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Human Resources 2011-12

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes No**Does your institution have 15 or more full-time staff?** Yes No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.*

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>				40	40
<u>Instruction/research/public service</u>	276	131	130		537
Primarily instruction + Instruction/research/public service	276	131	130	40	577
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	276	131	130	40	577
<u>Executive/administrative/managerial</u>	16		29	132	177
<u>Other professionals (support/service)</u>			36	391	427
<u>Technical and paraprofessionals</u>				77	77
<u>Clerical and secretarial</u>				255	255
<u>Skilled crafts</u>				62	62
<u>Service/Maintenance</u>				143	143
Total full time	292	131	195	1,100	1,718
Total from prior year	299	155	283	1,121	1,858

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Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction					0	9
Instruction/research/public service		1	1	164	166	
Primarily instruction + Instruction/research/public service	0	1	1	164	166	9
Primarily research					0	31
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	1	1	164	166	40
Executive/administrative/managerial					0	
Other professionals (support/service)				3	3	191
Technical and paraprofessionals				1	1	
Clerical and secretarial				2	2	
Skilled crafts					0	
Service/Maintenance				1	1	
Total part time	0	1	1	171	173	231
Total from prior year		1	1	153	155	236

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time		Part-time		Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
	Full-time	from prior year	Part-time	from prior year			
<u>Primarily instruction</u>	40	41	0		9	22	49
<u>Instruction/research/public service</u>	537	573	166	149	0		703
Primarily instruction + <u>Instruction/research/public service</u>	577	614	166	149	9	22	752
<u>Primarily research</u>	0		0		31	17	31
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + <u>Instruction/research/public service</u> + Primarily research + Primarily public service	577	614	166	149	40	39	783
<u>Executive/administrative/managerial</u>	177	195	0	1	0		177
<u>Other professionals (support/service)</u>	427	447	3		191	197	621
<u>Technical and paraprofessionals</u>	77	98	1		0		78
<u>Clerical and secretarial</u>	255	291	2	2	0		257
<u>Skilled crafts</u>	62	63	0		0		62
<u>Service/Maintenance</u>	143	150	1	3	0		144
Grand total	1,718	1,858	173	155	231	236	2,122

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="56"/>	<input type="text" value="47"/>	103
Associate professors	<input type="text"/>	<input type="text" value="66"/>	<input type="text" value="27"/>	93
Assistant professors	<input type="text"/>	<input type="text" value="45"/>	<input type="text" value="21"/>	66
Instructors	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="7"/>	25
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	13
Total men	0	196	104	300
Total men from prior year		208	115	
Women				
Professors	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="17"/>	41
Associate professors	<input type="text"/>	<input type="text" value="63"/>	<input type="text" value="28"/>	91
Assistant professors	<input type="text"/>	<input type="text" value="50"/>	<input type="text" value="27"/>	77
Instructors	<input type="text"/>	<input type="text" value="23"/>	<input type="text" value="18"/>	41
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	<input type="text" value="27"/>	<input type="text"/>	27
Total women	0	187	90	277
Total women from prior year		196	95	
Total (men + women)	0	383	194	577
Total from EAP				577
Total from prior year (Salaries section)		404	210	614

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	53		3		56
Associate Professors	50	14	2		66
Assistant Professors	4	20	21		45
Instructors			18		18
Lecturers					
No academic rank				11	11
Total men	107	34	44	11	196
Total men prior year	103	44	52	9	208
Women					
Professors	22	2			24
Associate Professors	38	21	4		63
Assistant Professors	2	28	20		50
Instructors		1	22		23
Lecturers					
No academic rank				27	27
Total women	62	52	46	27	187
Total women prior year	65	57	47	27	196
Total (men + women)	169	86	90	38	383

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2011

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	46	1			47
Associate Professors	22	3	2	0	27
Assistant Professors	3	9	9		21
Instructors			7		7
Lecturers					
No academic rank				2	2
Total men	71	13	18	2	104
Total men prior year	78	17	18	2	115
Women					
Professors	16		1		17
Associate Professors	18	10			28
Assistant Professors	2	21	4		27
Instructors		1	17		18
Lecturers					
No academic rank					
Total women	36	32	22	0	90
Total women prior year	35	35	25	0	95
Total (men + women)	107	45	40	2	194

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	56	5,160,863	92,158	88,955
Associate professors	66	4,927,928	74,666	71,631
Assistant professors	45	2,696,678	59,926	61,697
Instructors	18	973,903	54,106	56,503
Lecturers				
No academic rank	11	400,664	36,424	36,296
Total men	196	14,160,036	72,245	70,760
Women				
Professors	24	2,071,393	86,308	85,363
Associate professors	63	4,654,043	73,874	73,548
Assistant professors	50	3,041,774	60,835	62,261
Instructors	23	1,275,895	55,474	50,234
Lecturers				
No academic rank	27	983,713	36,434	37,198
Total women	187	12,026,818	64,315	63,534
Total (men + women)	383	26,186,854	68,373	67,254

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	47	5,308,295	112,942	105,217
Associate professors	27	2,586,200	95,785	93,131
Assistant professors	21	1,491,816	71,039	73,898
Instructors	7	421,042	60,149	57,370
Lecturers				
No academic rank	2	114,380	57,190	56,282
Total men	104	9,921,733	95,401	92,088
Women				
Professors	17	1,715,617	100,919	98,790
Associate professors	28	2,473,045	88,323	88,088
Assistant professors	27	2,002,577	74,170	77,465
Instructors	18	1,145,257	63,625	60,214
Lecturers				
No academic rank				
Total women	90	7,336,496	81,517	81,437
Total (men + women)	194	17,258,229	88,960	87,270

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	13	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Black or African American</u>	66	51	7	<input type="text"/>	<input type="text"/>	<input type="text"/>	124
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	20	16	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	99	72	7	0	0	0	178
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	1	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	2	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Black or African American</u>	29	42	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	75
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	6	10	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	38	56	4	0	0	0	98
Total (men+women)	137	128	11	0	0	0	276
Total from EAP							276

Institution: Florida Agricultural and Mechanical University (133650)

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	3	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Black or African American</u>	1	8	20	<input type="text"/>	<input type="text"/>	<input type="text"/>	29
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	6	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	17	29	0	0	0	47
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	1	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	2	23	39	2	<input type="text"/>	<input type="text"/>	66
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	7	7	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	2	31	49	2	0	0	84
Total (men+women)	3	48	78	2	0	0	131
Total from EAP							131

Institution: Florida Agricultural and Mechanical University (133650)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	2	1	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	3	25	19	<input type="text"/>	<input type="text"/>	47
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	3	1	2	5	<input type="text"/>	<input type="text"/>	11
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	3	4	30	25	0	0	62
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	1	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Black or African American</u>	1	1	19	31	<input type="text"/>	<input type="text"/>	52
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	2	3	6	<input type="text"/>	<input type="text"/>	11
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	4	24	39	0	0	68
Total (men+women)	4	8	54	64	0	0	130
Total from EAP							130

Institution: Florida Agricultural and Mechanical University (133650)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="11"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="1"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	13
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="23"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="4"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	27
Total (men+women)	40
Total from EAP	40

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2011**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	3	9	12
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	26	7	33
<u>Black or African American</u>	211	216	427
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	59	45	104
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
Total	300	277	577

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino		4	1			1	6
American Indian or Alaska Native							0
Asian	4	23				3	30
Black or African American	58	129	28	26	55	77	373
Native Hawaiian or Other Pacific Islander		0					0
White	9	18	7	3	7	6	50
Two or more races		2	1	1			4
Race and ethnicity unknown							0
Total men	71	176	37	30	62	87	463
Women							
Nonresident alien							0
Hispanic/Latino	1	1		4			6
American Indian or Alaska Native				1			1
Asian	2	12		1		2	17
Black or African American	101	218	35	213		52	619
Native Hawaiian or Other Pacific Islander							0
White	2	20	5	5		2	34
Two or more races				1			1
Race and ethnicity unknown							0
Total women	106	251	40	225	0	56	678
Total (men+women)	177	427	77	255	62	143	1,141
Total from EAP	177	427	77	255	62	143	1,141

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Black or African American</u>	<input type="text" value="60"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="33"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	99	0	2
Women			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="47"/>	<input type="text" value="0"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="1"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	67	0	1
Total (men+women)	166	0	3
Total from EAP	166	0	3

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	1	0	0	0
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	2	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	0	2	0	1
Total (men+women)	1	2	0	1
Total from EAP	1	2	0	1

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	1	<input type="text" value="1"/>	2
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	0
<u>Asian</u>	7	<input type="text" value="4"/>	11
<u>Black or African American</u>	61	<input type="text" value="81"/>	142
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	0
<u>White</u>	33	<input type="text" value="4"/>	37
Two or more races	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total men	102	90	192
Women			
<u>Nonresident alien</u>	0	<input type="text"/>	0
<u>Hispanic/Latino</u>	3	<input type="text" value="2"/>	5
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	0
<u>Asian</u>	0	<input type="text" value="4"/>	4
<u>Black or African American</u>	50	<input type="text" value="130"/>	180
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	0
<u>White</u>	18	<input type="text" value="5"/>	23
Two or more races	0	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total women	71	141	212
Total (men+women)	173	231	404
Total from EAP	173	231	404

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	9	15	2	5	11	20
<u>American Indian or Alaska Native</u>	0	1	0	0	0	1
<u>Asian</u>	56	24	11	4	67	28
<u>Black or African American</u>	584	835	142	180	726	1,015
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	109	79	37	23	146	102
Two or more races	5	1	0	0	5	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	763	955	192	212	955	1,167

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	11
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	1	13	2	17
Women					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="10"/>	<input type="text" value="2"/>	17
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	6
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	4	14	4	23
Total (men+women)	2	5	27	6	40

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1					1
Black or African American	3	7		2		1	13
Native Hawaiian or Other Pacific Islander							0
White	1						1
Two or more races							0
Race and ethnicity unknown							0
Total men	4	8	0	2	0	1	15
Women							
Nonresident alien							0
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian							0
Black or African American	5	19	6	7			37
Native Hawaiian or Other Pacific Islander							0
White		2		3			5
Two or more races							0
Race and ethnicity unknown							0
Total women	5	21	6	11	0	0	43
Total (men+women)	9	29	6	13	0	1	58

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	0	2
<u>Black or African American</u>	24	54	78
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	6	11	17
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	32	66	98

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Summary

Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,718	173	1,776
Professional staff	1,181	169	1,237
Staff whose primary responsibility is instruction, research, and/or public service	577	166	632
Primary instruction	40	0	40
Instruction/research/public service	537	166	592
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	177	0	177
Other professionals (support/service)	427	3	428
Non-professional staff	537	4	538
Technical and paraprofessional	77	1	77
Clerical/secretarial	255	2	256
Skilled crafts	62	0	62
Service/Maintenance	143	1	143

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	383	\$26,186,854	194	\$17,258,229	577	\$69,857
Professor	80	\$7,232,256	64	\$7,023,912	144	\$90,133
Associate professor	129	\$9,581,971	55	\$5,059,245	184	\$74,573
Assistant professor	95	\$5,738,452	48	\$3,494,393	143	\$60,123
Instructor	41	\$2,249,798	25	\$1,566,299	66	\$53,505
Lecturer						
No academic rank	38	\$1,384,377	2	\$114,380	40	\$36,949

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: Florida Agricultural and Mechanical University (133650)

User ID: p1336501

Edit Report

Human Resources

Institution: Florida Agricultural and Mechanical University (133650)

Source Description Severity Resolved Options

Global Edits

The total number of employees in EAP for part-time executive/administrative/managerial entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1516)

Explanation Yes Back to survey data

Reason: We do not have any part time executive/administrative/managerial personnel at this time.

Related Screens: [Totals](#)

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