MISSION STATEMENT FOR THE OFFICE OF EQUAL OPPORTUNITY PROGRAMS

It is the mission of the Office of Equal Opportunity Programs (EOP) to ensure the University community operates within a system of equity for all its constituents and all its operation as it relates to federal and state laws.

VISION STATEMENT FOR THE OFFICE OF EQUAL OPPORTUNITY PROGRAMS

It is the vision of the Office of Equal Opportunity Programs to decrease the number of discrimination complaints through training methods and operations, and utilize proactive measures to promote a more diverse University Community.

RESPONSIBILITIES OF THE OFFICE OF EQUAL OPPORTUNITY PROGRAMS

Office of Equal Opportunity Programs is responsible for ensuring that employment at the University, as prohibited by state and federal statues, continues to be on the basis of qualification without regard to race, religion, color, age, sexual harassment, sex, disability, national origin and veteran status.

RECEIVE, CONCiliate AND INVESTIGATE COMPLAINTS OF DISCRIMINATION OR HARASSMENT

The University's president has delegated to the EOP officer the authority and responsibility to receive, conciliate and investigate complaints of discrimination and/or harassment and to make recommendations concerning the disposition of complaints (Refer to Policies and Procedures/Chapter 10/ Regulation 10.103) employeee or student who believes that he/she is a victim of harassment and wishes to seek guidance.

PROVIDE ACCOMMODATIONS TO QUALIFIED INDIVIDUALS

The Americans With Disabilities Act (ADA) of 1990 extends to individuals with disabilities comprehensive civil rights protection similar to those provided to persons on the basis of race, sex, national origin, and religion under the Civil Rights Act of 1964. Title III of the ADA prohibits discrimination on the basis of disability in places of public accommodation by any person who owns, leases (or leases to), or operates a place of public accommodation. Title III also establishes accessibility requirements for new construction and alterations in places of public accommodation and commercial facilities. The office of EOP, through the Americans with Disabilities Act (ADA) Coordinator, ensures that Florida A&M University is in compliance with the ADA Act.
The office of EOP is responsible for completing and/or monitoring the following reports: Affirmative Action Plan (AAP) and the Florida Education Equity Act (FEEA). The office also monitors the coordination of the following scholarships: Minority Community College Transfers (MCCTS) and Theodore and Vivian Johnson Scholarship (Scholarships).