that you all understand what that

1 means to this institution. Individual PIs or PI teams  
2 are generating almost \$600,000 proposals on average.  
3 Auburn University, with twice the faculty, slightly  
4 bigger research base, the average proposal at Auburn  
5 University with 800 projects submitted per year is  
6 approximately \$61,000 per proposal.

7 The significance to that number is the faculty  
8 there at Auburn are trying to cover their summer  
9 salary gap. Our faculty are obviously reaching much  
10 further than that and so that's something we really  
11 need to take into account. Our faculty are really  
12 swinging hard for the fence.

13 Next slide, sir. A couple of highlights for you.  
14 We've consolidated per President Mangum's to get  
15 everybody out of trailers. And Madam President, we  
16 don't live in the trailer neighborhood anymore.

17 (Inaudible) -- and consolidate on Foote-Hilyer so  
18 contracts and grants, office sponsor programs, as well  
19 as our tech transfer office are all on the 4th floor.

20 So I thank my staff for that. They went through  
21 a lot of pain and agony but we're getting there.

22 We're announcing that Mr. Reis Alsbury is going  
23 to be coming from Old Dominion University and he'll be  
24 taking over as our tech transfer officer, beginning  
25 the 24th of this month, and we're very excited about



1 that. He's juris doctor in patent law and a very  
2 bright young man, and I believe he's going to change  
3 course of how we do our intellectual property here.

4 Within the division, as you know, we inherited a  
5 past deficit this past fiscal year when I came on  
6 board. I was trying to reduce payroll by  
7 approximately 10 percent and operating budget by 12  
8 percent to make sure we're in conformance and within  
9 our means.

10 I would also like to announce, President Mangum,  
11 yesterday -- thank you, ma'am -- our second technology  
12 transfer license in the last six years. This is  
13 something that gets reported to the Board of  
14 Governors. It's not a great number, but it is  
15 something that signifies our engine for  
16 commercialization is beginning to sputter in life.

17 Also, I would point out on December 1st, Florida  
18 A&M is going to meet, along with Florida State and  
19 Tallahassee community college will host the first ever  
20 innovation showcase on December 1st. And I invite  
21 y'all to come.

22 One thing I want to point out that we're very  
23 proud about. Mr. bill gates approached the Thurgood  
24 Marshall fund. The University of Phoenix to look at  
25 how to help HBCUs and we directed that support into

1       our DRS program. What we're going to do is build a  
2       first ever in the United States, center for excellence  
3       for under-represented minority online or blended  
4       learning, and that award will come in probably in the  
5       next 45 days with a rolling start of sometime starting  
6       around January 1st.

7             My goal with this program, if it's successful --  
8       and it is research and it's a developmental research  
9       school -- if we're successful, what I want to do is  
10      build an excellence academy so that our young minds of  
11      the DRS are dual-enrolled at FAMU, and by the time  
12      they graduate, they're either associate degrees or  
13      three-quarters of the way towards a baccalaureate  
14      degree so we pick up the best and brightest right here  
15      at FAMU.

16            Next slide. A couple of issues for this board to  
17      consider. In this time frame, one of the things I  
18      want to throw out is our faculty is doing great work.  
19      Funding and salary support recognition is always an  
20      issue, and Trustee Grable and I have had many  
21      conversations. This is not a policy discussion. This  
22      is an idea that I would like to get feedback on.

23            I think we need to look at a way to take salary  
24      savings that are working on sponsored contracts off of  
25      EMG funds and giving back a yearly, annual bonus.

1           What does that do? It takes pressure off of  
2 promotions. It takes pressure off of our faculty  
3 looking to leave, and it recognizes people that do  
4 more. It's a paid-in-place system that's done at  
5 other universities around the country, and I think  
6 it's something that is high-time we have, because our  
7 faculty are underpaid -- we know that -- they are  
8 working hard, and this is a way to say "if you work  
9 hard, you earn more." That's what the American way is  
10 all about.

11           Research space. I called the Board's attention  
12 to the DRS platform. We have faculty in that program  
13 and I wouldn't put my dog in some of those labs. It's  
14 tough. We have to figure out a way together to find  
15 beyond the state's funding, to put money in our  
16 research infrastructure so we can elevate our  
17 enterprise.

18           Start-up packages. If I'm successful in what I'm  
19 doing here to generate C&G dollars so we can put it to  
20 meaningful start-up packages for our faculty. At  
21 Auburn, one of the things they did there was they  
22 incentivize online education by splitting the funds  
23 1/3 to general fund, 1/3 to the college, and 1/3 to  
24 the instructor. What that allowed little schools like  
25 the School of Physiology to do -- (inaudible) \$200,000

1 start-up packages, all from online revenue. It's not  
2 coming out of the state base.

3 And then the last part is, I'm going to begin  
4 this year as we kind of stabilize this process,  
5 building a strategic plan for research that will fit  
6 into the President's strategic vision of what she  
7 wants with the University so we can start doing key  
8 research cluster hires. We're going to have to focus  
9 on the where the markets are, not where we've been.  
10 We've got to chase these dollars so that our  
11 students -- we have some fantastic students -- can  
12 actually get out there, compete, win for jobs that pay  
13 high dollar and make impact in society at large.

14 Mr. Chairman, subject to any comments, questions,  
15 concerns, that concludes my comments, sir.

16 CHAIRMAN MONTGOMERY: Thank you. I did have a  
17 brief comment. I wanted to get feedback from Trustee  
18 Grable and also Dr. Mangum.

19 The idea to have the development of the faculty  
20 compensation plan predicated upon annual bonus, was it  
21 derived from salary savings? That's forward thinking  
22 and it's a common-sense idea. Trustee Grable, any  
23 comments with regard to that proposal?

24 TRUSTEE GRABLE: I just want to say, I look  
25 forward to working with you through the Faculty Senate

1 steering committee and our full faculty Senate in  
2 moving this forward. As mentioned earlier to Chairman  
3 and to Vice-President Moore, the Faculty Senate  
4 Steering Committee is working on trying to come up  
5 with specific initiatives that we think we can  
6 accomplish this year, and certainly I will take that  
7 back as one of the ideas that we may consider working  
8 on with you and we certainly look forward to having  
9 the opportunity to have you come out and speak to the  
10 steering committee as well as the faculty Senate.

11 Thank you. It's a good idea, and we are  
12 certainly willing to work, with you and Madam  
13 President, in moving this idea forward.

14 Thank you, Trustee Montgomery. Chairman  
15 Montgomery.

16 VP MOORE: Trustee Grable, I appreciate your  
17 comments and I appreciate your commitment to the  
18 University. As I've indicated before, we have at  
19 times locked horns, but it's always out of respect of  
20 what our desires are to advance this University. And  
21 I look forward working in any format you wish. One  
22 idea that you might consider about with the faculty  
23 Senate's input, maybe what we do is Beta test this  
24 process. We pick a particular college to see how this  
25 works, gauge faculty receptivity, and then come back

1 with a broader strategy to roll across the university.

2 There's lots of ways to do this. We have a lot  
3 of creative and bright minds within the faculty, and  
4 this board as well, and the President I know is  
5 committed to making sure this university's research  
6 portfolio and economic rise and impact rise to the  
7 challenge. We have got to pay our people to do that  
8 because talent requires it, so thank you, ma'am.

9 CHAIRMAN MONTGOMERY: Thank you.

10 Dr. Mangum?

11 PRESIDENT MANGUM: Thank you for the opportunity.  
12 I think what VP Moore has described is common best  
13 practice in college and university administration,  
14 especially around research.

15 I met with major researchers on the campus last  
16 year to talk about these ideas. They were receptive  
17 to it, and it's kind of surprising it had not been  
18 brought forward before, but I think we also as part of  
19 the process have to consider and conclude the UFF in  
20 the discussions with regard to compensation.

21 But the idea of faculty release time from courses  
22 based upon their research activity, salary payments or  
23 enhancing their salary opportunities from their  
24 research activities, is a best practice in higher  
25 education, and I'm happy we are talking about with the

1 board. I certainly hope that during our compensation  
2 studies and questions, we can negotiate and we can  
3 talk with UFF about acceptance of it, as part of the  
4 working conditions we have on campus.

5 So we're very supportive of the idea, and  
6 hopefully we'll be able to move it forward and incent  
7 more faculty to engage in research, because that's one  
8 of the primary motives for changing the policy.

9 VP MOORE: Yes, ma'am. Thank you.

10 CHAIRMAN MONTGOMERY: Thank you.

11 Any comments? Thank you, VP Moore.

12 That will conclude our status updates. This is a  
13 continued edition to the agendas for our Board.  
14 Although it extends the time, I think they're very  
15 helpful. I would appreciate your feedback if you see  
16 otherwise. But thank you all for the brief updates.

17 I am going to move to comments of the Chair.  
18 Again, thank you all for your reports and updates.  
19 I'll share with you a few items. Dr. Mangum has  
20 requested time to address the Board in the form of a  
21 retreat, and we'll be working through the details,  
22 which will also allow us to time to discuss board  
23 priorities, goals and objectives to help move that  
24 along.

25 There's also a Board of Governor's meeting in

1       September that I would encourage members of the Board  
2       who are able or have the time to travel, to go to that  
3       meeting and become comfortable with that process and  
4       how it works. And it also sends a message of where we  
5       are in terms of Board support, when we know and  
6       understand and interact with the governing body of the  
7       State University System.

8               In November -- I'm sorry -- did I see  
9       Mr. Mitchell walk in?

10              Mr. Mitchell, can you come forward just a second?  
11       We have Mr. Mitchell, the head of our National Alumni  
12       Association, and I shared with you before that we have  
13       changed being -- moved the December meeting up to  
14       November in an effort at one time bring forward the  
15       Board of Trustees, the fundraising arm which is our  
16       Foundation, but also formally asking the Alumni  
17       Association if they would participate, whether in mass  
18       or by executive committee. We didn't expect  
19       Mr. Mitchell to be there, but just asking you publicly  
20       openly if you can join us at The Classic in November.

21              MR. MITCHELL: Yes. I'll try to make it.

22              CHAIRMAN MONTGOMERY: Would you like to share  
23       anything with the Board while you're here, sir?

24              MR. MITCHELL: No, I'm just proud of the fact  
25       that the National Alumni Association was recognized



1 for their hard work, so it's always a pleasure to get  
2 around and move around the country and see excitement  
3 that the alumni has -- I think Pam Oliver said it all  
4 this morning with her emotion and passion for FAMU.

5 CHAIRMAN MONTGOMERY: Thank you, sir.

6 So we'll also get details about the plan retreat  
7 and details about the November meeting and how that's  
8 structured. I've asked Attorney Barge-Miles, and  
9 we'll work with Dr. Mangum to pull that together.

10 There will be some changes to the committee  
11 make-ups, but today making three changes.

12 The new chair of the DSO Committee will be  
13 Trustee Woody. The new chairman of the Audit  
14 Committee will be Trustee Moore. And Trustee Woody  
15 will also serve as the Board Chair's Representative to  
16 the FAMU Foundation. And those changes are effective  
17 immediately.

18 The last one is that Trustee Woody will also  
19 serve as the representative to the Foundation. With  
20 the DSO Committee and responsibility, we have  
21 historically separated the two, but I believe the  
22 committee chair that is responsible and has the DSO in  
23 its purview, it makes sense to have that person  
24 directly involved with the Foundation, so by default  
25 or by position, he will also serve as a full vested

1 member of the FAMU Foundation.

2 TRUSTEE WOODY: Yes, sir.

3 CHAIRMAN MONTGOMERY: So I thank you all again  
4 for the confidence and trust you have placed with me  
5 as a chair. I'm really humbled and honored by your  
6 support and the opportunity to continue to serve, so I  
7 thank you.

8 Before we move into Trustee open forum, I'm going  
9 to ask if the vice-chair has any comments he would  
10 like to share.

11 TRUSTEE LAWSON: No, not at this time.

12 CHAIRMAN MONTGOMERY: No comments from the  
13 Vice-Chair.

14 We will move to Trustees Open Forum. If there  
15 are any -- this is the time for anything on the table  
16 for any members of the Board.

17 TRUSTEE ALSTON: Yes, Mr. Chair?

18 CHAIRMAN MONTGOMERY: Trustee Alston?

19 TRUSTEE ALSTON: Thank you, Mr. Chair. I did  
20 want to announce -- this is coming from the School of  
21 Business, SBI and other schools across the campus --  
22 are hosting the inaugural Southeast Learning  
23 Conference here at FAMU September 24 through 26, 2015.  
24 So this is just an FYI for those who may want to  
25 attend.

1           CHAIRMAN MONTGOMERY: Thank you, Trustee Alston.  
2           Trustee Graham?

3           TRUSTEE GRAHAM: Thank you, Chair.

4           Board members, those of you who will be sticking  
5 around for commencement tomorrow, I ask that you join  
6 Trustee Grable and I tonight as we support the FAMU  
7 freshman experience program. Trustee Grable is a  
8 professor and I'm going to be a mentor. This is the  
9 class of FAMU '19 students that will perform talent,  
10 music, fashion, and everything in between from 6 to  
11 8 p.m. tonight in Lee Hall. So if you're sticking  
12 around, please join us tonight and in support of FAMU  
13 '19. Thanks.

14          CHAIRMAN MONTGOMERY: Thank you.  
15          Trustee McWilliams?

16          TRUSTEE McWILLIAMS: Thank you, Mr. Chair.

17          We are starting a new year, and I hope we started  
18 on the right foot, like as James Brown says.

19          There were two things brought up in the last  
20 board meeting that were not covered in the governance  
21 agreement that I thought were important, and one had  
22 to do with the relationship between the President and  
23 the liaison person to the Board. And I think that  
24 this was because -- I think the Chair felt that should  
25 be a close relationship there; there some proximity

1       that even the physical disconnect spoke negatively  
2       about the relationship of the administration of the  
3       board. And the President said, you know, well, modern  
4       technology, it doesn't matter what this -- (inaudible)  
5       but I didn't like that answer, and I still don't think  
6       that's been corrected.

7             I think that Chairman was right. I think that,  
8       for example, I came over to meet with facilities  
9       personnel to talk about the agenda a few weeks ago,  
10      and after that meeting, I said, well, I'm going to go  
11      meet with the liaison, the board liaison, about the  
12      agenda. I called and she said, "Well, I'm no longer  
13      at the --" whatever building it was -- "I'm at the SBI  
14      now."

15            I go in, and this looks like an abandoned office,  
16      with water on the floor and a bucket catching water in  
17      the corner, and a, "Watch it, Trustee. Don't get your  
18      feet wet." That isn't the kind of thing I think  
19      should be going on at Florida A&M.

20            Now, you know, I know there have been a lot of  
21      upgrades to Lee Hall, a lot of pictures on the wall  
22      and all kinds of nice things, and this is a nice  
23      setting for the President, and that's good. But I  
24      think the person who represents the board should share  
25      in that, and I just don't think this is the way to

1 start a year.

2 Now, when it comes to President, I had only one  
3 question, because I think we set up some format where  
4 we talked -- my only question was, "Where is your  
5 Liaison?" And she said, "Well, y'all say she's over  
6 in SBI. I don't know where she is physically." That  
7 isn't a good answer.

8 And the other thing was, "Well, she doesn't  
9 report directly to me, so I didn't make the  
10 assignment."

11 That's the only question I have, because you can  
12 put all of these metrics and stuff that you-all have;  
13 if you don't have that relationship -- we're not  
14 talking about the letter of the law. We're talking  
15 about the spirit of the law, and I think it's the  
16 spirit is that we need to be together. I don't think  
17 we need all of this internal strife.

18 The other thing had to do with the alumni person,  
19 Dr. Lee. And the question was asked about some  
20 negative comments that he had made about the Board,  
21 prior to his being assigned in a leadership role here.  
22 And the President's response was, "Well, you know,  
23 it's freedom of speech and everybody can do it." And  
24 I don't think that's the right answer either.

25 I think if we're talking about Mr. Mitchell, he

1 is an agent of the Alumni Association. He's up here  
2 telling us whatever he wants to tell us, but if you  
3 are an employee, then I think that whatever message  
4 you give is tied to the employer as an instrument of  
5 your beliefs or your feelings about the Board.

6 So the Board of Trustees kicked around in the  
7 papers here, and that's okay. But we almost remember  
8 that this is none of our own doing; that it's part of  
9 the Governor's structure of the State of Florida. We  
10 have a Governor here, Board of Governors; they select  
11 people to serve the universities as a board, and they  
12 have supervisory power and they go out and select the  
13 president, and that president should respect that  
14 power, and they should all get along. And until that  
15 happens, I think we're going to have problems.

16 So I would hope that the Chair and the President  
17 can get together and look at certainly -- and I'm not  
18 saying anything negative about Dr. Lee; I think he is  
19 a good person. I heard him speak about the  
20 commencement and he did a great job, but I think you  
21 can't have a person representing the alumni who has  
22 negative feelings about the Board of Trustees. So  
23 that needs to be corrected.

24 And I think both of these strained relationships  
25 work to the disadvantage of Florida A&M University and

1 not to our best interest, and I hope the Chair of the  
2 Board and the President will address them and give us  
3 hopefully an update at the next meeting.

4 CHAIRMAN MONTGOMERY: Dr. Mangum?

5 TRUSTEE SHANNON: Mr. Chair?

6 CHAIRMAN MONTGOMERY: Trustee Shannon?

7 TRUSTEE SHANNON: Yes. I think I heard earlier  
8 you mention that -- and correct me if I'm wrong --  
9 that we are looking to formulate a board retreat  
10 sometime in the near future. And I just wanted to ask  
11 that we spend some time, also, at that board retreat  
12 really refining our vision as a board and the  
13 expectations of us.

14 We spent a tremendous amount of time at the last  
15 scheduled hearing on the presidential evaluation. We  
16 have spent time giving statements on internal  
17 relationships, but I think that, also, as a board we  
18 have some work to do in clarifying, again, what we  
19 represent as a board and how we expect to get to that  
20 result. Because all of those parties, whether it be  
21 internal staff, whether it be board or whether it be  
22 the President and her immediate staff, we all have a  
23 shared passion and desire to see FAMU be the best that  
24 it can be.

25 And so, I think while we are together in retreat

1 format that it would be a good use of time to really  
2 be clear of what all of our responsibilities are in  
3 getting to that result and not only the what but the  
4 how we will work together collegiately to get to that  
5 result. And so, that's my request.

6 CHAIRMAN MONTGOMERY: Trustee Shannon, I  
7 mentioned we were headed in that direction in the June  
8 meeting, and I mentioned it again earlier today. The  
9 delay has been to allow for an election to determine  
10 who would be on the board over the next two years, and  
11 so I didn't want to be presumptive in scheduling such  
12 a time. But now that we're where we are, we will move  
13 forward with this.

14 I've approved Dr. Mangum's request and we will  
15 include as part of that process the things that you  
16 outlined -- mostly what Dr. Holder outlined earlier,  
17 but I think everyone needs to be mindful. I think you  
18 and I have served on the Board for the same amount of  
19 time and we haven't gotten here, so if we haven't  
20 gotten here in four years, it's not likely to get done  
21 in a compressed period of time. But I will commit to  
22 the Board that we will move in that direction, and I  
23 personally started there by the appointment of a  
24 Special Committee on Governance.

25 So thank you. Your comments are appreciated and



1 if you would be in touch with Dr. Mangum and with our  
2 liaison to share suggestions -- and this is for all  
3 members of the Board -- questions, concerns, thoughts,  
4 ways to move that process along, we're open. We will  
5 employ best practices. And again, it will be a forum  
6 to have an exchange, not a one-way conversation, but  
7 an exchange between the Board and the administration  
8 so we can help crystallize what we're doing. The  
9 Board is going to hold itself responsible in the same  
10 light as we hold the President responsible. It's very  
11 difficult to do if we haven't set the goals and the  
12 priorities. And in all fairness, that's what actually  
13 needs to be done.

14 TRUSTEE SHANNON: Thank you.

15 CHAIRMAN MONTGOMERY: Okay, thank you.

16 Any additional comments, members of the Board?  
17 Hearing none, and there being no further business of  
18 the board, this meeting is adjourned.

19 (Meeting concluded at 11:47 a.m.)  
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CERTIFICATE OF REPORTER

STATE OF FLORIDA)  
COUNTY OF LEON)

I, Yvonne LaFlamme, Florida Professional Reporter  
and Notary Public, certify that I was authorized to and  
did stenographically report the foregoing proceeding; and  
that the transcript is a true and complete record of my  
stenographic notes.

I further certify that I am not a relative,  
employee, attorney, or counsel of any of the parties, nor  
am I a relative or employee of any of the parties'  
attorney or counsel connected with the action, nor am I  
financially interested in the outcome of this case.

Dated this 22nd day of AUGUST 2015.

\_\_\_\_\_  
Yvonne LaFlamme, FPR  
Court Reporter  
Notary Public  
State of Florida at Large

