

Human Resources 2009-10

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Human Resources Screening QuestionsDoes your institution have any part-time staff?*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

Yes

No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the **first time** or **after a break in service** AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



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Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown
<u>OLD race/ethnicity categories (7 categories):</u>
<u>Nonresident alien</u>
<u>Black, non-Hispanic</u>
<u>American Indian/Alaska Native</u>
<u>Asian/Pacific Islander</u>
<u>Hispanic</u>
<u>White, non-Hispanic</u>
<u>Race and ethnicity unknown</u>
MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
NEW categories:
Notes for NEW categories:
<ul style="list-style-type: none"> • Report Hispanic/Latino individuals of any race as Hispanic/Latino • Report race for non-Hispanic/Latino individuals only
<u>Hispanic/Latino</u>
<u>American Indian or Alaska Native</u>
<u>Asian</u>
<u>Black or African American</u>
<u>Native Hawaiian or Other Pacific Islander</u>
<u>White</u>
Two or more races
OLD categories:
<u>Black, non-Hispanic</u>
<u>American Indian/Alaska Native</u>
<u>Asian/Pacific Islander</u>
<u>Hispanic</u>
<u>White, non-Hispanic</u>
Categories used in BOTH New and Old:
<u>Nonresident alien</u>
<u>Race and ethnicity unknown</u>

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Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
<u>Primarily instruction</u>					33
<u>Instruction/research/public service</u>					590

Primarily instruction + Instruction/research/public service	297	161	165	0	623
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	297	161	165	0	623
<u>Executive/administrative/managerial</u>					193
<u>Other professionals (support/service)</u>					551
<u>Technical and paraprofessionals</u>					98
<u>Clerical and secretarial</u>					227
<u>Skilled crafts</u>					65
<u>Service/Maintenance</u>					151
Total full time	312	163	306	1,127	1,908
Total from prior year	322	163	263	1,175	1,923

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system			
<u>Primarily instruction</u>					0	
<u>Instruction/research/public service</u>					140	
Primarily instruction + Instruction/research/public service	0	1	0	139	140	23
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	1	0	139	140	60
<u>Executive/administrative/managerial</u>					0	
<u>Other professionals (support/service)</u>					0	
<u>Technical and paraprofessionals</u>					0	
<u>Clerical and secretarial</u>					3	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>					4	
Total part time	0	1	0	146	147	253
Total from prior year		1		165	166	132

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009							
Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	33		0		23	9	56
<u>Instruction/research/public service</u>	590	637	140	157	0		730
Primarily instruction + Instruction/research/public service	623	637	140	157	23	9	786
<u>Primarily research</u>	0		0		37	36	37
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	623	637	140	157	60	45	823
<u>Executive/administrative/managerial</u>	193	195	0		0		193
<u>Other professionals (support/service)</u>	551	536	0		193	87	744
<u>Technical and paraprofessionals</u>	98	115	0		0		98
<u>Clerical and secretarial</u>	227	227	3	4	0		230
<u>Skilled crafts</u>	65	60	0		0		65
<u>Service/Maintenance</u>	151	153	4	5	0		155
Grand total	1,908	1,923	147	166	253	132	2,308

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors				120
Associate professors				97
Assistant professors				90
Instructors				26
Lecturers				0
No academic rank				11
Total men	0	218	126	344
Total men from prior year		225	131	
Women				
Professors				44
Associate professors				80
Assistant professors				88
Instructors				45
Lecturers				0
No academic rank				22
Total women	0	187	92	279

Total women from prior year		183	98	
Total (men + women)	0	405	218	623
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				623
Total from prior year (Salaries section)		408	229	637

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors					60
Associate Professors					69
Assistant Professors					65
Instructors					15
Lecturers					
No academic rank					9
Total men	110	50	58	0	218
Total men prior year	112	54	47	12	225
Women					
Professors					29
Associate Professors					52
Assistant Professors					55
Instructors					30
Lecturers					
No academic rank					21
Total women	62	58	67	0	187
Total women prior year	63	52	46	22	183
Total (men + women)	172	108	125	0	405

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching

periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status			Without faculty status	Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors					60
Associate Professors					28
Assistant Professors					25
Instructors					11
Lecturers					
No academic rank					2
Total men	88	20	18	 0	126
Total men prior year	94	22	13	2	131
Women					
Professors					15
Associate Professors					28
Assistant Professors					33
Instructors					15
Lecturers					
No academic rank					1
Total women	37	33	22	 0	92
Total women prior year	39	32	24	3	98
Total (men + women)	125	53	40	0	218

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	60		87,081	84,859
Associate professors	69		71,683	73,598

Assistant professors	65		60,578	60,140
Instructors	15		49,847	50,933
Lecturers				
No academic rank	9		36,978	36,777
Total men	218	15,189,106	69,675	
Women				
Professors	29		83,292	87,115
Associate professors	52		70,551	72,104
Assistant professors	55		60,190	59,169
Instructors	30		55,809	53,057
Lecturers				
No academic rank	21		39,349	38,458
Total women	187	11,895,186	63,611	
Total (men + women)	405	27,084,292	66,875	

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	60		106,057	108,811
Associate professors	28		90,231	88,122
Assistant professors	25		72,806	71,641
Instructors	11		55,432	55,400
Lecturers				
No academic rank	2		54,308	50,395
Total men	126	11,428,422	90,702	
Women				
Professors	15		104,052	110,598
Associate professors	28		90,026	88,948
Assistant professors	33		75,391	75,058
Instructors	15		59,043	56,959
Lecturers				
No academic rank	1		67,946	61,982
Total women	92	7,523,017	81,772	
Total (men + women)	218	18,951,439	86,933	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefitsFringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>			⚠ 9,478	6,289
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans			⚠ 8,417	2,089
Group life insurance			⚠ 158	271
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			⚠ 5,258	3,812
Unemployment compensation taxes			415	412
Worker's compensation taxes			415	409
Other benefits in kind with cash options				
Total expenditures		8,379,655	20,691	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefitsFringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>			9,283	8,028
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans			⚠ 8,892	2,200
Group life insurance			⚠ 198	320
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				

Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes			4,959	3,859
Unemployment compensation taxes			524	526
Worker's compensation taxes			524	526
Other benefits in kind with cash options				
Total expenditures		4,870,183	22,340	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							136
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							16
<u>Hispanic</u>							3
<u>White, non-Hispanic</u>							43
<u>Race and ethnicity unknown</u>							0
Total men	111	78	9	0	0	0	198
Women							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							77
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							4
<u>Hispanic</u>							3
<u>White, non-Hispanic</u>							15
<u>Race and ethnicity unknown</u>							0
Total women	38	56	5	0	0	0	99
Total (men+women)	149	134	14	0	0	0	297
Total from EAP							297

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							40
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							11
<u>Hispanic</u>							1
<u>White, non-Hispanic</u>							18
<u>Race and ethnicity unknown</u>							0
Total men	4	17	49	0	0	0	70
Women							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							65
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							2
<u>Hispanic</u>							3
<u>White, non-Hispanic</u>							21
<u>Race and ethnicity unknown</u>							0
Total women	3	22	61	5	0	0	91
Total (men+women)	7	39	110	5	0	0	161
Total from EAP							161

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							57
<u>American Indian/Alaska Native</u>							0

<u>Asian/Pacific Islander</u>							3
<u>Hispanic</u>							1
<u>White, non-Hispanic</u>							15
<u>Race and ethnicity unknown</u>							0
Total men	5	2	32	26	0	11	76
Women							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							76
<u>American Indian/Alaska Native</u>							0
<u>Asian/Pacific Islander</u>							2
<u>Hispanic</u>							2
<u>White, non-Hispanic</u>							9
<u>Race and ethnicity unknown</u>							0
Total women	3	2	22	40	0	22	89
Total (men+women)	8	4	54	66	0	33	165
Total from EAP							165

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race and ethnicity unknown</u>	
Total men	0
Women	
<u>Nonresident alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	

<u>White, non-Hispanic</u>	
<u>Race and ethnicity unknown</u>	
Total women	0
Total (men+women)	0
Total from EAP	0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	233	218	451
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	30	8	38
<u>Hispanic</u>	5	8	13
<u>White, non-Hispanic</u>	76	45	121
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	344	279	623

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>				0	0
<u>Black, non-Hispanic</u>				233	233
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				30	30
<u>Hispanic</u>				5	5
<u>White, non-Hispanic</u>				76	76
<u>Race and ethnicity unknown</u>				0	0
Total men	0	218	126	344	344
Women					
<u>Nonresident Alien</u>				0	0

<u>Black, non-Hispanic</u>				218	218
<u>American Indian/Alaska Native</u>				0	0
<u>Asian/Pacific Islander</u>				8	8
<u>Hispanic</u>				8	8
<u>White, non-Hispanic</u>				45	45
<u>Race and ethnicity unknown</u>				0	0
Total women	0	187	92	279	279
Total (men+women)	0	405	218	623	623
Total from EAP				623	
Total (men+women) from Fall 2007		401	216		

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>								
<u>Black, non-Hispanic</u>								139
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>								19
<u>Hispanic</u>								2
<u>White, non-Hispanic</u>								58
<u>Race and ethnicity unknown</u>								
Total men	0	11	27	71	51	37	21	218
Women								
<u>Nonresident alien</u>								
<u>Black, non-Hispanic</u>								142
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>								5
<u>Hispanic</u>								7
<u>White, non-Hispanic</u>								33

<u>Race and ethnicity unknown</u>								
Total women	0	21	30	67	32	25	12	187
Total (men+women)	0	32	57	138	83	62	33	405

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Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>								
<u>Black, non-Hispanic</u>								94
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>								11
<u>Hispanic</u>								3
<u>White, non-Hispanic</u>								18
<u>Race and ethnicity unknown</u>								
Total men	0	3	6	9	26	49	33	126
Women								
<u>Nonresident alien</u>								
<u>Black, non-Hispanic</u>								76
<u>American Indian/Alaska Native</u>								
<u>Asian/Pacific Islander</u>								3
<u>Hispanic</u>								1
<u>White, non-Hispanic</u>								12
<u>Race and ethnicity unknown</u>								
Total women	0	0	5	15	30	22	20	92
Total (men+women)	0	3	11	24	56	71	53	218

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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervalsNumber of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>								69
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								4
<u>Hispanic</u>								0
<u>White, non-Hispanic</u>								6
<u>Race and ethnicity unknown</u>								0
Total men	0	0	3	19	9	23	25	79
Women								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>								109
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								1
<u>Hispanic</u>								0
<u>White, non-Hispanic</u>								4
<u>Race and ethnicity unknown</u>								0
Total women	0	1	9	32	28	24	20	114
Total (men+women)	0	1	12	51	37	47	45	193
Total from EAP								193

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervalsNumber of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Total								

Men								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>								145
<u>American Indian/Alaska Native</u>								0
<u>Asian/Pacific Islander</u>								26
<u>Hispanic</u>								4
<u>White, non-Hispanic</u>								25
<u>Race and ethnicity unknown</u>								0
Total men	10	50	73	46	15	4	2	200
Women								
<u>Nonresident alien</u>								0
<u>Black, non-Hispanic</u>								309
<u>American Indian/Alaska Native</u>								1
<u>Asian/Pacific Islander</u>								15
<u>Hispanic</u>								5
<u>White, non-Hispanic</u>								21
<u>Race and ethnicity unknown</u>								0
Total women	15	128	109	66	22	6	5	351
Total (men+women)	25	178	182	112	37	10	7	551
Total from EAP								551

Institution: Florida Agricultural and Mechanical University (133650) User ID: P91336501

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						38
<u>American Indian/Alaska Native</u>						1
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						1
<u>White, non-Hispanic</u>						9
<u>Race and ethnicity unknown</u>						0

Total men	3	20	17	9	0	49
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						42
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						1
<u>White, non-Hispanic</u>						6
<u>Race and ethnicity unknown</u>						0
Total women	4	29	13	3	0	49
Total (men+women)	7	49	30	12	0	98
Total from EAP						98

Institution: Florida Agricultural and Mechanical University (133650) User ID: P91336501

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						27
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						1
<u>White, non-Hispanic</u>						3
<u>Race and ethnicity unknown</u>						0
Total men	2	19	10	0	0	31
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						183
<u>American Indian/Alaska Native</u>						1
<u>Asian/Pacific Islander</u>						1
<u>Hispanic</u>						6
<u>White, non-Hispanic</u>						5
<u>Race and ethnicity unknown</u>						0
Total women	3	114	76	3	0	196
Total (men+women)	5	133	86	3	0	227

Total from EAP	227
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Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervalsNumber of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						57
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						8
<u>Race and ethnicity unknown</u>						0
Total men	0	38	26	1	0	65
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						0
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						0
<u>Race and ethnicity unknown</u>						0
Total women	0	0	0	0	0	0
Total (men+women)	0	38	26	1	0	65
Total from EAP						65

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervalsNumber of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0

<u>Black, non-Hispanic</u>						89
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						3
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						5
<u>Race and ethnicity unknown</u>						0
Total men	37	33	19	7	1	97
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>						50
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						2
<u>Hispanic</u>						0
<u>White, non-Hispanic</u>						2
<u>Race and ethnicity unknown</u>						0
Total women	24	21	6	2	1	54
Total (men+women)	61	54	25	9	2	151
Total from EAP						151

Institution: Florida Agricultural and Mechanical University (133650) User ID: P91336501

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)
As of November 1, 2009

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	69	145	38	27	57	89	425
<u>American Indian/Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian/Pacific Islander</u>	4	26	0	0	0	3	33
<u>Hispanic</u>	0	4	1	1	0	0	6
<u>White, non-Hispanic</u>	6	25	9	3	8	5	56
<u>Race and</u>							

<u>ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	79	200	49	31	65	97	521
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	109	309	42	183	0	50	693
<u>American Indian/Alaska Native</u>	0	1	0	1	0	0	2
<u>Asian/Pacific Islander</u>	1	15	0	1	0	2	19
<u>Hispanic</u>	0	5	1	6	0	0	12
<u>White, non-Hispanic</u>	4	21	6	5	0	2	38
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	114	351	49	196	0	54	764
Total (men+women)	193	551	98	227	65	151	1,285
Total from EAP	193	551	98	227	65	151	1,285

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/administrative/managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/Alaska Native</u>			
<u>Asian/Pacific Islander</u>			
<u>Hispanic</u>			
<u>White, non-Hispanic</u>			
<u>Race and ethnicity unknown</u>			
Total men	72	0	0
Women			
<u>Nonresident alien</u>			
<u>Black, non-Hispanic</u>			
<u>American Indian/Alaska Native</u>			

<u>Asian/Pacific Islander</u>			
<u>Hispanic</u>			
<u>White, non-Hispanic</u>			
<u>Race and ethnicity unknown</u>			
Total women	68	0	0
Total (men+women)	140	0	0
Total from EAP	140	0	0

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/Maintenance</u>
Men				
<u>Nonresident alien</u>				
<u>Black, non-Hispanic</u>				
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				
<u>Hispanic</u>				
<u>White, non-Hispanic</u>				
<u>Race and ethnicity unknown</u>				
Total men	0	0	0	1
Women				
<u>Nonresident alien</u>				
<u>Black, non-Hispanic</u>				
<u>American Indian/Alaska Native</u>				
<u>Asian/Pacific Islander</u>				
<u>Hispanic</u>				
<u>White, non-Hispanic</u>				
<u>Race and ethnicity unknown</u>				
Total women	0	3	0	3
Total (men+women)	0	3	0	4
Total from EAP	0	3	0	4

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

	Total		
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Gender and race/ethnicity	(includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0		0
<u>Black, non-Hispanic</u>	41		119
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	3		9
<u>Hispanic</u>	2		5
<u>White, non-Hispanic</u>	27		40
<u>Race and ethnicity unknown</u>	0		0
Total men	73	100	173
Women			
<u>Nonresident alien</u>	0		0
<u>Black, non-Hispanic</u>	58		197
<u>American Indian/ Alaska Native</u>	0		2
<u>Asian/Pacific Islander</u>	0		3
<u>Hispanic</u>	1		3
<u>White, non-Hispanic</u>	15		22
<u>Race and ethnicity unknown</u>	0		0
Total women	74	153	227
Total (men+women)	147	253	400
Total from EAP	147	253	400

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	658	911	119	197	777	1,108
<u>American Indian/Alaska Native</u>	1	2	0	2	1	4
<u>Asian/Pacific Islander</u>	63	27	9	3	72	30
<u>Hispanic</u>	11	20	5	3	16	23
<u>White, non-Hispanic</u>	132	83	40	22	172	105
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	865	1,043	173	227	1,038	1,270

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -

Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	<u>Not on tenure track/ no tenure system</u>		
Men					
<u>Nonresident alien</u>					0
<u>Black, non-Hispanic</u>					8
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					1
<u>Hispanic</u>					1
<u>White, non-Hispanic</u>					6
<u>Race and ethnicity unknown</u>					0
Total men	3	2	11	0	16
Women					
<u>Nonresident alien</u>					0
<u>Black, non-Hispanic</u>					17
<u>American Indian/Alaska Native</u>					0
<u>Asian/Pacific Islander</u>					0
<u>Hispanic</u>					1
<u>White, non-Hispanic</u>					1
<u>Race and ethnicity unknown</u>					0
Total women	1	5	13	0	19
Total (men+women)	4	7	24	0	35

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)< b>

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							23
<u>American Indian/Alaska Native</u>							0

<u>Asian/Pacific Islander</u>							2
<u>Hispanic</u>							1
<u>White, non-Hispanic</u>							2
<u>Race and ethnicity unknown</u>							0
Total men	1	12	2	4	5	4	28
Women							
<u>Nonresident alien</u>							0
<u>Black, non-Hispanic</u>							25
<u>American Indian/Alaska Native</u>							1
<u>Asian/Pacific Islander</u>							1
<u>Hispanic</u>							4
<u>White, non-Hispanic</u>							2
<u>Race and ethnicity unknown</u>							0
Total women	3	12	0	14	0	4	33
Total (men+women)	4	24	2	18	5	8	61

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)< b>

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	31	42	73
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	3	1	4
<u>Hispanic</u>	2	5	7
<u>White, non-Hispanic</u>	8	3	11
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	44	52	96

Institution: Florida Agricultural and Mechanical University (133650)

User ID: P91336501

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Florida Agricultural and Mechanical University (133650) User ID: P91336501

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 7	Screen Entry	The number entered, 253, has an expected range of between 93 and 171. Please explain this difference.	Explanation	Yes
Reason:	The university hired more graduate assistant support staff.				
Screen: Faculty Status 9/10 mo					
2	Row 21 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	These positions have been reclassified as faculty not on tenure track/no tenure system.				
3	Row 37 Column 7	Screen Entry	The number entered, 67, has an expected range of between 33 and 59. Please explain this difference.	Explanation	Yes
Reason:	Previous year's instructional faculty without faculty status were reclassified as not on tenure track/no tenure system.				
4	Row 37 Column 9	Screen Entry	The number entered, 0, has an expected range of between 16 and 28. Please explain this difference.	Explanation	Yes
Reason:	These positions have been reclassified as faculty not on tenure track/no tenure system.				
Screen: Faculty Status 11/12 mo					
5	Row 21 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	These positions have been reclassified as faculty not on tenure track/no tenure system.				
6	Row 37 Column 9	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	These positions have been reclassified as faculty not on tenure track/no tenure system.				
Global Edits					
7		Perform	The average expenditure for one of the benefits in 9/10 month contracts, 9,478, is not within the expected range of	Explanation	Yes

		Edits	between 4,403 and 8,175. Please fix or explain.		
Reason:	We have verified this year's numbers to be accurate. There may have been error in prior year's submission.				
8		Perform Edits	The average expenditure for one of the benefits in 9/10 month contracts, 8,417, is not within the expected range of between 1,463 and 2,715. Please fix or explain.	Explanation	Yes
Reason:	We have verified this year's numbers to be accurate. There may have been error in prior year's submission.				
9		Perform Edits	The average expenditure for one of the benefits in 9/10 month contracts, 158, is not within the expected range of between 190 and 352. Please fix or explain.	Explanation	Yes
Reason:	We have verified this year's numbers to be accurate. There may have been error in prior year's submission.				
10		Perform Edits	The average expenditure for one of the benefits in 9/10 month contracts, 5,258, is not within the expected range of between 2,669 and 4,955. Please fix or explain.	Explanation	Yes
Reason:	We have verified this year's numbers to be accurate. There may have been error in prior year's submission.				
Global Edits					
11		Perform Edits	The average expenditure for one of the benefits in 11/12 month contracts, 8,892, is not within the expected range of between 1,540 and 2,860. Please fix or explain.	Explanation	Yes
Reason:	We have verified this year's numbers to be accurate. There may have been error in prior year's submission.				
12		Perform Edits	The average expenditure for one of the benefits in 11/12 month contracts, 198, is not within the expected range of between 224 and 416. Please fix or explain.	Explanation	Yes
Reason:	We have verified this year's numbers to be accurate. There may have been error in prior year's submission.				