Florida Agricultural and Mechanical University (FAMU), the number one public university among Historically Black Colleges and Universities, is one of 12 state-supported universities in Florida. The University is governed by a 13-member Board of Trustees, which is governed by the Florida Board of Governors. FAMU was established as a land grant institution by the Legislature in 1890 in the capital city of Tallahassee. The University has a current enrollment of approximately 10,000 students and over 500 faculty members who provide instruction, research, and service through 13 colleges and schools. The University has been a historic leader in recruiting National Achievement Scholars and has been number one in the production of African American baccalaureate graduates. In addition to 54 outstanding baccalaureate programs, FAMU offers 29 master’s level programs, three professional programs, including the JD in the College of Law, the Doctor of Public Health, and 11 Ph.D. programs. For more information about FAMU, please visit www.famu.edu.

Director of Intercollegiate Athletics

Florida Agricultural and Mechanical University invites applications for the position of Director of Intercollegiate Athletics. The University is seeking a dynamic individual with a demonstrated record of success in higher leadership responsibilities and achievements in the administration of Division I intercollegiate athletics within a comprehensive/doctoral university or equivalent experience with a sports organization or entity. The Director of Intercollegiate Athletics reports directly to the President and serves as the Chief Athletics Administrator of the University Intercollegiate Athletic Program. As an active participant on the President’s Leadership Team, the Director of Intercollegiate Athletics will work closely with other Leadership Team members to build a strong, positive athletics program and encourage support for the University among a broad range of internal and external stakeholders. Key stakeholders include students, faculty, staff, alumni, parents, donors, the media, business and community leaders, FAMU Boosters and other supporters of FAMU.

The position supports the University’s academic mission and programs by aligning the FAMU’s Intercollegiate Athletic Program with the mission and values of the University. The Director serves as the primary spokesperson for the Athletics program, promoting its philosophy and values, and regularly engaging stakeholders and constituents. The Director integrates and engages student-athletes, staff, and coaches into the programs and activities of the University. The Director also takes the lead in developing a climate of trust, honesty, integrity, and open communication while advocating and committing to all aspects of diversity and inclusion—a climate where all constituents feel valued and differences are celebrated.

The Director is expected to: strengthen all sports to be competitive at the highest possible levels; recruit, mentor and retain a diverse pool of strong, ethical, and talented coaches to foster success in all sports; advocate for the developmental needs of students, staff and coaches; allocate adequate resources to ensure the academic success of student-athletes; manage the departmental staff and coaches to ensure that all administrative and operational functions are efficient, equitable and productive; effectively develop and manage the Department of Athletics operating budget; oversee departmental fund development strategies, public relations and community outreach activities; implement aggressive plans to increase attendance and—in collaboration with the Vice President for University Advancement—raise external funds so the Department becomes substantially more self-supporting; represent the University at MEAC and NCAA activities; promote an atmosphere that advances the holistic development of student-athletes and their integration into campus life with particular attention to NCAA graduation rates and APR; Assure gender equity and full compliance with Title IX; and assure FAMU is in compliance with all University, MEAC and NCAA policies, rules, regulations, and operational procedures.

The successful candidate will have a demonstrated record of accomplishments in: developing and sustaining high performing sports programs; effective administration of Division I intercollegiate athletics or equivalent experience; and external fundraising; and creating strong constituent relationships at an institution of comparable size and complexity to FAMU. At minimum, the Director should have a Bachelor’s degree in related areas of specialization and eight years of appropriate experience or a Master's degree in related areas of specialization and six years of appropriate experience. An advanced degree is preferred.

Application: Interested candidates should submit a cover letter and resume to Sharon Lettman-Hicks at athletics@famusearch.com. All applications will be reviewed immediately and accepted until the position is filled. Additional materials will be solicited as needed. For a confidential discussion about this opportunity or to make a nomination, please contact Sharon Lettman-Hicks at athletics@famusearch.com.

Florida Agricultural and Mechanical University is an Equal Opportunity/Equal Access Employer, including minorities, women, veterans and individuals with disabilities. The successful candidate is subject to a pre-employment screening which includes a review of criminal records, reference checks and verification of education. Please call 850-599-3076 if accommodation due to a disability is needed to apply for this position. This search is being conducted under Florida law, including the Sunshine law and public records law.