2007-08 Fact Book

General Information
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General Information

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Florida A&M University

2007-08 Facts in Brief

Founded on October 3, 1887
Located in Tallahassee, FL 32307

Homepage Address
http://www.famu.edu

University Accreditation
Southern Association of Colleges and Schools (SACS)

Governing Boards
Florida Department of Education – State Board of Education
Florida Board of Governors
Florida A&M University Board of Trustees

Enrollment Statistics
Fall 2007 Preliminary Enrollment 11,562

Demographics

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Tenured 323
Non-Tenured, Tenure Earning 128
Non-Tenured, Not Earning 117
Total 568

University Operating Budget
$410,095,026
MISSION AND VISION STATEMENTS

VISION STATEMENT

Florida Agricultural and Mechanical University will provide the citizens of Florida, the nation, and the world with inspirational teaching, relevant research, and meaningful service by offering opportunities to enhance humankind.

MISSION STATEMENT

The mission of Florida Agricultural and Mechanical University (FAMU), as an 1890 land-grant institution, is to provide an enlightened and enriched academic, intellectual, moral, cultural, ethical, technological and student-centered environment, conducive to the development of highly qualified individuals who are prepared and capable of serving as leaders and contributors in our ever-evolving society. The University seeks and supports a faculty and staff of distinction dedicated to providing outstanding academic preparation at the undergraduate, graduate, doctoral and professional school levels, with a particular emphasis on integrity and ethical conduct. FAMU is committed to inspirational teaching, exemplary research and meaningful public and community service through creative partnerships at the local, state, national and global levels. The University is also committed to the resolution of complex issues that will enhance humankind. While the University continues its historic mission of educating African Americans, persons of all races, ethnic origins and nationalities are welcomed and encouraged to remain life-long members of the university community. The University, through its diverse faculty and staff, provides a caring, nurturing, collegial and respectful environment.

CORE VALUES

Florida Agricultural and Mechanical University holds the following values essential to the achievement of the University’s mission:

- Scholarship
- Excellence
- Openness
- Fiscal Responsibility
- Accountability
- Collaboration
- Diversity
- Service
- Fairness
- Courage
- Integrity/Ethics
- Respect
- Collegiality
- Freedom
For more than 118 years, Florida A&M University has served the citizens of the State of Florida and the nation through its preeminent educational programs by continuously producing capable and productive graduates. FAMU's educational programs have been and continue to be the building blocks of a legacy of academic excellence with caring. As we progressively move into the 21st century, FAMU, “Florida’s Opportunity University,” is committed to meeting the challenges and needs of future generations. FAMU is also committed to continuous improvement and strategic growth, which should enable the institution to maintain its competitive advantage while positively contributing to the attainment of the Board of Governors (BOG) Y-Axis strategic goals. Moreover, it is imperative that all members of the FAMU community – students, faculty, administrators, staff, alumni, the Board of Trustees Strategic Planning Sub-Committee members, members of the Board of Trustees, members of the Board of Governors, members of the State of Florida Department of Education, members of the Florida Legislature, the Governor, university partners, and friends – join ranks to facilitate FAMU in continuing a tradition of “Excellence with Caring.”

The five (5) strategic initiatives are:

1. Enhance the Processes of Student Access, Recruitment, Enrollment, Retention, Progression, and Graduation at the Undergraduate and Graduate Levels;
2. Improve the Effectiveness of University Processes;
3. Retain and Enhance Appropriate and Necessary Institutional Resources (Human, Physical, Financial, and Technological Resources);
4. Enhance Institutional Development; and
5. Enhance Institutional Diversity (per our Land-Grant mission) and International Initiatives.

While these strategic initiatives will not encompass all of the activities that we plan to engage in over the next ten years, it is believed that accomplishing these five strategic initiatives will catapult FAMU to recognition as a preeminent Doctoral/Research-Intensive University.

**Strategic Initiative 1: Enhance the Processes of Access, Recruitment, Enrollment, Retention, Progression, & Graduation at the Undergraduate and Graduate Levels**

**Goal 1.1: Enhance Access to the University**

**Strategy 1.1.1:** Develop more effective and targeted recruitment strategies for First Time In College (FTICs).

**Strategy 1.1.2:** Develop more effective and targeted recruitment strategies for community college transfers.

**Strategy 1.1.3:** Develop more effective and targeted recruitment strategies for graduate students.
STRATEGIC INITIATIVES
2004-05 through 2011-12

**Strategy 1.1.4:** Enhance the coordination and collaboration of pre-college programs and initiatives.

**Strategy 1.1.5:** Expand the use of a student-centered state-of-the-art distance education while assessing student learning styles.

**Goal 1.2: Enhance the Quality of Student Life**

**Strategy 1.2.1:** Enhance University Housing facilities for undergraduate and graduate students.

**Strategy 1.2.2:** Enhance students’ University Housing experiences.

**Strategy 1.2.3:** Enhance University wellness services offered to students.

**Strategy 1.2.4:** Enhance University Parking & Parking Services.

**Goal 1.3: Academic Enhancement and Improvement**

**Strategy 1.3.1:** Obtain Southern Association of Colleges and Schools (SACS) Reaffirmation.

**Strategy 1.3.2:** Enhance Student Retention, Progression and Graduation.

**Strategy 1.3.3:** Enhance Student Assessment.

**Strategy 1.3.4:** Offer Relevant New Degree Programs (listed the proposed new degree programs).

**Strategy 1.3.5:** Seek and maintain specialized accreditation of appropriate programs.

**Strategy 1.3.6:** Enhance the status and quality of the FAMU Developmental Research School.

**Goal 1.4: Enhance the Athletic Program**

**Strategy 1.4.1:** Increase the retention and graduation rates of student athletes.

**Strategy 1.4.2:** Develop an improved Student Athlete Advisement and Tutorial System.

**Strategy 1.4.3:** Enhance the quality of all Division 1A sports.

**Strategy 1.4.4:** Develop a plan to move to Division 1A-Football.
Strategic Initiative 2: Improve the Effectiveness of University Processes

Goal 2.1: Improve Administrative Processes throughout the University

Strategy 2.1.1: Implement the Enterprise Resource Planning (ERP) System.

Strategy 2.1.2: Develop university-wide policies & procedures.

Strategy 2.1.3: Continually Train and Upgrade University Employees.

Goal 2.2: Enhance Accountability Processes in all units within the University

Strategy 2.2.1: Implement a University-Wide Performance Management System.

Strategy 2.2.2: Align internal resource allocation to performance.

Goal 2.3: Improve Communication within the University and with the Public

Strategy 2.3.1: Implement an Internal Management Communication System.

Strategy 2.3.2: Develop a Public Relations/Marketing Strategy.

Strategy 2.3.3: Enhance University’s use of the Home Page and the Public Access Station.

Strategic Initiative 3: Retain and Enhance Appropriate and Necessary Institutional Resources (Human, Physical, Financial, & Technological)

Goal 3.1: Work toward attaining a modified mission driven funding formula for FAMU

Strategy 3.1.1: Communicate the need and rationale to reduce the funding gap to the appropriate Stakeholders.

Strategy 3.1.2: Seek a BOG resolution to eliminate the funding gap.

Goal 3.2: Enhance Employee Hiring and Training Processes

Strategy 3.2.1: Develop minimum competencies (technological and other) for all job families.

Strategy 3.2.2: Review and update personnel policies and processes, including hiring, disciplinary actions, and terminations.

Goal 3.3: Enhance Technological Infrastructure and Resources

Strategy 3.3.1: Enhance and solidify the IS (Information Systems) network and ensure continuous university-wide connectivity.
STRATEGIC INITIATIVES
2004-05 through 2011-12

Strategy 3.3.2: Develop funding strategies to support the acquisition of state-of-the-art IT resources for faculty, staff, students and administrators.

Goal 3.4: Firmly establish the University as a competitive Doctoral/Research-Intensive University that is highly regarded in the research community and is noted for state-of-the-art research that supports high-quality graduate, undergraduate and professional programs.

Strategy 3.4.1: Establish and strengthen the University’s expertise and reputation in selected areas of research consistent with the BOG’s Y-Axis as well as in areas relevant to FAMU’s unique mission as a public HBCU and land-grant institution.

Strategy 3.4.2: Provide incentives for faculty, staff and students to be aggressively engaged in research and other creative activities and to pursue federal, state and private funding support.

Strategy 3.4.3: Enhance all business processes to support FAMU’s position as a nationally recognized research institution with an efficient and effective research infrastructure that supports the smooth operation of research activities, consistent with all institutional, state and federal regulations.

Goal 3.5: Maintain and Enhance University Facilities

Strategy 3.5.1: Systematically plan for growth of the campus’ geographical area.

Strategy 3.5.2: Maintain functional, culturally relevant, environmentally friendly and aesthetically pleasing campus facilities and infrastructure.

Strategic Initiative 4: Enhance Institutional Development

Goal 4.1: Enhance Institutional Fundraising

Strategy 4.1.1: Institute the University’s Comprehensive Capital Campaign.

Strategy 4.1.2: Enhance the relationships with the Industry Cluster Partners.

Strategy 4.1.3: Enhance the relationship with and the donations of Trustees, Alumni, Faculty, Staff and other university constituents.

Goal 4.2: Enhance the Services Provided to the Local, State, National, and International Communities

Strategy 4.2.1: The University will engage in Economic Development on the Southside of Tallahassee.
STRATEGIC INITIATIVES  
2004-05 through 2011-12

Strategy 4.2.2: The University will enhance its involvement with K-12 public schools on the Southside of Tallahassee.

Strategy 4.2.3: The University will enhance its involvement with grassroots community Organizations.

Strategy 4.2.4: Develop lobbying strategies for state and national issues.

Strategic Initiative 5: Enhance Institutional Diversity (per our Land-Grant Mission) and International Initiatives

Goal 5.1: Enhance Institutional Diversity Initiatives

Strategy 5.1.1: Maintain FAMU's position as the top producer of African American baccalaureate degree recipients.

Strategy 5.1.2: Become the number one producer of African Americans with graduate and professional degrees in agricultural sciences, business, chemistry, computer science, engineering, environmental science, nursing and allied health sciences, pharmacy, physics, public health and all new graduate programs implemented during the next ten years.

Strategy 5.1.3: Maintain a diverse composition of faculty and staff.

Strategy 5.1.4: Maintain FAMU's position as a national recruiter of African Americans and other underserved minorities.

Goal 5.2: Enhance International Initiatives and Programs

Strategy 5.2.1: Partner with federal government and other agencies to engage in research and academic programs in the areas of health, agriculture, and education.

Strategy 5.2.2: Keep the FAMU's brand highly visible within the international community.

Strategy 5.2.3: Strengthen and expand the global perspectives of undergraduate and mark off students at FAMU.

Strategy 5.2.4: Enhance the international dimension of academic and research programs at FAMU.

Strategy 5.2.5: Strengthen and expand the international dimension of outreach and service efforts.

Source: University Strategic Plan 2004-05 thru 2011-12
## University Presidents

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<td>1944</td>
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<td>1944-1949</td>
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<td>Dr. George W. Gore, Jr.</td>
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<td>Dr. Fred Gainous</td>
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<td>2005-2007</td>
<td>Dr. Castell Bryant - Interim</td>
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Florida Board of Governors
Organizational Structure

Florida Board of Governors

Florida Department of Education - State Board of Education

Universities Board of Trustees

UF  FSU  FAMU  USF  UCF  FIU  UNF  FAU  UWF  FGCU  NC

Florida Board of Governors Members

Carolyn K. Roberts, Chair
Ocala, Florida

Sheila M. McDevitt, Vice Chair
Tampa, Florida

Arlen Chase (President Faculty Senate)
University of Central Florida

John Dasburg
Key Biscayne, Florida

Akshay Desai
St. Petersburg

Ann W. Duncan
Tarpon Springs, Florida

Charles B. Edwards
Fort Myers, Florida

J. Stanley Marshall
Tallahassee, Florida

Frank Martin
Tallahassee, Florida

Ryan Moseley (Chair, Florida Student Assoc.)
University of Florida

Margaret “Lynn” Pappas
St. Augustine, Florida

Ava L. Parker
Jacksonville, Florida

Tico Perez
Orlando, Florida

John W. Temple
Boca Raton, Florida

Gus S. Stravous
Pinellas County, Florida

Education Commissioner Eric J. Smith
Tallahassee, Florida

Zachariah P. Zachariah
Sea Ranch Lakes, Florida

Mark Rosenberg
Chancellor
Florida A&M University
Board of Trustees

William Jennings, Chair
Orlando, Florida

Rev. R. B. Holmes, Jr., Vice-Chair
Tallahassee, Florida

Monique Gillium, President Student Government
Tallahassee, Florida

Solomon “Chuck” Badger
Jacksonville, Florida

Laura Branker
Lauderhill, Florida

Robert Brown
High Point, North Carolina

Alberto "Al" R. Cardenas(12/07)
Key Biscayne, Florida

Richard Dent
Columbus, Ohio

Pamela D. Duncan
Tallahassee, Florida

Maurice Holder, President Faculty Senate
Tallahassee, Florida

Spurgeon McWilliams
Tallahassee, Florida

Darryl Parks
Tallahassee, Florida

Karl White
New York, New York
University Organizational Structure
Executive Leadership

President
Provost and Vice-President for Academic Affairs
Vice-President for Administrative Affairs
Vice-President for Student Affairs
Vice-President for Institutional Advancement/Development
Vice-President for Research
Vice President Audit and Compliance
Vice President Information Technology
Chief of Staff and Executive Assistant to President
General Counsel
Director of Athletics
Director Governmental Relations
Chief Communications Officer

Dr. James H. Ammons
Dr. Cynthia Hughes Harris
Ms. Teresa Hardee
Mr. Roland Gaines
Ms. Carla Willis
Dr. Keith Jackson
Mr. Charles O’Duor
Mr. Robert Seniors
Atty. Rosalind Fuse-Hall
Atty. Avery McKnight
Mr. William Hayes
Mr. Tola Thompson
Mrs. Sharon Saunders
Deans and Directors
Academic Affairs

Dean, School of Allied Health Sciences  Dr. Barbara Mosley, Interim
Dean, School of Architecture  Mr. Rodner Wright
Dean, College of Arts and Sciences  Dr. Ralph Turner, Interim
Dean, College of Engineering Sciences
Technology and Agriculture  Dr. Makola Abdullah
Dean, College of Education  Dr. Robert Lemons, Interim
Dean, FAMU-FSU College of Engineering  Dr. Ching-Jen Chen
Dean, School of General Studies  Dr. Dorothy Henderson
Dean, School of Graduate Studies and Research  Dr. Chanta Haywood
Dean, School of Business and Industry  Dr. Lydia McKinley-Floyd
Dean, School of Journalism and
Graphic Communication  Dr. James Hawkins
Dean, College of Law  Atty. Leroy Pernell
Dean, School of Nursing  Dr. Ruena Norman, Interim
Dean, College of Pharmacy and
Pharmaceutical Sciences  Dr. Henry Lewis
Director Environmental Sciences Institute  Dr. Henry N. Williams
Director, University Libraries  Dr. Lauren Sapp
Director, Continuing Education  Dr. Chanta Haywood, Interim
President, Faculty Senate  Dr. Maurice Holder
# Program Accreditations

## Institutional Accreditations

**Accrediting Group**  
Southern Association of Colleges & Schools, Inc.

## Schools/Colleges Accreditations

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**Legend:**

- **Pharmacy** = College of Pharmacy and Pharmaceutical Sciences
- **ESI** = Environmental Science Institute
- **CESTA** = College of Engineering Sciences, Technology and Agriculture
- **Engineering** = FAMU/FSU College of Engineering
- **SBI** = School of Business and Industry
- **SJMGA** = School of Journalism and Graphic Communication
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Black Archives, Research Center and Museum
Elizabeth Dawson, Director

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Stephen Leong, Director

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Thomas D. Pugh, Director

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Nathaniel Holmes, Director

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Sunil Pancholy, Director

Translation and Critical Languages Center
Dorothy Henderson, Director

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Henry Neal Williams, Director

Center for Environmental Equity and Justice
Richard Gragg, Director

Institute for Public Health
Cynthia Harris, Director

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Joseph A. Johnson III, Director

Florida-West Africa Linkage Institute
Kamele Oupa Seane, Director

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University Foundation
The Board of Directors
Officers

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The Florida A&M University Foundation, Inc. has a 20+ member Board of Directors. The Board of Directors consists of a loyal and dedicated group of supporters. Members of the Board of Directors are committed to the University and the mandate to the Foundation to manage and monitor funds, property, and other gifts to the University.

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