**Excerpt(s) Citing Linkage to University Mission Statement**

University Mission: "FAMU is dedicated to the advancement of knowledge, resolution of complex issues and the empowerment of citizens and communities. FAMU provides a student-centered environment consistent with its core values."

**Excerpt(s) Citing Linkage to University Goal(s) Statement**

University Strategic Plan 2010-2020: Strategy 1.4: Assess and enhance current degree programs.

**Program Mission/Goals**

SON Mission—Educate men and women to function as generalist at the undergraduate level and as specialist at the masters level.....

<table>
<thead>
<tr>
<th>Outcome # 1</th>
<th>Critical Thinking</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Formulate Outcome</strong></td>
<td>1. Critical Thinking: Graduating students will demonstrate the ability to use critical thinking skills to make sound judgments and nursing decisions.</td>
</tr>
</tbody>
</table>
| **Ascertain Criteria for Success** | Direct
- Percentage Expected to Achieve for Direct Criteria: 100%
- Anticipated Completion Date for Direct Criteria: April-2013

One hundred percent of graduating students will demonstrate critical thinking skills through the written Thesis/Oral Defense Examination or Scholarly Project/Oral Defense Examination.

Indirect
- Percentage Expected to Achieve for InDirect Criteria: %
- Anticipated Completion Date for InDirect Criteria: April-2013

One hundred percent of graduating students will confirm satisfaction with their ability to use critical thinking skills on the SON Exit (End of Program) Survey.

**Measure Performance**

Direct
- Oral examination and defense of thesis or Oral examination and defense of Scholarly Project.

Indirect
- SON Exit (End of Program) Survey

**Observe and Summarize Results**

Direct
- Actual Percentage Achieved for Direct Criteria: 84%
- Actual Completion Date for Direct Criteria: August-2013

Face-to-Face Learning Direct Measures 100 percent of graduating students demonstrated critical thinking skills through the written Thesis/Oral Defense Examination or Scholarly Project/Oral Defense Examination. Online Learning(Distance Learning) Direct Measures 67 percent of graduating students demonstrated critical thinking skills through the written Thesis/Oral Defense Examination or Scholarly Project/Oral Defense Examination.

Indirect
- Actual Percentage Achieved for InDirect Criteria: 88%
- Actual Completion Date for InDirect Criteria: October-2013

Face-to-Face Learning Direct Measures 75 percent of graduating students confirmed satisfaction with their ability to use critical thinking skills on the SON Exit (End of Program) Survey. Online Learning(Distance Learning) Direct Measures 100 percent of graduating students confirmed satisfaction with their ability to use critical thinking skills on the SON Exit (End of Program) Survey.

**Use Results for Improvement**

Face-to-Face Learning Direct Measures:
1. Instituted mandatory certification exam review after graduation.
2. Changed MSN curriculum (removed thesis/scholarly project; added two classes during the summer, etc) to better reflect the national guidelines and certification requirements.
3. Installed a camera for the students to be able to see the class activities more clearly (demonstration of skills, write-up on the chalk board).
Outcome # 2  

Communication

Formulate Outcome

Communication/Interpersonal Skills: Graduating students will demonstrate the ability to communicate effectively, verbally, nonverbally and in writing with clients, family, community, health team members, and other individuals.

Ascertain Criteria for Success

Direct

Percentage Expected to Achieve for Direct Criteria: 100%
Anticipated Completion Date for Direct Criteria: April-2013
One hundred percent of graduating students will demonstrate interpersonal and communication competency orally and in writing through the Thesis/oral comprehensive examination or Scholarly Project/Oral comprehensive examination.

Indirect

Percentage Expected to Achieve for InDirect Criteria: %
Anticipated Completion Date for InDirect Criteria: April-2013
One hundred percent of graduating students will rate satisfaction with attainment of Interpersonal and Communication Skills as strongly agree or agree on the SON Exit (End of Program) Survey

Measure Performance

Direct

Thesis/oral comprehensive examination or Scholarly Project/Oral comprehensive examination

Indirect

SON Exit (End of Program) Survey. (qualitative and quantitative)

Observe and Summarize Results

Direct

Actual Percentage Achieved for Direct Criteria: 100%
Actual Completion Date for Direct Criteria: August-2013

Indirect

Actual Percentage Achieved for InDirect Criteria: 88%
Actual Completion Date for InDirect Criteria: October-2013

Use Results for Improvement

Face-to-Face Learning Direct Measures: 1. Instituted mandatory certification exam review after graduation. 2. Changed MSN curriculum (removed thesis/scholarly project; added two classes during the summer, etc) to better reflect the national guidelines and certification requirements. Online Learning(Distance Learning) Direct Measures: 1. Instituted mandatory certification exam review after graduation. 2. Instituted synchronous class sessions in most of the class offerings. 3. Changed MSN curriculum to better reflect the national guidelines and certification requirements. 4. Installed a camera for the students to be able to see the class activities more clearly (demonstration of skills, write-up on the chalk board).

Strengthen Program (Action Plan)

Face-to-Face Learning Direct Measures: 1. Continue to monitor student progress. Online Learning(Distance Learning) Direct Measures: 1. Continue to monitor student progress and increase preceptors for distance learning students.
### Outcome # 3  
**Formulate Outcome**  
Therapeutic Nursing Interventions: Graduating seniors will be able to apply therapeutic nursing interventions including psychomotor and psycho-social therapeutics directed at individuals, families, groups and communities.

<table>
<thead>
<tr>
<th>Ascertained Criteria for Success</th>
<th>Direct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage Expected to Achieve for Direct Criteria: 100%</td>
<td></td>
</tr>
<tr>
<td>Anticipated Completion Date for Direct Criteria: April-2013</td>
<td></td>
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<tr>
<td>One hundred percent of graduating students will demonstrate therapeutic nursing interventions through the written thesis/oral comprehensive examination.</td>
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<tr>
<td>Indirect</td>
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</tr>
<tr>
<td>Percentage Expected to Achieve for Indirect Criteria: 100%</td>
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<tr>
<td>Anticipated Completion Date for Indirect Criteria: April-2013</td>
<td></td>
</tr>
<tr>
<td>One hundred percent of graduating students will rate satisfaction with attainment of therapeutic nursing interventions as strongly agree or agree on the SON Exit (End of Program) Interview Survey. One hundred percent of graduating students will confirm satisfaction with their knowledge of therapeutic nursing interventions on the SON Exit (End of Program) Survey.</td>
<td></td>
</tr>
</tbody>
</table>

**Measure Performance**  
**Direct**  
Thesis / Oral Comprehensive Examination.

**Indirect**  
SON End of Program Survey (qualitative and quantitative)

<table>
<thead>
<tr>
<th>Observe and Summarize Results</th>
<th>Direct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual Percentage Achieved for Direct Criteria: 100%</td>
<td></td>
</tr>
<tr>
<td>Actual Completion Date for Direct Criteria: August-2013</td>
<td></td>
</tr>
<tr>
<td>Face-to-Face Learning Direct Measures: 100 percent of graduating students demonstrated therapeutic nursing interventions through the written thesis/oral comprehensive examination. Online Learning (Distance Learning) Direct Measures: 67 percent of graduating students demonstrate therapeutic nursing interventions through the written thesis/oral comprehensive examination.</td>
<td></td>
</tr>
<tr>
<td>Indirect</td>
<td></td>
</tr>
<tr>
<td>Actual Percentage Achieved for Indirect Criteria: 88%</td>
<td></td>
</tr>
<tr>
<td>Actual Completion Date for Indirect Criteria: October-2013</td>
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<td>Face-to-Face Learning Direct Measures: 100 percent of graduating students will rate satisfaction with attainment of therapeutic nursing interventions as strongly agree or agree on the SON Exit (End of Program) Interview Survey. Online Learning (Distance Learning) Direct Measures: 100 percent of graduating students will rate satisfaction with attainment of therapeutic nursing interventions as strongly agree or agree on the SON Exit (End of Program) Interview Survey. 100 percent of graduating students confirmed satisfaction with their knowledge of therapeutic nursing interventions on the SON Exit (End of Program) Survey.</td>
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| Use Results for Improvement |  
| Face-to-Face Learning Direct Measures: 1. Instituted mandatory certification exam review after graduation. 2. Changed MSN curriculum (removed thesis/scholarly project; added two classes during the summer, etc) to better reflect the national guidelines and certification requirements. Online Learning (Distance Learning) Direct Measures: 1. Instituted mandatory certification exam review after graduation. 2. Instituted synchronous class sessions in most of the class offerings. 3. Changed MSN curriculum to better reflect the national guidelines and certification requirements. 4. Installed a camera for the students to be able to see the class activities more clearly (demonstration of skills, write-up on the chalk board). |  

| Strengthen Program (Action Plan) |  
| Face-to-Face Learning Direct Measures: 1. Continue to monitor student progress. Online Learning (Distance Learning) Direct Measures: 1. Continue to monitor student progress and increase preceptors for distance learning students. |  

### Outcome # 4  
**Formulate Outcome**  
Graduation Rates: Full-time master's students will complete curriculum program requirements in two years.
Ascertain Criteria for Success

<table>
<thead>
<tr>
<th>Direct</th>
<th>Indirect</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage Expected to Achieve for Direct Criteria: 100%</td>
<td>Percentage Expected to Achieve for InDirect Criteria: %</td>
</tr>
<tr>
<td>Anticipated Completion Date for Direct Criteria: April-2013</td>
<td>Anticipated Completion Date for InDirect Criteria: April-2013</td>
</tr>
</tbody>
</table>

Full-time master’s students will complete curriculum program requirements in two years.

100 percent graduation in two years from enrollment.

Measure Performance

<table>
<thead>
<tr>
<th>Direct</th>
<th>Indirect</th>
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</thead>
<tbody>
<tr>
<td>100 percent graduation in two years from enrollment.</td>
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</tr>
</tbody>
</table>

Observe and Summarize Results

<table>
<thead>
<tr>
<th>Direct</th>
<th>Indirect</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual Percentage Achieved for Direct Criteria: 84%</td>
<td>Actual Percentage Achieved for InDirect Criteria: %</td>
</tr>
<tr>
<td>Actual Completion Date for Direct Criteria: August-2013</td>
<td>Actual Completion Date for InDirect Criteria:</td>
</tr>
</tbody>
</table>

Face-to-Face Direct Measures - 100 percent of the Full-time master’s students graduated in two years. Online Direct Measures 100 percent of the Full-time master’s students graduated in two years.

Use Results for Improvement

Face-to-Face Learning Direct Measures: 1. Instituted mandatory certification exam review after graduation. 2. Changed MSN curriculum (removed thesis/scholarly project; added two classes during the summer, etc) to better reflect the national guidelines and certification requirements. Online Learning (Distance Learning) Direct Measures 1. Instituted mandatory certification exam review after graduation. 2. Instituted synchronous class sessions in most of the class offerings. 3. Changed MSN curriculum to better reflect the national guidelines and certification requirements. 4. Installed a camera for the students to be able to see the class activities more clearly (demonstration of skills, write-up on the chalkboard).

Strengthen Program (Action Plan)

Face-to-Face Learning Direct Measures: 1. Continue to monitor student progress. Online Learning (Distance Learning) Direct Measures 1. Continue to monitor student progress and increase preceptors for distance learning students.

Outcome # 5 Specific Content Knowledge

Formulate Outcome

Clinical Skills Competency: Graduating students will demonstrate clinical skills through experiential learning.

Ascertain Criteria for Success

<table>
<thead>
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<tr>
<td>Percentage Expected to Achieve for Direct Criteria: 100%</td>
<td>Percentage Expected to Achieve for InDirect Criteria: %</td>
</tr>
<tr>
<td>Anticipated Completion Date for Direct Criteria: April-2013</td>
<td>Anticipated Completion Date for InDirect Criteria: April-2013</td>
</tr>
</tbody>
</table>

All graduating students will achieve at least 80% on their performance evaluation in the last Clinical Practicum course. One hundred percent of the graduating students will achieve 80% or above on the Preceptor Competency Evaluation Tool.
One hundred percent of graduating students will rate satisfaction with their knowledge of clinical skills on the SON Exit (End of Program) Survey as strongly agree or agree on the SON Exit (End of Program) Survey.

One hundred percent of graduating students will confirm satisfaction with their knowledge of therapeutic nursing interventions on the SON Exit (End of Program) Survey.

### Measure Performance

**Direct**

Graduating students will achieve at least 80% on their performance evaluation in the last Clinical Practicum course.

**Indirect**

One hundred percent of graduating students will confirm satisfaction with their knowledge of therapeutic nursing interventions on the SON Exit (End of Program) Survey.

### Observe and Summarize Results

**Direct**

- **Actual Percentage Achieved for Direct Criteria:** 100%
- **Actual Completion Date for Direct Criteria:** October-2013

Face-to-Face Learning Direct Measures:
- 7/7 number of graduating students achieved at least 80% on their performance evaluation in the last Clinical Practicum course.
- 100 percent of the graduating students achieved 80% or above on the Preceptor Competency Evaluation Tool.

Online Learning (Distance Learning) Direct Measures:
- 4/4 number of graduating students achieved at least 80% on their performance evaluation in the last Clinical Practicum course.
- 100 percent of the graduating students achieved 80% or above on the Preceptor Competency Evaluation Tool.

**Indirect**

- **Actual Percentage Achieved for Indirect Criteria:** 88%
- **Actual Completion Date for Indirect Criteria:** October-2013

Face-to-Face Learning Direct Measures:
- 100 percent of graduating students will rate satisfaction with their knowledge of clinical skills on the SON Exit (End of Program) Survey as strongly agree or agree.
- 75 percent of graduating students confirmed satisfaction with their knowledge of therapeutic nursing interventions on the SON Exit (End of Program) Survey.

Online Learning (Distance Learning) Direct Measures:
- 100 percent of graduating students will rate satisfaction with their knowledge of clinical skills on the SON Exit (End of Program) Survey.
- 100 percent of graduating students confirmed satisfaction with their knowledge of therapeutic nursing interventions on the SON Exit (End of Program) Survey.

### Use Results for Improvement

Face-to-Face Learning Direct Measures:
1. Instituted mandatory certification exam review after graduation.
2. Changed MSN curriculum (removed thesis/scholarly project; added two classes during the summer, etc) to better reflect the national guidelines and certification requirements.
3. Instituted synchronous class sessions in most of the class offerings.
4. Changed MSN curriculum to better reflect the national guidelines and certification requirements.
5. Installed a camera for the students to be able to see the class activities more clearly (demonstration of skills, write-up on the chalkboard).

Online Learning (Distance Learning) Direct Measures:
1. Instituted mandatory certification exam review after graduation.
2. Instituted synchronous class sessions in most of the class offerings.
3. Changed MSN curriculum to better reflect the national guidelines and certification requirements.
4. Installed a camera for the students to be able to see the class activities more clearly (demonstration of skills, write-up on the chalkboard).

### Strengthen Program (Action Plan)

Face-to-Face Learning Direct Measures:
1. Continue to monitor student progress.

Online Learning (Distance Learning) Direct Measures:
1. Continue to monitor student progress and increase preceptors for distance learning students.